

















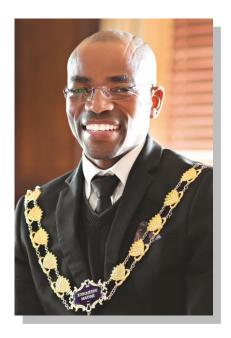


DRAFT
INTEGRATED DEVELOPMENT PLAN
2017/2018 - 2021/2022

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# Foreword by the Executive Mayor



In 2017 we as a municipal council in collaboration with all Eden district residents resolved that we will live towards the vision of "Eden, a united future empowered through excellence". But, moving alongside our vision are the principle values of the commitment, willingness to sacrifice and prolonged dedication to achieve our vision.

As we look back and reflect on the diligence, hard work and commitment, it is with humble pride and recognition that applaud is well deserved for my predecessor's Third Generation Final 2016-17 IDP Review.

The third generation IDP has been filled with a great number of achievements. Some of these include:

#### 2012/13

- Eden DM received an Unqualified Audit from the Auditor-General
- Blue Flag Status (Wilderness, Brenton-on-Sea and Buffalo Bay)
- San Parks Kudu Award (Vernon Gibbs-Hall, Environmental Control Officer)
- Short-listed for Gender Summit Awards
- Toughest Fire Fighter Alive Competition Emile Conrad receives Gold for open division
- Toughest Fire Fighter Alive Competition 4 Silver Medals

#### 2013/14

- Eden DM received its first Clean Audit from the Auditor-General (13/14 AR)
- Greenest District Municipality (19 November 2013)
- Best Golf Destination of the Year: Africa and the Gulf States
- Toughest Fire Fighter Alive Emile Conrad

#### 2014/15

- Eden DM received a Clean Audit from the Auditor-General (14/15 AR)
- Greenest District Municipality (3 November 2014)
- Air Quality
- Water Conservation
- Waste Management
- Biodiversity
- Climate Change
- Coastal Management
- Men's Toughest Fire Fighter Award- Emile Conrad
- Women's Toughest Fire Fighter Award
- Teams Relay Division Toughest Fire Fighter Award
- Alfred Nzo Award Dr Johan Schoemann

#### 2015/16

- Eden DM received a Clean Audit from the Auditor-General (15/16 AR)
- Eden DM wins the Greenest District Municipality Award (02 November 2015)
- Waste Management
- Water Management & Conservation
- Climate Change Response
- Biodiversity & Coastal Management
- Air Quality Management
- Leadership & Compliance

#### 2016/17

- 2016 Greenest District Municipality Award (21 October 2016)
- Waste Management;
- Water Management & Conservation;

- Climate Change Response;
- Coastal Management
- Air Quality Management
- Eden DM's Emile Conrad won the Men's Toughest Fire Fighter Alive Competition
- Eden DM's Relay Team won the Relay Team Division

With the advent of the fourth generation IDP, changing circumstances and challenges within the political, social, economic, environmental and technological environment of society has motivated us to become more vigilant and innovative in the exercise of fiscal discipline and allocative efficiency thereby prioritising a sustainable and responsive budget which seeks to favour growth and effect major improvements in the lives of citizens.

In his 2017 State of the Nation Address, our president Jacob Zuma reaffirmed commitment to the nine-point plan which seeks to promote integrated planning and ignite economic growth and job creation. These include:

- 1. Resolving the energy challenge
- 2. Revitalizing agriculture and the agro-processing value chain
- 3. Advancing beneficiation or adding value to our mineral wealth
- 4. More effective implementation of a higher impact Industrial Policy Action Plan
- 5. Encouraging private sector investment
- 6. Moderating workplace conflict
- 7. Unlocking the potential of SMMEs, cooperatives, township and rural enterprises
- 8. State reform and boosting the role of state owned companies, ICT infrastructure or broadband roll out, water, sanitation and transport infrastructure
- 9. Operation Phakisa aimed at growing the ocean economy and other sectors

Premier Helen Zille, in her 2017 State of the Province Address acknowledges three essential elements for sustained progress and wellbeing in a democracy, 'The rule of law, accountability, and the moral imperative of a capable state.' The 2017 SOPA focused on the state of the Western Cape economy and the potential for growth; the risk of fire and drought on the agricultural economy; Project Khulisa which details future planning in the tourism, oil and gas industry; agri-processing; the allocation of water rights to emerging farmers; the creation of an enabling environment for trade and investment and emerging business support; the prominance of the Saldahna IDZ; and the undermentioned listed collective catalytic game changers which include:

- Achieving energy security;
- Expanding vocational skills and training in the Province;
- Delivering High Speed Broadband across the Province;
- Rolling out e-Learning at schools;
- Expanding After School activities;
- Tackling Alcohol Abuse and
- Pioneering a major 'live-and-work' development that integrates communities

This Provincial focus affirms the Western Cape Government's (WCG) alignment to the National Development Plan (NDP) 2030 and commits to smart, sustainable and inclusive growth.

Without effective internal and external collaboration and cooperation amongst all our partners in development, the achievement of our district's aspirations will remain a challenge. The concept of Integrated Development Planning, in turn, compels municipalities to work together, in great team spirit, with our national, provincial and local counterparts. It is for this reason that the Eden District Municipality, through the principle of good governance, aims to align its planning and programmes, through the utilisation of Inter-governmental Relations platforms in order to opt for the deliberation and identification of the best possible alternatives to coordinate, facilitate and ultimately move service delivery to an advanced implementation phase.

The fourth generation Integrated Development Plan 2017/18 – 2021/22 will see us taken forward together to the 2019 national government elections, with the policy shift imperative of a citizen's voice approach and collaborative partnering remaining key to addressing the triple challenge facing our communities. The Eden District Municipality must still retreat from silo planning and continue to follow a holistic and all inclusive approach to planning and development. The 2017/18 – 2021/22 strategic policy shift entails:

- Good governance and beyond: A developmental agenda
- From District to Regional planning and development
- A citizen's voice approach to collaborative partnering
- Introducing innovative leadership capabilities
- Exploring sustainable funding models
- Catalytic project and joint planning initiatives unveiled

- Urban-rural interconnectivity enhanced
- Walking the Constitution through good governance administration and accountability
- Support the ideals of prescribed in all-of-government policy directives
- Educate, train, develop and create more opportunities for our unemployed youth
- Commence with the construction of our Regional Landfill facility and the enabling of the road-to-rail JPI
- Excel in our Agri-processing initiative, capitalise on tourism and fast track the LED implementation imperative
- Promote adherence to the principles of good governance through a maintained clean audit outcome and cascading of individual performance over a period of five years
- Effective property investment promotion and marketing and safeguarding our financial sustainability
- Enhancement of our IGR, Joint Planning Initiatives through effective and collaborative partnering
- Strengthening of our organisational structure to give effect to the 2017/2018 2021/2022 five year IDP implementation
- Response to climate change, environmental sustainability, water security provisioning and growing the rural economy
- Expand on and diversify on fire-fighting mandate
- IPTS implementation

It is with great honour that we can authenticate that as a district municipality, we already made a number of remarkable inroads. The service delivery process, however, is a continuous process. It is my plea that we as both the inhabitants and servants of the inhabitants of our beautiful and scenic region continue to improve our planning process and institutionalise the IDP process in order to achieve the desires of the people of our district, our province and our country.

As the Mayor of the Eden District Municipality, I hereby wish to present to you with the draft 2017/2018 – 2021/22 Fourth Generation Integrated Development Plan.

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M BOOYSEN
EXECUTIVE MAYOR
EDEN DISTRICT MUNICIPALITY

## **Overview by the Municipal Manager**



#### Introduction

Municipal planning undertaken by municipalities must be aligned with and complement the development plans and strategies of other affected municipalities in the district and other organs of state. Eden District Municipality has fundamentally anchored the principles of cooperative government as contained in section 41 of the Constitution of the Republic of South Africa. The purpose of the Integrated Development Plan is primarily aimed at taking stock of the progress made thus far and the road ahead towards 2022.

#### Midterm Review

Against this background this municipality has made tremendous strides in achieving its developmental agenda. The midterm review, which was tabled before Council on 27 February 2017, provides an opportunity to council and the administration to reflect on the achievement and challenges facing the district municipality. Herewith, a quick 'helicopter view' of what has been achieved so far for 2016/2017 financial year.

#### **Legislative Prescripts**

Eden District Municipality has undertaken a fourth and final exercise of IDP review during 2016/17 of its 2012/13 – 2016/17 IDP in terms of section 34 of the Municipal Systems Act 32

of 2000. This fourth and final review of the 2012/13 – 2016/17 five year IDP was undertaken in accordance with the Western Cape Provincial Department of Local Government Position Paper on review and amendments of the IDP and serves as a baseline assessment of past performance when crafting the fourth generation five year 2017/18 – 2021/22 IDP.

The Five Year (2017/18 - 2021/22) IDP

The 5 year IDP is a strategic development plan, setting strategic and budget priorities for a municipality for a five year period. This plan is linked to the 5 year term of office of an elected council and at the end of each term the incoming council has an option of adopting the previous Council's 5 year IDP or develop an entirely new 5 year IDP.

**Good Governance** 

As part of the provincial initiative to obtain an Audit Outcome without any reservations (emphasis of matter) this municipality has actively participated in the following initiatives, *viz:* 

LGMTEC - Local Government Medium Term Expenditure Committee

MGRO - Municipal Governance Review

JPI - Joint Planning InitiativeOPCAR - Operation Clean Audit

This municipality has for the last 3 years received a clean audit from the Auditor-General's Office. Significant progress has been made *vis-à-vis* good governance. Anti-Fraud Hotline has been established and an Ethics Committee, which is also known as the Audit Committee.

**Financial Sustainability** 

Austerity measures are still in place and council has adopted, at its meeting held on 26 May 2015, a multiyear strategy, called Eden Vision 2016.

The main objective of this strategy is to focus on the longevity of the organisation in terms of productivity and organisational culture. A dedicated structure was put in place to drive the implementation of the multiyear strategy. This initiative will reach a crescendo in 2016 where after a review will be done, to assess the impact and outcomes. This initiative is in line with the strategic goals of the IDP. Financial sustainability is underpinned by an effective and

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efficient organisation structure and to this end the revision of the micro structure is currently in progress, which is also in sync with the requirements of Section 66(1) of the Municipal

Systems Act 2000 (Act 32 of 2000).

**Looking Ahead** 

The current revision process will cast a glimpse on the future development goals and priorities

of council and the district as a whole and once again the strategic goals as containing in the

IDP will form the basis, for the road ahead.

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**M STRATU** 

**MUNICIPAL MANAGER** 

**EDEN DISTRICT MUNICIPALITY** 

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### **Executive Summary**

#### Introduction

The Fourth Generation 2017-2022 IDP has been informed by the need to adapt to the changing circumstances and imperatives facing the political, social, economic, environmental and technological environment of society. The Eden District response to the developmental mandate shall focus on the implementation of alternative sustainable planning models towards fostering enhanced functionality. Securing environmentally sustainable development and the efficient use of natural resources whilst promoting socio-economic development remains a policy priority for the Western Cape Government. The five year plan recognises the integration of parallel planning initiatives with the District Spatial Development Framework review in tandem serving as a transversal planning instrument guiding long term urban expansion, land release, densification and economic development.

Underpinning the premise of the adoption of the principle strategic plan, is the need to ensure alignment between National, Provincial and Local Government investment through intergovernmental collaboration, good governance and the principle of back-to-basics which favours informed decision making in addressing the triple challenge prevalent in the Eden District. The Fourth Generation IDP remains committed towards an achieved vision, empowered through excellence and aligns itself to the long term planning of the NDP, and the One Cape Vision, which seeks as its goal, a resilient, inclusive and competitive Western Cape with rates of employment, a growing income, greater equality and an improved quality of life through the Joint Planning Initiatives undertaken.

The Draft Fourth Generation 2017-2022 Integrated Development Plan (IDP) is divided into ten chapters which shall briefly be discussed hereunder:

CHAPTERS	CONTENT
	Focuses on the legal and policy framework guiding the district municipality's
	undertaking of drafting the fourth generation 2017/18 - 2021/22 IDP.
01	Extracts are drawn from the South African legislative framework pertaining
Chapter 1	to the IDP process. The 2016-2021 Time schedule is illustrated and adhered
	to. The Drafting of the IDP is conducted in accordance with the District
	Section 27 Framework.
	The situational analyses is deduced using the 2016 Western Cape Socio-
	economic Profile (SEP) which reflects the socio-economic reality of
	municipalities. As such, valuable insight can be gained as to the
	developmental challenges faced by communities residing within a specific
	geographical area. This SEP supplements the 2016 STATSSA Community
	Survey data and has been compiled using the latest data available from the
Chapter 2	department of Social Development, the MERO, STATSSA and Quantec. In
	addition, the MERO Report describes the current economic realities facing
	the Eden District and provides for economic intelligence. The MERO Report
	is based on the analysis of the Eden District Growth and development
	Trends and serves to assist the private sector in identifying growth
	opportunities within the Eden District. An assessment and summation of the
	level of development and assessment of basic services is included.
	Chapter 3 presents the IDP Strategic Policy Directives. The fourth
	generation IDP (2017/18 – 2021/22) is necessitated in response to and
	geared into action through the under-mentioned international, national,
	provincial and local government policy directives introduced. The 2017/18
Chanter 2	- 2021/22 Integrated Development Plan is thus guided by the NDP, WC
Chapter 3	Strategic Plan, One Cape Vision, Rural Development Master Plan, Urban
	Integrated Development Framework and the COGTA Back to Basics
	Programme. Eden District Municipality has adopted a more coordinated
	and strategic approach to planning and budgeting with the overarching
	objective of improving service delivery impact.
	Reaffirms Council's commitment to the 2012/13 – 2016/17 five year vision,
Chapter 4	mission, values and principles and strategic goals. Strategic Goals,
Chapter 4	programme description, operational strategies with accompanying project
	descriptions are clearly tabulated and explained.
Chapter 5	Calls for the updating of the District Spatial Development framework through
Jiiaptei J	strategic co-ordination. The inter-governmental system of spatial

	governance hinges on overarching principles for spatial development and
	seeks to unlock economic and sustainable infrastructural catalytic
	expansion to support sustainable living and environmental preservation.
	IDP and Public participation alignment through an activity calendar allows
	for the involvement of the local community in the development, review and
	implementation of the IDP. A culture of municipal governance
	that complements formal representative government with a system of
Chapter 6	participatory democracy and the "citizen's voice approach" is nurtured.
	The status of ward committee establishment is tabulated. Themes for the
	five year IDP implementation are identified. Intergovernmental partnering
	through Joint Planning Initiatives demonstrate district and B-municipal
	alignment and coordination.
	B-municipal overviews and Provincial Investment Footprint shall be
Chapter 7	incorporated into the Final 2017/18 -2021/22 IDP through the hosting of a
	District IDP Summit during May 2017.
	The Disaster Management Plan is incorporated into the section as a
	systematic and formalised good governance process in order to identify,
	assess, manage and monitor risks which effectively ensures achievement
Chapter 8	of the strategic goals is incorporated. The Disaster Amendment Act and
	implications for district and local B-municipalities is also discussed in
	clarifying roles and responsibilities.
	The financial management plan illustrates national, provincial and district
	financial investment. The B Municipal priorities, and Eden District Municipal
Chapter 9	Priorities are identified. A three year Eden District Municipal MTREF is
	included in the section to accommodate for multi -year planning and
	budgeting.
	Organisational Performance focuses on past accomplishments celebrated
	and guides future delivery through accurate alignment of Eden District
	Municipality Strategic Goals, a compliant driven Draft Service Delivery
	Budget Implementation Plan (SDBIP), and a Financial Budget which seeks
Chapter 10	to supports community development. The final reviewed Institutional
	Framework as adopted during 2016 shall serve as a guide to organisational
	structure development for objective resource allocation to meet strategic
	goals. The risk register illustrates all Eden's organisational risks. The top
	ten risks are to still be ascertained through scientific assessment.
	1.9

In conclusion, the 2017/18 – 2021/22 Draft IDP strives to encapsulate the National Development Plan's objectives into a continuum into One Cape Vision strategic trajectory which is tailor-made to meet the needs of the Eden District. Eden District Municipality through its 2017/2018 – 2021/22 Integrated Development Plan represents the overarching strategic framework through which the District aims to realise its vision by building on the seven strategic goals. These seven focus areas that inform all of the Districts plans and policies and this document is structured to offer a clear view of the objectives, strategies and development priorities underpinning each focus area. While this IDP is Eden District Municipality's principle strategic planning document, it draws on, and is informed by, a large number of other plans and strategic frameworks developed in collaboration with the other spheres of government and the various directorates, departments and public.

# CHAPTER 1 LEGISLATIVE FRAMEWORK







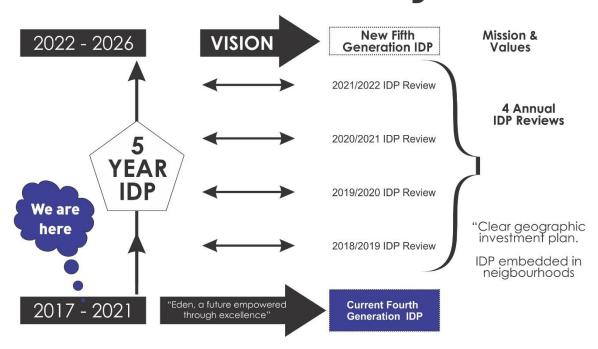
#### 1.1 BACKGROUND: 2016/2017 IDP REVIEW

Eden District Municipality has undertaken a fourth and final exercise of IDP review during 2016/17 of its 2012/13 – 2016/17 IDP in terms of section 34 of the Municipal Systems Act 32 of 2000. This fourth and final review of the 2012/13 – 2016/17 five year IDP was undertaken in accordance with the Western Cape Provincial Department of Local Government Position Paper on review and amendments of the IDP and serves as a baseline assessment of past performance when crafting the fourth generation five year 2017/18 – 2021/22 IDP.

#### 1.2 THE FIVE YEAR (2017/18 - 2021/22) IDP

The 5 year IDP is a strategic development plan, setting strategic and budget priorities for a municipality for a five year period. This plan is linked to the 5 year term of office of an elected council and at the end of each term the incoming council has an option of adopting the previous Council's 5 year IDP or develop an entirely new 5 year IDP.

# 5 Year IDP Cycle



#### Principle strategic development plan

The 5 year IDP is a strategic development plan, setting strategic and budget priorities for a municipality for a five year period. This plan is linked to the 5 year term of office of an elected council and at the end of each term the incoming council has an option of adopting the previous Council's 5 year IDP or develop an entirely new 5 year IDP. The MSA, Section 35 outlines the status of the IDP and section 36 gives effect to the IDP and stipulates that a municipality must conduct its affairs in a manner which is consistent with its IDP. Furthermore, the MSA, No. 32 of 2000 and the Municipal Planning and Performance Management Regulations of 2001 give context to the core components of an IDP. Section 26 (h) of the MSA indicates that an IDP must reflect a financial plan, which must include a budget projection for at least the next three years; it is with this linkage to the budget that prescribes the review timeframes of an IDP.

#### **IDP Alignment**

The MSA stipulates that the planning undertaken by a Municipality must be aligned with, and complement, the development plans and strategies of other affected municipalities and other organs of state by, amongst others:

- Identifying all known projects, plans and programs to be implemented within the municipality by any organ of state. (MSA Section 24(1); MSA Regulation 2(1).
- Additionally, several sector plans, such as those listed below, must be aligned and/or integrated into the IDP:
- Spatial Development Framework (SDF): "a core component of" the IDP (MSA, SPLUMA & LUPA);
- Disaster Management Plan: "part of" the IDP (Disaster Management Act (57 of 2002));
- Water Services Development Plan: "part of" the IDP (Water Services Act (108 of 1997));
- Coastal Management Programme: "part of" the IDP (National Environmental Management: Integrated Coastal Management Act (24 of 2008));
- Integrated Transport Plan (ITP): "part of" the IDP (Land Transport Act (5 of 2009));
- Air Quality Management Plan (AQMP): to be "included in" the IDP (National Environmental Management: Air Quality Act (39 of 2004));
- Integrated Waste Management Plan (IWMP): to be "included in" the IDP (National Environmental Management: Waste Act (59 of 2008)); and

 National Environmental Management Principles and the Western Cape Environmental Implementation Plan (EIP): (National Environmental Management Act (107 of 1998).4.1

#### The Planning Process and Process Plan

In order to ensure that the IDP complies with certain minimum quality standards and to ensure proper planning and alignment between the spheres of government, the preparation of a process plan is regulated by the MSA, Sections 27, 28 and 29 and the MFMA Section 21.

#### Consult with local community on process to guide drafting of IDP

Specifically, the MSA Sections determine that, each Municipal Council (local and district) must adopt a process to guide the planning, drafting, adoption and review of its IDP, and the Municipality must consult the local community on the process it intends to follow.

On the other hand, MFMA Section 21 prescribes the timeframes for the commencement of the planning process and Section 21(b) states that the Mayor of a municipality must at least 10 months before the start of the budget year, table a time schedule outlining key deadlines for:

- (i) the preparation, tabling and approval of the budget;
- (ii) the annual review of
- (a)the integrated development plan in terms of Section 34 of the Municipal Systems Act; and
- (b)the budget related policies;
- (iii) the tabling and adoption of any amendments to the integrated development plan and the budget related policies; and
- (iv) any consultative process forming part of the process referred to in subparagraphs (i), (ii) and (iii).

#### **Adoption of Time schedule**

The MSA further requires that the planning process must –

 be in accordance with a predetermined programme specifying timeframes for the different steps;

- allow for the local community to be consulted on its development needs and priorities, and together with organs of state and other role players to participate in the drafting of the IDP;
- provide for the identification of all plans and planning requirements binding on the Municipality in terms of national and provincial legislation; and 4.1 The Planning Process and Process Plan

In order to ensure that the IDP complies with certain minimum quality standards and to ensure proper planning and alignment between the spheres of government, the preparation of a process plan is regulated by the MSA, Sections 27, 28 and 29 and the MFMA Section 21.

#### Adoption, status and effect of an IDP

Section 25 of the MSA sets out the adoption process of the IDP, which clarifies that a Municipal Council must, within a prescribed period after the start of the election term, adopt an IDP with all its parts and components. The IDP legally binds the Municipality in exercising its executive authority. Section 35 of the MSA, clarifies the status of the plan and ensure that the plan remains in force until the next elected Council adopts a new one.

Section 36 of the MSA gives effect to the IDP and indicates that the Municipality must give effect to its integrated development plan and conduct its affairs in line with the IDP.

#### **Review of the IDP**

Revision of the IDP entails adjustments and revisions which are based on monitoring and evaluation of the municipality's performance. The monitoring process prescribes adjustments and corrective measures which must be fed back into the planning process (or 5 year IDP). Section 34 of the MSA prescribes the process for the amendment and revision of the IDP. Section 34(a) prescribes that

- (i) the IDP must be reviewed annually with an assessment of its performance measurements in terms of Section 41 of the MSA [e.g. MFMA Sec 52, 72 & 75 Reports, Annual Report] and
- (ii) must take into account the extent of changing circumstances, such as changes in policy/ legislation; budget availability; public participation outcomes; disaster events and LG MTEC comments.

#### Amendment of the IDP

Section 34 (b) of the MSA states that a Municipal Council may amend its IDP in accordance with a prescribed process which is set out in Regulation 3, of the MSA Planning and Performance Management Regulations of 2001. The process to be followed when amending an IDP, which can only be proposed by a member or a committee of council, entails the following:

- Submitting a memorandum setting out the reasons for the proposal and should be aligned with the framework adopted in terms of MSA Sec. 27;
- The amendment to the IDP must be adopted by a decision taken by the municipal Council (council resolution):
- Reasonable notice must be given to the members of Council about the proposed amendment and it has to be published for public comment for a period of at least 21 days.

In addition to the amendment process Districts and B-municipalities have to consider the following:

- (i) District Municipality must
  - Consult with its local municipalities; and
  - Consider all comments provided to it by the B-municipalities before a final decision is made
- (ii) B-municipality must
  - Consult its District Municipality;
  - Take all comments submitted to it by the district municipality into account before a final decision is made.

#### **MEC Commenting Process**

After adoption of the IDP the Municipal Manager is required to submit a copy of the plan, as adopted by council, to the MEC for Local Government within 10 days of the adoption or amendment of the plan. The copy of the plan should be accompanied by a summary of a process followed in drafting and adopting the IDP and a statement stating that the process has been complied with.

Within 30 days of receiving a copy of the IDP or amendments to the plan, the MEC of Local Government provide comments to the Municipality proposing adjustment to the plan or amendments, if these amendments do not comply with the MSA. In turn, the municipality must consider the comments within 30 days of receipt and

- (i) if it agrees with the comments, adjust the IDP or amendment in accordance with the MEC comments; and (ii) if it disagrees with the comments, it must furnish the MEC with reasons in writing why it disagrees.
- (ii) a Local Municipality must align its IDP with the IDP Framework for the District, and it must draft its IDP whilst taking into account the IDP processes and proposals submitted to it by the other Local Municipalities in the District.

#### Eden District Municipality 2017/18 – 2021/22 Integrated Development Plan

Eden District Municipality's five-year Integrated Development Plan (IDP) represents the overarching strategic framework through which the municipality aims to realize its vision by building on the strategic goals as set out by council. These strategic goals will inform all of the municipality's plans and policies, and this document is structured to offer a clear view of the objectives, strategies and development priorities. While this IDP is Eden's main planning document, it draws on, and is informed by a large number of other plans and strategic frameworks developed by the other spheres of government and the various municipal directorates and departments.

#### This 5 year IDP aims to:

- Be a long term developmental, consolidated strategy of all other strategic documents that exist on municipal level, such as sector plans and various master plans;
- Include plans per B-municipality to address the needs of specific areas and seek targeted investment from government and other resources to address inequalities and the needs of the local community;
- Serve as a framework for the municipality to prioritize its actions in order to address urgent needs, while maintaining the overall economic, municipal and social infrastructure already in place;
- Serve as a tool to ensure the integration of the municipality's activities with other spheres of government; and
- Be owned by the community, local leadership and the municipal management team to ensure implementation of the municipal strategy

#### 1.3 THE ROLE OF THE DISTRICT

The accurate alignment of IDP, performance management and the municipal budget through active participation and integration of strengthened inter-governmental forums remains key to ensuring a capable, financially viable and sustainable developmental state. Eden District Municipality is described in Section 155 of the Constitution RSA as a Category C District Municipality and exercises municipal executive and legislative authority in the area that includes Bitou, Knysna, George, Mossel Bay, Hessequa, Oudtshoorn and Kannaland. Eden District Municipality is a strategic enabler, co-ordinating, facilitating and supporting the local Category B municipalities within its area of jurisdiction. Eden District Municipality strives to fulfil its mandate as prescribed in S83 and S84 of the Municipal Structures Act 56 of 1998 which include:

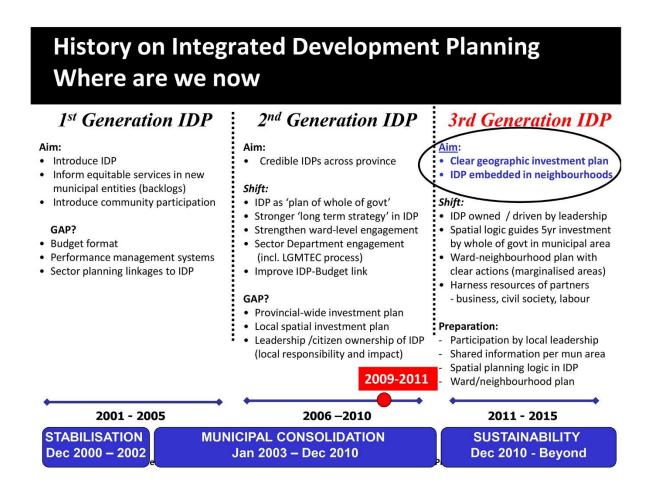
- IDP for the district as a whole
- Bulk Infrastructure development and services for the district as a whole
- Promoting equitable distribution of resources between local municipalities to appropriate levels of service delivery
- Portable water supply systems
- Bulk supply of electricity
- Domestic waste water and sewerage disposal systems
- Solid waste disposal sites in so far as:
  - Determination of waste disposal strategy
  - Regulation of waste disposal
  - Establishment, operation and control of waste disposal sites, bulk waste transfer facilities and waste disposal facilities in more than one local municipality
- Municipal roads
- Regulation of passenger transport services
- Municipal airports serving the district as a whole
- Municipal health services
- Fire-fighting services serving the area of the district municipality as a whole which includes:
  - Planning, coordination and regulation of fire services:
  - Specialised fire-fighting services such as mountain, veld and chemical fire services:
  - Coordination of the standardisation of infrastructure, vehicles, equipment and procedure;
  - > Training of fire officers
- Promotion of local tourism for the area of the district municipality
- Municipal public works to any of the above functions.

#### 1.4 FOUR GENERATIONS OF INTEGRATED DEVELOPMENT PLANNING

Integrated Development Planning (IDP) has form part of the democratic South Africa since the late 1990's. Municipalities are entering the fourth 5 year term of utilising Integrated Development Planning as their strategic municipal planning processes, herein referred to as generations.

The 3<sup>rd</sup> of August 2016 Local Government Elections ushered in the fourth 5 year IDP cycle referred to as the Fourth Generation IDPs for municipalities. Country wide new councils were constituted after the 2016 Local Government Elections and each council is legally compelled to develop new five year IDPs for their term of office by May 2017.

The preceding three generations and associated policy shifts is depicted hereunder:



#### **Fourth Generation IDP Policy shifts**

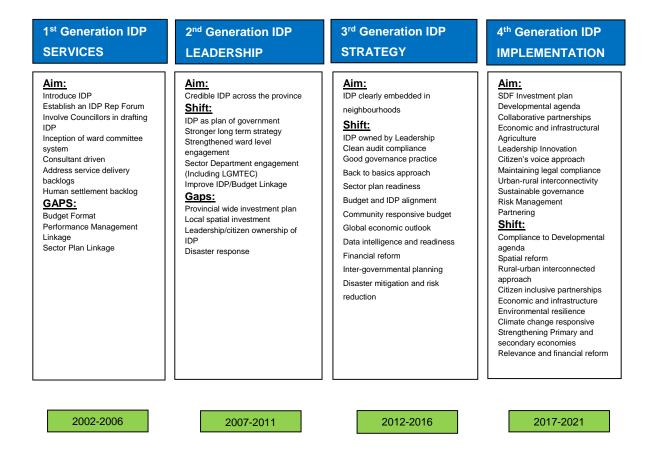
The fourth generation IDP (2017/18 – 2021/22) provides a response to our urbanisation trends. It is important that we put in place mechanisms to respond to this urbanisation trend

in a way that helps us to reap the benefits of urbanisation while minimising the impacts of poorly managed urbanisation. It advocates for a higher concentration of economic activity, greater productivity and transforming our district into engines of growth. The key outcome is spatial transformation by integrating and aligning investments in ways that improve our urban form to yield desirable and sustainable social, economic and environmental outcomes as envisioned in the NDP. This should be done in a way that strengthens rural-urban linkages, promotes inclusive, resilient, safe and capable communities, and allows for people to have access to opportunities and choices.

The following strategic policy shifts shall therefore guide all future planning and development undertaken in the Eden District:

- Good governance and beyond: A developmental agenda
- From District to Regional planning and development
- A citizen's voice approach to collaborative partnering
- Introducing innovative leadership capabilities
- Exploring sustainable funding models
- Catalytic project and joint planning initiatives unveiled
- Urban-rural interconnectivity enhanced
- Walking the Constitution through good governance administration and accountability
- Support the ideals as prescribed in all-of-government policy directives
- Educate, train, develop and create more opportunities for our unemployed youth
- Commence with the construction of our Regional Landfill facility and the enabling of the road-to-rail JPI
- Excel in our Agri-processing initiative, capitalise on tourism and fast track the LED implementation imperative
- Promote adherence to the principles of good governance through a maintained clean audit outcome and cascading of individual performance over a period of five years
- Effective property investment promotion, marketing and safeguarding our financial sustainability
- Enhancement of our IGR, Joint Planning Initiatives and collaborative partnering
- Strengthening of our organisational structure to give effect to the five year IDP
- Response to climate change, environmental sustainability, water security provisioning and growing the rural economy

- Expand on and diversify on fire-fighting mandate
- IPTS implementation
- Eden District Sector Plans



#### 1.5 DISTRICT SECTION 27 DISTRICT FRAMEWORK (2016 - 2021)

In accordance with Section 28 of the Municipal Systems Act 32 of 2000, Eden District Municipal Council has adopted the 2016 -2021 five year District Section 27 Framework, Time schedule and Process Plan on 31 August 2016. The Eden District fourth generation IDP is drafted in accordance with the section 27 district framework.

In addition, Council annually adopts a Time schedule which seeks to guide the planning, drafting, adoption and review of its Integrated Development Plan. Eden District Municipality has adopted the 2016/2017 Time Schedule on 31 August 2016, depicted hereunder in Table 1 below. A Legotla was held on to orientate the Executive Mayoral Committee on the Final Reviewed 2016/17 IDP adopted by the preceding council. A Council workshop was furthermore held on 9 September 2017 to familiarise all councillors of the process and district section 27 IDP Framework.

#### 1.6 EDEN PROCESS TO BE FOLLOWED<sup>1</sup>

Eden District Municipality has adhered to the 2016/17 Time Schedule in order to draft the IDP as depicted in Table 1 below. B-municipalities have embarked on comprehensive public participation processes in order to consult with the local communities on its developmental needs and priorities. The various IGR forums (MMF, DCF, District and Provincial IDP Managers Forum and District and Provincial Public Participation and Communication Forums) have been utilised as platforms in order to ensure that:

- (i) the district IDP has been planned in close consultation with the local municipalities in the area;
- (ii) the IDP's of the B-municipalities are aligned to the district framework;
- (iii) The district IDP is planned for the area as a whole and also in close consultation with the local municipalities in the area.

#### 1.7 EDEN CONSULTATION WITH LOCAL MUNICIPALITIES

In accordance with Section 29(1) of the Municipal Systems Act 32 of 2000, Eden District Municipality has undertaken to develop the 2017/18 – 2021/22 Draft IDP in accordance with a pre-determined programme specifying timeframes for the different steps, which is hereunder depicted in Table 1. Local communities are directly consulted through the B-municipalities community stakeholder engagements and developmental needs and priorities flowing from these discussions will be encapsulated into the Eden District Municipality draft IDP.

National and Provincial organs of state are consulted on the drafting of the IDP through the undermentioned structures and reporting mechanisms:

- (i) Provincial IDP Managers Forum
- (ii) Provincial Public Participation and Communication (PPCOM) Forum
- (iii) Provincial IDP Working group
- (iv) Provincial PPCOM Working group
- (v) SALGA Working group
- (vi) COGTA Back to basics monthly reporting
- (vii) Provincial Sector Workshop

-

<sup>&</sup>lt;sup>1</sup> Section 29 Municipal Systems Act 32 of 2000

In accordance with Section 29(2) of the Municipal Systems Act 32 of 2000, the fourth generation IDP review has been undertaken for the area of Eden district municipality as a whole and in close consultation with the local municipalities in the area through the utilisation of the undermentioned Intergovernmental Relations (IGR) Forums:

- (i) Eden District Departmental Consultations
- (ii) Eden District IDP Managers Forum
- (iii) Eden District Public Participation and Communication (PPCOM) Forum
- (iv) Eden District Municipal Managers Forum
- (v) Eden District Co-ordinating (Mayoral) Forum
- (vi) Minmay and Minmay Tech
- (vii) MGRO Municipal Technical Engagements (IDP Indaba I JPI and IDP Indaba 2)

Quarterly reports are submitted to the abovementioned forums on progress made in relation to the drafting of the IDP. In this way, the Eden District IDP is drafted, taking into account, proposals submitted to it by the local municipalities in the Eden area.

#### 1.8 WC PROVINCIAL MONITORING AND SUPPORT2

The Western Cape Provincial IDP department has in accordance with section 31 of the Municipal Systems Act 32 of 2000 provided the undermentioned provincial supervision of local government with respect to Integrated Development Planning support:

- Monitoring of the IDP Process in terms of section 29 MSA
- Conducted a Process Plan workshop;
- Time schedule guidelines;
- Position Paper on 5-year IDP, Annual Review and Amendment;
- Eden District and Central Karoo Alignment Workshop;
- Quarterly Provincial IDP Managers Forums;
- Joint Planning Initiative;
- IDP Indaba 2;

Capacity building workshops (SPLUMA; MGAP training; PDO training; Intergovernmental Relations; SALGA; Municipal Barometer Back-to Basics; Audit Outcomes);

<sup>&</sup>lt;sup>2</sup> Section 31 Municipal Systems Act 32 of 2000 Provincial monitoring and support.

- Show casing best practice;
- Provincial Treasury 2016 Socio-economic Profile and 2016 MERO intelligence to supplement the STATSSA Community Survey Census
- Initiation of an IDP Social Responsibility Project
- Integrated municipal reporting

#### 1.9 COUNCIL WORKSHOP

A Council workshop is scheduled for 22 March 201 to discuss the fourth generation 2017/18 – 2021/22 IDP. It is envisaged that B-Municipal Overviews shall inform the Final IDP through the hosting of an IDP Summit during April 2017.

	DISTRICT 2017/18 – 2021/2		_E												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
PREPARATION F	OR IDP PROCESS														
Provincial IDP Managers Forum	Draft IDP Framework And Process Plan	District IDP Manager	<b>V</b>												
IDP Framework And Process Plan	Draft IDP Framework And Process Plan	District IDP Manager	<b>√</b>												
District IDP Managers Forum Meeting	Discuss And Align Draft Framework And Process Plan With IDP Managers	District IDP Manager	<b>V</b>												
IDP/ Budget Processes Alignment	Meeting With Finance Department, PMS and Risk management To Align 2016/2017 IDP Process And Activities To Budget, Performance and Risk Process	District IDP  Manager CFO/PMS  Officer/Risk Officer		<b>V</b>											
IDP Task Team	Discuss Draft Framework And Process Plan	Eden IDP Task Team		<b>V</b>											

Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
Risk	Preparation of Risk														
Management	Policy, Strategy and	MM/Risk Officer		$\sqrt{}$											
managomon	Implementation Plan														
	Discuss Draft IDP														
Mancom	Framework And	District IDP			V										
Maricom	Process Plan For	Manager Mancom			•										
	Input/Comments														
District IDP	Discuss And Align Draft														
Managers	Framework And	District IDP			V										
Forum Meeting	Process Plan With IDP	Managers Forum			<b>V</b>										
	Managers														
	Preparation of annual														
2015/2016	financial statements for	MM/CFO/			$\checkmark$										
Annual Report	inclusion into the	Performance Officer													
	Annual Report.														
WC District	District Municipalities														
Integrated	collaboration: Planning,	District IDP				$\sqrt{}$									
Forum	aligning and developing	Managers													
Torum	the five year IDP														
	Mayoral Committee To														
Mayoral	Discuss And	District IDP													
Committee	Recommend Draft	District IDP  Manager /				$\downarrow$									
Meeting	Framework And	Mayoral Committee				'									
mooning	Process Plan To	Mayoral Committee													
	Council														

TABLE 1: EDEN D	DISTRICT 2017/18 - 2021/2	22 IDP TIME SCHEDUI	LE												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
	Tabling Of 2016/17 IDP														
	Time Schedule &														
	Section 27 Framework														
	For Adoption By														
Council Meeting	Council/Tabling Of	Council				$\sqrt{}$									
Council Meeting	Draft Annual Report	Council													
	And Risk Management														
	Policy														
	District Alignment:														
District	Aligning Overberg,														
Alignment	Cape Winelands,	DLG/IDP Managers			V		V								
Workshop	Central Karoo, and	DEG/IDI Wanagers													
Workshop	West Coast Districts														
	with Eden District														
	Approved Framework	District IDP													
Public	And Process Plan	Manager				$\sqrt{}$									
Participation	Notice To Be Published	/PP/Communication				*									
	in Regional Press	s Department													
IDP ANALYSIS PH	HASE														
District IDP	Preparation for B –	District IDP					V								
Managers	Municipal Public	District IDP Managers Forum					'								
Forum	Participation, Mini IDP	ividilagers i ordili													

TABLE 1: EDEN [	DISTRICT 2017/18 - 2021/2	22 IDP TIME SCHEDU	LE												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
	Summit and IDP Indaba														
	1														
	Discuss matters related														
Provincial IDP	to the improvement of	DLG/District IDP				V	V								
Managers	IDP processes and	Managers Forum													
Forum	additional support	Managers i Ordin													
	required from DLG														
	Prepare For District	Eden IDP Task													
IDP Task Team	Sectoral Engagement	Team					$\sqrt{}$								
is: rack roam	Process														
	Discuss Longer Term														
	Regional														
District Sectoral	Developmental	District IDP													
Engagement	Concerns, Critical	Manager/													
guge	Issues &	Management													
	Developmental														
	Opportunities														
WC District	District Municipalities														
Integrated	collaboration: Planning,	District IDP													
Forum	aligning and developing	Managers													
Forum	the five year IDP														
Provincial IDP	Discuss Long term	DLG/Sector						<b>√</b>							
Indaba I	district/city alignment	Departments/						,							
•	a.sorony angririon	Municipalities													

TABLE 1: EDEN I	DISTRICT 2017/18 - 2021/2	22 IDP TIME SCHEDUI	_E												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
	and joint planning														
	initiative (JPI) progress														
	Workshop With	District IDP													
Internal	Extended Management	Manager /CFO/PMS						$\sqrt{}$							
Analysis	Team- 2017/2018 –	Officer/													
	2021/2022 Plans, Eden	Management													
	Financial Position	100													<u> </u>
		IDP													
Public	B municipalities to start	Managers/Communi cators/Public					$\sqrt{}$	$\checkmark$							
Participation	with Public Participation	Participation													
		Officials													
	Feedback on District	Officials													
District IDP	Sectoral Engagements-														
Managers	Community Priorities	District IDP													
Forum	Identified In Public	Managers Forum													
	Participation Process														
WC District	District Municipalities														1
Integrated	collaboration: Planning,	District IDP							$\checkmark$						
Forum	aligning and developing	Managers													
Torum	the five year IDP														
Provincial IDP	Feedback on District														
Managers	IDP Process/ Discuss	DLG/IDP Managers							√						
Forum	matters related to the								,						
	improvement of IDP														

	DISTRICT 2017/18 - 2021/2														
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
	processes and														
	additional support from														
	DLG														
STRATEGY PHAS	SE														
	Session With Council,	Mayor/Council/					1	Τ							Т
Review	· ·	Municipal Manager/					V	1	<b>√</b>						
Development	Senior Management	MANCOM				1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V	V						
Strategies	To Discuss New	IDP Unit/Senior													
	Strategic Direction	Management Team													
	One-On-One Sessions														
Departmental	With Departments	District IDP				$\sqrt{}$	V	$\checkmark$	$\checkmark$						
Departmental	Determine Priorities For	Manager /Eden					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								
IDP Priorities	Next Year (IDP	Management													
	Template)														
	Discuss Priorities And	District IDP							V						
IDP Task Team	Project Proposals	Manager / Task							`						
	1 Toject i Toposais	Team													
	Submit Project														
Departmental	Proposals In Line With	District IDP							<b>√</b>						
Project Plans	Council's Strategic								`						
Froject Flans	Objectives and	Manager /CFO													
	Regional														

TABLE 1: EDEN [	DISTRICT 2017/18 - 2021/2	22 IDP TIME SCHEDU	LE												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
	Developmental														
	Concerns														
Performance	Mid – Year									V					
Management	Performance	MM/PMS Officer								'					
Wanagement	Report/Assessment														
INTEGRATION PH	HASE	<u>'</u>			•										
	Adopt Adjustment														T
Council Meeting	Budget/Draft Risk	Eden DM Council								√					
Council Meeting	Register/Draft Annual	Laen Divi Council													
	Report														
Performance	Mid – Year	MM/PMS Officer								√					
Management	Performance Review	WINNE WIS Officer													
	Align District's IDP														
District IDP	Initiatives with B-	District IDP									1				
Managers	municipalities,	Managers Forum									,				
Forum	preparation for IDP	Managers i Orum													
	Indaba 2.														
WC District	District Municipalities														
Integrated	collaboration: Planning,	District IDP									$\checkmark$				
Forum	aligning and developing	Managers													
1 Oralli	the five year IDP														
	Municipal Applications	DLG/Sector									V				
IDP Indaba 2	And Agreements To Be	Departments									'				
	Discussed	/Municipalities													

TABLE 1: EDEN D	DISTRICT 2017/18 - 2021/	22 IDP TIME SCHEDU	LE												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
Budget And IDP Alignment	Align Draft Five year IDP to Draft Budget	District IDP Manager / CFO									<b>√</b>	√			
Budget Drafting	Budget Process Driven By CFO	CFO									<b>√</b>	<b>√</b>			
Provincial IDP Managers Forum	Feedback On District IDP Process/ Discuss All Matters Related To IDP Processes	District IDP Manager										√			
IDP/BUDGET/RISI	K REGISTER/SDBIP ADO	PTION PHASE	•								•		•	•	
Council Workshop	Workshop To Discuss Draft Budget/SDBIP/ and IDP With Council	MM, Perf Officer, CFO, District IDP Manager										√			
Tabling Of Draft IDP/ Budget/ SDBIP and Final Risk Management Policy	Adoption Of Draft IDP, Budget and SDBIP	Council										√			
Tabling of Draft SDF	Tabling of Draft SDF	Council										<b>V</b>			

	DISTRICT 2017/18 – 2021/2														
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
LGMTEC 3	Sector Departments To Discuss Comments on Draft IDP and Budget	Heads of Departments, CFO, District IDP Manager /provincial and National Sector Departments												V	
Public Participation	Advertise Draft IDP and Budget For Public Comment	District IDP Manager /PP/Com											<b>V</b>	1	
Public Participation	B – Municipalities to starts with Budget/IDP Roadshows	B Municipal Councillors/Manage ment/CFOs/ IDP Managers/Communi cators/Public Participation Officials											<b>√</b>	V	
IDP Task Team	Input On Draft IDP	Eden IDP Task Team											V		
District IDP Managers Forum	Alignment of Municipal Strategies and Budgets	IDP Managers Forum											V	1	
Budget Steering Committee	Workshop Final Budget And IDP With Committee	MM/CFO/ District IDP Manager												1	

TABLE 1: EDEN D	DISTRICT 2017/18 - 2021/2	22 IDP TIME SCHEDU	LE												
Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
Adoption of Final IDP/ Budget	Adoption Of Final Five year 2017/2018 - 2021/2022 IDP and Budget	Council												<b>V</b>	
Adoption of Final SDF	Adoption of Final SDF	Council													1
Communicate Adopted Five year IDP	IDP Road show														1
Communicate Adopted Five year IDP	Submit Council Adopted IDP To MEC For Department Of Local Government	District IDP Manager													V
Communicate Adopted Budget	Submit Adopted Budget To National And Provincial Treasury	CFO													√
IDP IMPLEMENTA	TION														
SDBIP	Mayor Approves The SDBIP	MM/PMS Officer/ Executive Mayor	June 2	017											
Performance Contracts	PM Contracts Of MM And Executive Managers Signed	MM/PMS Officer													

Activity	Description	Responsibility/	Jun'	July'	Aug'	Sept'	Oct'	Nov'	Dec'	Jan'	Feb'	Mar'	Apr'	May'	Jun'
		Facilitator	16	16	16	16	16	16	16	17	17	17	17	17	17
Performance	Submit Signed Copies	MM/PMS Officer													
Contracts	Of Contracts To MEC														
	For LG														
Notice Of	Place Notice Of Signed	PMS Officer													
Performance	Performance Contracts														
Contracts	And SDBIP Approval														
&SDBIP															

## **CHAPTER 2:**

## SITUATIONAL ANALYSIS

# **PART I: WCPG SOCIO-ECONOMIC PROFILE (2016)**

# **PART II: MUNICIPAL ECONOMIC REVIEW & OUTLOOK**



## PART 1

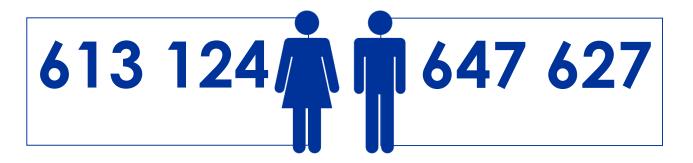
#### 2.1 Situational Analysis: Part 1 Socio – Economic Profile

#### 2.1.1 Demographics

Demographics is broadly defined as the study of population dynamics which is significantly influenced by a wide array of factors such as birth and death rates, migration patterns, age, race, gender, life expectancy etc. The importance of understanding demographics as a decisive factor in shaping our current socio-economic reality is therefore critical for governments, economists and politicians alike.

The following section provides a concise, yet meaningful overview of the most prominent demographic indicators relevant for municipal planning and budgeting. It is contended that the population and household statistics provided hereto will assist municipalities to set accurate and credible service delivery targets across the new 5-year integrated development cycle.

#### 2.1.2 Population Breakdown



The Eden District is the second largest populated non-metro district municipality in the Western Cape. According to the forecasts of the Western Cape Department of Social Development, Eden's population is estimated to be **613 124** in 2017. This total gradually increases across the 5-year planning cycle and is expected to reach **647 627** by 2023. This equates to an approximate 8.0 per cent growth off the 2017 base estimate.

In 2017, the Eden District's population gender breakdown will be relatively evenly split between male (298 703, 48.7 per cent) and female (314 420, 51.3 per cent). For 2023, the split is anticipated to be 314 468 (48.6 per cent) and 333 159 (51.4 per cent) for males and females respectively.

#### 2.1.3 Age Distribution

The population distribution of the greater Eden District is expected to have a broad base in 2017 meaning that fertility rates will remain high and that young professionals will be absorbed within the local labour market (not leave the region in search of better employment). The latter trend is reflective of the economic strength of the region and its subsequent ability to create job opportunities. Although the older age groups is characterised by a natural decrease, it remains relatively high as a result of the region being a favourable retirement destination.

#### 2.1.4 Households

In order to ensure basic service delivery to all, municipal budget allocations should be informed by credible and accurate assumption regarding the number of households within a municipal area.

According to Census 2011, there were **164 110** households within the greater Eden District region in 2011. As per the 2016 Community Survey estimates, the number of household increased to 189 345 in 2016 which equates to 15.4 per cent growth off the 2011 base.

## 2.1.4 Age Cohorts



Year	Children:	Working Age:	Aged:	Dependency
i Cai	0 - 14 Years	15 – 65 Years	65 +	Ratio
2011	148 464	380 944	44 857	50.7
2017	152 946	405 256	54 922	51.3
2023	152 057	430 807	64 763	50.3

The Eden District's dependency ratios is expected to increase from 50.7 in 2011 to 51.3 in 2017. As higher dependency ratios imply greater strain on the working age to support their economic dependents (children and aged), this increase will have far reaching social,

economic and labour market implications. The ratio is however expected to decrease to 50.3 by 2023.

From a national perspective, the relative decrease in the working age population will result in lower tax revenues, pension shortfalls and overall inequality as citizens struggle to tend to the needs of their dependents amidst increased economic hardship.

At the municipal level, this decrease will also result in a smaller base from which local authorities can collect revenue for basic services rendered and will necessitate the prioritisation of spending on social services such as education, health and welfare.

#### 2.1.5 Literacy

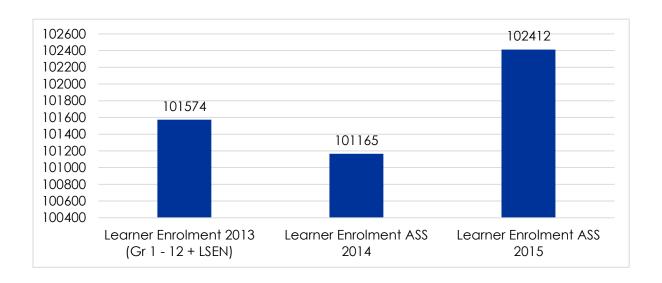


Education and training improves access to employment opportunities and helps to sustain and accelerate overall development. It expands the range of options available from which a person can choose to create opportunities for a fulfilling life. Through indirect positive effects on health and life expectancy, the level of education of a population also influences its welfare.

Literacy is used to indicate a minimum education level attained. A simple definition of literacy is the ability to read and write, but it is more strictly defined as the successful completion of a minimum of 7 years of formal education. Since most learners start school at the age of 7 years, the literacy rate is calculated as the proportion of those 14 years and older who have successfully completed a minimum of 7 years of formal education. The literacy rate in the Eden District was recorded at 82.6 per cent in 2011 which is lower than the average literacy

rate of the Western Cape (87.2 per cent) and higher than the rest of South Africa (80.9 per cent).

#### 2.1.6 Learner Enrolment



Learner enrolment in the Eden District dropped slightly in 2014 and increased to 102 412 in 2015, indicating growth in learner enrolment in the District and should translate into opportunities for an inclusive society.

#### 2.1.7 Learner Teacher Ratio



The learner-teacher ratio within the Eden District was below 30 learners per teacher in 2012 and 2014 and increased to 31.5 and 38.9 in 2013 and 2015 respectively. According to the Department of Education, the number of learners per teacher was 30.3 in 2010. Factors influencing the learner-teacher ratio is the ability of schools to employ more educators when needed and the ability to collect school fees.

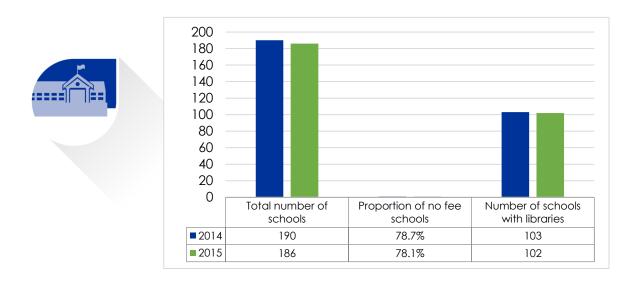
## 2.1.8 Grade 12 Dropout Rates

The drop-out rate for learners in the Eden District that enrolled from grade 10 in 2014 to grade 12 in 2016 was recorded at 31.7 per cent, which lower than the average drop-out rate for the District over the same period. This might be due to the fact that 78.1 per cent of schools in the

Eden district were no-fees schools in 2015, as research indicates that learners often drop-out of school due to lack of money.

#### 2.1.9 Educational Facilities

The availability of adequate education facilities such as schools, FET colleges and schools equipped with libraries and media centres could affect academic outcomes positively.

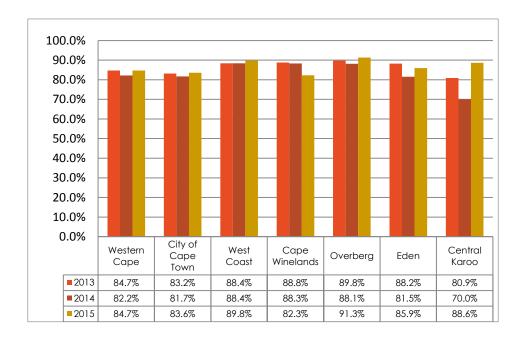


In 2015, the Eden District had 186 schools which had to accommodate 102 412 learners. The proportion of no-fees schools remained unchanged at 78 per cent between 2014 and 2015, indicating that, given the tough economic climate, schools have been reporting an increase in parents being unable to pay their school fees. In an effort to alleviate some of the funding challenges the Western Cape Education Department (WCED) offered certain fee-paying schools to become no-fee schools. The number of schools equipped with library facilities declined from 103 to 102 between 2014 and 2015.

#### 2.1.10 Educational Outcomes



Education remains one of the key avenues through which the state is involved in the economy. In preparing individuals for future engagement in the labour market, policy choices and decisions in the sphere of education play a critical role in determining the extent to which future economic and poverty reduction plans can be realised.



The Eden District's matric outcomes remained consistently above 80 per cent between 2013 and 2015, with the highest pass rate of 88.2 per cent recorded in 2013.

#### 2.2 Health



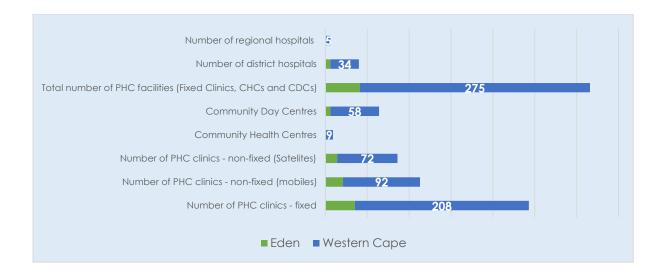
Good health is vital to achieving and maintaining a high quality of life. A diverse range of factors play a role in ensuring the good health of communities and that disease, especially preventable and contagious/communicable ones, are kept at bay. Some of the factors include lifestyle features that also depend on the provision of high quality municipal services, such as clean water, sanitation and the removal of solid waste. The information provided by the Department of Health as detailed in this section, pertains only to public sector healthcare institutions. Any privately provided facilities or services are not reflected in the information below.

Health Indicator	Eden	Western Cape
EMS Operational Ambulances	28	228
Population (2017)	427 742	6 264 790
No of operational ambulances per 10 000 people	0.46	0.36

Access to Emergency Medical Services is critical for rural citizens due to rural distances between towns and health facilities being much greater than in the urban areas. Combined with the relatively lower population per square kilometre in rural areas, ambulance coverage is greater in rural areas in order to maintain adequate coverage for rural communities. Within the Eden District, there are 0.46 ambulances available per 10 000 population, higher than the provincial average of 0.36.

#### 2.2.1 Health Care Facilities

All citizens' rights to access to healthcare services are directly affected by the number and spread of facilities within their geographical reach. South Africa's healthcare system is geared in such a way that people have to move from primary, with a referral system, to secondary and tertiary levels.



The Western Cape Province has a range of primary healthcare facilities which includes 208 fixed clinics, 164 mobile/satellite clinics, 58 community day centres, 34 district hospitals and 5 regional hospitals. Of these facilities, 35 fixed clinics, 35 mobile/satellite clinics, 6 community day centres and 6 district hospitals are situated within the Eden District municipal area.

#### **2.2.2 HIV/AIDS**

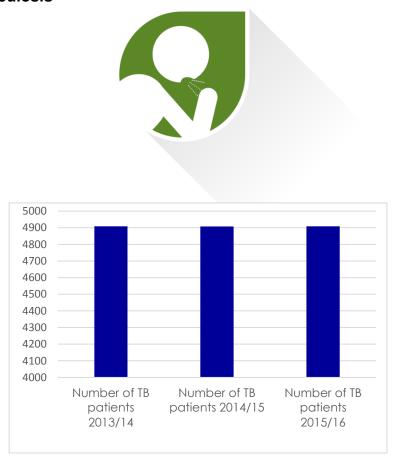


Health Indicator	Eden	Western Cape
Total registered patients receiving ART	17 391	203 565
No of new ART patients	3 820	43 363
HIV Transmission Rate	1.89%	1.40%

At the end of March 2016, the Province highlighted that anti-retroviral treatment (ART) was provided to over 200 000 persons in the Province, 17 391 of whom were in the Eden District. At the end of March 2016, 3 820 new ART patients were being treated from 63 treatment sites in the Eden District.

In addition to improving the quality of life of the patient, anti-retroviral treatment to mothers both before and at birth, also decreases the chances that infants will contract HIV from their mothers. The most recent information for the Eden District indicates a mother-to-child transmission rate of 1.89 per cent which is higher than the 1.40 per cent Provincial rate.

#### 2.2.3 Tuberculosis



The number of TB patients in the Province has decreased over past few years, dropping to 43294 in 2015/16 treated at 451 clinics or treatment sites. In the Eden District, the number of TB patients has remained constant over the last three years, reaching 4909 in 2016 treated at 90 clinics or treatment sites.

#### 2.2.4 Child Health

Health Indicator	Eden	Western Cape
Maternal Mortality Ratio	69.9	58.3
Delivery Rate to Women under 18 years	6.8%	5.5%
Termination of Pregnancy Rate	0.5	1.1

Health Indicator	Eden	Western Cape
Immunisation	84.1%	88.8%
Malnutrition	7.2	2.4
Neonatal mortality rate	6.4	5.0
Low birth weight	16%	14.5%

In 2015, the full immunisation coverage rate for Eden was 84.1 per cent, compared to 88.8 per cent in the Province. This is a slight deterioration from the 2014 rate of 85 per cent.

The number of malnourished children under five years in Eden in 2015 was 7.2 per 100 000 children. The District's rate is currently higher than the Provincial rate.

The District's neonatal mortality rate (6.4) is slightly above the Province's 2019 target of 6.0 per 1 000 live births. The District's rate has shown an improvement from the 2014 rate of 7.2. In the Eden District, 16 per cent of the babies born were born underweight; compared to the Provincial average of 14.5 per cent.

#### 2.2.5 Maternal Health



**Maternal mortality rate:** Eden District's most recent figures show a maternal mortality ratio of 69.9 per 100 000 live births compared to the Provincial ratio of 58.3. The Province has a maternal mortality ratio target of 65 by 2019.

**Births to teenage mothers:** In the 2015, the delivery rate to women under 18 years in Eden was 6.8 per cent, which is higher than the Provincial rate at 5.5 per cent.

**Termination of pregnancy:** Eden District's termination of pregnancy rate of 0.5 per 1000 live births is lower than the Province's ratio at 1.1.

Overall, half of the indicators for child and maternal health have improved in the last year within the Eden District which indicates that the District is making progress in reaching its health targets. Positive progress has particularly been made with regards to the neonatal mortality rate as well as the termination of pregnancy rate which has dropped in the last year.

#### **DEFINITIONS**

Maternal health refers to the health of women during pregnancy, childbirth and the postpartum period.

**Maternal mortality rate:** Maternal death is death occurring during pregnancy, childbirth and the puerperium of a woman while pregnant or within 42 days of termination of pregnancy, irrespective of the duration and site of pregnancy and irrespective of the cause of death (obstetric and non-obstetric). Maternal deaths per 100 000 live births in health facilities.

Births to teenage mothers: Teenage pregnancy is almost always unplanned; as a result when young parent are placed in a position to care for their children, life can become particularly tough, especially if they do not have family or social support.

**Termination of pregnancy:** The first 28 days of life – the neonatal period - represent the most vulnerable time for a child's survival. The neonatal mortality rate is the number of neonates dying before reaching 28 days of age, per 1 000 live births in a given year. Province's target of 6.0 per 1 000 live births by 2019.

#### 2.2.6 Poverty

The intensity of poverty as well as the poverty headcount of municipalities is analysed in this section. The intensity of poverty is measured by calculating the Poverty Gap Index, which is the average poverty gap in the population as a proportion of the poverty line. The Poverty Gap Index estimates the depth of poverty by considering how far, on the average, the poor are from that poverty line. The Poverty Gap Index is a percentage between 0 and 100 per cent. A theoretical value of zero implies that no one in the population is below the poverty line. Individuals whose income is above the poverty line have a gap of zero while individuals whose income is below the poverty line would have a gap ranging from 1 per cent to 100 per cent, with a theoretical value of 100 per cent implying that everyone in the population has an income that is below the poverty line or zero. A higher poverty gap index means that poverty is more severe.

This section also provides information on annual household income for residents living within the Eden District. Poverty tends to be prevalent in areas where the majority of households fall within the low income bracket.

#### 2.2.7 Poverty Headcount

The number of poor people within the broader Eden District area decreased from 3.9 per cent of the population in 2011 to 2.2 per cent in 2016. The decreasing poverty headcount is positive as it means less strain on municipal resources.

Area	Poverty H (Perce		Poverty Intensity (Percentage)		
	2011	2016	2011	2016	
Eden District	3.9	2.2	42.2	40.5	
Western Cape	3.6	2.7	42.6	40.1	

The intensity of poverty, i.e. the proportion of poor people that are below the poverty line within the Eden District area also decreased from 42.2 per cent in 2011 to 40.5 per cent in 2016. This percentage is still high and should be moving towards zero as income of more households within the Eden District area moves away from the poverty line.

#### 2.2.8 Household Income

The annual income for households living within the Eden District municipal area is divided into three categories i.e. the proportion of people that fall within the low, middle and high income brackets. Poor households fall under the low income bracket, which ranges from no income to just over R50 000 annually (R4 166 per month). An increase in living standards can be evidenced by a rising number of households entering the middle and high income brackets.

Amount (2016)	Eden District	
No income	13.4	
R1 – R6 327	2.8	
R6 328 – R12 653	4.4	Low income
R12 654 – R25 306	14.3	
R25 307 – R50 6013	19.8	
R50 614 – R101 225	16.9	
R101 226 – R202 450	12.0	Middle Income
R202 451 – R404 901	9.0	
R404 902 – R809 802	5.1	
R809 803 – R1 619 604	1.5	High income
R1 619 605 – R3 239 208	0.5	- Ingil illedille
R3 239 209 or more	0.3	

Approximately 54.7 per cent of households in the Eden District fall within the low income bracket, of which 13.4 per cent have no income. A sustained increase in economic growth within the Eden District is needed if the 2030 NDP income target of R110 000 per person, per annum is to be achieved.

#### 2.2.9 Indigent Households

The Non-Financial Census of Municipalities released by Statistics South Africa in 2016 indicates increases or decreases of indigent households per municipal area between 2014 and 2015.

Area	2014	2015	Change
Eden District	41 357	44 222	2865
Western Cape	413 259	360 238	-53 021

Eden District experienced an increase in the number of indigents between 2014 and 2015, which implies an increased burden on municipal resources.

#### 2.3 Basic Service Delivery

Access to basic services within South Africa is a basic human right. It is also an indication of the quality of life of the inhabitants in the country. The extent of human development within a municipality is largely influenced by access to housing and associated basic services such as water, electricity, sanitation and refuse removal, with high access levels implying better human development and vice versa. The profile uses data from Census 2011 and the Community Survey of 2016 for the analysis of access to basic services.

Please note: Access level definitions for water and electricity were phrased differently in the respective Census 2011 and Community Survey 2016 questionnaires.

#### 2.3.1 Access to Water



**SERVICE STANDARD DEFINITION:** Households with access to piped water inside the dwelling or yard or within 200 meters from yard.

Area	2011	2016	% Change
Eden District	160 253	183 441	14.5%
Western Cape	1 619 763	1 866 356	15.2%

Statistics South Africa estimates the number of Households in the Eden Region at 164 110 in 2011 and 189 309 in 2016. George, Mossel Bay and Knysna are the three largest municipalities in terms of number of households. Of these households in 2016, 95.3 per cent have access to piped water inside their dwelling/ yard/200 metres. Access to piped water has increased by 14.5 percent from 160 253 households in 2011 to 183 441 households in 2016 and increased by 15.2 per cent across the Province in the same period.

#### 2.3.2 Access to Electricity



**SERVICE STANDARD DEFINITION:** Households with access to electricity as primary source of energy for lighting purposes.

Area	2011	2016	% Change
Eden District	149 435	181 973	22.2%
Western Cape	1 525 980	1 866 531	22.3%

The biggest source of energy for lighting purposes in Eden District in 2016 was electricity whilst only 3.9 per cent make use of other sources of energy3. Access to electricity for lighting purposes improved by 22.2 per cent from 149 435 households in 2011 to 181 973 households in 2016 and increased by 222.3per cent across the Province over the same period.

#### 2.3.4 Access to Sanitation



**SERVICE STANDARD DEFINITION:** Households with access to flush toilet connected to sewerage system.

Area	2011	2016	% Change
Eden District	140 751	178 646	26.9%
Western Cape	1 478 154	1 829 816	23.7%

The biggest source of sanitation was access to flush toilets connected to a sewerage system whilst only 5.6 per cent of households make use of other sources of other sanitation<sup>4</sup>.

<sup>&</sup>lt;sup>3</sup> Other sources of electricity refers to those households that access electricity from a source which they do not pay for,generator,solar home system ,battery, other and no access to electricity.

<sup>&</sup>lt;sup>4</sup> Other sanitation refers to toilet facilities other than flushed and chemical (i.e. pit latrine, ecological toilets, bucker toilets or none).

Access to flush toilets connected to a sewerage system improved by 26.9 per cent from 140 751 households in 2011 to 178 646 households in 2016 and by 23.7 per cent across the Province over the same period.

#### 2.3.5 Access to Refuse Removal



**SERVICE STANDARD DEFINITION:** Households whose waste is removed by local authority at least weekly.

Area	2011	2016	% Change
Eden District	141 772	168 079	18.6%
Western Cape	1 738 554	1 679 520	-3.4%

The majority of households' in Eden District's refuse is removed by local authority at least weekly (88.7 per cent) and a further 3.6 per cent of households have refuse removed by the local Authority/ private company less often. Refuse removed by local authority once a week increased by 18.6 per cent from 141 772 households in 2011 to 168 079 households in 2016 and decreased by 3.4 per cent across the Province over the same period.

## 2.3.6 Access to Housing



**SERVICE STANDARD DEFINITION:** Households with access to formal dwelling.

Area	2011	2016	% Change
Eden District	137 447	162 325	18.1%
Western Cape	1 313 637	1 593 891	21.3%

The majority of households in the Eden District area reside in formal dwellings (85.7 per cent) whilst 14.3 per cent of the households reside either in informal, traditional and other dwellings in 2016. Access to formal dwellings increased by 18.1 per cent from 137 447 households in

2011 to 162 325 households in 2016 and by 21.3 per cent across the Province over the same period.

#### 2.4 Eden Crime

The Constitution upholds the notion that everybody has the right to freedom and security of the person. The safety of persons and property is therefore vitally important to the physical and emotional well-being of people and business. Without the respect of person and property, it would be impossible for people to live peacefully, without fear of attack and for businesses to flourish.

The extent of crime in South Africa does however not only have a significant impact on the livelihood of citizens, but also affects the general economy. Crime hampers growth and discourages investment and capital accumulation. If not addressed with seriousness, it has the potential to derail both social and economic prosperity.

People's general impressions, as well as official statistics on safety and crime issues, mould perceptions of areas as living spaces or place in which to establish businesses. The discussion in this section that follows is limited to the reported contact and property-related crime such as murder and sexual crimes, as well as crime heavily dependent on police action for detecting drug-related crimes and driving under the influence of alcohol/drugs.

#### 2.4.1 Murder



Area	2015	2016	% Change
Eden District (per 100 000)	25	32	28.0 %
Western Cape (per 100 000)	51	52	1.1 %

**Definition:** Murder is a social contact crime resulting in the loss of life of the victim, but excludes cases where the loss of life occurred as a result of a response to a crime, for example self-defense.

In 2016, there were 32 cases of sexual offences (or 28 per cent more) recorded in Eden District compared with 25 the previous year whilst it increased by 1.1 per cent from 51in 2015 to 52 in 2016 across the Western Cape. Eden District sexual offences crime rate of 32 per 100 000 people is below the Western Cape average.

#### 2.4.2 Sexual Offences



Area	2015	2016	% Change
Eden District (per 100 000)	165	150	-9.0 %
Western Cape (per 100 000)	117	113	-3.4%

**Definition:** Sexual offences includes rape (updated to the new definition of rape to provide for the inclusion of male rape), sex work, pornography, public indecency and human trafficking. In 2016, there were 150 cases of sexual offences (or 9.0 per cent less) recorded in Eden District compared with 165 the previous year whilst it declined by 3.4 per cent from 117 in 2015 to 113 in 2016 across the Western Cape. Eden District sexual offences crime rate of 150 per 100 000 people remains above the Western Cape average.

#### 2.4.3 Drug Related Crime



Area	2015	2016	% Change
Eden District (per 100 000)	1 497	1 567	4.6%
Western Cape (per 100 000)	142	150	5.9%

**Definition:** Drug-related crimes refers to the situation where the perpetrator is found to be in possession of, under the influence of, or selling illegal drugs. This is a crime detected through police activity rather than reports by members of the public. An increase in crimes of this nature may therefore reflect an increase in police.

Drug-related crimes has a severe negative impact on human development by degrading the quality of life as it infiltrates all aspects of society including families, health, the work environment and the economy. Drug related crimes within Eden District increased by 4.6 per cent from 1 497 in 2015 to 1 567 in 2016 The Western Cape is no exception, with drug related crimes increasing by 5.9 per cent from 142 in 2015 to 150 in 2016.

Drug-related crimes nevertheless remains a major concern throughout the Western Cape; with an average of 150 crimes per 100 000 people. Eden's drug related crime rate of 1 567 per 100 000 people is substantially higher than the Western Cape average.

#### 2.4.4 Driving Under the Influence



Area	2015	2016	% Change
Eden District (per 100 000)	248	243	-2.0 %
Western Cape (per 100 000)	211	187	-11.3%

**Driving under the influence (DUI):** DUI refers to a situation where the driver of a vehicle is found to be over the legal blood alcohol limit. This is a crime detected through police activity rather than reports by members of the public.

In 2016, there were 243 cases of driving under the influence of drugs and alcohol (or 2.0 per cent less) recorded in Eden District compared with 248 the previous year. Whilst it declined by 11.3 per cent from 211 in 2015 to 187 in 2016 across the Western Cape. Eden District driving under the influence of drugs and alcohol crime rate of 243 per 100 000 people is above the Western Cape average.

#### 2.4.5 Residential Burglaries



Area	2015	2016	% Change
Eden District (per 100 000)	930	967	3.9 %
Western Cape (per 100 000)	762	759	-0.4 %

**Definition:** Residential burglary is defined as the unlawful entry of a residential structure with the intent to commit a crime, usually a theft.

Given its regular occurrence and the psychological impact on victims, residential burglaries are an obstinate concern in South Africa. The cases of residential burglaries within Eden District area increased by 3.9 per cent from 930 in 2015 to 967 in 2016. However residential burglaries in the Western Cape dropped by 0.4 per cent from 762 in 2015 to 759 in 2016. Eden District's residential burglaries related crime rate of 967 per 100 000 people is above the Western Cape average.

#### 2.5 Economy

Economic growth at the district/municipal level is essential for the attainment of economic development, the reduction of poverty and improved accessibility. Fostering this growth requires an in-depth understanding of the economic landscape within which each respective municipality operates.

The Eden District comprised R29.7 billion (or 7.6 per cent) of the Western Cape's R391.6 billion GDPR as at the end of 2015. GDP growth averaged 3.5 per cent per annum over the period 2005 – 2015. This is slightly above the Provincial average of 3.2 per cent. The region's average annual growth of 2.6 per cent in the post-recessionary period remains below the long-term trend but marginally above the provincial average of 2.5 per cent per annum.

The Eden District employed 9.1 per cent (224 012 labourers) of the Western Cape's labour force in in 2015. Eden's employment growth averaged 2.0 per cent per annum since 2005, which was on par with overall provincial employment growth (which averaged 1.9 per cent per annum over this period). Employment growth has remained consistent in the post – recessionary period (2010-2015) averaging 2.0 per cent per annum (which is again slightly above the provincial employment growth rate of 1.9 per cent over the period 2010 – 2015). Approximately 38 439 net jobs have been created in the District since 2005.

The majority (31.5 per cent or 70 607 workers) of the District's workforce operate within the *informal* sector, which has experienced significant growth of 8.7 per cent per annum since 2005. This sector similarly experienced robust growth of 5.0 per cent per annum in the post-recessionary period suggesting that the informal sector absorbs job losses from the formal sector. The semi-skilled sector employs 62 628 workers (the 2<sup>nd</sup> largest employer) but has stagnated (0 per cent growth on average) since 2005, while the skilled sector employed 40 388 workers (the smallest employer) but grew by 2 per cent per annum over this period. The low skilled sector employed 50 389 workers and contracted by 0.9 per cent per annum since 2005. A detailed sectoral analysis is provided in the ensuing section.

# 2.5.1 Primary Sector

#### Agriculture, Forestry and Fishing

This sector comprised R1.82 billion (or 6.2 per cent) of the Districts' GDP in 2015. It displayed steady growth of 1.8 per cent per annum over the period 2005 - 2015. Growth has nevertheless slowed in the post-recessionary period as the sector contracted by of 0.4 per cent per annum over the period 2010 – 2015.

Agriculture, forestry and fishing employed roughly 24 996, or 11.2 per cent, of the Municipality's workforce and has contracted by 1.9 per cent per annum on average over the period 2005 – 2015. While employment growth rebounded and grew at a rate of 3.4 per cent per annum on average since 2010, not all the jobs lost in this industry prior and during the recession have been reinstated and 6 656 jobs have been lost in this industry on net since 2005.

The labour force in the primary sector is characterised by a relatively large proportion of unskilled labour. The majority (50.9 per cent) of the workforce in agriculture, forestry and fishing operate within the low-skill sector, which has experienced the sharpest contraction of all the categories (2.8 per cent per annum over the period 2005 – 2015). Employment growth

has picked up since 2010, with the fastest growth emanating from the skilled and semi-skilled sectors. The informal sector makes up 15.4 per cent of the District's workforce and has experienced a moderate long term employment growth rate of 1.5 per cent per annum since 2005.

(	GDP	2015	Trend 2005 – 2015	Recovery 2010 – 2015
GDF		R1.83 billion	1.83%	-0.38%
Emp	oloyment	24 996	-1.9%	3.4%
	Skilled	1 384	-1.2%	4.6%
Skills	Semi-skilled	7 027	-1.8%	3.8%
	Low-skilled	12 730	-2.8%	3.2%
	Informal	3 855	1.5%	3.4%

#### 2.5.2 Secondary Sector

#### Manufacturing

The manufacturing sector comprised R4.06 billion (or 13.7 per cent) of the District's GDP in 2015. The sector has experienced steady growth of 2.7 per cent per annum on average over the period 2005 - 2015, which was significantly faster than the 1.9 per cent growth attained in the manufacturing sector for the province overall. GDP growth within the District's manufacturing sector has slowed somewhat since the recession and averaged 2.6 per cent per annum over the period 2010 - 2015 as the sector struggles to fully recover after the recession.

The manufacturing industry employed 18 333 workers (or 8.2 per cent of the Districts workforce) in 2015. Employment in the District's manufacturing sector has contracted by 0.3 per cent per annum and 1 680 jobs have been lost on net since 2005. Employment remains constrained as growth averaged -0.2 per cent in the post-recessionary period.

The majority of the workers employed in the manufacturing sector are classified as semiskilled (40.6 per cent) and low-skilled (23.3 per cent). Employment within these categories has nevertheless consistently contracted since 2005. Only 17.5 per cent of those employed in the manufacturing sector are categorised as skilled workers. Skilled employment grew by 1.5 per cent per annum on average since 2005, and growth within this category averaged 1.1 per cent in the post-recessionary period 2010 - 2015. The informal sector employed 18.6 per cent of the manufacturing workforce and employment within this category has grown by 2.2 per cent per annum over the period 2005 – 2015. Informal employment growth has picked up in the post-recessionary period and averaged 2.5 per cent per annum over the period 2010 – 2015.

(	GDP	2015	Trend 2005 – 2015	Recovery 2010 – 2015
GDI		R4.06 billion	2.73%	2.58%
Emp	loyment	18 333	-0.3%	-0.2%
	Skilled	3 207	1.5%	1.1%
Skills	Semi-skilled	7 439	-1.4%	-1.3%
	Low-skilled	4 270	-1.0%	-0.9%
	Informal	3 417	2.2%	2.5%

#### Construction

The construction sector comprised R1.5 billion (or 5 per cent) of the District's GDP in 2015, making it among the smallest sectors in the region. Construction has nevertheless been the fastest growing industry since 2005, with growth averaging 4.9 per cent per annum. GDP growth has nevertheless significantly slowed since the recession and averaged 0.8 per cent over the period 2010 - 2015 as the sector struggles to fully recover after the recession.

The construction industry employed 20 074 workers (or 9.0 per cent of the District's workforce) in 2015. Employment in the District's construction sector has grown by 2.4 per cent per annum since 2005. Approximately 2 220 jobs have been created on net since 2005, the majority of which were created over the period 2010 – 2015 (where employment growth averaged 1.2 per cent per annum).

The majority (54.7 per cent) of the workers employed in the construction industry operate within the informal sector. Employment growth within this sector has been consistently high since 2005. Low-skilled employment makes up 11.9 per cent of the workforce in the

construction industry, and has been experiencing sharp contractions prior to and (particularly) after the recession. Workers employed in the low-skill sector who have lost their jobs may have found employment in the informal sector. Skilled employment makes up only 5.6 per cent of the construction industry's workforce, and has experienced a measured growth rate over the past decade, whilst semi-skilled employment (which made up 27.8 per cent of the construction industries workforce) has experienced sharp contractions particularly after 2010.

GDP		2015	Trend 2005 – 2015	Recovery 2010 – 2015
		R1.5 billion	4.93%	0.75%
Employment		2 0074	2.4%	1.2%
Skills	Skilled	1 127	2.5%	0.3%
	Semi-skilled	5 581	-0.9%	-2.9%
	Low-skilled	2 382	-2.8%	-5.3%
	Informal	10 984	7.3%	6.5%

# 2.5.3 Tertiary Sector

#### **Commercial Services**

Commercial services encompass the wholesale & retail trade, catering & accommodation, transport, storage & communication and finance, insurance, real estate & business services industries. Commercial services comprised R16.76 billion (or 56.5 per cent) of the District's GDP in 2015 (the largest sector in the region). The industry grew at rates well above overall District GDP growth, averaging 4.35 per cent over the period 2005 – 2015 and making commercial services the 2nd fastest growing industry in the District over the past decade. Whilst growth in the post-recessionary period tapered downward to 3.49 per cent per annum on average, commercial services was the district's fastest growing industry since 2010 and thus the best performing since the recession.

This sector employed the majority (47.3 per cent) of the District's workforce. The commercial services industry has experienced robust employment growth of 3.9 per cent per annum over the period 2005 – 2010. Employment growth slowed markedly post-recession but the industry retains a favourable employment growth rate (averaging 2.4 per cent per annum over the

period 2010 – 2015, which exceeds the overall district employment growth rate of 2.0 per cent over this period). On net, 31 474 jobs have been created since 2005.

More than a third (39.5 per cent) of the industry's workforce operates within the informal sector, which has been the fastest growing among the four categories and created the majority of the 31 474 jobs mentioned above. Semi-skilled employment (the 2nd largest category) makes up 29.3 per cent of the commercial services industry workforce, but growth within this category has been relatively slow. Skilled employment makes up 19.7 per cent of the industry's workforce and has experienced the 2nd fastest growth in employment among the four categories of skills, whilst the low skill sector (which employs only 11.5 per cent of the industries workforce) grew at relatively slower rates.

GDP		2015	Trend 2005 – 2015	Recovery 2010 – 2015
		R16.76 billion	4.35%	3.49%
Employment		10 5997	3.9%	2.4%
Skills	Skilled	20 928	2.5%	2.3%
	Semi-skilled	31 020	0.8%	0.6%
	Low-skilled	12 162	0.9%	0.6%
	Informal	41 887	10.6%	4.6%

#### **Government and Community, Social and Personal Services**

The general government & community, social and personal services is medium sized (comprising 16.3 per cent or R4.82 billion of the District's overall GDPR in 2015). The industry experienced GDPR growth of 2.6 per cent over the period 2005 – 2015 (and a marginally decreased rate of 2.2 per cent per annum since 2010).

The industry similarly employs a noteworthy share (23.9 per cent) of the Municipality's workforce and its employment growth over the period 2005 – 2015 (averaging 2.6 per cent per annum) exceeded the District average employment growth rate. Employment growth has slowed significantly since the recession (averaging 1.9 per cent per annum since 2010). This industry created 12 860 jobs on net since 2005.

The workforce is split relatively evenly across the various skill categories. The majority (34.7 per cent) of the industry's workforce are classified as low-skilled, 25.2 per cent fall within the skilled category and 20.8 per cent are classified as semi-skilled. Employment growth within the skilled, semi-skilled and low-skilled categories has been moderate, averaging 2.0 per cent, 1.2 per cent and 0.7 per cent per annum since 2005. Employment growth within these categories markedly slowed down in the latter half of the decade. Approximately 19.3 per cent of the industries workforce operates within the informal sector. Informal employment within the general government & community, social and personal services industry has seen significant growth since 2005 (averaging 15.7 per cent per annum). The majority of the new jobs created within the general government & community, social and personal services industry was within the informal sector.

GDP		2015	Trend 2005 – 2015	Recovery 2010 – 2015
		R4.82 billion	2.60%	2.15%
Employment		53 643	2.6%	1.9%
Skills	Skilled	13 497	2.0%	1.6%
	Semi-skilled	11 136	1.2%	0.9%
	Low skilled	18 637	0.7%	0.1%
	Informal	10 373	15.7%	7.9%

#### 2.6 Broadband

As broadband penetration is an official Western Cape Government (WCG) Game Changer, the Province has a broadband vision that by 2030, every citizen in every town and village will have access to affordable high speed broadband infrastructure and services, will have the necessary skills to be able to effectively utilise this infrastructure and is actively using broadband in their day to day lives.

Striving towards this vision, the WCG aims to by 2020 improve business competiveness and the livelihoods of citizens through various broadband initiatives. This 2020 objective includes the goal of increasing internet penetration in the Province to 70 per cent. The WCG has allocated R1.6 billion towards this Game Changer across the 2016 MTEF.

One such initiative entails the establishment of a Wi-Fi hotspot at a provincial government building (schools, libraries, clinics, community centres and other public facilities) in each ward of each local municipality across the Province. These hotspots will allow limited access (250 Mb per month) to each user, as well as to allow free of charge access to all gov.za websites.

Wi-Fi hotspots will be installed in all of the 85 wards across the Eden District by 1 March 2018.

#### **SOURCES:**

#### **Demographics**

- Population breakdown: Department of Social Development, 2016
- Age distribution: Department of Social Development, 2016
- Households: Statistics South Africa, Community Survey 2016
- Age cohorts: Department of Social Development, own calculations, 2016

#### **Education**

- Literacy: Statistics South Africa, Census 2011
- Learner enrolment: Western Cape Education Department, 2016; Annual Survey of Public and Independent Schools (ASS), 2015
- Learner-teacher ratio: Western Cape Education Department, 2016; Annual Survey of Public and Independent Schools (ASS), 2015
- Grade 12 drop-out rates: Western Cape Education Department, 2016; Annual Survey of Public and Independent Schools (ASS), 2015
- Educational facilities: Western Cape Education Department, 2016; Annual Survey of Public and Independent Schools (ASS), 2015
- Educational outcomes: Western Cape Education Department, 2016; Annual Survey of Public and Independent Schools (ASS), 2015

#### Health

- Healthcare facilities: Department of Health, 2016
- Emergency medical services: Department of Health, 2016
- HIV/AIDS: Department of Health, 2016
- Tuberculosis: Department of Health, 2016
- Child health: Department of Health, 2016
- Maternal health: Department of Health, 2016

#### 2. Poverty

- Poverty headcount and intensity: Statistics South Africa, Community Survey, 2016
- Household income: Department of Social Development, 2016; Quantec, 2016
- Indigent households: Statistics South Africa, 2016; Non-financial Census of Municipality

#### 3. Basic Services

- Access to water: Statistics South Africa, Census 2011 and Community Survey 2016
- Access to electricity: Statistics South Africa, Census 2011 and Community Survey 2016
- Access to sanitation: Statistics South Africa, Census 2011 and Community Survey 2016
- Access to refuse removal: Statistics South Africa, Census 2011 and Community Survey 2016
- Access to housing: Statistics South Africa, Census 2011 and Community Survey 2016

## 4. Safety and Security

- Murder: South African Police Service (SAPS), 2016; Statistics South Africa, 2016
- Sexual offences: South African Police Service (SAPS), 2016; Statistics South Africa,
   2016
- Drug related crimes: South African Police Service (SAPS), 2016; Statistics South Africa,
   2016
- Driving under the influence: South African Police Service (SAPS), 2016; Statistics South Africa, 2016
- Residential burglaries: South African Police Service (SAPS), 2016; Statistics South Africa, 2016

#### 5. Economy

- Primary Sector: Municipal Economic Review and Outlook (MERO), 2016
- Secondary Sector: Municipal Economic Review and Outlook (MERO), 2016
- Tertiary Sector: Municipal Economic Review and Outlook (MERO), 2016

#### 6. Broadband

• Wi-Fi: Department of Economic Development and Tourism, 2016

# CHAPTER 2 SITUATION ANALYSIS PART II: WESTERN CAPE PROVINCIAL MERO 2016





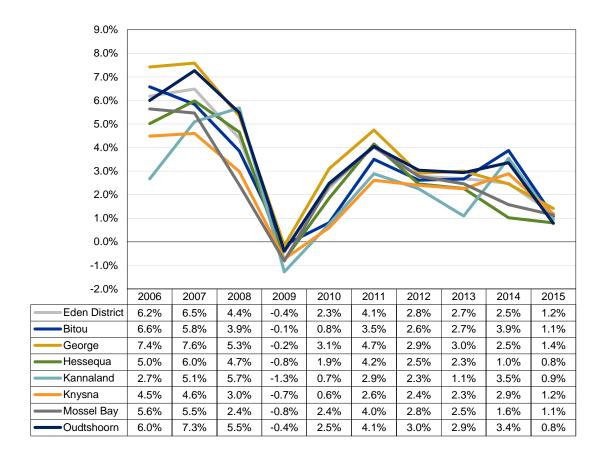




#### **PART 2:**

## 2.7 Growth in GDPR Performance Per Municipality, 2006 – 2015

The Eden District is the second largest non-metro district within the broader Western Cape Province economy, contributing an average of 8 per cent to the GDPR of the Western Cape in 2015.



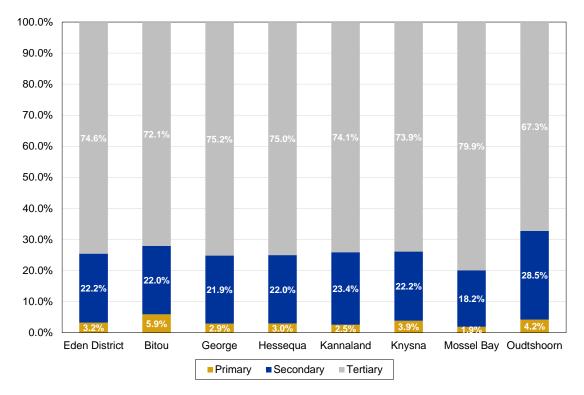
The Eden District experienced an average GDPR growth rate of 3.5 per cent between 2005 and 2015. George (average 4.2 per cent) and Oudtshoorn (average 3.8 per cent) have been outperforming the other municipalities in the Eden District. Knysna and Kannaland experienced the lowest average GDPR growth between 2004 and 2015 with 2.6 per cent each. The slump in GDPR growth during 2008 and 2009 can be attributed to the global economic recession.

GDPR contribution and average growth rates per municipality (%)

			Average GD	PR growth (%	<b>%</b> )
	7		Pre-		
	Contribution	Trend	recession	Recession	Recovery
	to GDPR (%)	2004 -	2004 -	2008 -	2009 -
Municipality	2015	2015	2008	2009	2015
George	40.8	4.2	7.1	-0.2	2.9
Mossel Bay	17.2	3.0	4.9	-0.8	2.4
Knysna	11.2	2.6	4.3	-0.7	2.0
Oudtshoorn	12.8	3.8	6.4	-0.4	2.8
Bitou	7.6	3.4	5.8	-0.1	2.4
Hessequa	8.0	3.1	5.6	-0.8	2.1
Kannaland	2.3	2.6	4.6	-1.3	1.9
Total Eden District	100	3.5	6.0	-0.4	2.6
Western Cape	-	3.3	5.5	-1.2	2.5
Province					

George contributed the most to GDPR (40.8 per cent) in the Eden District in 2015, followed by Mossel Bay (17.2 per cent). These two municipalities made up 58 per cent of the Eden District's GDPR contribution in 2015, and showed higher than average GDPR growth rates before and during the recession which is indicative of a vibrant local economy and may be due to the concentration of local industries in the urban nodes of the district. Kannaland had the lowest GDPR growth rate during the recession but showed better GDPR growth rates during the recovery period.





In the Eden District the primary sector contributed 3.2 per cent to the GDPR of the District, the secondary sector 22.2 per cent and the tertiary sector 74.6 per cent. This indicates that the economy of the Eden District is similarly structured as the Western Cape as a whole. In Kannaland, the primary sector contributed 2.5 per cent to the GDPR of the District, the secondary sector 23.4 per cent and the tertiary sector 74.1 per cent.

#### 2.9 Eden District GDPR Contribution per Sector, 2015

	Eden						Mossel	Oudtshoor
Sector	District	Bitou	George	Hessequa	Kannaland	Knysna	Bay	n
Agriculture, forestry	3.1	5.8	2.8	2.9	2.5	3.7	1.7	4.2
and fishing								
Mining and quarrying	0.1	0.1	0.1	0.1	0	0.2	0.2	0.0
Manufacturing	13.5	8.8	13.9	14.5	10.8	11.5	12.4	17.8
Electricity, gas and	2.8	0.9	3.0	2.0	5.2	1.6	1.7	5.6
water								
Construction	6.0	12.2	5.0	5.5	7.3	9.1	4.1	5.1
Wholesale and retail	18.0	18.6	17.9	21.3	19.0	17.4	18.0	16.5
trade, catering and								
accommodation								
Transport, storage	10.6	6.8	12.1	13.3	13.3	8.0	10.8	7.8
and communication								
Finance, insurance,	28.5	26.7	30.1	24.0	23.4	27.2	33.3	23.3
real estate and								
business services								
Community, social	7.3	8.7	6.6	7.0	8.2	9.5	7.3	6.9
and personal								
services								
General government	10.1	11.4	8.6	9.4	10.2	11.8	10.4	12.8

The economic sectors that contributed most to the Eden District's economy in 2015 was:

- Manufacturing (13.5 per cent)
- Wholesale and retail trade, catering and accommodation (18 per cent)
- Finance, insurance, real estate and business services (28.5 per cent)
- Transport, storage and communication (10.6 per cent)

#### 2.10 GDPR Forecast per Sector (%)

							Average
Sector	2016	2017	2018	2019	2020	2021	2016 - 2021
Agriculture, forestry and fishing	-14.5	0.5	-0.1	-1.2	-1.3	-1.0	-2.9
Mining and quarrying	3.8	-1.3	-1.3	-1.2	-1.2	-1.1	-0.4
Manufacturing	2.2	1.3	1.9	2.0	2.2	2.1	2.0
Electricity, gas and water	-1.9	1.7	1.9	2.1	2.2	2.1	1.3
Construction	3.2	0.4	2.1	2.1	2.7	3.0	2.3
Wholesale and retail trade, catering and accommodation	2.7	1.7	2.5	2.9	3.0	3.3	2.7
Transport, storage and communication	1.5	1.0	3.3	4.0	4.2	4.0	3.0
Finance, insurance, real estate and business services	1.8	2.5	4.1	4.6	4.9	4.8	3.8
Community, social and personal services	0.2	-0.1	0.3	0.8	1.1	1.2	0.6
General government	0.1	1.3	1.4	1.5	1.5	1.8	1.3
Total	1.1	1.5	2.6	3.0	3.2	3.3	2.4

Source: Quantec, own calculations, 2016

It is projected that primary sector activities such as agriculture and mining and quarrying will markedly decline during the 2016 to 2021 period. All secondary and tertiary sectors are projected to grow positively during the same period with the biggest growth in the secondary sector emanating from the construction industry (average 2.3 per cent) whilst the finance, real estate and business services (average 3.8 per cent) will experience the biggest growth in the tertiary sector.

# 2.11 Growth in Employment Trends Employment per municipality

Table below indicates the trend in employment growth within each municipality in the Eden District.

Table 1.5 Eden District employment growth

	Contribution to		Employment	(net change)	
Municipality	employment (%) 2015	Trend 2004 - 2015	Pre-recession 2004 - 2008	Recession 2008 - 2009	Recovery 2009 - 2015
George	36.7	15 694	10 008	-1 868	7 554
Mossel Bay	15.6	4 886	3 795	-1 132	2 223
Knysna	11.8	3 641	2 570	-902	1 973
Oudtshoorn	12.8	2 884	1 662	-871	2 093
Bitou	9.5	5 372	3 412	-498	2 458
Hessequa	10.2	3 192	1 955	-769	2 006
Kannaland	3.4	249	-200	-276	725
Total Eden District	100	35 918	23 202	-6 316	19 032
Western Cape Province	-	25 152	128 301	-11 841	-10 468

Source: Quantec Research, 2016

Similar to GDPR contribution in 2015, George and Mossel Bay employed just over 52.3 per cent of individuals in the Eden District. Prior to the recession (2004 - 2008) Kannaland was the only municipal area in the Eden District to shed jobs. During the recession (2008 - 2009) all local municipal areas in the Eden District shed jobs and in the recovery after the recession (2009 - 2015) none of the municipal areas shed jobs. It is interesting to note that the George municipal area experienced the biggest employment growth in the District, which correlates with the GDPR data, which shows that the area also experienced the highest GDPR growth (4.2 per cent) in the district as higher growth demands more labour.

#### 2.12 Employment per Sector

Table below indicates the trend in employment growth within each economic sector in the Eden District.

Table Eden District employment growth per sector

		Employment	(net change)	
	Trend	Pre-recession	Recession	Recovery
Sector	2004 - 2015	2004 - 2008	2008 - 2009	2009 - 2015
Agriculture, forestry and fishing	-15 850	-12 727	-2 603	-520
Mining and quarrying	-70	-15	-25	-30
Manufacturing	-272	1 619	-1 402	-489
Electricity, gas and water	337	178	-11	170
Construction	2 065	2 896	-1 928	1 097
Wholesale and retail trade, catering and	18 219	12 520	EE 2	E 222
accommodation	16 2 19	13 539	-553	5 233
Transport, storage and communication	7 286	4 354	189	2 743
Finance, insurance, real estate and	40.074	7.500	700	F 47F
business services	12 374	7 599	-700	5 475
Community, social and personal	6 005	2 026	156	2.012
services	6 995	3 926	150	2 913
General government	4 834	1 833	561	2 440
Total Eden District	35 918	23 202	-6 316	19 032

Source: Quantec Research, 2016

Overall between 2004 and 2015, only the agriculture, forestry and fishing sector, the mining and quarrying sector and manufacturing sectors were shedding jobs. In terms of the sectors that contributed the most to the Eden District's economy the following can be noted:

- Construction created 2 065 jobs during the period 2004 and 2015, showing positive growth before the recession (2 896 jobs), shedding 1 928 jobs during the recession but creating 1 097 jobs after the recession. This is in line with the sectors GDPR growth rate after the recession and during the 2009 to 2015 period as the sector experienced a fall in its growth rate and a low positive growth rate after the recession.
- Wholesale and retail trade, catering and accommodation created 18 219 jobs over the period 2004 to 2015, with most jobs being created before and after the recession.
- Transport, storage and communication created 7 286 jobs during the period 2004 to 2015, creating most jobs prior to the recession (4 354 jobs) and creating jobs after the recession (2 743 jobs).
- Finance, insurance, real estate and business services created 12 374 jobs over the period 2004 and 2015, with most of the jobs being created before the recession (7 599). During the recession 700 jobs were lost and thereafter 5 475 jobs were created.

#### 2.13 Comparative Advantage

A comparative advantage indicates a relatively more competitive production function for a product or service in a specific economy (regional or sub-regional) than in the aggregate economy (provincial or national). It therefore measures whether a specific economy produces a product or renders a service more efficiently than another. One way to measure the comparative advantage of a specific economy is by way of the location quotient. A location quotient as a tool however, does not take into account external factors such as government policies, investment incentives, and proximity to markets, etc., which can influence the comparative advantage of an area. The Locational Quotient is used to calculate the comparative advantage of the relevant study areas. The location quotient is calculated ratios between two economies; in this case the provincial and district economies. This ratio is calculated for all industries to determine whether or not the district or local economy has a greater share or advantage of that industry. If an economy has a location quotient greater than 1, it means that economy enjoys a comparative advantage.

Table below indicates the sectors where the Eden District has a comparative advantage in the Western Cape Province in terms of GDPR and employment.

Comparative advantage in terms of GDPR and employment, 2015

	In terms of	In terms of
Sector	GDPR	employment
Agriculture, forestry and fishing	0.83	0.76
Mining and quarrying	0.58	0.54
Manufacturing	0.92	0.92
Electricity, gas and water	1.03	1.10
Construction	1.11	1.07
Wholesale and retail trade, catering and accommodation	1.05	1.11
Transport, storage and communication	0.97	1.13
Finance, insurance, real estate and business services	1.04	0.99
Community, social and personal services	1.06	1.02
General government	0.93	0.85

Source: Quantec Research, 2016

The Eden District has a comparative advantage in the Western Cape in the:

- Electricity, gas and water in terms of GDPR and employment
- Construction in terms of GDPR and employment
- Wholesale and retail trade, catering and accommodation in terms of GDPR and employment

- Community, social and personal services sector in terms of GDPR and employment
- Finance, insurance, real estate and business services

Table below indicates the number and Rand value of the procurement contracts undertaken in the Eden District Municipality during the 2014/15 financial year. The aim of this was to have an indication as to which sectors the Eden District procurement contracts were focused in.

**Table Eden District procurement contracts 2014/15** 

	Proc	curement Contracts
Sector	Number	R-Value
Community services	8	5 215 243.21
Construction	63	332 554 813.40
Electricity	8	21 951 884.26
Environmental affairs	2	11 660 524.02
Financial services	20	29 729 016.12
Manufacturing	2	27 472 517.32
Services	4	8 332 313.52
Technical	8	11 591 036.75
Transport and communication	3	2 366 918.60
Wholesale and Retail Trade	10	16 164 513.53
Total	128	467 038 780.70

Source: Municipal Annual Reports, 2014/15

A total of 128 procurement contracts were undertaken in the Eden District during the 2014/15 financial year to the value of approximately R467 million. The majority (49 per cent) were in the construction industry, 16 per cent in the financial services sector, and 8 per cent in the wholesale and retail trade sector.

Table 1.9 indicates the main agriculture activities in the Eden District as per the percentage contribution to the Western Cape Province's overall agriculture contribution.

#### 2.14 Eden at a Glance: Consolidated Municipal Economic Review Outlook: 2016

The undermentioned table provides an overview of the situation across the Eden district.

ECONOMIC INDICATOR	EDEN	Kannaland	Hessequa	Mossel Bay	George	Oudtshoorn	Bitou	Knysna
ECONOMICS	•							
Growth in GDPR performance (2015)	1.2	0.9	0.8	1.1	1.4	0.8	1.1	1.2
Contribution to GDPR (%) 2015	100	2.3	8.0	17.2	40.8	12.8	7.6	11.2
GDPR Contribution: Primary Sector (2015)	3.2	2.5	3.0	1.9	2.9	4.2	5.9	3.9
GDPR Contribution: Secondary Sector (2015)	22.2	23.4	22.0	18.2	21.9	28.5	22.0	22.2
GDPR Contribution: Tertiary Sector (2015)	74.6	74.1	75.0	79.9	75.2	67.3	72.1	73.9
Eden District GDPR contribution 2015 (Agriculture/Forestry/Fishing)	3.1	2.5	2.9	1.7	2.8	4.2	5.8	3.7
Eden District GDPR contribution 2015 Mining and quarrying	0.1	0.0	0.1	0.2	0.1	0.0	0.1	0.2
Eden District GDPR contribution 2015  Manufacturing	13.5	10.8	14.5	11.5	13.9	17.8	8.8	11.5
Eden District GDPR contribution 2015 Electricity, gas and water	2.8	5.2	2.0	1.7	3.0	5.6	0.9	1.6
Eden District GDPR contribution 2015 Construction	6.0	7.3	5.5	4.1	5.0	5.1	12.2	9.1
Eden District GDPR contribution 2015 Wholesale and retail trade, catering and accommodation	18.0	12.0	21.3	18.0	17.9	16.5	18.6	17.4
Eden District GDPR contribution 2015 Transport, Storage and communication	10.6	13.3	13.3	10.8	12.1	7.8	6.8	8.0
Eden District GDPR contribution 2015 Finance, insurance, real estate and business services	28.5	23.4	24.0	33.3	30.1	23.3	26.7	27.2
Eden District GDPR contribution 2015 Community, social and personal services	7.3	8.2	7.0	7.3	6.6	6.9	8.7	9.5

ECONOMIC INDICATOR	EDEN	Kannaland	Hessequa	Mossel Bay	George	Oudtshoorn	Bitou	Knysna
Eden District GDPR contribution 2015 General government	10.1	10.2	9.4	10.4	8.6	12.8	11.4	11.8
Contribution to employment (%) 2015	100	3.4	10.2	15.6	36.7	12.8	9.5	11.8
Skills level (% Skilled) and no of jobs (2015)		24.8 (932)	26.0 (3075)	36.5 (7865)	34.8 ( 18 750)	28.2 (5671)	21.2 (2906)	23.2 (4071)
Skills level (% Semi-Skilled) and no of jobs (2015)		44.1 (1656)	44.3 (5230)	40.3 (8698)	40.1 (21 625)	40.3 (8105)	42.6 (5836)	42.5 (7454)
Skills level (% Low Skilled) and no of jobs (2015)		31.1 (1166)	29.7 (3510)	23.2 (5014)	25.1 (13 550)	31.5 (6347)	36.2 (4968)	34.3 (6014)
Value Chains	Honey Bush/Film	Honey Bush/Film	Honey Bush/ Film	Honey Bush/Film	Honey Bush/Film	Honey Bush/Film	Honey Bush/Film	Honey Bush/Film
DEMOGRAPHICS								
Population Trends: Census 2011)		24 767	52 642	89 430	193 672	95 933	49 162	68 659
Population Trends (Community Survey (2016)	613 124 (2017)	24 168	54 237	94 135	208 237	97 509	59 157	73 835
Households (2011)	164 110	6 212	15 873	28 025	53551	21 910	18 645	21 893
Households (2016)	189 309	6 333	17 345	31 766	62 722	23 362	21 914	25 866
SOCIAL: POVERTY								
Poverty Headcount (2011)	3.9	2.5	1.5	3.2	3.3	3.9	6.3	6.2
Poverty Headcount (2016)	2.2	1.2	1.2	2.1	1.5	2.2	4.2	3.3
Poverty Intensity (2011)	42.2	38.5	39.4	43.5	42.6	41.2	41.8	42.9
Poverty Intensity (2016)	40.5	38.3	39.6	43.0	40.4	43.2	37.9	40.2
Indigent Households (2014)	40 757	1174	5387	6463	16 365	5 709	3939	1720
Indigent Households (2015)	44 222	1880	4943	7480	10 245	5395	3843	10436
SAFETY AND SECURITY: CRIME								
Crime (Murders) Community Survey 2016	714	21	100	118	291	0	20	164
Crime (House Robberies) Community Survey 2016	10 648	69	360	1418	4548	1960	1048	1245
Crime (House Break Ins) Community Survey 2016	21 132	285	1137	1755	8743	4830	2404	1978

ECONOMIC INDICATOR	EDEN	Kannaland	Hessequa	Mossel Bay	George	Oudtshoorn	Bitou	Knysna
Crime (Theft of livestock) Community Survey 2016	689	31	0	87	505	66	0	0
Crime (Victims of crime) Community Survey 2016	44 526	370	1869	4544	1964	8549	4494	5054
HEALTH								
ART Patient Load 2013	10 402	100	364	2 117	3 886	740	1 578	1 617
ART Patient Load 2014	12788	273	482	2 490	4 534	1 109	1 640	2 260
ART Patient Load 2015	14 805	260	552	2966	5461	1 239	1 837	2 490
TB Patient Load 2013	4 825	221	343	823	1 730	774	443	491
TB Patient Load 2014	4 909	258	333	853	1 742	893	344	486
TB Patient Load 2015	4 935	206	291	761	1 807	911	395	564
Child and maternal health Full immunisation (%) Department of Health (2015)	85	84	81	91	88	84	80	78
Severe malnutrition under 5 years Department of Health (2015) (%)	3.79	3.51	0.99	4.69	2.40	9.78	0.46	2.47
Termination of pregnancy rate Department of Health (2015) (%)	7.4	0.0	0.1	9.5	12.6	2.0	0.0	10.7
Delivery rate to women under 18 years old Department of Health (2015) (%)	7.4	8.8	11.3	6.6	6.5	9.6	0.0	6.4
Low birth weight Department of Health (2015) (%)	16	23	17	13	19	18	0	12
EDUCATION								
Education Level (No schooling) and (% of total) MERO 2016	10 814 (2.5)	710 (4.4)	1 325 (3.4)	1 472 (2.1)	3 794 (2.6)	1854 (2.9)	560 (1.3)	1100 (2.1)
Education Level (Some Primary) MERO 2016	53 105 (12.4)	3 344 (20.8)	6264 (15.9)	7288 (10.3)	16 272 (11.3)	10053 (15.7)	4236 (9.9)	5650 910.8)
Education Level (Complete Primary) MERO 2016	25 100 (5.8)	1 430 (8.9)	2 949 (7.5)	3 369 (4.8)	7364 (5.1)	5473 (8.6)	2148 (5.0)	2367 (4.5)

ECONOMIC INDICATOR	EDEN	Kannaland	Hessequa	Mossel Bay	George	Oudtshoorn	Bitou	Knysna
Education Level (Some Secondary)	450 007 (07 0)	6491 (40.5)	14 597 (37.1)	23427 (33.2)	52 253 (36.3)	24 599 (38.5)	17 890	19 580
MERO 2016	158 837 (37.0)						(41.8)	(37.3)
Education Level (Grade 12)	132 679 (30.9)	3383 (21.1)	10149 (25.8)	25587 (36.3)	47274 (32.1)	17706 (27.7)	12765 (29.8)	16814 (32.0)
MERO 2016	132 679 (30.9)							
Education Level (Higher)	48603 (11.3)	682 (4.3)	4021 (10.2)	9375 (13.3)	18164 (12.6)	4214 (6.6)	5177 (12.1)	6969 (13.3)
MERO 2016	46003 (11.3)							
ACCESS TO BASIC SERVICE DELIVE	ERY: WATER							
Access to water (Yes)	569 185	21 611	51524	87835	194529	92245	56546	64895
STATSSA Community Survey 2016								
No access to water	39062	2398	2363	5269	13200	4832	2382	8618
STATSSA Community Survey 2016								
ACCESS TO BASIC SERVICE DELIVE	ERY: REFUSE F	REMOVAL						
Removed by local authority/private		69590	69590	69590	69590	69590	69590	69590
company/community members at least once a								
week								
STATSSA Community Survey 2016								
Removed by local authority/private		473	775	2126	8067	1032	517	1913
company/community members less often than								
once a week STATSSA Community Survey								
2016								
Communal refuse dump		691	6270	768	459	1581	283	476
STATSSA Community Survey 2016								
Communal container/central collection point		0	406	330	442	566	368	144
STATSSA Community Survey 2016								
Own refuse dump		3465	4201	976	3405	6201	4032	932
STATSSA Community Survey 2016								
Dump or leave rubbish anywhere (no rubbish		243	0	1510	31	1458	257	476
disposal) STATSSA Community Survey 2016								
Other STATSSA Community Survey 2016		323	792	4111	893	281	603	305

ECONOMIC INDICATOR	EDEN	Kannaland	Hessequa	Mossel Bay	George	Oudtshoorn	Bitou	Knysna
ACCESS BASIC SERVICE DELIVERY:	ELECTRICITY							
Access to electricity (2014)		5050	14119	31085	43099	17400	14230	20231
Non- Financial census of municipalities STASSA								
2016								
Access to electricity (2015)		5060	14557	31291	44920	17461	15032	20381
Non- Financial census of municipalities STASSA								
2016								
ACCESS TO BASIC SERVICES: SA	ANITATION							
Access to sanitation (2014) Non- Financial census of municipalities STASSA 2016		5680	13327	34254	34731	15477	14614	22829
Access sanitation (2015) Non- Financial census of municipalities STASSA 2016		5680	15165	36862	35036	15969	14959	24729
ACCESS TO BASIC SERVICES: RI	EFUSE							
Access to refuse (2014) Non- Financial census of municipalities STASSA 2016		5000	14501	31389	43000	14474	16655	14460
Access refuse (2015) Non- Financial census of municipalities STASSA 2016		5572	15873	32642	53200	17461	17427	14724

#### 2.14 Swot Analysis: Observations for Future Planning and Development Interventions

Analysis of the information provided in the SEP 2016 and the MERO 2016 indicates the undermentioned strengths, weaknesses, opportunities and threats facing the Eden District and is depicted hereunder.

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
GDPR	Average GDPR rate of 3,5% (George and	Lowest GDPR average in	Property Investment	Risk Mitigation
	Oudtshoorn outperforming)	Knysna and Kannaland		
		(2004-2015)		Rapid town expansion and
	George contributing most to GDPR (40,8%) in			urbanisation
	2015 followed by Mossel Bay (17,2%.	Financial Management and		
		sustainability		
	Oudtshoorn dominates the Secondary Sector			
	economy.			
ECONOMIC	Performing Sectors: Manufacturing; Wholesale	Fishing industry	Comparative advantage: Electricity, gas, and	Global and SA economic
SECTORS	and retail; Catering and accommodation;		water.	outlook
	Finance, insurance, real estate and business;	Mining industry (Quarrying)		
	general government; Transport storage and		Construction (GDPR and Employment)	Business and consumer
	communication.			confidence
			Wholesale and retail, trade, catering and	
	Strong market culture – fresh produce.		accommodation (GDPR and Employment)	Strengthening of advanced
				economies' currencies
	Tourism - Knysna attracts 33% of all Eden		Community, social and personal services (GDPR	
	tourists (more than George, Mossel Bay and		and Employment)	Weakening rand
	Wilderness together)			Increased inflation
			Finance, insurance, real estate and business	
			services	Decline in economic growth
			Investigate new water sources (Hessequa)	

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
				Decline in agricultural,
				forestry, fishing, mining and
				quarrying sectors
				Youth unemployment
				Increase in fuel prices
				Red tape
				Market competition
				Labour instability
				Education
				Electricity shortages
				Rising public debt
				Rising consumption
	Tertiary Sector (Wholesale of agricultural	Primary Sector - 4% GDPR	Primary (agriculture and mining) and secondary	Climate change, inadequate
	produce, transport of commodities and Agri-	(2015)	sector (manufacturing, construction, electricity, gas	water storage facilities, natural
	processing) – 73,3% GDRP (2015)	Sec Sector - 22,7% GDPR	and water)	and man-made disasters
	Mossel Bay dominates the Tertiary Sector	(2015)		(drought, floods, fires)
	economy.		Explore the Honey Bush and Film Industry Value	
			Chains	
HEALTH	Only Kannaland, Hessequa, Mossel Bay and	Increase in district no of	LED implementation – (Trade and investment	Natural disasters (Fires;
	Bitou experienced a decrease in no of TB	ART and TB patient load	promotion; Tourism marketing; Ocean economy;	Climate change; drought)
	patients		Green economy; Manufacturing; Agri-park/hub	

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
		Mother-child transmission		
	Slight increase in HD (Longevity economic	higher than provincial		
	prosperity and schooling)I from 0.68 (2011) to	average.		
	0,71 in 2014)			
		Kannaland and George –		
	Only Mossel Bay increased in HDI during	children born with low birth		
	2014-2015.	weight is higher than		
	Kynsna – highest proportion of high income	provincial average		
	earners			
		Full immunisation coverage		
		-Eden is lower than		
		provincial average		
		Teenage pregnancies		
		highest in Hessequa and		
		Oudtshoorn		
		George and Knysna –		
		highest incidents of		
		abortions		
		Maternal mortality ratio		
		higher than the province		
		(George major contributor)		
		Decrease in HDI 2014 -2015		
		Hh growth slower than in		
		other districts		

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
		Kynsna and Mossel Bay		
		recorded an increase in		
		indigent Hh (2014-2015)		
		Majority of population		
		(54.7%) fall in low income		
		brackets		
ENVIRONMENTAL	Good air quality - Cleanest air and greenest	No environmental	Investing, maintaining and expanding Eden's	Pressure on natural assets
MANAGEMENT	town competition winners for 3 consecutive	management framework	natural assets.	due to economic, development
	years			and population growth
	Clean drinking water	Urban sprawl	Environmental education and awareness	
	Food control	No spatial depiction of		Climate change
	Sustainable environmental management	environmental	Promoting "green-ovation" (Green economy)	
	"Garden" Route tourism product – pristine	protected areas		Natural/man-made disasters –
	natural assets		Honouring the cultural and built heritage	drought, fires, floods
		Coastal erosion	environment	
				Alien vegetation
		Property management	Climate change adaptation techniques and	
			education	Coastal erosion
		Balancing environmental	Coastal estuaries and marine health	
		protection and socio-		Environmental conservation of
		economic demands	Public access to natural open spaces (reserves,	natural resources
			coastal beaches, national parks, recreational parks	
			Biodiversity and protected species	Financial sustainability
			Environmental procurement	
			UNESCO Biosphere Reserve	

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
			Establishment of environmental and health	
			research unit	
TOURISM	Tourism	Asset management	Route 62	Crime escalating;
			Outeniqua Cable car	
			Choo-Choo train	
			Stil Bay harbour	
			Mossel Bay waterfront and harbour expansion	
			Eden Resorts	
AIR QUALITY	Good air quality	Spatial development	ICT Broadband and ICT integration	
IGR	Good Inter governmental relations	Human resource capacity to	Whole of government approach to planning,	Unity behind one principle
		give effect to the IDP	funding and development through Joint Planning	strategic plan
		implementation	Initiatives	
PUBLIC		High unemployment	Economic participation and SMME development	Broadband connectivity
PARTICIPATION		No SMME Policy in Eden	Create partnerships with citizens	Consumer responsible citizen
(ECONOMIC)		Lack of consultation with	Mentorships to grow SMME businesses	education
		traders	Relax government procurement regulations	
		Institutional constraints –	Equipment and technology for promoting active	
		marketing, business	participation in government opportunities	
		development, finance and	Business premises and infrastructure	
		operations	Establishing business incubators	
		Information and	Informal traders certification	
		opportunity/networks,	Partnership and support facilitation	
		resources, information	Cater care programme	
		constraints	South Cape Business Partnership	
		Access to vendor and	Business site allocation through spatial planning	
		supplier chain data base		
SOCIAL	Income inequality – Only Oudtshoorn and Bitou	The level of income		
DEVELOPMENT:	showed improvements in levels of income	inequality (GINI Coefficient 0		
INCOME	inequality (2013-2015)	= equality 1= inequality) in		
INEQUALITY		the district overall indicates		

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
		that not everyone is enjoying		
		the fruits of economic		
		growth.		
SOCIAL	Poverty Headcount – Eden decreased by 1.7%	Bitou and Knysna – highest		
DEVELOPMENT:	(2011-2016)	poverty headcount (2016)		
POVERTY	Bitou and Knysna – largest decrease in			
HEADCOUNT	poverty headcount (2011-2016)			
	Kannaland, Hessequa and George – lowest			
	poverty headcount (2016)			
SOCIAL	Poverty Intensity – Bitou leads with decrease in	Oudtshoorn and Hessequa –	Social development programmes	
INEQUALITY:	poverty intensity.	only municipalities to		
POVERTY	Poverty intensity in Knysna also decreased.	increase in poverty intensity	Youth Cafes in Mossel Bay and Hessequa	
INTENSITY	Economic growth in George has filtered down	(2016)		
	to the poor.	Economic growth in Mossel	Agri-park in Oudtshoorn	
	Kannaland – less severe poverty intensity	Bay has not filtered down to		
		the poor.	Food gardens project in Oudtshoorn and	
			Hessequa	
EDUCATION AND	Education – Bitou contains the least amount of	15% of adult population	Capacitate workforce and communities	
SKILLS	individuals without any form of schooling.	have not completed primary	ABET	
DEVELOPMENT	Mossel Bay – highest level of education for	education.	TVET colleges	
	majority of population was grade 12 and also	George – More than 1/3 <sup>rd</sup> of	Artisan training	
	has the largest no of persons attending higher	adult population without any	Ship building – Knysna	
	education.	form of schooling resides in	Bursaries - Civil Engineering, Nursing, ICT	
		George.	integration, Town Planning, Electrical Engineering,	
			Agriculture, Environmental and Geographical	
			Science, Early childhood development, Maths and	
			Science teachers, Archaeology,	
BULK	Go George Roll out of IPTS	Bulk Infrastructure Co-		Landfill site
INFRASTRUCTURE		ordination		
	District Integrated Transport Plan completed			

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
		Water security – inadequate		
		water conservation (storm		
		water/boreholes		
		management) and demand		
		management initiatives		
		Waste water treatment –		
		ageing Infrastructure		
		Waste landfill		
		facilities/capacity		
		Basic services backlogs,		
		Bulk infrastructure capacity		
		<ul> <li>shortage of skilled</li> </ul>		
		technical expertise		
		Funding infrastructure		
		development		
GOOD	Clean audit 2013/14; 2014/15 and 2015/16	Developmental local	New innovative political leadership	Political change brings along
GOVERNANCE	Political stability	government focus		administrative instability
	Good intergovernmental relations and	Rising unemployment,		Administrative interference in
	provincial monitoring and support	poverty intensity and income		political arena and
	Compliance	inequality		Political interference in
	Sound administrative systems	Detailed Financial		administrative arena
	Human resources capabilities and innovation	accountability (mSCOA)		
	Financial discipline	Financial sustainability		
		Supporting B-Municipalities		
		through technical assistance		

INDICATOR	STRENGTHS	WEAKNESSES/	OPPORTUNITIES	THREATS
		CHALLENGES		
		to fulfil their role and function		
		<ul> <li>district relevance</li> </ul>		
		Cascading performance		
		management throughout the		
		organisation		
		Encouraging a culture of		
		performance		

#### 2.15 Five Year (2017/18 – 2021/22 Key IDP Developmental Priorities

The MERO (2016), SEP (2016), STATSSA Community Survey (2016), internal departmental consultations conducted during October – December 2016 and Intergovernmental planning (Indaba 1 and 2) continues to provide valuable evidence-based research to the Eden District Municipality in support of enhanced planning for economic growth, job creation and socioeconomic up-liftment and serves as a decision making toolkit for the municipality, government departments, public entities, businesses as well as national and international organisations interested in investing in Eden.

The detailed analysis and overview of the unique comparative and competitive advantages and opposing challenges faced by Eden District Municipality are differently influenced by external economic pressures, thereby emphasising the need for innovation and entrepreneurship to achieve inclusive growth.

The undermentioned key developmental priorities are therefore proposed.

- Agri processing George and Oudtshoorn
- Socio-economic poverty alleviation programmes
- Youth development Learnerships, Internships, Bursaries and District Youth Cafes George and Oudtshoorn
- Tourism marketing and development Film industry; Film Location Catalogue;
   Cycling programme; (Plett to CT route 160km Plett to George); Tourism APP;
   Regional Tourism Guide; Domestic tourism marketing shows (Beeld Gauteng) and
   World Travel Market Africa (CT in May 2016); Annual Tourism Indaba in Durban
   (May 2016) Development of marketing material (maps and itinerary)
- Waste Management (Eden Landfill Site Bidding and adjudication through formal tender process; construction commences in March 2016; First cell completed in October 2016. (Bitou; Knysna; George; Mossel Bay;)
- Eden road to rail Progress stagnant (DITP)
- Organisational Restructuring Micro structure review concluded end of June 2016
- Intergovernmental Relations Forums active (Bulk Infrastructure); Dispute resolutions; B2B; Indaba 2 and JPI; MGRO; properties
- Towards a Regional Economic Development LED Aims, objectives and strategies.
   South Cape Business partnership; LED implementation and communication
- Eden Spatial Development Plan review (2009 2015)

- Eden property management Uncertainty regarding future of Eden Properties
- Asset management
- Municipal health management including air quality monitoring stations; licensing; testing; forums
- Eden Coastal Management plan implementation; estuary management
- Disaster management including fire fighting Disaster Management Act amendment
- Resorts turn-around Strategy Repairs and maintenance
- Improved and Sustainability Financial Management Financial Model; mSCOA readiness/progress; Financial Plan in IDP
- Asset Management maintenance plan implementation
- Roads Agency and District integrated Transport Approved; Municipal airports;
   regulation of passenger transport
- Bulk Infrastructure Water feasibility studies in the District (Kammanassie dam and Swartberg dam in Ladismith) – application submitted to DWAF; Knysna Bitou cross border decision pending (DWAF); Solar energy saving project Domestic waste water and sewerage disposal systems;
- ICT governance and enhancement Implement DR Plan; ICT integration and broadband (hotspot)

# CHAPTER 3 IDP STRATEGIC POLICY DIRECTIVES







#### **CHAPTER 3:**

# INTEGRATED DEVELOPMENT PLAN: STRATEGIC POLICY DIRECTIVES

#### 3.1 Introduction

The fourth generation IDP (2017/18 – 2021/22) is necessitated in response to and geared into action through the under-mentioned international, national, provincial and local government policy directives introduced. The 2017/18 – 2021/22 Integrated Development Plan is thus guided by the under mentioned strategic planning and development directives:

- 1. National Development Plan
- 2. Western Cape Strategic Plan
- 3. Global Sustainable Development Goals
- 4. Rural Development Agri-parks Master Plan
- 5. COGTA Back-to Basics Programme
- 6. COGTA Integrated Urban Development Framework

#### 3.2 National Policy Directive: The NDP (2030)

The NDP aims to eliminate poverty and reduce inequality by 2030. According to the plan, South Africa can realise these goals by drawing on the energies of its people, growing an inclusive economy, building capabilities, enhancing the capacity of the state, and promoting leadership and partnerships throughout society.

Chapter 3 Economy and Employment; Chapter 4 Economic infrastructure; Chapter 5 Environmental sustainability and resilience; Chapter 6 Inclusive rural economy; Chapter 7 South Africa in the region and the world; Chapter 8 Transforming Human Settlements; Chapter 9 Improving education, training and innovation; Chapter 10 Health care for all; Chapter 11 Social protection; Chapter 12 Building Safer Communities; Chapter 13 Building a capable and developmental state; Chapter 14 Fighting corruption; Chapter 15 Nation building and social cohesion, provides for a summary of NDP objectives and actions.





#### By 2030

Eliminate income poverty – Reduce the proportion of households with a monthly income below R419 per person (in 2009 prices) from 39 percent to zero. Reduce inequality – The Gini coefficient should fall from 0.69 to 0.6

#### **Enabling milestones**

- Increase employment from 13 million in 2010 to 24 million in 2030.
- Raise per capita income from R50 000 in 2010 to R120 000 by 2030.
- Increase the share of national income of the bottom 40 percent from 6 percent to 10 percent.
- Establish a competitive base of infrastructure, human resources and regulatory frameworks.
- Ensure that skilled, technical, professional and managerial posts better reflect the country's racial, gender and disability makeup.
- Broaden ownership of assets to historically disadvantaged groups.
- Increase the quality of education so that all children have at least two years of preschool
  education and all children in grade 3 can read and write.
- Provide affordable access to quality health care while promoting health and wellbeing.
- Establish effective, safe and affordable public transport.
- Produce sufficient energy to support industry at competitive prices, ensuring access for poor households, while reducing carbon emissions per unit of power by about one-third.
- Ensure that all South Africans have access to clean running water in their homes.
- Make high-speed broadband internet universally available at competitive prices. Realise a
  food trade surplus, with one-third produced by small-scale farmers or households.
- Ensure household food and nutrition security.
- Entrench a social security system covering all working people, with social protection for the
  poor and other groups in need, such as children and people with disabilities.
- Realise a developmental, capable and ethical state that treats citizens with dignity.
- Ensure that all people live safely, with an independent and fair criminal justice system.
- Broaden social cohesion and unity while redressing the inequities of the past.
- Play a leading role in continental development, economic integration and human rights.

#### **Critical actions**

- A social compact to reduce poverty and inequality, and raise employment and investment.
- A strategy to address poverty and its impacts by broadening access to employment, strengthening the social wage, improving public transport and raising rural incomes.
- Steps by the state to professionalise the public service, strengthen accountability, improve coordination and prosecute corruption.
- Boost private investment in labour-intensive areas, competitiveness and exports, with adjustments to lower the risk of hiring younger workers.
- An education accountability chain, with lines of responsibility from state to classroom.
- Phase in national health insurance, with a focus on upgrading public health facilities, producing more health professionals and reducing the relative cost of private health care.
- Public infrastructure investment at 10 percent of gross domestic product (GDP), financed through tariffs, public-private partnerships, taxes and loans and focused on transport, energy and water.
- Interventions to ensure environmental sustainability and resilience to future shocks.
- New spatial norms and standards densifying cities, improving transport, locating jobs where people live, upgrading informal settlements and fixing housing market gaps.
- Reduce crime by strengthening criminal justice and improving community environments.

#### 3.3 Cogta Back to Basics

#### 3.3.1 Background

The recent launch of the Back to Basics approach is designed to ensure that all municipalities perform their basic responsibilities and functions without compromise. The programme is built on five pillars.

- Putting people and their concerns first;
- Demonstrating good governance and administration;
- Delivering municipal services;
- Sound financial management and accounting; and
- Sound institutions and administrative capabilities.

The Back to Basics approach will institutionalise a performance management system that will recognise and reward good performance, and ensure sufficient consequences and appropriate support for under performance. The approach will integrate information on municipalities and ensure that current challenges in local government sphere, in the short and medium term specifically, are addressed.

The Minister requires information each month from municipalities on whether or not they are performing their basic legislative requirements. The Minister has determined that a Circular be sent to all municipalities requesting them to provide information on a monthly basis. This information, when coupled with information from National Treasury and other agencies, will assist the Minister in support and intervention programmes to ensure the challenges facing local government are addressed.

#### 3.3.2 The Back to Basics Information System (B2BIS)

The B2BIS caters for four levels of information. They are:

- Level 1: Monthly real time dashboard assessing all 278 municipalities. This information indicates the basic activities performed by all municipalities.
- Level 2: Information begins to differentiate groups/categories of municipalities (Information for all municipalities on governance and service delivery; municipal information for particular groups such as metros or dysfunctional municipalities;

information from national government or provincial government on matters where they have assigned functions.

- Level 3: Quarterly set of more qualitative reports; diagnostic and ensuring media information, sectoral reports.
- Level 4: Building the information sets and aligning them to international standards, thereby ensuring information is comparable.

Cogta is also presently collecting information in a number of areas such as:

- Legislative Compliance;
- SMIP Information;
- · Competency database; and
- Misconduct database

Municipalities receive the templates on the 1<sup>st</sup> of the month. Municipalities have 15 days in which to collate the information and submit to Cogta. It should be noted that the IDP Services unit, Eden District Municipality has diligently compiled and submitted all the B2BI templates within the timeframes provided for.

#### 3.4 COGTA Integrated Urban Development Framework (ludf)

#### 3.4.1 Introduction

The 21<sup>st</sup> Century is the urban century. More than half of the world's population lives in cities, and it is projected to increase to 71.3% and 80% by 2030 and 2050 respectively. It is therefore important that we put in place measures to respond to this urbanisation trending a way that reaps the benefits of urbanisation, while minimising the impacts of badly managed urbanisation.

The IUDF is a response to our urbanisation trends and the directive by the National Development Plan (NDP) to develop and urban development policy that will cater for the increasing numbers by ensuring proper planning and necessary infrastructure to support this growth. Attaining the urban vision as outlined in the NDP requires integration and co-ordination interventions to deal with social exclusion, environmental threats, economic inefficiencies, logistical bottlenecks, urban insecurity, decaying infrastructure and the impacts of new technologies.

The IUDF marks a New Deal for SA cities and towns. It sets a policy framework to guide the development of inclusive, resilient and liveable urban settlements while addressing the unique conditions and challenges facing SA cities and towns. It advocates the effective management of urbanisation so that the increasing concentration of an economically active population translates into higher levels of economic activity, greater productivity and higher rates of growth, the key outcome being spatial transformation. The objective is to ensure spatial integration, improve access to services and promote social and economic inclusion. The process requires careful consideration of how we collaboratively plan and coordinate investments and delivery among different government spheres and departments, the private sector and civil society in order to unlock developmental synergy.

The undermentioned policy levers and priorities are aimed at guiding us towards this outcome:

Policy Lever 1: Integrated urban planning and management

Cities and towns that are well planned and efficient, and so capture the benefits of productivity and growth, investment in integrated social and economic development, and reduce pollution and carbon emissions, resulting in a sustainable quality life for all citizens.

Policy Lever 2: Integrated transport and mobility

Cities and towns where goods and services are transported efficiently, and people can walk, cycle and use different transport modes to access economic opportunities, education, institutions, health facilities and places of recreation.

Policy Lever 3: Integrated sustainable human settlements

Cities and towns that are liveable, integrated and multi-functional, in which all settlements are well connected to essential and social services, as well as to areas of work opportunities.

Policy Lever 4: Integrated urban infrastructure

Cities and towns that have transitioned from traditional approaches to resource-efficient infrastructure systems, which provide for both universal access and more inclusive economic growth.

Policy Lever 5: Efficient land governance and management

Cities and towns that grow through investments in land and property, providing income for municipalities, which allows further investments in infrastructure and services, resulting in inclusive, multi-functional urban spaces.

Policy Lever 6: Inclusive economic development

Cities and towns that are dynamic and efficient, foster entrepreneurialism and innovation, sustain livelihoods, enable inclusive economic growth, and generate the tax base needed to sustain and expand public services and amenities.

Policy Lever 7: Empowered active communities

Cities and towns that are stable, safe, just and tolerant, and respect and embrace diversity, equality of opportunity and participation of all people, including disadvantaged and vulnerable groups and persons.

Policy Lever 8: Effective urban governance

Cities and towns that have the necessary institutional, fiscal and planning capabilities to manage multiple urban stakeholders and intergovernmental relations, in order to build inclusive, resilient and liveable urban spaces.

Policy Lever 9: Sustainable finances

Cities and towns that are supported by a fiscal framework that acknowledges the developmental potential and pressures of urban spaces, manage their finances effectively and efficiently, and are able to access the necessary resources and partnerships for inclusive urban growth.

3.5 National Key Performance Areas

Eden district's new seven (7) strategic goals for 2017/21 respond directly to the national Strategic Plan for Local Government 2006-2011 which identifies 5 Key Performance Areas (KPA's) on which Local Government must deliver.

The Five (5) National KPA's are:

- 1. Basic Services and Infrastructure (KPA 1)
- 2. Local Economic Development (KPA 2)
- 3. Municipal Transformation and Institutional Development (KPA 3)
- 4. Financial Viability (KPA 4)
- 5. Good governance and Community Participation (KPA 5)

The National Key Performance Areas forms the basis for the development of the Performance Management System, Service Delivery and Budget Implementation Plan and Performance Evaluation as described and depicted in Chapter 10.

#### 3.6 Western Cape Provincial Strategic Plan (2014-2019)

#### 3.6.1 The Western Cape Provincial Strategic Plan: A Bold Policy Agenda

The PSP, a bold policy agenda and implementation plan gives expression to our strong view that progress must be built on a "whole-of-society" approach in which citizens, civil society and business actively partner with the state – encapsulated in the Western Cape Government's "Better Together" slogan. The PSP is also closely aligned with the NDP, which commits South Africa to ending poverty by 2030; as well as the Medium-term Strategic Framework 2014-19, the national implementation framework for the NDP. The PSP also reflects the Provincial Spatial Development Framework – a critical enabler for development – and the longer-term One-Cape 2040 vision. Finally, the PSP is underpinned by the six core values of the Western Cape Government: Caring, Competence, Accountability, Integrity, Innovation and Responsiveness.

At the core of PSP 2009-2014 was the understanding that no government can, by itself, guarantee a better life. Progress can only be realised through partnerships amongst government, citizens, civil society and business. Each has a role and specific responsibilities.

#### 3.6.2 Five Provincial Strategic Goals

Building on that progress, and drawing on the lessons learnt along the way, the PSP 2014-2019 streamlines and reprioritises the 11 former PSOs into five overarching Provincial Strategic Goals (PSGs). In addition, several "Game Changers" have been prioritised for special focus, to catalyse the implementation of the PSGs. Both the PSGs and the Game

Changers have been conceived with a whole-of-society approach in mind: they will be implemented through partnerships between the Western Cape Government, other spheres of government, the private sector, civil society and individual citizens. This approach will be embedded in the revised PTMS, which provided focused oversight of the implementation progress of all the PSGs and Game Changers.



#### 3.6.3 Five game changers

Game changers focuses sets out the WCG policy agenda and means of execution ,builds on lessons learnt from the 2009 – 2014 PSP, focuses on less for more (fewer goals, select catalytic initiatives), informed by and compatible with the NDP, is formulated through, and centres on, partnerships and aligns to, and operationalizes aspects of, SPLUMA.

GAME CHANGER 1: PROJECT	GAME CHANGER 2: E-
KHULISA AND ENERGY SECURITY	LEARNING/AFTER SCHOOL
(TO GROW)	ENGAGING WITH YOUTH
PSG 1: Create opportunities for growth and jobs	PSG 2: Improve education outcomes and
	opportunities for youth development
Enablers: Energy/ Water/ Broadband Skills	Objective 4: Provide more social and economic
PRODUCTIVE SECTORS: Tourism, oil and gas, renewables,	opportunities for our youth
Agro-processing and film, BPO	Priorities:
	Improve skills development programmes and training
	Schools of skills, Youth cafes
	Increase access to safe after-school facilities for
	learning and healthy activities
	Objective 5: Improve family support to children and
	youth and facilitate development
	Priorities:
	Communicate with parents on roles and responsibilities
	Coordinate referral pathways for children with
	behavioral problems
	Provide psychosocial support programmes in targeted
	areas

Objective 1:	Objective 2: Healthy	Objective 3:	Objective 4:	Objective 5: Healthy
Healthy	workforce	Healthy families	Healthy Youth	Children Priorities:
communities	WOIRIOICE	rieditity families	Priorities:	Ciliaren Friorities.
Priorities:	Priorities:	Priorities:	Priorities:	Priorities:
Community Safety	Promote wellness	Promote positive	Accessible sexual	Implement a focused
through policing	amongst WCG	parenting styles	and reproductive	programme, tracking
oversight and safety	employees	Promote positive	health services	pregnant woman from
partnerships	Increase access to	role of fathers and	Educate and	antenatal care
Strengthen Social	Employee Wellness and	men in integrated	empower youth to	schooling
Services and Safety	Assistance Programmes	families	develop and sustain	Improve access to,
Net		Increase level of	safe and healthy	uptake and quality of
Increase access to		maternal education	lifestyle habits	ECD services
community workers		to promote financial	Facilitate	Provide preventive
Establish		wellness of women	opportunities for	health services
Community		in family unit	youth to be active	
Wellness Centres		Engage major	and responsible	
		employees to	citizens	
		address wellness of		
		employees		
	1			

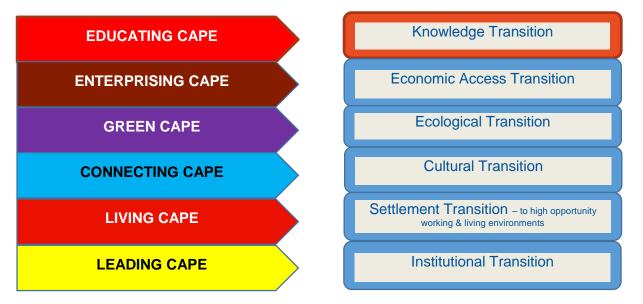
GAME CHANGER 4: WATER AND SANITATION FOR ALL/ NEW						
LIVING MODEL (LIVE-WORK-PLAY)						
PSG 4: Enable a resi	ilient, sustainable, quality a	and inclusive living enviro	nment			
Objective 1: Sustainable ecological and agricultural resource- base	Objective 2: Improved Climate Change Response	Objective 3: Create better living conditions for households, especially low income and poor households	Objective 4: Sustainable and integrated urban and rural settlements			
Priorities: Enhanced management and maintenance of the ecological and agricultural resource-base Western Cape Sustainable Water Management Plan	Priorities: Implementation of the Western Cape Climate Change Implementation Framework Agricultural Climate Change Response Plan	Priorities: Infrastructure programme (including water and sanitation) Better Living Challenge	Priorities: Live-Work-Play model Increased Housing opportunities Improved Settlement Functionality, Efficiencies and Resilience			

GAME CHANGER 5: BROADBAND					
PSG 5: Embed good	governance and integrated service deliver thro	ugh partnerships and spatial alignment			
Objective 1: Enhanced	Objective 2: Inclusive society	Objective 3: Integrated Management			
Governance					
Priorities:	Priorities:	Priorities:			
Efficient, effective and	Service interface to enhance integrated	Policy alignment, integrated planning,			
responsive provincial	service delivery	budgeting and implementation			
and local governance	Implement constructive and empowering	M&E system with intergovernmental			
Strategic partnerships	community engagement	reporting			
		Spatial governance targeting and			
		performance			

#### 3.7 OneCape 2040 Vision

The PSP is guided by the longer-term One Cape 2040 vision – which was adopted by the Western Cape Government and other key institutions in the Province in 2013. One Cape 2040 envisages a transition towards a more inclusive and resilient economic future for the Western Cape region. It sets a common direction to guide planning, action and accountability. To this

end, it identifies six transitions: Educating Cape; Enterprising Cape; Green Cape; Connecting Cape; Living Cape; and Leading Cape, as set out in the figure below.



#### 3.8 Global Sustainable Development Goals

#### 3.8.1 Millennium Development Goals replaced

On September 25th 2015, countries adopted a set of goals to end poverty, protect the planet, and ensure prosperity for all as part of a new sustainable development agenda. Each goal has specific targets to be achieved over the next 15 years. For the goals to be reached, everyone needs to do their part: governments, the private sector, civil society and people like you.



#### 3.9 Eden District Rural Development Master Plan

#### 3.9.1 Agri-Park Eden (IDP Summary) 2017/2018

#### 1. Strategic Objectives of an Agri-park are to:

Establish Agri-parks in all of South Africa's District Municipalities that will kick start the Rural Economic Transformation for these rural regions; promote the skills of and support to small-holder farmers through the provision of capacity building, mentorship, farm infrastructure, extension services, production inputs and mechanization inputs; enable producer ownership of the majority of Agri-Parks equity (70%), with the state and commercial interests holding minority shares (30%); bring under-utilized land (especially in Communal Areas Land and land reform farms) into full production over the next three years, and expand irrigated agriculture.

# 2. Guiding Principles for Establishment

The strategic objectives have been translated into principles that guide the establishment of Agri: Parks. These include:

- Agri-parks must be farmer controlled.
- Agri-parks must be the catalyst around which rural industrialization will takes place.
- Agri-parks must be supported by government (10 years) to ensure economic sustainability.
- Strengthen partnership between government and private sector stakeholders to ensure increased access to services (water, energy, transport) and production on the one hand, while developing existing and create new markets to strengthen and expand value-chains in line with APAP.
- Maximise benefit to existing state land with agricultural potential in the provinces, where possible.
- Maximise access to markets to all farmers, with a bias to emerging farmers and rural communities.
- Maximise the use of high value agricultural land (high production capability).
- Maximise use of existing agro-processing, bulk and logistics infrastructure, including having availability of water, energy and roads.
- Support growing towns and revitalisation of rural towns, in terms of high economic growth, high population growth over past 10 years and promote rural urban linkages

# 3.9.2 Eden District Agri-Park Vision

The Eden DM Agri-Park will be a well-managed initiative that involves good coordination and involvement between emerging and commercial farmers (as well as the three spheres of government) in its governance and management (including effective monitoring and evaluation of operations and projects) and where emerging farmers are empowered with the necessary support, resources, knowledge, and skills to sustainably manage farm production, access processing opportunities and supply value chains and access markets without necessarily relying on ongoing government funding.

# 3.9.3 Eden District Agri-Park Mission

The Eden Agri Park will assist to address the needs of emerging farmers to strengthen their ability to participate in both local and international (where relevant) value chains by coordinating and supporting improved access to capacity development (e.g. farm management) and other support services and facilities (e.g. access to equipment, water, transport, processing, cold and normal storage, packaging and distribution as well as market information and research) in order to meet the standards and other purchasing requirements of relevant supply chain buyers, thereby helping to retain and create jobs and improve the incomes of emerging farmers and farm workers.

# 3.9.4 Western Cape Infrastructure Framework (2013)

The WCIF(2013)is intended to align the planning, delivery and management of infrastructure provided by all stakeholders (nationa, provincial and local government parastatals and the private sector) to the strategic agenda and vision of the province.

# Infrastructure priorities include:

- ➤ Energy lowering the carbon footprint with the emphasis on renewable and locally generated energy
- ➤ Water Limited water resources and options for future growth. To address this, increased water conservation and demand management are urgent and necessary but alternative sources of water will also need to be found. The sanitation infrastructure priority is to rehabilitate and upgrade infrastructure assets. However there is a chronic shortage of capital for water and sanitation projects.
- ➤ **Transport** Port expansion is required in the Eden District in response to local and international markets and as economic catalysts. The provincial paved network has good coverage, but the gravel network is in a poorer condition. However the critical shortage of capital for road rehabilitation and maintenance exists. Passenger rail has suffered from historical underinvestment.

Key infrastructure transitions are proposed and shall be explored during the 2017/18 -2021/22 IDP implementation.

# 3.10 Alignment with Government Goals

A key requirement of a credible IDP process is to achieve integration with the initiatives of other spheres of government, be it on an international, national, provincial or B-municipality level. Table below demonstrates the alignment of the Back to Basics outcomes, the 2016 Sustainable Development Goals, the 2030 NDP, National outcomes, Provincial Strategic Goals with Eden Strategic Goals.

# ALIGNMENT OF B2B, SUSUTAINABLE DEVELOPMENT GOALS, NDP, NATIONAL OUTCOMES, PSG AND EDEN STRATEGIC GOALS

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
B2B 3 DELIVERING MUNICIPAL SERVICES; (BASIC ERVICES: CREATING CONDITIONS FOR DECENT LIVING) Members of society have sustainable and reliable access to basic services	SDG 1: No Poverty SDG 2: No Hunger SDG 3: Good Health SDG 6: Clean Water and Sanitation	Chapter 10: Health Care for all Chapter 11: Social Protection	Outcome 2: A long and healthy life for all South Africans  Outcome 7: Vibrant, equitable and sustainable rural communities and food security for all	PSG 3: Increasing Wellness, Safety and Tackling Social Ills	SG 1: Healthy and Socially stable communities  The role of the district  Implement community development projects  Collaborate with leading sector departments (Social Development, Health, Education, Rural Development and Land Reform in the areas of early childhood development, youth development, the disabled, HIV/AIDS, the elderly and vulnerable groups.  Render municipal health services  Sustainable environmental management
B2B 5: SOUND INSTITUTIONS AND ADMINISTRATIVE CAPABILITIES.	SDG 4: Quality Education SDG 5: Gender Equality	Chapter 9: Improving Education, training and innovation	Outcome 1: Improve the quality of basic education	PSG 2: Increase education outcomes	SG 2: Build a capacitated workforce and communities  The role of the district  • Engage tertiary institutions on training programmes for scarce skills in the district

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
(BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS) Democratic, well governed and effective municipal institutions capable of carrying out their developmental mandate as per the constitution.	SDG 8: Good Jobs and Economic Growth SDG 10: Reduced Inequalities	Chapter 15: Nation building and Social Cohesion	Outcome 5: A skilled a capable workforce to support inclusive growth	Improving Education Outcomes and Opportunities for Youth Development	<ul> <li>Develop and implement the workplace skills plan</li> <li>Develop and implement the succession plan</li> <li>Develop and implement the Employment Equity Plan</li> <li>Administer an internship and induction programme</li> <li>Administer study bursaries</li> <li>Build capabilities of workforce and communities</li> <li>Roll out of Responsible and active citizen programme</li> <li>Improve education outcomes and opportunities for youth development</li> <li>Staff induction programme</li> <li>Recruitment and selection</li> <li>Employment equity and work place skills plan</li> <li>Councillor capacitation</li> <li>Personal Development Planning</li> </ul>
B2B 1: BASIC SERVICES CREATING CONDITIONS FOR DECENT LIVING Democratic, well governed and effective municipal institutions capable of	SDG 7: Clean Energy SDG 9: Innovation and Infrastructure	Chapter 4: Economic Infrastructure Chapter 5: Inclusive rural Economy	Outcome 6: An efficient, competitive and responsive economic infrastructure network	PSG 1: Create Opportunities for Growth and Jobs PSG 2: Improving Education Outcomes and Opportunities for Youth Development	SG 3: Conduct regional bulk infrastructure planning and implement projects, roads maintenance and public transport: manage and develop council fixed assets  The role of the district  Conduct bulk infrastructure planning and implement viable projects in the district

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
carrying out their developmental mandate as per the constitution.	SDG 11: Sustainable Cities and Communities				<ul> <li>Render an agency service to the Province for roads maintenance in the district</li> <li>Develop, market and implement a viable plan for the strategic property investment portfolio of Council</li> <li>Ensure that the required sector plans are in place and implemented</li> <li>Implement the Rural Roads Asset Maintenance Plan</li> <li>Investigate financially viable management models for municipal resorts (turn around)</li> <li>Develop a property portfolio investment plan</li> <li>Investigate public private partnerships and enter into long term property lease agreements</li> <li>Implement regional waste management landfill site construction and operations</li> <li>Facilities maintenance</li> </ul>
B2B 3: PUTTING	SDG 7: Clean	Chapter 5:	Outcome 3: All people		SG 4: Promote sustainable environmental management
PEOPLE AND THEIR	Energy	Environmental	in South Africa		and public safety
CONCERNS FIRST	SDG 12:	Sustainability and	protected and feel	PSG 4: Enabling a Resilient,	The role of the district
FIRST	Responsible Consumption	resilience Chapter 12:	safe Outcome 10:	Sustainable, Quality and Inclusive Living Environment	Protect and enhance the natural assets in the district through planning,, disaster
Democratic, well governed and effective municipal		Building safer communities	Protection and enhancement of		management and fire services, waste management and air quality control

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
institutions capable of carrying out their developmental mandate as per the constitution.	SDG 13: Protect the Planet SDG 14: Life below water SDG 15: Life on Land		environmental assets and natural resources Outcome 11: A better South Africa, a better and safer Africa and world		<ul> <li>Monitor and improve air quality</li> <li>Integrated Waste Management Landfill site construction</li> <li>Implement safety plans</li> <li>Ensure that the environmental management and public safety sector plans are in place and implemented</li> <li>Mitigate potential disasters by implementing ward based disaster risk reduction techniques and programmes</li> <li>Implement Signage, Water saving, Safer beaches, Fire resilient communities, Learn not to burn and be safe awareness campaigns</li> <li>DMC to respond to disaster call outs</li> <li>Providing first aid training</li> <li>Integrated bush and veld fire management</li> <li>Climate change resilience</li> </ul>
B2B: 4 SOUND FINANCIAL MANAGEMENT AND ACCOUNTING; AND (SOUND FINANCIAL MANAGEMENT) Sound Financial Management		Chapter 13: Building a capable and developmental state Chapter 14: Fighting corruption	Outcome 9: A responsive and accountable, effective and efficient local government system	PSG 5: Embedding Good Governance and Integrated Service Delivery through Partnerships and Spatial Alignment	SG 5: Ensure financial viability of the Eden District  Municipality  The role of the district  Implement mSCOA  Advance collaborative intergovernmental relations through developed protocols  Foster a participatory, developmental, inclusive active and responsible citizenship

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
					through ward committee involvement and partnering  Implement cost saving measures  Utilise shared services as an income generating and cost saving measure  Investigate fund raising options for the district  Accurate and detailed accounting and financial reporting of public funds  Enable inclusive community economic participation through supply chain management policy directives  Implement a culture of and cascade performance management throughout the district municipality  Ensure that internal controls are in place and monitored  Follow an inclusive process to develop and implement the district IDP  Risk management. Monitoring and mitigation
B2B 2: DEMONSTRATING GOOD GOVERNANCE AND ADMINISTRATION; (GOOD GOVERNANCE)	SDG 17: Partnerships for the Goals SDG 16: Peace and Justice	Chapter 13 Building a capable and developmental state	Outcome 9: A responsive, accountable, effective and efficient local government system	PSG 5: Embedding Good Governance and Integrated Service Delivery through Partnerships and Spatial Alignment	G6: Promote Good Governance  The role of the district  Provide corporate/strategic support to achieve strategic goals  ICT integration and governance  Records and archive management

# Eden District Municipality Draft 2017/18 – 2021/22 Integrated Development Plan

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
Strengthened intergovernmental arrangements for a functional system of cooperative governance for local government	SDG 10: Reduced Inequalities SDG 12: Responsible Consumption	Chapter 14: Fighting corruption Chapter 15: Nation building and social cohesion	Outcome 12: An efficient, effective and development - orientated public service and an empowered, fair and inclusive citizenship.	PSG 2: Improving Education Outcomes and Opportunities for Youth Development	<ul> <li>Human resources occupational health and safety</li> <li>HR wellness</li> <li>Legal services</li> <li>Committee administration</li> <li>Occupational health and safety</li> <li>Labour relations</li> <li>Auxiliary services</li> </ul>

Back to Basics Revised Chapter 9 Outcomes (Responsive, accountable, effective and efficient developmental local government system	2016 Sustainable Development Goals	NDP 2030	National Outcomes (2010)	WC Strategic Plan (2014-2019) Provincial Strategic Goals	2017 - 2022 Eden Strategic Goals
INSTITUTIONS AND ADMINISTRATIVE CAPABILITIES.  B2B: 3 PUTTING PEOPLE FIRST Local public employment programmes expanded through the Community Work Programme (EPWP)	SDG 8: Good jobs and economic growth	Chapter 3: Economy and Employment Chapter 6: Inclusive rural economy	Outcome 4: Decent employment through inclusive economic growth Outcome 6: An efficient, competitive and responsive economic infrastructure network	PSG 1: Create Opportunities for Growth and Jobs PSG 2: Improving Education Outcomes and Opportunities for Youth Development	<ul> <li>G7: Grow the district</li> <li>Create an enabling environment for LED in the district</li> <li>Implement the Eden District LED strategy</li> <li>Facilitate tourism marketing and development in the district</li> <li>Co-ordinate the implementation of the Expanded Public Works Programme (EPWP) in the district</li> <li>Implement the Agri-parks master plan</li> <li>Implement the honey bush and film industry value chains</li> <li>Provision of ICT infrastructure, systems and support to the organisation</li> <li>Provide corporate support services (ICT, Human Resources rewards and recognition, Employee wellness, EAP, Occupational Health and safety) thereby contributing to the achievement of strategic goals</li> <li>Provide strategic support to grow the district economy</li> <li>Advance communication and community partnering between internal and external role-players</li> </ul>

# **CHAPTER 4**

# EDEN UNITED VISION OF EXCELLENCE DRIVING AN ECONOMIC AGENDA











Eden District Municipality Draft 2017/18 – 2021/22 Integrated Development Plan

4.1 Introduction

Our Integrated Development Planning strategy is developed in response to the development

needs and fourth generation policy shifts as highlighted in both the state of the district (situational

analysis) chapter 2 as well as, in Chapter 3 which describes the fourth generation policy directives

of this document. The strategic goals and identified projects and programme implementation shall

unite in effort to ensure an economic transformation agenda. Monitoring and evaluation of project

and programme risks and performance, appropriate budget allocations based on project and

programme success and commitment shall ensure that the economic agenda is realised. The

focus shall be on providing technical assistance and strategic enablement of local B-

municipalities.

4.2 Policy Directives: Fourth Generation

Vision

Chapter 4 reaffirms Eden District Municipality's commitment to the 2012/13 - 2016/17 vision,

"Eden a future empowered through excellence".

Mission

Its mission statement for 2017/18 – 2021/22 shall furthermore incorporate emphasis on promoting

district relevance and strengthened inter-municipal coordination, and includes "technical

assistance" to B-municipalities as a developmental priority. The fourth generation IDP further calls

on "putting people first" and a "citizen's voice approach" through optimising opportunities for co-

creating solutions in partnership with both civil society and the private sector.

**Eden Values** 

Collaborative and visionary strategic leadership requires commitment to demand strong

management, clear responsibilities and enhanced public accountability. A policy shift to include

the value of "commitment" to serving the people, harnesses collective energies to district

governance.

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# • Strategic Goals

Six strategic goals shall lead our district to achieving the vision and adhering to the district mandate, with each of the strategic goals aligned to the operational strategy and project descriptions. The role and function of Eden District Municipality in terms of section 84 Municipal Structures Act is hereby confirmed. This role clarification establishes the foundation of developmental local government accountability and is used during the performance management and budget alignment process described in chapter 10 hereunder.

# 4.3 Fourth Generation Vision (2017/28 – 2021/22)

The vision is a broad statement of how Council sees the development of the Eden District Municipality. It provides a long term goal, towards which all actions of the strategic plan should be directed.

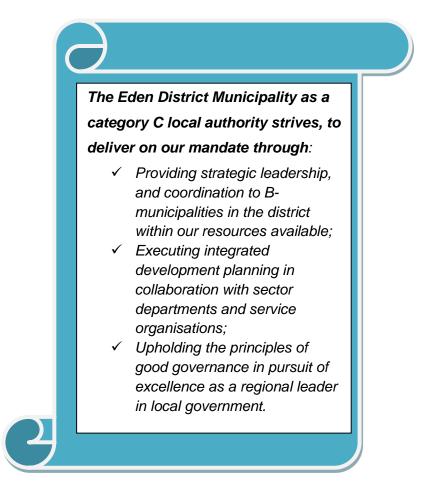


# 4.3.1 Elements of vision:

Eden	Represents the entire jurisdiction of the district, including the seven B-
	municipalities
Future	Changed environment, wellbeing of citizens, growth and development
Empowered	Training and development, education, economic growth, job creation,
	self-reliance, enabling environment, mentorship, working together,
	facilitate
Excellence	Service delivery, customer care, innovation, political stability, integrated
	planning.

# 4.4 Fourth Generation Mission (2017/28 – 2021/22)

The Mission statement describes the role of the district municipality in the region. The role is the description of the work which council should be doing:



# District Municipalities are mandated in terms of Section 83 and Section 84 of the Municipal Structures Act to:

Seek to achieve integrated, sustainable and equitable social and economic development of its area as a whole by ensuring IDO for the area as a whole; promoting bulk infrastructure development and services for the district as a whole; building the capacity of local municipalities within their areas to perform their functions and exercise their powers where such capacity is lacking and promote equitable distribution of resources within local municipalities in its area to ensure appropriate levels of services within the area.

# 4.5 Fourth Generation Values (2017/28 - 2021/22)

The Eden District Municipality ascribes to upholding the undermentioned and described institutional values.

VALUE	DESCRIPTION
Integrity	Behaving, even in difficult situations, in a
	manner that reflects Eden's commitment to
	honesty, trust, transparency and ethical
	business operations
Excellence	Setting quality standards for services
	delivery, measurement thereof to improve
	productivity and the discipline to take action
	to address the situation
Inspired	The building of commitment for and the
	fostering of positive attitudes towards
	everyone and everything that is part of the
	Eden home in order to demonstrate joy and
	happiness in what we do
Caring (Ubuntu)	A total belief in collective caring principles via
	the living-out of "Ubuntu, health and wellness,
	as well as well-being principles
Respect	Respecting you and everyone and everything
	that is part of the Eden community, valuing
	diversity positively and learning from
	differences between individuals, ideas and
	situations in order to integrate differences for
	working towards building a more just and
	humane world
Resourceful	Embracing innovation in creative thoughts
	and original action that demonstrates "out of

# **4.6 Fourth Generation Principles (2017/28 – 2021/22)**

The Eden District Municipality ascribes to upholding the undermentioned and described institutional administrative principles of good governance.

#### **BATHO PELE PRINCIPLES - PUTTING THE PEOPLE FIRST**

'Batho Pele' is a Sesotho word which translates as "People First". The initiative aims to transform the delivery of public service at all levels of government. Democratic South Africa required a new approach to public service that addressed the developmental challenges facing the country at the time of reformation. Enforcing the **11** principles of Batho Pele ensures that state resources are managed affectively, that all staff work efficiently, and that our people are served<sup>5</sup>.

"We belong. We care. We serve."

#### Consultation

Citizens should be consulted about their needs and wants as well as all processes linked with the acquirement thereof. It is of utmost importance that public servants maintain a good line of communication with the people they serve – listen to them, interact with them, and learn their needs.

#### Service Standards

Standards of service should be upheld and consistent. Citizens should insist that all promises made, are promises kept. Consultation and Service Standards are inextricably linked – if for some reason standards of service become compromised, citizens should be informed and possibly consulted regarding alternative means of service delivery.

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<sup>&</sup>lt;sup>5</sup>2014 Understanding Government and Improving Government Service

# Access

Every citizen has the right to equal access to municipal services. Necessary arrangements need to be put into place for citizens who have hearing, visual, or walking impairments. Also, assistance must be given to those who are illiterate or unable to understand the primary language of communication within a governmental institution.

#### Courtesy

Interaction and conduct between public servants and the public should at all times be courteous, helpful, and accommodating.

# Information

Citizens are entitled to full particulars regarding municipal services and all details and documentation needed in order to access municipal services. Public servants are encouraged to spend extra time with people needing special assistance because of a lack of understanding or inability to access the services themselves.

# Openness & Transparency

Government administration must be managed as an open book. The greater majority of people do not have access to free basic services, or social grants, simply because they do not have the information needed to access them. Municipal plans and budgets are to be made readily available for public access and viewing.

# Redress

All public complaints should spark positive action. If a public servant is unable to find a solution to address a complaint, they should direct the complaint to their superior to be appropriately resolved. The Public Service's success and image is built on its ability to deliver what people expect. When complaints are made, citizens should receive a positive response.

# Value for money

It is important that the public servant does not squander money and valuable resources belonging to the people. All moneys are to be employed wisely and accounted for. Service delivery should be cost-effective without compromising the standards of. Public service is based on the "Back to Basics" programme which states that municipalities need to do what they are supposed to, and nothing less<sup>6</sup>.

#### Innovation and Service Excellence

Partnerships with different sectors (public/private) should be encouraged in order to improve service delivery. Service Excellence is also about rewarding the staff who "go the extra mile" in upholding standards of service and professional conduct.

# Customer Impact

Service monitoring and evaluation is crucial to the improvement of public service delivery. Plans, policies and strategic direction need to be analysed by management, evaluated in terms of implementation and efficiency, and redrafted if necessary.

# Leadership and Strategic Direction

Communities deserve good leaders. Management must ensure that goals are set and that planning is comprehensive.

<sup>&</sup>lt;sup>6</sup> IDP Information Booklet 2015; Statement by Cooperative Governance and Traditional Affairs Minister Pravin Gordhan

# 4.7 EDEN DISTRICT STRATEGIC GOALS (2017-2022) DRIVING THE ECONOMY

The district has identified seven (7) strategic goals that are essential for realising the vision and mission and which contribute to the achievement of our long term vision beyond this 5 year IDP. Each strategic goal is supported by several more specific and measurable pre-determined objectives (PDO's). In order to achieve the goals and pre-determined objectives set out in the IDP, collaborative efforts will be required from the private sector, parastatals and spheres of government. The strategic goals and identified projects and programme implementation shall unite in effort thereby ensuring an economic transformation agenda.

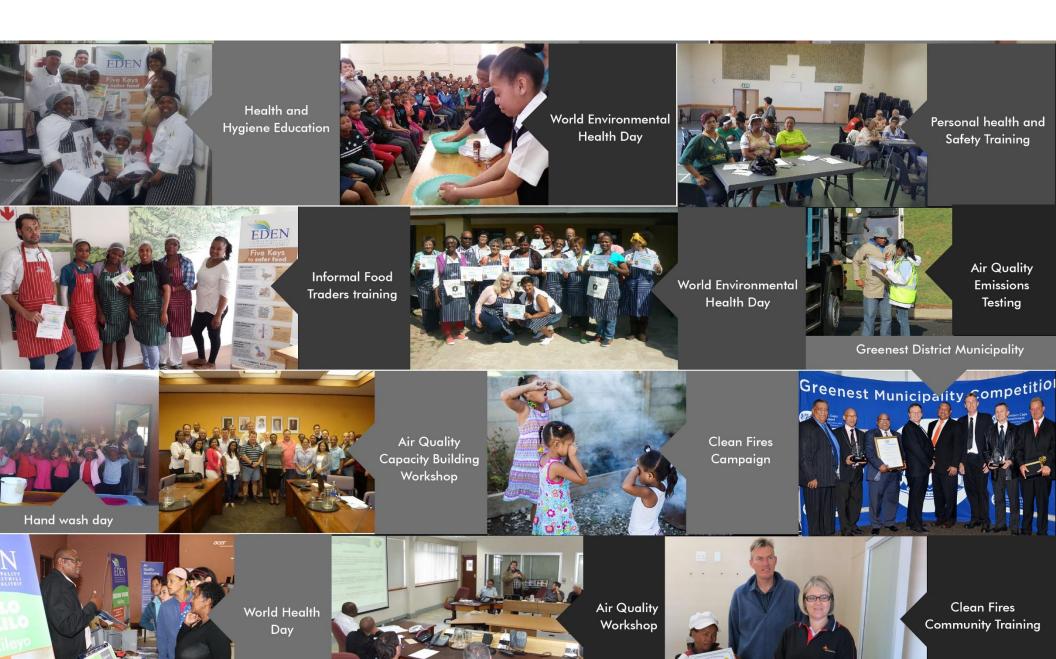
EDEN STRATEGIC GOALS (2017-2022)	DRIVING THE ECONOMIC TRANSFORMATION AGENDA
SG1: Healthy and socially stable communities	Promoting healthy living and a socially stable community to drive economic agenda.
SG2: Building a capacitated workforce and communities	Promoting and enabling skills transfer and development which aligns with the economic demands.
SG3: Conduct regional bulk infrastructure planning, implement projects, road maintenance and public transport, manage and develop council fixed assets.	Creating job opportunities and employing the local community through SCM, catalytic project implementation and transport mobility and infrastructure enablement.
SG4: Promote sustainable environmental management and public safety	Promoting environmental sustainability for future generations and respond to climate change risks which could derail programme and project success.
SG5: Promote good governance	Remaining accountable and responsive to community needs through Integrated Development planning and Inter-governmental relations partnering.
SG6: Ensure financial viability of the Eden District Municipality	Ensuring financial sustainability through exploring alternative funding sources.
SG7: Grow the district economy	Enabling job opportunities through tourism, agri-parks, film industry and honey bush value chains.

Each strategic goal with associated programmes and projects are discussed hereunder.

# EDEN DISTRICT STRATEGIC GOALS (2017 - 2022)



# Strategic Goal 1: Creating Healthy and Socially Stable Communities



# 4.8 Strategic Goal 1: Creating Healthy and Socially Stable Communities

# NDP OBJECTIVES: HEALTH CARE FOR ALL (CHAPTER 10)

- Increase average male and female life expectancy at birth to 70 years
- Progressively improve TB prevention and cure
- Reduce maternal, infant and child mortality
- Significantly reduce prevalence of non-communicable chronic diseases
- Deploy primary health care teams to provide care to families and communities
- Everyone must have access to an equal standard of care
- Fill posts with skilled, committed and competent individuals

Eden district municipality promotes health care for all through the implementation of the under mentioned municipal health services in terms of the 9 KPA"s (Section 84 (i) Municipal Structures Act 117 of 1998).

- Chemical Safety.
- Disposal of the Dead.
- Environmental Pollution Control.
- Food Control.
- Health Surveillance of Premises.
- Surveillance and Prevention of Communicable Diseases.
- Vector Control / Monitoring.
- Waste Management.
- Water Quality Monitoring.
- In addition to above Eden District Municipality rolls out awareness programmes related to the above-mentioned KPAs to communities i.e. informal food traders programme, five keys for safer food, etc.

# 4.8.1 Municipal Health Services

#### Introduction

The undermentioned Municipal Health services are provided by Eden District Municipality:

- Municipal Health Services
- Waste Management Services
- Air Quality Management Services
- Environmental Management Services

# 4.8.1.1 Municipal Health Services

The undermentioned programmes are implemented to improve municipal health and productivity of a capable workforce.

• Programme: WASH (Water, Sanitation & Hygiene) Promotion project at PJ Badenhorst

On 2 September 2016, the Environmental Health Practitioners of Klein Karoo region met with the Management of PJ Badenhorst Primary School to establish WASH Promotion Committee at the School. The Environmental Health Committee consists of learners, teachers the principal and cleaners at the school.

The aim of the project is to:

- Promote WASH (Water, Sanitation & Hygiene) education
- Promote a safe and healthy community and learning environment.
- Promote water conservation
- Promote the concept of "Water is life and sanitation is dignity"
- Reduces hygiene, water and sanitation related diseases among school children to increase learners' attendance and contributes to school attendance

# • Programme: Awareness activities "no tobacco day"

World Environmental Health Day was celebrated on the 26 September 2016 with the theme – "No Tobacco Day Control: a response to the global pandemic". Environmental Health Practitioners at the Klein Karoo Municipal health office in Oudtshoorn targeted businesses, restaurants and informal food traders with the message that "smoking still kills" and the owners of the businesses were made aware about legal obligation to protect non-smokers and children from the harmful effects of the smoking of tobacco products.

# • Programme: Informal food traders: real life commitment group

An informal food trader health education training session was done by the Environmental Health Practitioners of Oudtshoorn, which took place at the Municipal Health Offices in Oudtshoorn on 17 October 2016. The aim of this project was for Environmental health practitioners to assist and educate informal food traders on how to apply for a *certificate of acceptability* and to give education and training to informal food traders on basic food hygiene principles. Eight (8) informal food traders of the local "Real Life Commitment" group of Informal food traders were trained and the training focused on the provision of structural support and health education to develop and strengthen the informal food trading sector. In terms of the regulations governing general hygiene requirements for food premises and the transportation of food, Reg 962 of 2012, anyone that sells food to the public, must be in possession of a *certificate of acceptability*. The informal food traders received incentives and a training certificate for participating in the project.

# • Programme: Enchanted coffee restaurant food safety education session

On 23 November 2016 a Health education session was done at the Enchanted Coffee Restaurant in Oudtshoorn where 5 food handlers were given training by Environmental Health Practitioner, Elizna Barnard in the following aspects of safe food provision to the public:

- Food poisoning
- Importance of hand washing
- General Hygiene
- Personal hygiene

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Safe storage of food

• Temperature control

Cross contamination

Waste management & keeping clean

Pest control

An Eden District Municipality Health & Hygiene Training certificate was handing over to each participant after the training session was completed.

Programme: Dr-TB cases investigated at Nissenville, Ladismith

On Tuesday 21 February 2017, the Environmental Health Practitioner of Eden DM in Kannaland, Mr Rodwell Witbooi, officials from the Department of Health and Community health workers of the Oasis Community Projects team, conducted a joint inspection in Nissenville, Ladismith at the respective homes of patients who were diagnosed with MDR-Tuberculosis. The different role players provided health education to the patients and other inhabitants, focusing on the importance of a healthy lifestyle, taking medication regularly and the importance of living in a clean, hygienic and healthy environment.

The patients and community members embraced the caring attitude of the health-and community workers in assisting patients and the community on how to attain a long and healthy life.

**Municipal Health Projects- George Region** 

Programme: Child wellness outreach project

Engaging with Health Officials from different spheres of the Health Profession, was indeed a privilege and honour in intervening on a personal inter action base addressing several life threatening issues with learners and personnel of child care facilities. As a first for the Eden District, Provincial Department of Health and Eden District Municipality, Municipal Health Services engaged to deliver much needed and important services to the child care facilities. Services included Social, Audiology, Health care, Nutrition, Nursing, Oral health and also safe food, safe water, save water, waste management, personal hygiene, proper hand wash and chemical safe

as provided by Environmental Health Practitioners Khanvisa Shoto, François Koelman, Lana Alexander, Gcobani Tshozi, Carike Soman, Neo-lay Klue, Janine van Wyk, Nomvuyiso Pono and David Papier of the George Office. The effort started off in a manner no one was sure what to expect but as the project went on confidence grown which proven the effort to be immense success at the end of visiting the seven crèches. Young minds are where life skills are obtained and surely as these children grow life-saving habits like proper hand wash, safe food and safe and save water, chemical safety, refuse handling and personal hygiene; will surely form part of their daily future living. Demonstrations like the way to wash hands properly will definitely in-still a change of mind set. In visiting the seven (7) crèches Rosemoor, Parkdene, Kekkel En Kraai, Groendakkies, Nompumelelo, Golden Valley and Isiseko were also a fairly representative of the greater George area as a whole and as a first time effort it can be classified as highly successful attempt. Approximately 700 (seven hundred) learners and 50 (fifty) educators were reached, projecting to nearly 600 (six hundred) households reached with the pamphlet information on diarrhoea, safe food, safe water, how water can be saved, managing refuse, handling chemicals, personal hygiene and healthy eating for children. To give the picture more significance, if considered that the children were requested to tell their parents, brothers and sisters, friends about what they were shown and told, justice will be served that approximately 3500 (three thousand five hundred) community members are more informed and aware now. Municipal Health Services were fortunate and blessed in relaying this important information to learners in their mother tongue. Municipal Health Services appreciate with gratitude to all other role players and stakeholders; for the amicable way they accepted and included the Environmental Health Practitioners as partners. At the same time thanks to the Eden colleagues for their enormous and wonderful part in making the effort a reality.

# • Programme: Open air community health awareness and door to door visits

#### **Emdywadini settlement, Thembalethu**

Diarrhoea as one of the main contributors towards sicknesses affecting children, urge the need to interact with communities on a personal basis. As the Emdywadini was identified as one the areas where diarrhoea showed an increase, Environmental Health Practitioners embarked on taking the service to the community of the said area.

The first step was taken by an open air gathering of the community members and informing them about safe water, personal hygiene, and correct use and taking care of communal facilities etc. toilets, the effect of proper hand wash and safe food handling measures. The effort was well supported and boosted by the presence and speech given by Portfolio Councillor Lose.

Containers for mixing the sugar, salt solution for treating diarrhoea, were handed over to the nearly 50 community members. This was followed up at a later stage by door to door visits to nearly 100 households. In inter acting personally with members of the community, sharing information around safe food, healthy environment, safe and saving water, waste management and communicable diseases. The appreciative community was thankful for the fact that there are still caring officials who are concerned about their well-being.

# Municipal health projects in the Knysna lakes region

# Bacteriological water sampling: Knysna Estuary

The monthly bacteriological water monitoring of identified points in and around the Knysna estuary, to try and ensure that South Africa's No 1 ranked estuary will be kept pollution – free and safe for recreational use by the public.

# Programme: Informal red meat trader's project

A project addressing the informal food sector and the handling/ selling of red meat, focusing on the business owner as well as the consumer. Various sessions have been conducted with identified food vendors and butcheries to ensure compliance and protect the consumer.

# Programme: health and hygiene awareness: Water Week

A collaborative approach in conjunction with the local Knysna Municipality to visit schools in the Knysna area and provide health and hygiene training sessions during the annual Water Week held in March 2017. Various topics, including water safety, pollution and water conservation will be addressed by the local Environmental Health Practitioners.

Eden District Municipality Draft 2017/18 – 2021/22 Integrated Development Plan

Municipal Health Programmes in the Bitou Region

Programme: Water quality monitoring: Blue flag Beaches

Water samples are taken from 5 blue-flag beaches around the Bitou area for a period of 6

months from November to April.

**Programme: Awareness on Impetigo** 

After an incident that occurred in one of the childcare facilities, Bitou environmental Health

Practitioners embarked on a training to raise awareness on the illness that mostly occurs in

childcare facilities. The training was held in Bongolethu Creche on the 28 October 2016

Programme: Health & hygiene training

Various health & hygiene trainings have been conducted, targeting both informal food handlers

and formal establishments, education on 5 keys to safer food and ensuring compliance.

Recently, on the 14 March 2017, another session was held at the Fat Fish Restaurant in

collaboration with primary health care personnel.

Programme: Water week 2017

Childcare facilities to be visited to educate children on proper washing hands.

Programme: D.P.S.A in Bitou

Department of Public Service and Administration visited the greater Bitou community,

Environmental Health Practitioners monitored and inspected all the caterers/ food handlers. No

cases of food poisoning were reported.

**Programme: Matric Rage in Plett** 

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Annually, matriculants from all over South Africa come to the Bitou region for the event, EHP's conduct inspections at the site prior the event, continuously ensuring compliance to stall owners as well as food premises and accommodation establishments around the region.

# Municipal Health Programmes in the Hessequa Region

# Programme: Export dairy farms

The Export dairy farms in the Hessequa region comprise nearly 70% of the export dairy farms over the Eden district. In conjunction with the Department of Agriculture and the Dairy & Dairy product manufacturer's inspections with regard to export certification is conducted to ensure that premises comply with relevant legislation and standards.

# Programme: Festival participation (food safety, health and hygiene education)

Municipal Health: Hessequa is actively involved in the Agricultural festivals held in Heidelberg and Riversdale and the Aloe festival in Albertinia. Our main purpose is to conduct inspections in accordance with requirements as set out in the applicable legislation, but do we also have a responsibility to educate the Informal Food traders in aspects of Food Safety and Health and Hygiene education. It is the intention of this office to obtain a stall at the festivals during 2018 to promote the profession of Environmental Health and informing them of the functions delivered by Municipal Health.

# Municipal Health Programmes in the Mossel Bay -Region

# Hand washing and general hygiene

Hand washing and general hygiene demonstrations at primary schools in conjunction with Department of Water Affairs and Sanitation.

# **Future Municipal Health Projects**

# Spaza shops (food safety and health and hygiene)

In conjunction with the Hessequa municipality, training will be provided to Spaza shop owners and employees over the Hessequa region to specifically address the following issues: Food safety, General Hygiene of food premises, and Labelling Regulations: selling of expired products.

# Environmental education and waste management

Municipal Health: Hessequa in conjunction with St Andrews Anglican church will initiate a waste minimization and recycling project as part of our social responsibility to ensuring cleaner and healthier communities.

# Labelling workshop

Labelling Workshop with Informal Traders in the Langeberg Area. 10 x Informal Traders were educated in the technical aspects of labelling of their various products.

# Bi-monthly bacteriological and chemical sampling of the Hartenbos estuary

An amount of R10 000.00 was allocated to the Mossel Bay Office from funds that were given to Eden for winning the Greenest Municipality Competition. These funds will be used to do bimonth bacteriological and chemical sampling of the Hartenbos Estuary, where fish kills occurred in the recent past for various reasons. The project will commence in April 2017 and will be completed at the end of September 2017. A report of the findings with recommendations will be given to Eden District Municipality, Mossel Bay Municipality, Hartenbos River Forum and Department of Environmental Affairs and other stake holders.

# Health and hygiene education

Health and Hygiene education will be given to staff members at Admirals at the Garden Route Casino in Mossel Bay. This is a follow up project to enhance the training given to staff members during June 2015

# 4.8.1.2 Waste Management Services

The undermentioned waste management services are implemented.

# Programme 1:

# Exploring The Establishment Of A Regional Landfill Facility

Eden Municipal Council has already taken a decision in 2007 to investigate the possibility to establish a regional landfill facility to accommodate household waste from the municipalities of Bitou, Knysna, George, Mossel Bay. The decision was taken after PetroSA has indicated that their landfill site will not receive any waste from municipalities beginning of July 2010, which was extended to December 2016 with conditions. The municipalities has also indicated in their Integrated Waste Management Plans and Integrated Development Plans the need for a regional landfill facility.

# Environmental Impact Assessment Concluded

The Environmental Impact Study has been finalized in the beginning of 2013 with the submission of the final Environmental Impact Report to the Department of Environmental Affairs and Development Planning. The Department of Environmental Affairs and Development Planning has already issued Eden District Municipality with an Environmental Authorization and the Department of Water Affairs has issued a Record of Decision. Department of Environmental Affairs has issued a Waste Licence (number 12/9/11/L1395/9) to Eden District Municipality. R 1.5 million rand was spend from Eden DM funds on the Environmental Impact Assessment process and application for a landfill licence. The Environmental Impact Study has been finalised in the beginning of 2013 with the submission of the final Environmental Impact Report to the Department of Environmental Affairs and Development Planning and the Department of Environmental Affairs. The Department of Environmental Affairs and Development Planning has issued Eden District Municipality with an Environmental Authorization and the Department of Environmental Affairs with a Waste License to build and operate a regional landfill.

# Description Of Landfill Infrastructure

The proposed waste disposal facility will have a lifetime of approximately 50 years. It is proposed that both general waste and hazardous waste will be disposed on the landfill site in separate cells. Provision has been made for a future materials recovery facility, a composting area and an area for the processing of construction and demolition waste (builders' rubble). Other infrastructure includes roads, storm water pipelines, a leachate storage dam, a contaminated storm water dam, offices, a laboratory, and a weighbridge and security infrastructure. The footprint of the waste site will cover an approximate area of 200ha and the landfill site itself will reach a maximum height of 12m. Individual cells will be excavated and filled sequentially. Each cell will be designed to last approximately 6 years, depending on the success rate of waste reduction. The site will be excavated to a depth of 6m below natural ground level and the landfill will reach a height of 12m above natural ground level. The landfill facility will be situated adjacent to (south/west of) the existing PetroSA landfill site and will be concealed by an earth berm from the N2 road users. If all procedures are completed as prescribed by legislation, construction will commence in August 2017, the first cell to be to be completed in September 2018.

# Second Generation Integrated Waste Management Plan

The Integrated Waste Management Plan (IWMP) second generation was approved by council on 30 January 2015, and is currently being implemented. This date serves as the base date on which monitoring and review dates are based. This is also the start date of the approved Regional Landfill implementation schedule. The District Municipality is currently not responsible for delivering waste management services, however will be responsible for the management of the Regional Landfill Facility once it is operational in the future.

# Exploring PPP

Due to the fact that Council do not have the necessary funds to build the Regional Landfill Facility, the decision was taken to investigate the possibility to secure a Private, Public Partnership (PPP) to build and operate the facility over a ten (10) year contract period. A section 78 (Municipal Systems Act 32 of 2000) was conducted and an evaluation of internal service delivery mechanisms report was completed on 16 May 2011 followed by an evaluation of external

service delivery mechanisms report on 30 March 2012. The final Feasibility report was completed and approved by the Eden District Municipal Council during September 2013. All report was provided to the Municipal Managers and Waste Managers of the participating municipalities.

Eden District municipality has made R 915 000.00 available to execute the public-private partnership process. The PPP unit of provincial treasury suggested that alternative waste technology must be included in the feasibility study. The Development Bank of South Africa and National Treasury has assisted Eden DM with funding to include the investigation on alternative technology as part of the regional landfill feasibility. The fund must be paid back to the institutions at appointment of the PPP.

# Section 120 MFMA Investigation

A section 120 investigation (Municipal Finance Management Act) has been followed by commencing with a two phase tender was decided upon, firstly a Request for Qualifications (RFQ), and secondly a Request for Proposals (RFP). In May 2014 the RFQ was advertised for the construction and operation of a landfill facility including composting and builder's rubble facility as well as a hazardous waste cell. Part of the tender was to also look at bulk transport and Alternative Waste Technologies. Ten RFQ's were received, of which only four qualified according to the evaluation criteria. The four RFQ that qualified were Interwaste, Wasteman, Enviroserv and The Waste Group. A RFP was then compiled and sent to the four bidders that qualified, and only three RFP's were received from Interwaste, Wasteman and Envirosery. The Technical Evaluation Committee has already met over two days, of which one day was for clarification presentations by the bidders. A Technical Evaluation Report was presented to the Bid Evaluation Committee meeting held on the 29th of October 2015 and at a follow-up meeting held on the 11th of November 2015. A Bid Evaluation Report was prepared and presented to the Bid Adjudication Committee meeting held on the 08th of December 2015. A preferred bidder and reserve bidder was appointed. Municipalities were involved in the whole procurement process thus far, the Waste Managers were part of the Technical Evaluation Committee, the Procurement Officers were part of the Bid Evaluation Committee and the CFO's were part of the Bid Adjudication Committee. Eden District Municipality has received treasury views and recommendations 1 as prescribed in the PPP regulations on the feasibility study and also treasury views and recommendations 2 A on the request for qualifications (RFQ) tender documentations. Treasury Views and Recommendation II B on the procurement process to date is awaited. Land was

purchased at a cost of R 5 800 000.00, subdivided and consolidated in one property for the construction of the landfill facility. Transfer of the property to EDM is finalised and the health buffer zones registered on the title deeds of the applicable landowners. Rezoning of the purchase property was approved by Mossel Bay Municipality.

# Landfill Implementation Program

Process	Proposed Date
National TVR II B	30 March 2017
Commence with negotiations	20 April 2017
Commence with section 33 approval process	25 May 2017
Council Approval of PPP and section 33	26 June 2017
Construction Commence	01 September 2017
Domestic waste cell available	30 August 2018
Hazardous waste cell available	01 July 2020
Regional Landfill Facility completed	30 August 2018

# Eden Regional Landfill: Way Forward

Change briefing notes were received on the financial model from the three qualifying bidders and will the normal procurement process followed to appoint a preferred and reserve bidder. Extended MOA of Worley Parsons finalised and PPP process can now be finalised according to the above showed timeframe.

# **Programme 2: Waste Minimization Public Awareness and Education Campaign**

Eden District Municipality in conjunction with the seven local municipalities in the region launched a waste management road show throughout the district as part of the draft Strategic Waste Minimization Plan. The aim of the road show is to create awareness throughout the district of waste management, minimization and how each household can manage its own waste. This Road Show will be an annual event. The Eden District Municipality in collaboration with the local Eden Municipalities also conduct the Wise-Up on Waste education and awareness programme which was launched in 2006. Schools and crèches are included in this awareness campaign in terms of

waste management and minimisation. This programme is on-going. The Eden District Municipality, in partnership with private service providers, launched a project to educate schools regarding hazardous waste (e.g. redundant chemicals) as well as e-waste. In partnership with the Rose Foundation, 29 drop-off points for used oil and filters, etc. are established and workers are educated regarding these types of waste. Electronic waste disposal containers were established in Mossel Bay and Knysna and other e-waste disposal facilities were established in George and Plettenberg Bay in partnership with two private businessmen from the Eden District Municipal area. E-waste facilities will also be introduced in the future in Oudtshoorn, Ladismith and Riversdale. The same is being planned for household hazardous waste.

#### Waste Minimisation Roadshow

The District Municipality is not responsible for the waste management facilities within its municipal jurisdiction and is therefore not responsible for internal and external compliance audits for the waste management facilities. Currently all the recycling facilities in the Eden district are registered with and report to the Eden Integrated Waste Information System on a monthly basis. The Waste Minimisation Roadshow 2015 took place in Plettenberg Bay on 27 November 2015, in Knysna on 25 November 2015 and Mossel Bay on 28 November 2015. The municipalities of Kannaland, Oudtshoorn and George did not show any interest to take part in the planned roadshow and was therefore not included. Due to Riversdale not having a mall or suitable venue the awareness will be implemented at the schools in the municipal area.

The objective of the 2015 Waste Minimisation Roadshow is to create public awareness and education regarding at source recycling in order to increase the community participation in the two-bag system (at source recycling) currently implemented in the majority of the local municipalities in the Eden District. Past experience has changed the approach of the 2015 Roadshow, and the Roadshow will now be taken to the communities, and will be hosted in the local malls of Knysna, Plettenberg Bay and Mossel Bay. The waste minimisation private sector role players will also be part of the roadshow and will have exhibitions set up on the dates mentioned. E-Waste containers that Knysna and Mossel bay Municipalities are currently using to accommodate electronic waste were supplied without any cost for a period of six months. The two municipalities are now hiring the containers from a service provider. A Waste Minimisation Public Awareness and Education Campaign Business Plan was compiled and implemented. Education material was designed and completed and waste minimization

educational notice boards were erected in Bitou, Mossel Bay, George and Hessequa Municipal areas. A school awareness program is planned for March 2016 in collaboration with the department of Environmental Affairs and Development Planning.

The program was presented in Bitou, Hessequa, George and Knysna Municipal areas. The next program will be presented in Mossel bay and Oudtshoorn Municipalities. The implementation of the business plan forms part of the IWMP targets and will be implemented over the next five years.

By means of this public awareness and education campaign, the Municipalities in the Eden District ensures that the public is educated about the impacts of waste on their health and the environment. This endeavour should receive continuous support.

# 4.8.1.3 Air Quality Management Service

#### Introduction

5 MARCH 2014 | GENEVA - In new estimates released today, WHO reports that in 2012 around 7 million people died - one in eight of total global deaths – as a result of air pollution exposure. This finding more than doubles previous estimates and confirms that air pollution is now the world's largest single environmental health risk. Reducing air pollution could save millions of lives.

#### Vision:

To Have Air Quality Worthy of the Names "Eden" And "The Garden Route"

#### Mission Statement

TO MINIMISE THE IMPACT OF AIR POLLUTANT EMISSIONS ON THE POPULATION AND THE NATURAL ENVIRONMENT OF THE EDEN MUNICIPAL DISTRICT

#### **Benefits of Clean Air**

The natural beauty of the Eden region draws a huge number of local and international tourists on an annual basis. The varied natural resources in the Eden municipal district led to the establishment of a diverse industrial sector, ranging from small manufacturing industries to a substantial petrochemical installation. This industrial diversity and its concomitant employee base are the cause of a wide diversity in air pollutants emitted across the municipal district on a daily basis. These pollutants include particulates and gases emitted from industrial activities, mobile sources and residential burning of fuels.

While this industry plays an enormous role in the economy of the region, it also results in a significant impact on localized air quality. This unique diversity must be protected from abuse and exploitation if the region is to remain a tourist attraction and preferred residential region in years to come. A key step in this protection is management of the ambient air quality as it is a basic requirement for all living species.

#### **Air Quality Act**

Parliament saw fit to pass the Air Quality Act (AQA), Act 39 of 2004, during 2005. This Act resulted in a paradigm shift in air pollution control in South Africa as its main aim is the protection of ambient air quality, i.e. the air that all people are exposed to on a daily basis. At the onset of the Act, in Section 2b, it is stated that the object of the Act is "2(b) generally to give effect to section 24(b) of the Constitution in order to enhance the quality of ambient air for the sake of securing an environment that is not harmful to the health and well-being of people."

#### The Role of District Municipalities in Air Quality Management in SA

In terms of Section 156 (1) (b) of the Constitution of SA, a municipality has executive authority in respect of, and has the right to administer – any other matter assigned to it by national or provincial legislation. This part is an important section regarding air quality control on district level. The National Environmental Management: Air Quality Act, 2004 (Act 39 of 2004): Chapter 5, section 36: states that "Metropolitan and District municipalities are charged with implementing the Atmospheric Emission Licencing System referred to in Section 22..."Licencing of listed Activities is therefore a District Municipal function because it is stipulated in National legislation and therefore one of the core functions. Also where Air pollution has an effect on the health of communities it is a district function in terms of the Health Act. The Minister developed a National Framework in terms of Section 7(1) of the National Environmental Management: Air Quality Act, 2004 (Act 39 of 2004). This Framework binds all organs of state in all spheres of government (thus also Districts) (Section 3(b)(i & ii).

ASSIGNMENT OF FUNCTIONS: CATEGORY A, B AND C MUNICIPALITIES								
Function	AQA- reference	A Municipality	C Municipality	B Municipality				
Monitor ambient air quality and point, non-point and mobile sources	(8)(a)	Principle Responsibility	Principle Responsibility	Principle Responsibility				
The development of Air Quality Management Plans.	(15)(2)	Principle Responsibility	Principle Responsibility	Principle Responsibility				
Setting of municipal standards for emissions from point, non-point and mobile sources	(11)(1)	Principle Principle Responsibility Responsibility		Principle Responsibility				
Implement AQA- Atmospheric Emission Licencing (AEL) system	Chapter 5	Principle Responsibility	Principle Responsibility	No function				
Monitor illegal listed activities	51(1)(a)	Principle Principle Responsibility Responsib		No function				
Monitor compliance with emission standards of controlled emitters	(51(1)(a)	Principle Responsibility	Principle Responsibility	No function				
Monitor compliance to prevent offensive odours by any activity	(51(1)(a)	Principle Responsibility	Principle Responsibility	Principle Responsibility				
Monitor compliance with directives to submit an atmospheric impact report.	51(1)(c)	Principle Responsibility	Principle Responsibility	Principle Responsibility				
Monitor compliance with conditions of AEL	51(1)(e)	Principle Responsibility	Principle Responsibility	No function				
Monitor any application for AEL and or transfer, variation or renewal to ensure that it does not	51(1)(f)	Principle Responsibility	Principle Responsibility	No function				

contain false, misleading				
information.				
Monitor any information				
provided to an air quality		Principle	Principle	
officer to ensure it does not	51(1)(g)	•		No function
contain false and or		Responsibility	Responsibility	
misleading information				

The first three functions in the above table are the functions of all municipalities, A, B and C. The following functions can only be done by Districts and Metropolitan municipalities: All aspects of Atmospheric Emission Licensing for Listed Activities, monitoring illegal listed activities, controlled emitters and monitoring compliance with AEL- conditions. The licencing function also generates a steady stream of income and so far Eden sent out processing fee invoices in excess of R600 000. The National Framework also assigned other functions to district municipalities. The other important one is: ""district municipalities are also encouraged to liaise with local municipalities with a view to cooperative agreements in respect of air quality management functions".

This can be seen as providing direction with regards to air quality for the district and assisting those B-authorities that don't have the capacity. Eden is already assisting Hessequa municipality in terms of a SLA where we are being fiscally compensated for delivering the service. We also have a platform (Eden Air Quality Officers forum) where we assist and coordinate air quality with the B- authorities in the Eden district.

#### **Air Quality Management Programmes**

#### • Programme 1: Development Of Eden Air Quality Management Plan

Eden District municipality is the 1st Authority in the Western Cape to adopt a second generation AQMP. This is also in line with section 15 (1) of the NEMA: Air Quality Act, 39 of 2004 that indicates that each municipality must include in its integrated development plan contemplated in Chapter 5 of the Municipal Systems Act, an air quality management plan (AQMP). Eden assisted all the B-authorities within its region to develop AQMP's and besides Oudtshoorn, all AQMP's are included as sector plans into the various municipal IDP's.

# • Programme 2: Implementation Of AQMP (2013-2018)

The only objective that was not meet in the previous AQMP is dispersion modelling due to budgetary constraints. Monitoring was also only partially addressed due to lack of proper funding. A full dispersion model for the Eden district was done with the 2nd generation plan and therefore Eden is in full compliance with its 1st AQMP.

# **Programme 3: Currently Approved Second Generation AQMP (2013-18)**

# The proposed objectives of the new revised AQMP are indicated in the table below.

Objective	Task	Subtask	Action	Time scale	Assumptions
		Monitoring	Maintenance, calibration, data management, quality assurance	1 year	
		Emissions		1 year	
		Modelling		1 year	_
1 Capacity and		Risk assessments		3-5 years	
staff structure (enough people)		AEL training		1-2 years	Training to be revisited by DEA / NACA.
		NRL training possibilities	Investigate options	On-going	
	Staff & structure				
	AQM network requirements	Determine optimum No. of AQM stations for BCMM region	Access international guidelines, e.g. USEPA, National Framework, etc.	On-going	
2 Set AQ goals  Access AQ standard emission limits		ards and industrial	Adopt current emission limits Adopt current AQ standards	. 1 year	None  AQ information will
			Assess emission of unlisted industries	5 years plus	identify need
3 AQ information		Legal register	Develop / formalise and centralise		
	Library of information	AEL applications	sources of	1 year to initialise, thereafter ongoing	Server space available
		AQ & Met data	- information		

Objective	Task	Subtask	Action	Time scale	Assumptions
		SOPs, AQ/QC, incl. Equipment maintenance schedules	Resources can be electronic and/or hard copies		
		Asset register (#)  Access to AQ  limits & emissions  limits  Approved  emission sampling  methods  Calculation  equations  Document  templates	(#) Must be used to budget for replacement of equipment		
	Registers	AEL application register Emissions inventory register Complaints register Document register Equipment maintenance/ calibration register	Establish, formalise and centralise all registers	1 year to initialise, thereafter ongoing	Server space available
	Emissions inventory	Compile EDB	Current tender	1 year	Current process
		Compile EDB Inventory Prep Plan (IPP)	Set quality objectives, worksheets, questionnaires, sources, etc.	Compile plan and review annually after EDB has been compiled	Training in emissions inventories
		Maintain EDB	Maintain EDB by entering data as per IPP	Ongoing after EDB has been compiled	HR available
	AQ data	Maintain equipment  Access data	Maintain as per manufacturer requirements  Revive	As soon as possible and on-going	Suitably trained & skilled HR available
	AQ uala	regularly	Commissioner		Funding available
		Validate data	Revive Comvis & Reporter		

Objective	Task	Subtask	Action	Time scale	Assumptions
		QA/QC data	Red Book / SANAS R07-02		Someone becomes a "champion" for the cause
		Assess feasibility of automated data transfer and validation		1 year	
		Consultants / industry	User-defined format and period	As requested	Tariff structure defined
	AQM Network	Define optimum use of mobile AQM station	Use station for "trouble-shooting"	As needed	Station is operational Station can be sited correctly Infrastructure exists (may not be possible)
			Assess feasibility of automated data transfer and validation	As needed	
		To Council	Define quarterly report format	Exists	
		To DEADP	Define monthly report format	Exists	Existing activities
		To DEA	Define annual report format	Exists, but must be revived	
	Reporting	To the public	Publish in newspaper Publish on BCMM web site; Develop user- friendly format	1 year, on-going	Web interface exists
		SAAQIS	Existing format	Existing duration	You have the time to compile data in right format
	Modelling	Assess cumulative impacts  Play "what if" games (local development impacts)	Use dispersion model to estimate AQ concentrations	2 year, on-going	Suitably skilled HR available  Someone becomes a "champion" for the cause

Objective	Task	Subtask	Action	Time scale	Assumptions
		Input into spatial development framework / waste management plans / transport plans  AQ impact assessment verification			
Risk assessments	Assess long-term environmental risk quality		Statistical analysis of measured AQ data Apply toxicology / epidemiology to determine health impact	5 years plus	Suitably skilled HR available Funding available
4 Assess and select interventions	Define and rank possible interventions			10 years plus	Multi-disciplinary team available Reliable air quality & dispersion modelling data readily available
5 Implement & Monitor intervention			Motivate implementation of intervention	1 to 3 years after Objective 3	Agreement that intervention is necessary  Political will exists  Finances available
6 Revise AQ goals			Revise AQ goals based on AQ data, risk assessments	Long term	Data will lead to reliable assessments
7 IDP integration			Integrate AQMP in IDP	1 - 2 years after adoption of AQMP	Municipal departments see legal requirements & understand departmental impacts
8 Licensing, Monitor compliance & enforcement	AEL application process management and AEL issuing		Develop AEL issuing plan:  Application assessment	2 years	Suitably skilled HR available Funding available

Objective	Task	Subtask	Action	Time scale	Assumptions
			(including impacts,		
			AQ impact		
			Assessment, etc.)		
			Communications		
			Emission limits,		
			CEM requirements		
			AQM requirements		
			GHG emissions		
			Noise limits		
			Penalties		
			Compile inspection		
		Inspection, spot	plan		
	Monitor	emission checks	Compile emissions		
	compliance	Evaluate emission	report evaluation		
		reports	plan		
			Generic by-laws		
	Regulatory &	By-laws	developed by DEA		
	admin tools &		as guide		
	processes	Draces in a feet	-		
		Processing fees	Define fee structure		
	Appeal process		Define process		
	Appeal process		Implement process		
	Plant audit		Develop audit plan		
			Develop complaints	Forthwith	
	Complaints		reaction procedure		
			Review		Something was
9 Review AQMP			achievements	Annually	achieved
			ac01011101110		ac0700

#### PROGRAMME 3: ATMOSPHERIC EMISSION LICENCING

#### PROGRAMME 3: ATMOSPHERIC EMISSION LICENSING

Name of industry	New	Renewal	Variation	PAEL	AEL	Expiry Date	PROCESS	REGION
Combo Timbers cc	2016						WOOD DRYING	HESSEQA
Geelhoutvlei timbers	2010/04/16				2012/04/01	2016/03/31	WOOD DRYING	KNYSNA
George Krematorium		2013/03/27			2013/12/01	2018/11/30	CREMATORIUM	GEORGE
							LIQUID FUEL	
Gourikwa ESKOM		2012/11/13			2013/05/01	2018/04/30	COMBUSTION	MOSSEL BAY
Houttek		2013/03/27			2014/03/12	2019/02/28	WOOD DRYING	GEORGE
Johnsons Bricks		2013/03/22			2013/11/11	2018/11/10	CLAMP KILNS	OUDTS
KKI Abattoir		2013/03/08			2013/12/02	2018/10/31	ANIMAL MATTER	OUDTS
KKI Tannery		2011/12/07		2012/10/31	2014/02/14	2014/11/02	ANIMAL MATTER	OUDTS
Koffieklip houtwerke		2013/09/26			2014/03/01	2019/02/28	WOOD DRYING	BITOU
Kurland Bricks	2011/05/17	2013/02/14			2013/08/01	2018/07/31	CLAMP KILNS	BITUO
MTO	2013/02/14				2012/11/15	2016/10/31	WOOD DRYING	GEORGE
							MACADAM	
Much Asphalt		2013/02/14			2013/12/01	2018/11/30	PROCESS	GEORGE
							WASTE	
Optimum Waste		2013/01/24			2014/03/31	2019/03/31	INCINERATION	GEORGE
P.G. Bison	2012/01/11				2013/03/01	2018/06/30	CREOSOTE	MOSSEL BAY
							PETROLEUM	
PetroSA Refinery		2012/01/16		2013/04/01	2014/04/01	2014/03/31	INDUSTRY	MOSSEL BAY
							PETROLEUM	
PetroSA Tank Farm		2013/03/27			2013/12/12	2018/12/11	INDUSTRY	MOSSEL BAY
							TAR AND WOOD	
PSP Timbers	2013/08/28			2015/01/05			DRYING	HESSEQUA
Rheebok Stene VSBK			7/1/2014	7/1/2014		2015/06/30	VSBK	MOSSEL BAY
Rheebok Stene		2013/02/14			2013/08/01	2018/07/31	CLAMP KILNS	MOSSEL BAY
Riversdal Saagmeule		2013/03/14			2013/11/09	2014/12/08	WOOD DRYING	HESSEQUA

PROGRAMME 3: ATMOSPHERIC EMISSION LICENSING								
Name of industry	New	Renewal	Variation	PAEL	AEL	Expiry Date	PROCESS	REGION
Scot	2011/05/15				2012/12/10	2016/12/09	ANIMAL MATTER	MOSSEL BAY
							STORAGE OF	
SHELL	2012/10/11				2013/11/01	2017/10/30	PETROLEUM	MOSSEL BAY
South Cape fishmeal	2011/12/15			2014/03/01		2014/02/28	ANIMAL MATTER	MOSSEL BAY
South Cape Galvanizing	2011/08/05				2013/05/15	2017/05/14	GALVANIZING	GEORGE
South Cape Poles	2010/07/19			2012/08/14	2013/08/14		CREOSOTE	HESSEQUA
Spitskop Stene		2013/03/26			2014/02/01	2018/01/31	CLAMP KILNS	HESSEQUA
Thesen Sawmill		2011/10/21			2013/07/01	2018/06/30	WOOD DRYING	GEORGE
Vantell Bricks		2013/03/25			2013/11/12	2018/11/11	CLAMP KILNS	BITOU
							MACADAM	
Techno asphalt	2013/04/02			2014/06/04		6/3/2015	PROCESS	GEORGE

The table above is the current status of Atmospheric Emission Licencing in the EDM. In terms of the National Environmental: Air Quality Act, 2004 (Act 39 of 2004), Eden District Municipality is the licensing authority for the Listed Activities within the Eden region. Eden has embarked on this legislative function with great success since 1 April 2010. AEL management is the main Air Quality function of the EDM.

### Programme 3: Co-Operative Governance (Hessequa)

The Hessequa Municipality urgently needed to implement an air quality control function within its jurisdiction and entered into a Service Level Agreement with Eden District municipality which has the capacity to render the service to the Hessequa Municipality.

In terms of this agreement Eden is responsible to:

- Co-ordinate the development of the air quality management plan for inclusion in the Integrated Development Plan of the Council, in accordance with chapter 5 of the Systems Act:
- Prepare an annual report of the Council on air quality; and
- Exercise the duties and powers assigned to him or her under this By-law under the
  directions of the Executive Manager: Community Services and the Manager Municipal
  Health and Environmental Services related to industrial activities and excludes minor air
  quality issues like open burning at residential areas, which would still be dealt with by the
  Hessequa Municipality Law Enforcement Section.

# Programme 4: Vehicle Emission Testing

Most towns in the Eden region have the potential for excessive vehicle emissions due to the N2 highway running through the region. This is especially the case during the December/ January holiday's season when thousands of vehicles are using the N2 to reach their holiday destinations. The Eden Air Quality unit embarked on vehicle emission testing in collaboration with the B-municipalities Air Quality and Traffic Department whereby several diesel vehicles are tested for excessive smoke emissions. The vehicles first go through a visual test. If the visual test indicated excessive smoke, that vehicle is further tested by means of the vehicle smoke test instrument. Verbal warnings are issued to vehicles that do not pass the smoke tests. In future, fines will be issued by the traffic department. It is also clear that the bigger mainliners were usually well maintained and that it is the smaller trucks and older bakkies that are problematic.

#### Programme 5: Emissions Inventory

This is a continuous process that needs man-hours to complete. In order to control, one needs to know the sources of emissions. Compiling emissions inventories is time consuming and ever changing. Conditions at industrial level change and it is important to keep track of these changes.

Based on the current emission sources, EDM conducted emission modeling with the assistance of LAQS and Air shed Air Quality consultancies. It is included as a chapter in the current AQMP.

#### Programme 6: Eden Air Quality Officers Forum

EDM established an Air Quality Forum with air quality officers of the B-authorities. This is to improve communication between Authorities and also to disseminate information. Air quality hot spots are discussed with possible solutions. This also creates a platform for implementing the provincial Air quality Management plan. B-municipalities are regularly visited to keep contact with Air quality officers and assisting with complaints dealing.

#### • Programme 7: Air Quality Forum / Industry Working Groups

Eden D.M. established an industrial forum (working group) in 2010. Since establishment the forum is held quarterly between the industry and the Eden District Municipality. The B Municipalities in the Eden region are also actively involved in this forum. This forum serves as platform for industry to report back to Eden D.M on a specific reporting template. The forum is also seen as a platform to provide feedback to Industry regarding any air quality issues on Provincial, Municipal and National level. Industry are requested to provide a quarterly report to Eden, reporting on various air quality activities at the specific industry. Issues such as complaints received for the period, air quality improvements, changes in organisational structure, etc. are reported and discussed at the forum. Applicable presentations are presented by guest speakers at the forum meetings.

#### Programme 8: Air Quality Monitoring / Passive Sampling

Eden is conducting passive air quality monitoring for SO2, NO2, H2S and BTEX in various towns within the Eden region. The towns involved are selected due the potential air quality impacts that are eminent. Albertinia, George, Riversdale, Mossel Bay, Oudtshoorn and Great Brak River are towns in Eden where passive sampling is undertaken. Passive sampling are also utilized to assess air quality complaints.

# • Programme 9: Personnel Requirements

The main tasks associated with carrying all of the work discussed above are given below together with an estimation of the HR requirements. In terms of the AQMP, the following personnel is required to execute the functions. This brings the total to 9 people, but not all of the work has been covered, e.g. reacting to complaints is not addressed. It is felt that two additional, junior EHP personnel is appointed to deal with the "non air pollution" work, e.g. noise complaints, as well as air pollution complaints. It must also be borne in mind that issues like the development of various plans and strategies, reacting to appeals, etc., will place an additional burden on the shoulders of the BCMM officials.

Task	Staff requirement
Maintenance of air quality monitoring	0.5
equipment: An "instrument technician" is	
required. "Half" a person is required as it is	
not a full-time activity.	
Air quality data management & reporting:	1
This is a specialist activity and one person is	
required to do the job.	
"Library" maintenance: This not a full-time	0.5
activity, but someone must have the	
responsibility – say another "half" a person.	
Emissions database maintenance and	1
dispersion modelling: This is a specialist	
activity and one person is required to do the	
job.	
Statistical analysis of data and risk	1
assessment: This is a specialist activity and	
will require one person in due course.	

AEL license applications: This will require	2
much time and at least 2 people are	
required to fill this role.	
AEL writing: This is a specialist task and	1
one person will be required to do the work.	
Two to three people will be required to deal	2
with compliance monitoring and plant audits	

# **Funding of the Section**

The issue of Atmospheric Emission Licenses and monitoring is potentially complex and costly functions to be implemented by District Municipalities. A Costing exercise by Parliament revealed that the average increase in cost for municipalities to implement the new Air Quality Act would amount to R2 million by the 5th year of implementation. The once- off cost for municipalities would amount to R0.6 million per municipality. In order to fund these air quality functions at municipal level, different potential revenue streams are under investigation:

#### **Atmospheric Emission license Processing Fees**

Section 37(2) (a) of the AQA allows for the non-refundable prescribed processing fee. This is applicable to new applications, the transfer and renewal of a license. The aim of these fees is at cost recovery in respect of the processing of applications. A Regulations Prescribing AEL processing fees was promulgated and Eden is applying this fee for AEL's.

#### Admission of guilt fines

The Eden Air Quality by-law makes provision for penalties for non-compliance. These spot fines was set at a maximum of R2500 per contravention by the various magisterial districts within the Eden region.

# **Equitable share**

Most of the cost associated to the Air Quality unit are covered by funding receive through the socalled equitable share to District municipalities. The burden on District municipalities are escalating and other sources of income must be investigated in order to make the service viable.

PROGRAMME: ATMOSPHERIC EMISSION LICENCING								
Name of industry	New	Renewal	Variation	PAEL	AEL	Expiry Date	PROCESS	REGION
Combo Timbers cc	2016						WOOD DRYING	HESSEQA
Geelhoutvlei timbers	2010/04/16				2012/04/01	2016/03/31	WOOD DRYING	KNYSNA
George Krematorium		2013/03/27			2013/12/01	2018/11/30	CREMATORIUM	GEORGE
Gourikwa ESKOM		2012/11/13			2013/05/01	2018/04/30	LIQUID FUEL COMBUSTION	MOSSEL BAY
Houttek		2013/03/27			2014/03/12	2019/02/28	WOOD DRYING	GEORGE
Johnsons Bricks		2013/03/22			2013/11/11	2018/11/10	CLAMP KILNS	OUDTS
KKI Abattoir		2013/03/08			2013/12/02	2018/10/31	ANIMAL MATTER	OUDTS
KKI Tannery		2011/12/07		2012/10/31	2014/02/14	2014/11/02	ANIMAL MATTER	OUDTS
Koffieklip houtwerke		2013/09/26			2014/03/01	2019/02/28	WOOD DRYING	BITOU
Kurland Bricks	2011/05/17	2013/02/14			2013/08/01	2018/07/31	CLAMP KILNS	BITUO
MTO	2013/02/14				2012/11/15	2016/10/31	WOOD DRYING	GEORGE
							MACADAM	
Much Asphalt		2013/02/14			2013/12/01	2018/11/30	PROCESS	
							WASTE	
Optimum Waste		2013/01/24			2014/03/31	2019/03/31	INCINERATION	GEORGE
P.G. Bison	2012/01/11				2013/03/01	2018/06/30	CREOSOTE	MOSSEL BAY
PetroSA Refinery		2012/01/16		2013/04/01	2014/04/01	2014/03/31	PETROLEUM INDUSTRY	MOSSEL BAY
PetroSA Tank Farm		2013/03/27			2013/12/12	2018/12/11	PETROLEUM INDUSTRY	MOSSEL BAY
PSP Timbers	2013/08/28			2015/01/05			TAR AND WOOD DRYING	HESSEQUA
Rheebok Stene VSBK			7/1/2014	7/1/2014		2015/06/30	VSBK	MOSSEL BAY
Rheebok Stene		2013/02/14			2013/08/01	2018/07/31	CLAMP KILNS	MOSSEL BAY
Riversdal Saagmeule		2013/03/14			2013/11/09	2014/12/08	WOOD DRYING	HESSEQUA
Scot	2011/05/15				2012/12/10	2016/12/09	ANIMAL MATTER	MOSSEL BAY

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						STORAGE OF	
SHELL	2012/10/11			2013/11/01	2017/10/30	PETROLEUM	MOSSEL BAY
South Cape fishmeal	2011/12/15		2014/03/01		2014/02/28	ANIMAL MATTER	MOSSEL BAY
South Cape Galvanizing	2011/08/05			2013/05/15	2017/05/14	GALVANIZING	GEORGE
South Cape Poles	2010/07/19		2012/08/14	2013/08/14		CREOSOTE	HESSEQUA
Spitskop Stene		2013/03/26		2014/02/01	2018/01/31	CLAMP KILNS	HESSEQUA
Thesen Sawmill		2011/10/21		2013/07/01	2018/06/30	WOOD DRYING	GEORGE
Vantell Bricks		2013/03/25		2013/11/12	2018/11/11	CLAMP KILNS	BITOU
						MACADAM	
Techno asphalt	2013/04/02		2014/06/04		6/3/2015	PROCESS	GEORGE

# 4.9 STRATEGIC GOAL 2: BUILDING A CAPACITATED WORKFORCE AND COMMUNITIES



#### **Human Resources Services**

# The undermentioned human resources services are provided by Eden District Municipality:

- Human Resources Planning
- Regional TASK (Job Evaluations)
- Conditions of Service (Leave, reward and recognition)
- Occupational Health & Safety
- Employee Wellness
- > Employee Relations
- > Recruitment & Selection
- Learning and Development
- Employment Equity

# **Guiding Legislation and Policy Framework**

- The 1996 Constitution RSA
- The Municipal Systems Act 32 of 2000
- The Municipal Structures Act 117 of 1998
- Public Service Act, 194, as amended
- Labour Relations Act, 1995, as amended
- Basic Conditions of Employment Act, 1997, as amended
- Skills Development Act, 1998
- Occupational Health and Safety Act, 1993, Section 8(1)
- Compensation for Occupational Injuries and Diseases Amendment Act, 1997
- Promotion of Administrative Justice Act, 2000
- Relevant Collective Agreements
  - National (Main Collective Agreement)
  - Provincial (Collective agreement on conditions of service for the Western Cape division of the SALGBC)
  - Human Resource Management Plans/Policies

### Guiding Human resources Policies/Procedures/Strategies/Frameworks

	Policy	Council
		Resolution
1	Travel & Subsistence Policy	DC 744/12/14
2	Overtime Policy	DC 520/03/14
3	Recruitment & Selection Policy	DC 1091/06/16
4	Smoking Policy	DC 514/08/13
5	Leave Policy	DC 1091/06/16
6	Experiential Training Policy	DC 515/08/13
7	Skills Development Policy	DC 744/12/14
8	Private Work Policy	DC 58/08/05
9	Bouquets Policy	DC 517/08/13
10	Placement Policy	DC 520/08/13
11	Funeral/Memorial Service Policy	DC 1091/06/16
12	Medical Policy	DC 520/08/13
13	SHE Rep Policy	DC 520/03/14
14	SHE Committee Policy	DC 520/03/14
15	Contract Appointment Policy	DC 516/08/13
16	Gender Empowerment Policy	DC 1091/06/16
17	Succession Planning & Career Pathing Policy	DC 744/12/14

#### **Human Resources Services Programmes**

The undermentioned Human Resources programmes are implemented:

# Programme: Human Resources Planning (2017/2018 – 2021/2022)

Section 68(1) of the Municipal Systems Act states that a municipality must develop its human resource capacity to a level that enables it to perform its functions and exercise its powers in an economical, effective, efficient and accountable way. To this end Eden District Municipality has adopted the HR Management System Standards (HRMSS) Model as designed by the South African Board for People Practices (SABPP). The model encompasses the four phases of good quality management practice, i.e. prepare, implement, review and improve, but contextualized for the field of HR Management.

#### • Programme: HR Supported Valentine's Day 2017: Bethesda

A great sense of gratitude was expressed for the programme.

## • Programme: Implementation of New Collective Agreements

The Main Collective Agreement, which is operational for the period 1 July 2015 – 30 June 2020, addresses the following substantive matters:

- Home Owner's Allowance
- Severance Pay
- ➤ Hours of Work
- Leave (Annual, sick, Maternity and Family responsibility)
- Employee benefit Medical aid

In the newly confirmed Collective Agreement on Conditions of Service from 1 April 2016 – 30 June 2019, uniform conditions were confirmed on:

- Leave;
- Acting Allowance;
- Night Work Allowance;
- Standby Duty;
- > Long-Service recognition; and
- Overtime

The implementation of the Salary and Wage Collective Agreement from 1 July 2015 - 30 June 2018 confirmed the salary and wage increase, medical aid contributions and housing allowance.

# Programme: Eden DM Organisational Structure

Our current organisational structure, represent the following age groups:

# **❖** Generation Y / Millennials

Our workforce consists of 194 employees between the ages 20 – 37 years.

Birth Years	1980 – 1994
Current Age	Early 20's – mid 30's
Education	An incredible expense
Value	Individuality, flexibility
Work Ethic	Ambitious, entrepreneurial, done at 5pm
Preferred work environment	Collaborative, creative, diverse. Want to work where and when they like
Leadership style	Cooperative, collaborative, inclusive
What they want from work	An empathetic employer, meaningful work, mentorship, flexibility
How to motivate them	Match them up with inspiring leaders, provide immediate feedback, especially reinforcement, let them present their successes

(Source: PWC)

# ❖ Generation X

257 employees between 38 – 52 years of age.

Birth Years	1965 – 1979		
Current Age	Late 30's - early 50's		
Education	A way to get there		
Value	Work/Life balance		
Work Ethic	Balance – work smarter with greater output		
Preferred work environment	Functional, positive, efficient, fast-paced and flexible		
Leadership style	Self-directed, hand-off, flexible		
What they want from work	A trustworthy employer, problem-solving opportunities,		
	competent colleagues, autonomy		
How to motivate them	Give them credit for their work, assign them meaningful		
	tasks they can complete individually		

(Source: PWC)

#### ❖ Baby Boomers

There are 63 employees between 53 - 71 years of age, the oldest employee being 63 year of age.

Birth Years	1946 – 1964
2	1010
Current Age	50's and 60's
Education	A birth right
Value	Success
Work Ethic	Driven, workaholic
Preferred work	Flat hierarchy, democratic, warm & friendly
environment	
Leadership style	Participative, accessible
What they want from work	A loyal employer, the chance to mentor others,
	respect
How to motivate them	Utilise their experience and suggestions, leverage
	their optimism, offer opportunities for collaboration

(Source: PWC)

Our average age as determined during February 2017 in the organisation is about 42 years of age.

# • Programme: Medical Aid Contribution Increase

The implementation of the medical aid increases as from 1 January 2017 caused a significant increase on employees' contributions with the changes in the Collective Agreement. The employer contribution as at December 2016 remained unchanged, which implied that the employee contribution increased with the percentage of what the medical aid fund had increased with effect from 1 January 2017. The maximum employer contribution remains unchanged on R3 871.00 for the period 1 July 2016 until 30 June 2017.

- Programme: Render HR Services and ensuring legal compliance with regards to the roles and responsibilities
- Programme: Management of the Reward and Recognition Unit And Processes of the Municipality
  - ➤ Ensure administrative efficiency to enhance quality service delivery by coordinating Leave benefits and conditions; Risk claims administration and District Task Administration Services.
  - Create personnel support,
  - ➤ Ensure optimum productivity by implementation of Council's policies and procedures.
  - Solve personnel challenges through conflict resolution, policies, procedures and training.
  - Staff Leave
  - Implement and maintain sound labour relations
  - > Implementation of annual salary and wage adjustments
  - ➤ Human Resources communication with internal and external stake holders of the Municipality.

#### Medical Aid Benefit

Medical aid membership is not a compulsory benefit - more than 80% of staff is members of one of the following SALGA accredited medical aid funds:











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Programme: Retirement and Pension Funds Benefit

Council contributes 18% and employees 9% of their salary towards the Retirement Fund, which is a compulsory benefit to all staff. It is not only a savings fund towards retirement, but

also offers risk benefits such as Death-; disability; dreaded disease and funeral cover.

Despite volatile markets, growth is still experienced by 8.1% in the Growth Portfolio, 7.1% in

the Protection Portfolio and 6.9% in the Moderate Portfolio.

The contributing and deferred members increased from 39 232 as at 30 June 2015 to 41 283

on 30 June 2016 – an increase of 2 051 from the previous year (5% growth). There was 4

262 new members joining the fund, 627 retirements, 1 295 resignations, 9 retrenchments, 71

disabilities and 177 deaths.

The fund prides itself in the fact that is has managed to maintain the administration cost at

0.9%, which is below the industry norm of more than 1%.

Programme: Housing Benefits

The current housing allowance amounts to R742.00 per month for the 2016/17 financial year

in according with the Local Government Bargaining Council Collective Agreement, for

employees meeting the requirements for housing subsidy:

Occupation of the house

It being a completed building (not subsidized on vacant stands)

The bond must be registered in the employee or employee and spouse's name

• Bond must be with a registered financial banking institution.

Programme: Rental Allowance

Employees, who are renting a property, qualify for R250.00 per month rental allowance by

submitting a rental agreement. Employees receiving housing benefits are requested on an

annual basis for proof to be submitted (rental agreement or bond statement).

This was requested during January 2017.

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#### **Programme: Non-Pensionable Allowance**

An amount of R350.00 per month for Non-Pensionable allowance is applicable on employees earning less than R8 000.00 per month as determined by the Collective Agreement. Employees must declare if they are receiving any form of housing assistance, for example participating in a government housing scheme benefit, partner receiving housing subsidy or o occupying a RDP house in order to qualify.

#### • Programme: Task Job Evaluation Processes

The following participating municipalities form part of the District Task Unit for Job Evaluation purposes:

- Beaufort West
- ➢ Bitou
- Central Karoo DM
- > Eden DM
- George
- > Hessequa
- Knysna
- Laingsburg
- Mossel Bay
- Oudtshoorn
- Prince Albert

The 2016/17 Task budget is divided amongst these municipalities according to the amount of positions on their organisational structures. The total Task budget for the 2016/17 financial year amounts to R237 779.79. Monthly Job Evaluation Sessions are scheduled and attended by the trained TASK representatives from the District.

#### • Programme: Induction Training Programme

The purpose of Induction training programme is to enable new employees to familiarize themselves with the organization and to become as productive as possible in the shortest possible period.

When a new staff member commences work in Eden District Municipality, it is important that he/she becomes productive as early as possible. All staff members commence duties and undergo a learning period wherein they get acquainted with the work environment, policies

and procedures, the staff members with whom they interact and the tasks and duties which make up their job content. Hence the Induction Training programme is the process whereby new employees adjust and acclimatize to the organizational culture in order to contribute towards achieving the united vision of Eden DM: A future, empowered through excellence.

All senior managers contribute to the programme and provide training in their areas of expertise.

#### ❖ Induction Framework

The Induction programme is a dual process, i.e the Departmental and the Organisational Induction.

#### ❖ Departmental Induction

During the Departmental Induction, the new employee is orientated at his/her place of work by the Head of Department or assignee. Tools of trade are being made available on the first day of work. Co-workers are introduced and the lines of authority, job description and organogram are discussed. An electronic process ensures that all new employees are orientated by the HOD or assignee.

#### Organisational Induction

All new employees must attend the Organisational Induction training programme which is scheduled within the first two weeks of each month. If this is not possible, Induction will be scheduled as soon as possible thereafter. The employee will be exposed to all the activities of the organization and will also meet and undergo training by senior managers involved in the different sections/departments. The programme is as indicated below.

# Probation period

New employees undergo a probation period of six (6) months. This process is electronically activated as soon as employment is confirmed.

#### Programme: Human Resources Operational Planning

The unit will used the following HR Elements as a blueprint to design/formulate/implement and monitor HR activities.

#### Programme: HR Standard Elements

# • Strategic HR Management

Is a systematic approach to developing and implementing long-term HRM strategies, policies and plans that enable the organisation to achieve its objectives.

The following imperatives have been identified to achieve this objective:

- Translate the overall strategic intent of the organisation into HR strategy.
- Position the strategic HR agenda as an integral part of strategic decision making and operational plans.
- > Allocate HR resources and build capability to implement the HR mandate.
- > Provide the contextual foundation for the development of the policies, plans, practices and procedures.
- ➤ Ensure accountability and responsibilities for the execution of HR strategy is measured and monitored within the governance framework of the organisation.
- Drive continuous improvement and sustainability of the HR strategy through planned reviews and integrated reporting.

#### • Programme: Talent Management

Is the proactive design and implementation of a talent-driven business strategy directed to attracting, deploying, developing, retaining and optimising the appropriate talent requirements as identified in the workforce plan.

- > Analyse the talent needs of the organisation.
- Conduct a workforce and labour market trend analysis based on internal and external requirements and realities.
- Create a talent management system focusing on current and future needs.

- Engage line management regarding talent requirements.
- > Develop interventions to support effective talent management in the organisation.
- Conduct a talent review linked to organisational strategic goals.

#### • Programme: HR Occupational Health and Safety

Is the proactive identifying of work place hazards and unsafe practices that could negatively affect employees, visitors, Service provider and the communities and the implementation of corrective and preventative action minimize or eliminate the impacts on employees, visitors, Service Providers and the communities.

#### The following imperatives have been identified to achieve this objection:

- ➤ Ensuring that the changing legislation and best practices are considered when compiling or updating policies and procedures prior to implementation.
- To proactively identify possible hazards to the safety or health of employees, visitors, service providers and the community and to timeously implement corrective and preventative actions.
- ➤ To ensure that all departments within the Eden district Municipality comply to legislation and other requirements by conducting internal Occupational Health and Safety audits and to assist with correcting of non-compliances.
- > To ensure that employee's health is not negatively influenced by the tasks they perform through an annual medical surveillance program.
- > To ensure that tasks are conducted in such a way that do not negative influence employees through an Ergonomic program.
- ➤ To ensure that the safety of employees, visitors, service providers and the community are taken into consideration when activities are performed.
- > To ensure that the work place environment is considered in daily activities.
- ➤ To ensure that the Occupational Health and Safety section comply to all Legal requirements and continuously improve by continue to train employees and by conducting audits through an external party.

#### Programme: Workforce Planning

Is the systematic identification and analysis of organisational workforce needs culminating in a workforce plan to ensure sustainable organisational capability in pursuit of the achievement of its strategic and operational objectives).

#### The following imperatives have been identified to achieve this objective:

- Conduct skills gap analysis in conjunction with the development of organisational goals.
- Decide on appropriate sourcing models either internally or externally to sustain organisational performance (e.g. outsourcing, joint ventures, co-sourcing, partnerships).
- Align workforce plan with employment value proposition and branding. Translate the strategic workforce plan into operational capability.
- Plan and implement enabling interventions to achieve your workforce plan (e.g. recruitment and selection, succession planning).
- Develop career planning processes and programmes.
- Assess the impact of workforce strategy and planning on achieving organisational goals.

## • Programme: Learning and Development

lis the practice of providing occupationally directed and other learning activities that enable and enhance the knowledge, practical skills and work place experience and behaviour of individuals and teams based on current and future occupational requirements for optimal organisational performance and sustainability).

- Formulate a learning and development strategy for an organisation.
- > Align learning and development strategy with organisational goals and culture.
- ➤ Ensure all learning and development activities conform to appropriate quality and compliance requirements and competency models.
- ➤ Identify, select and implement the appropriate learning and development interventions according to the identified organisational need.
- ➤ Ensure the design and provision of learning and development interventions are appropriate and integrated.
- Leverage the utilisation of appropriate online technologies to accelerate learning capacity and capability.
- > Evaluate the impact of learning and development to assess quality, impact and alignment.

# • Performance Management

Is a planned process of directing, supporting, aligning and improving individual and team performance in enabling the sustained achievement of organisational goals through the development of standard operating procedures and writing of accurate job descriptions.

# To following imperatives have been identified to achieve this objective:

- ➤ Ensure all staff is aware of the performance management process and system.
- > Establish a framework for linking reward to performance.
- ➤ Ensure performance management system is integrated with the overall organisation management system.
- ➤ Ensure the performance management system has a mechanism to improve performance.
- > Establish a performance driven culture focusing on outputs and targets.
- Evaluate the effectiveness of the performance management system.

#### Reward

Is a strategy and system that enables organisations to offer an employment value proposition to employees in accordance with fair and appropriate levels of reward in recognition for their contribution to the achievement of agreed deliverables in line with organisational objectives and values. (An employment value proposition is the "deal" – what we offer as a total employment experience to employees and what we demand in exchange.)

- > Establishes appropriate mechanisms for determining reward structures, philosophy and policy.
- Formulate a remuneration strategy and policy for your organisations that attracts, motivates and retains staff.
- Ensure the reward strategy is aligned with appropriate legislative, governance and other directive requirements.
- Identify and implement policies, practices and procedures that enable the rewards system to operate effectively.

- ➤ Ensure understanding and awareness of the reward system. Align and integrate reward with other HR practices (e.g. performance review) for optimal impact.
- ➤ Benchmark and review the reward policy, process and practices at regular intervals to ensure relevance and impact (pay scales, benefits, incentives, etc).

### • Programme: Employee Assistance Programme

Is a work-based intervention programme designed to identify and assist employees in resolving personal problems e.g. marital, financial, emotional problems, family issues, substance/alcohol abuse) that may be adversely affecting the employee's performance.

# The following imperatives have been identified to achieve this objective:

- ➤ Evaluate the organisational need and set objectives and boundaries for wellness programmes paying particular attention to high risk groups.
- Formulate employee wellness strategy, policies and relevant HR procedures, fair to all employees, to promote and manage wellness programmes and risks.
- Promote awareness of the wellness policy, strategy and procedures of the organisation.
- Maintain statistical records across the organisation with regard to all aspects of wellness and specific case and incident analysis.
- Consider flexible work practices and other alternative work arrangements to promote work life balance where possible.
- Review the effectiveness of wellness programmes and interventions in support of operational objectives of operational objectives.

# • Programme: Employment Relations Management

Is the management of individual and collective relationships in an organisation through the implementation of good practices that enable the achievement of organisational objectives compliant with the legislative framework and appropriate to socio-economic conditions.

- Formulate appropriate employment relations strategies, structures, policies, practices and procedures.
- Implement appropriate dispute resolution mechanisms (mediation, arbitration, conciliation).
- Provide appropriate procedures to manage discipline and grievances.

- ➤ Ensure all employment relations procedures, policies and practices conform to appropriate legislation and codes of good practice.
- Create effective communication channels and building relationships between stakeholders.
- > Evaluate the state of employment relations by conducting appropriate employment relations audits to establish current climate and associated risks.
- > Enhance the established practices and procedures by innovative interventions that foster sound relationships.
- Leverage employment relations to promote diversity and prevent unfair discrimination.
- Contribute to community development that improves the socio-economic environment of employees.

# • Programme: Organisation Development

Is a planned systemic change process to continually improve an organisation's effectiveness and efficiency by utilising diagnostic data, and designing and implementing appropriate solutions and interventions to measurably enable the organisation to optimise its purpose and strategy.

- Design, develop and prioritise appropriate responses to systemic OD issues identified by means of relevant diagnostic methodologies.
- Ensure the clarity of OD interventions by identifying the anticipated outcomes of the OD process.
- ➤ Ensure OD has a clear implementation roadmap that is applicable to the organisation structure, culture and processes.
- Facilitate relevant change and improvement activities in line with agreed organisational requirements.
- Contribute to creating, building and sustaining the organisation culture needed to optimise the purpose and strategy of the organisation.
- Define an efficient and effective OD measurement system and its link to achieving organisational goals.

# **HR Service Delivery**

Can be defined as the adequate provision of HR services meeting the needs of the organisation and its employees which enables delivery of organisational goals and targets.

#### The following imperatives have been identified to achieve this objective:

- > Design and implement HR policies, practices and procedures.
- Design and implement the HR management system.
- Ensure adequate understanding of the role of HR within an organisation.
- > Establish relevant communication channels with both management and employees to address relevant HR matters.
- ➤ Ensure a user-friendly mechanism for understanding, promoting and ensuring compliance with all appropriate legislation applicable to the organisation.
- > Determine the methodology and process for establishing HR client satisfaction.
- Provide independent professional oversight, guidance and consulting with regard to HR policy, strategy and organisational people practices and ethical values.
- Facilitate appropriate interventions building organisational culture and capacity.

# • Programme: HR Technology

The effective utilisation of relevant technological applications and platforms that provide accessible and accurate data, information, knowledge and intelligence that enables more effective decision-making in enabling employees towards the implementation of organisational strategy).

- Analyse and prioritise all the relevant HR categories of data and information. Forecast future system load/spare capacity.
- Design the specification for the HR Information Technology system (i.e. software or purchase). Upload and configure data to the system. Test the effectiveness of the system before implementation.
- Build capacity of relevant staff members to access and use the system. Implement continuous improvement process.
- Ensure HR-IT policies, practices and procedures are aligned with organisational IT governance.
- Monitor and evaluate the effectiveness of the system.

#### • Programme: HR Measurement

Is a continuous process of gathering, analysing, interpreting and presenting quantitative and qualitative data to measure and align the impact of HR practices on organisational objectives, including facilitating internal and external auditing of HR polices, processes, practices and outcomes.

- > Develop an integrated HR measurement and systems framework for gathering data and business intelligence.
- Ensure data accuracy and integrity.
- ➤ Establish and implement appropriate approaches, methodologies and metrics for the organisation.
- Develop an HR scorecard and relevant dashboard with key indicators and metrics for the organisation.
- Create awareness and build organisational capability for utilising and optimising HR measurement, metrics and audits.
- Conduct an internal and external audit of the HR function and people practices of the organisation.
- Measure the level of employee engagement and organisation climate and implement appropriate solutions.
- ➤ Ensure HR reporting is infused in overall organisational governance and integrated reporting.
- Assess level of alignment of HR and people practices with business strategy.
- Monitor the key indicators of the HR dashboard and address all risk areas.

# 4.10 STRATEGIC GOAL 3: CONDUCTING REGIONAL BULK INFRASTRUCTURE PLANNING AND IMPLEMENT PROJECTS, ROADS MAINTENANCE AND PUBLIC TRANSPORT

# **Eden Bulk Infrastructure**

The undermentioned programmes are implemented:

Programme 1: Regional Bulk Water Supply Infrastructure Planning
 Knysna-Bitou Cross Border Water Feasibility Study Implementation

Eden District Municipality has concluded a Feasibility Study of the Regional Integration of Bulk Water Supply Systems of Knysna and Bitou Municipalities. The study aims to identify and assess the technical, financial and institutional viability of integrating the regional bulk water infrastructure of the towns. The benefits and constraints of integrating the bulk water supply of these towns in the regional supply schemes have been identified.

# The study is comprised of the following phases:

- Phase 1: Inception/Scoping was completed in April 2013 and included the collation and assessment of all available information related to water resources and requirements, infrastructure, water use efficiency and institutional arrangements for the areas served by the Bitou and Knysna Local Municipalities.
- Phase 2A: Feasibility Options Analysis was fulfilled in June 2014 and describes the screening of the options that were identified for meeting the future water demands of the towns of Bitou and Knysna as well as the analyses undertaken to select options for preliminary design in Phase 2B.
- Phase 2B: Preliminary design consisted of phasing analyses, the preliminary design
  of the pre-selected option (from Phase 2A), identification of legal requirements,
  unpacking of the institutional and funding options available for its implementation and
  a recommended implementation plan with associated cash flow.

• Phase 3: Implementation Ready Study Report: upgrading of the Charlesford Diversion Scheme for the Regional Bulk Infrastructure Grant (RBIG) is the subject of the present

report and comprises a detailed RBIG motivation for implementation readiness.

The technical and financial analyses and MCDA has confirmed that the implementation

of the separate schemes is the favoured way forward. The regional scheme (i.e. linking

pipeline) is not significantly more expensive and may offer some strategic benefits. The

application for implementation is awaiting a final decision from the Department of Water

Affairs.

Programme: Swartberg Dam

Eden District Municipality has in addition also submitted a proposal to conduct a Feasibility

study on Bulk Water supply in Ladismith.

Programme: Kamanasie Dam

Eden District Municipality has in addition also submitted a proposal to conduct a Feasibility

study on Bulk Water supply.

• Programme: Energy Saving Project

Eden wants to reduce the electricity demand from Eskom and seeks to achieve this through

the generation of alternative energy sources and to adopt energy efficiency measures. An

amount of R5.4 million is made available from the Department of Energy to implement energy

saving measures in the Eden District Municipality. The project commenced in January 2015.

Three aspects required consideration:

❖ Incorporating solar energy generation to supplement the energy drawn from the

George Municipal grid;

Replacement of lighting with LED lighting, and to be coupled with occupancy sensors

(an occupancy sensor will switch lights off after a predetermined time - typically 15-

30 minutes – should there be no one in the office;

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Replacement of "old technology" air conditioners with modern energy efficient units which also incorporate occupancy sensors.

The available funds will only be sufficient for the Main building.

# Programme: Eden Properties

Eden District Municipality awaits the pronouncement from the MEC: WCPG DLG and EAP regarding the future ownership and management of the resorts. Kannaland municipality has not adequately budgeted for the transfer of Calitzdorp Spa to Kannaland municipality. Eden remains committed to continue with the maintenance and upkeep of the resorts for 2017/2018. A Resorts Turn-around strategy shall be explored and an investigation report on deficits tabled to Council.

# • Programme: Asset Management

Eden District Municipality has an asset management register and shall develop an asset management maintenance plan during 2017/18.

#### • Programme: Eden Comprehensive Bulk Infrastructure Plan

Eden District Municipality shall embark on the development of a comprehensive bulk infrastructure plan.

# **Eden District Road Agency Services**

# Introduction

Eden District Municipality in partnership with the WC Provincial Roads department fulfils a road agency function. Hereunder is a road maintenance project plan which shall be implemented. It should be noted that the road maintenance project plan is subject to operational requirements relating to possible disaster mitigation. The Roads Division receives grant funding from the Provincial Department Transport & Public Works (DTPW) and acts as a Provincial Agent for the maintenance of the network of main, divisional and minor roads. This includes all activities relating to the maintenance of 3,669km of proclaimed roads in the Eden District. The major access route to the Eden District is the N2.

# **Road Agency Challenges**

- Environmental factors
- Ageing/depreciation of mechanical plant and equipment
- · Backlogs due to insufficient capacity and funds

# **Road Agency Response**

- Management of environmental factors (weather conditions, irregular rainfall patterns, flood damage, etc.)
- More intensive maintenance of fleet needed

# **Road Agency Accomplishments**

#### 2013/14 to 2016/17

- Upgrading of gravel roads to permanent surface
- Maintenance of gravel roads

# **Road Agency Legislation**

- Intergovernmental Relations (IGR) Framework Act, 2005 (Act 13 of 2005)
- Memorandum of Agreement (MOA): DTPW/EDM

# 2017/2018 Eden District Road Agency Project Plan

The table described hereunder indicates the projects to be implemented during 2017/2018.

EDEN DISTRICT ROAD AGENCY PROJECT PLAN: 01 APRIL 2017 – 31 MARCH 2018								
PROJECT	ROAD NAME	START DATE	END DATE					
Normal Maintenance		1/Apr'17	31/Mar'18	69 860	69 860			
Blading		1/Apr'17	31/Mar'18	11 000	11 000			
Reseal								
MR 606	Witteklip	1/Apr'17	28/Feb'18	1 596	1 596			

#### **EDEN DISTRICT ROAD AGENCY PROJECT PLAN:** 01 APRIL 2017 - 31 MARCH 2018 **PROJECT** ROAD NAME START DATE END DATE 1/Apr'17 28/Feb'18 TR 16/10 Murraysburg 12 464 12 464 Regravel DR 1662 Leeublad 1/Apr'17 17/May/17 3500 1960 DR 1650 Daskop/Kamanasie 18/May/17 22/Jun/17 1 680 1 680 DR 1283 Karnmelksrivier 23/Jun/17 22/Aug/17 2 800 2 800 DR 1538 23/Aug/17 17/Oct/17 3 350 3 350 Hectorskraal DR 1316 Korenterivierdam 18/Oct/17 9/Feb/18 4 260 4 260 MR 390 Kruisvallei 12/Feb/17 31/Mar/18 1 400 1 400 Construction 31/May'18 DR 1694 Dysselsdorp/Le Roux Stasie 6373 1/Apr/2017 1275 DR 1578 Friemersheim 1/Apr/2017 31/Mar'18 75 000 29 000

# **Road Agency Inter-Governmental Relations**

Forum Name	Forum active?	Frequency of Meetings	Forum Purpose	Forum Composition	Forum Chairperson
District	Yes	Monthly	Technical and financial	EDM Roads	Juan Prodehl
Roads			progress	• DRE	(DRE)
				• CKDM	
Roads	Yes	3 per annum	Technical and budget progress	DMs Roads personnel	Lenn Fourie
Network				• DRE	(DTPW)
Management				Head Office senior personnel	

# **Road Agency Departmental Strategic Direction**

EDEN DM VISION	Eden a future empowered through exc	ellence						
DEPARTMENTAL VISION	Do it right the first time							
DEPARTMENTAL STRATEGIC OBJECTIVES	of re-gravelling, re-sealing, construction	Adequate human resource capacity to manage and maintain Provincial Road Infrastructure Network by means of re-gravelling, re-sealing, construction and routine maintenance.  Economic growth and empowerment through roads infrastructure investment.						
EDM STRATEGIC GOAL	Eden as an strategic enabler	Eden as an strategic enabler						
	National Development Plan (NDP):	Chapter 4: Economic infrastructure						
ALIGNMENT TO PROVINCIAL		Chapter 11: Social protection						
& NATIONAL GOVERNMENT	Back-to-Basics:	Pillar 2: Adequate and community-oriented service provision						
STRATEGIC DIRECTIVES	Provincial Strategic Goals (PSGs):	PSG 3: Increase wellness, safety and tackle social ills						
STRATEGIC DIRECTIVES		PSG 4: Enable a resilient, sustainable, quality and inclusive living						
		environment						

	Property, plant & equipage	ment (PPE)					
INPUTS	Human resources						
	Budget						
(what we use to do the work)							
			Bitumen	Gravel	Total		
ACTIVITIES/MISSION	Road Type	Responsible Authority	km	km	km		
(what we do)	National (N2)	SANRAL	305	0	305		
OUTPUT	Trunk Roads	Provincial DTPW	765	63	828		
(what we produce or deliver)	Main Roads	EDM	465	455	920		
	Divisional Roads	EDM	270	2478	2748		
	Minor Roads	EDM	45	2327	2372		
			1850	5323	7173		
PREDETERMINED	To provide a safe and e	fficient road environment to	all road users.				
OUTCOMES	Proper maintenance of	road network to ensure sust	ainable roads infrastr	ructure.			
(what we wish to achieve)	Flood damage control:	preventative measures, eff	ective repair timefra	mes to enable imm	nediate mobility of		
	affected roads.						
	Optimisation of gravel re	oad blading frequency.					
IMPACT	To keep the proclaimed Provincial Roads in a safe and reliable condition within the legal framework of the various						
(what we aim to change)	Ordinances, Acts and Re	gulations.					

# Road Agency Guiding Policies/Procedures/Strategies/Frameworks

No	Policy	Policy Review Status W		Date Approved by Council	Council Res No.
1	MOA: DTPW/EDM Annually by March each		Annually	March each year	Annually
		year			

# **Road Agency Critical success factors:**

- Funding obtained through negotiation processes to do departmental rehabilitation and upgrading projects.
- Upgrading from gravel to surfaced roads:
  - > Fremersheim road
  - Dysselsdorp road

# **Road Agency Operational Planning Performance Management**

	Al	ignment of	Governme	ent Directiv	es	Predetermined	Key Performance		Yı	r <b>1</b>		Yr 2	Yr 3	Yr 4	Yr 5
Directorat e	NDP	Back-to- Basics	PSG	Municipa I KPA	Municip al	Objective (PDO)	Indicator (KPI)		201	7/18		2018/1	2019/2	2020/2	
		Dasics		INFA	SG	(1 50)	(1311)	Q1	Q2	Q3	Q4	9	0	1	2021122
Roads	Chapter	Pillar 2:	PSG 3:	Basic	То	Departmental	Km of gravel to tar								
Services	4:	Adequat	Increase	Service	ensure	upgrading of DR	road per quarter				2.5				
	Economi	e and	wellness,	s &	the	1578 (2.5km) in					2.5				
		commun	safety	Infra-	health	2017/18.									

c infra-	ity-	and	structur	and	Departmental	Km of gravel roads						
structure	oriented	tackle	е	safety of	regravel of gravel	regravelled per	12.5	12.5	12.5	12.5		
	service	social ills		all in the	roads (50km) in	quarter	12.5	12.5	12.5	12.5		
Chapter	provisio			Eden	2017/18.							
11:	n	PSG 4:		District	Departmental	Km of gravel roads						
Social		Enable a		through	blading of gravel	bladed per quarter	0500	0500	0500	0500		
protectio		resilient,		the	roads (10000km) in		2500	2500	2500	2500		
n		sustainabl		provision	2017/18.							
		e, quality		of		Submit Annual						
		and		efficient		Budget/Business						
		inclusive		basic		Plan to PDTWP by						
		living		services		March 2018			1			
		environm		and								
		ent		infra-								
				structure								

# Road Agency Financial Administration: Demand Management Plan

The Manager: Supply Chain will conduct a demand management process which shall extract the operational activities of each unit and transform such into a demand/procurement plan for accurate budget reflection and alignment with IDP priorities.

Description of goods / services / infrastructure project	Estimated value (including all applicable taxes)	Vote number	Amount budgeted for the project	Project aligned to operational and strategic objectives (IDP)	Needs analysis performed	Project Manager	Project start date / service delivery date	Project or service period (1/2/3 years)
Annual tenders for	Average	Various	Various	Yes	Yes	JC Ottervanger	2017/18	3 Years
supply of road	R25-R35m						(Tenders in	
building materials and	(VAT Incl.)						place / renew	
services, i.e.							when	
mechanical and civil							applicable)	
services								

# 4.13.11 Roads Agency Budget Requirements 2017 – 2022

			Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
Project	Description	Area	2017/18	2018/19	2019/20	2020/21	2021/22
Capital Budget (PAWC-fu							
Regravelling	DR 1662 Leeublad	Oudtshoorn	6 400 000				
	DR 1650 Daskop / Kamanasie	Oudtshoorn	1 600 000				
	DR 1283 Karnmelksrivier	Heidelberg	2 610 000				
	DR 1538 Hectorskraal	Riversdal	2 256 000				
	DR 1316 Korenterivierdam	Riversdal	3 660 000				
	MR 390 Kruisvallei	Plettenbergbay		900 000			
	DR 1545 Gatplaas	Albertinia		4 995 000			
	DR 1577 Kruisrivier	Riversdal		2 150 000			
	DR 1605 Syferfontein	George		2 295 000			
	DR 1662 Leeublad	Bo Langkloof		2 835 000			
	DR 1693 Steenoonde	Oudtshoorn		1 620 000			
	MR 342 Herbertsdale	Herbertsdale		1 800 000			
	DR 1328 Woodieshoogte	Heidelberg			810 000		
	DR 1658 De Draai	Riversdal			2 430 000		

	DR 1697 Vergelegen	Oudtshoorn			2 041 000	
	DR 1837 Dwarsfontein	Uniondale			2 430 000	
	DR 1534 Brakfontein	Riversdal			3 069 000	
	DR 1562 Platkop	Riversdal			1 350 000	
	DR 1683 Stolsvlakte	Oudtshoorn			2 025 000	
	MR 355 Keytersnek	Sedgfield			1 212 000	
	DR 1263 Malagas	Heidelberg			1 350 000	
Upgrading	DR 1578 Fremersheim	Mosselbay	29 000 000	30 000 000		
	DR 1297 Slangrivier	Heidelberg			22 000 000	
Rehabilitation	MR 606 Witteklip	Murraysburg	1 596 000			
Reseal	TR 16/10 Murraysburg	Murraysburg	12 464 000			
Operational Budget (I	PAWC-funded)					
	Roads Maintenance					
	Blading (Gravel Roads)					
	Blading 10000km	Region	11 000 000	11 000 000	11 000 000	

Normal Maintenance					
All Tar and Gravel Roads	EdenRegion	69 860 000	73 350 000	77 020 000	

### **Roads Agency Risks**

An extract from the organisational Risk Register showing all the risks associated with the section:

- MOA with DTPW system not secure
- Reprioritising of programmes due to budget constraints, administrative and SCM processes – "red tape"
- Irregular rainfall patterns resulting in excessive floods

# **Eden District Integrated Transport Plan (Ditp 2016-2021)**

Eden District Municipality adopted the 2016-2021 Integrated Public Transport Plan on 29 March 2016. The IPTP is available on the municipal website for perusal. This report contains the transport plan for the Eden District Municipality, including six of the Local Municipalities in the area, excluding George Municipality, for the period 2016 to 2021. The plan integrates all transport planning with other sectors of municipal planning, as well as the operational and infrastructure requirements for all modes of transport .B-municipalities are encouraged to update their local transport plans to ensure that identified road infrastructure maintenance, regravel and re-sealing is adequately attended to. Funding for the mobility strategy implementation is also required.

#### **Annual review of DITP**

The Municipal Systems Act (Act 32 of 2000) requires that every municipality prepare an Integrated Development Plan (IDP) and that the plan be reviewed annually in accordance with an assessment of its performance measured in terms of Section 41 of the act. The ITP is a specific sector plan that feeds into the IDP and ultimately the ITP supports and forms part of the development of the Provincial Land Transport Framework (PLTF). This review of the transport plan will serve for the period 2016 to 2021, and should be updated annually to reflect changing circumstances.

#### **Objectives for the Transport System**

The directive from the informant documents, including the Eden IDP, result in the following objectives for the Transport System.

**Objective 1:** Provide Integrated Public Transport Networks (IPTN) in rural regions

**Objective 2:** Prioritise the provision of public transport services among higher density settlements to improve viability of public transport subsidies

**Objective 3:** Provide public transport and non-motorised transport (NMT) infrastructure, particularly in larger urban centres

**Objective 4:** Ensure a safe public transport services

**Objective 5:** Ensure a well maintained road network

**Objective 6:** Shift contestable freight from road to rail and prioritise general freight over bulk freight

**Objective 7:** Create the institutional capacity and administrative environment to perform the functions required of the municipality by the NLTA

# **Transport infrastructure**

# Major corridors

While virtually all movement in the district is road-based, there is some freight moved by rail. In addition to the fairly extensive rail network, the district is home to the Port at Mossel Bay, and two commercial airports at George and Plettenberg Bay. The N2 and R62 are two major corridors traversing Eden in an east-west direction. They are major distributors of people, goods and services from Eden to other regions in the Western Cape as well as the Eastern Cape and beyond. The N9 and N12 serve as the key routes from Eden to the north of the country.

#### Walking and cycling

Transport modes and demand Walking plays a significant role in travelling to work in Eden. Interventions should aim to facilitate the ease of walking, introducing and enabling the much greater use of bicycles for commute trips. It is possible that many of the car trips are made over short distances that would be more sustainably made by walking or cycling, at very little increase in travel time, and to a great saving in cost and environmental damage. The reasons for the very low use of bicycles should be interrogated. Barriers to a substantial increase in this mode of travel should be removed as a priority. Such interventions are likely to have benefits to household expenditure, municipal budgets and environmental impact.

# • Private transport

Private transport accounts for less than a third of movement in the District, while NMT is the only viable mode for at least half the population. Commercial buses play a significant role in long distance trips passing through the district, but there is no passenger rail service in the area. The local public transport services in most areas allow people to access destinations in their local area or settlement to which they travel regularly but which cannot be reached on foot or by other non-motorised means.

#### Operators

Western Cape Department of Education contracts about 61 operators to provide learner transport services to almost 7 000 learners along 81 routes in the Eden district.

# Airports

Domestic flights are operated from both George and more recently, Plettenberg Bay Airports. Flights are currently limited to Cape Town and Johannesburg.

#### Go-George

The Go George integrated public transport system has, anecdotally as data is not yet available, already improved access for many residents and tourists in George. An investigation for asimilar service in Mossel Bay revealed that it is unlikely to be viable or sustainable if implemented in the near future. However, the Provincial Public Transport Institutional Framework (PPTIF) is likely to enable innovative alternatives to improve public transport services beyond George in a shorter timeframe, once approved.

# Road based freight

Road-based freight traffic is problematic in many towns in the district, especially as trick volumes are steadily increasing. Rail freight volumes are very low. The main travel modes used by workers obtained from the National Household Travel Survey (NHTS) for Eden, which was undertaken in 2013 shows public transport mode share is high at 40.9%, while car use is

relatively low at 26.3%. NMT trips accounted for about 33% of trips, according to the survey.

# Minibus Taxi Industry

The minibus taxi industry appears stable. Demand appears to grow in line with population and economic growth in each town. However, the data collection methodology only allows for revealed demand to be assessed. It is recommended that a household travel survey be conducted as part of a future update of the WC ITP.

The revealed demand for commuter type trips appears low between all towns. Wilderness to George and Dysselsdorp to Oudtshoorn are possible exceptions, and warrant more detailed assessment. A more detailed assessment of the demand for public transport services should be conducted along the N2 between George and Wilderness, to determine whether a higher frequency scheduled service should be supported by the municipality. The assessment should also determine whether the potential benefits could be achieved in a financially and economically viable manner.

While historically the acceptable way of developing the industry, increasing ranks with growing demand is becoming problematic in larger towns, where rank space now compete with more productive land uses. However, this is still more efficient that the space taken by parking or around buildings. It is recommended though, that public transport become route based with convenient pick-up and drop-off facilities in business areas, while vehicles hold on less valuable

land.

#### Illegal operators

It has become apparent that many operations occur outside the ranks, especially by illegal operators who do not have permits, or operating licenses to enter ranks. The illegal operators are often acknowledged to play an important role in peak demand periods when the number of legal operators cannot cope with demand. However, the market is too quiet in the off peak to sustain the illegal operators within the industry. Municipal traffic officials do not have arecord of the Operating Licences issued in their areas of jurisdiction. This makes law enforcement and commenting on new applications very difficult.

#### Road authorities

Several road authorities operate within the district and the road network is categorised in terms of the relevant authorities responsible for their upgrade and maintenance. The road authorities are: the South African National Roads Agency Limited (SANRAL), the Road Infrastructure Branch of the Western Cape Government, and the relevant Local Municipalities (LM). The District Municipality is not a roads authority, despite having input into various road schemes. The road network can be classified according urban or rural roads, surfaced or gravel roads, or according to its functional hierarchy or ownership.

### Programme: Summary Of Local Integrated Transport Plans

This section provides a summary of the project proposals that address the specific needs identified in each of the six local municipalities that comprise Eden District.

# **❖** Bitou Local Municipality

A walkway is required from Kurland to the shops near the N2 due to narrow road and increasing traffic volumes to elephant, monkey and bird sanctuaries however, private land separates houses from road. This needs a specific intervention. There is a need to improve taxi embayments/ stops at both access roads to Green Valley. A study should be conducted into the upgrading of the Plettenberg Bay rank with enough holding space for minibus taxis. Currently there is an illegal overflow onto neighbouring open space around the rank. A discussion took place around separating holding function from main rank, to a position where land is less valuable. However the taxi association have reservations about feasibility of this, and reliability of drivers to adhere to operational requirements.

A request for embayments along Marine Way, preferably outside of trafficked lanes. This will require a separate study. A NMT link is urgently required between Green Valley and primary school at "Stofpad"; this was previously not built as Department of Education considered closingthe school. The link requires a boardwalk and pedestrian bridge as some part of route is prone to flooding in the winter months. Recreational cyclists have identified a need for a cycling lanealong R340 between Wittedrift and N2 (along Keurbooms River) Limited cycling out of wanokuthula – reportedly mostly by foreigners living in the area. NMT facility needed along Piesang Valley Road; also need to deal with shortcut routes over private land that will

be blocked when these erven develop. A truck stop is been being made available by a landowner at the filling station in The Crags. The aim is to attract trucks to the stop by providing safe overnight facilities and to avoid them making use of other open land nearer to Plettenberg Bay. Knysna Local Municipality. Extension of Cycle path along George Rex Drive towards The Heads. The existing path is commonly used by recreational cyclists but ends shortly after Vigilence Drive. The informal settlements of Hornlee and Concordia are within walking and cycling distance from Knysna city centre. Sidewalks should/ are been constructed to facilitate NMT. Currently there is a problem with trucks that overnight in Sedgefield. An overnight truck facility could be introduced at the Market area which is held west of the town. This will support the idea of introducing overnight facilities along the N2 for trucks to make use of as there is currently located at The Crags in Bitou and Albertinia in Kannaland. The re-activation of the railway line between Knysna and George could help alleviate freight that is currently transported via road between the two towns. Investigations have been conducted but the cost to upgrade the line has been prohibitive to date. A lighter train technology, such as the Diaz Rail in Mossel Bay or a tram, which could operate a service between Knysna and Sedgefield for both tourists and locals. Due the steep incline on the way to Hornlee and Concordia it is suggested that the possibility of using the abandoned rail reserve as a cycle route be explored.

## ❖ Mossel Bay Local Municipality

Adequate NMT facilities should be required along Louis Fourie. This stretch of road is used regularly by users walking to and from shops between the informal locations and Mossel Bay CBD. Steep grades to harbour area cause trucks to make use of lower order/smaller roads. Aroad freight route study should be conducted to find the easiest way possible for trucks to arrive and depart from their locations. Long distance bus operators make use of the Voorbaai Shell asan official stop on their routes between Cape Town/ Port Elizabeth and Cape Town/ Durban. Upgrades to the filling station or surrounding area could see the area becoming more user friendly with dedicated embayments for various operators.

An informal overnight truck stop is located at Kantey Hall near the petroleum depot. A suitable location should be established to provide a formal overnight facility to prevent trucks from staying overnight within the CBD.

### Hessequa Local Municipality

The new metered taxi operations, operates between towns. Some of these taxis are private and

some are operating illegally. The speed bump strategy needs to be re-looked at using an aerial strategy in order to place the speed bumps at the correct places. Since the rail infrastructure connects to all the towns, a way to use the rail services in order to dispose of waste should be looked at, which would transport the waste to the waste disposal site in Mossel Bay. A truck stop facility is required to prevent the road damages and traffic congestions caused by the trucks parking in illegal bays and road sides which are not designed for truck loads.

# Kannaland Local Municipality

Due to severe capacity constraints it was not possible to obtain a meeting or any indication of specific needs from the municipality.

## Oudtshoorn Local Municipality

Oudtshoorn taxi rank appears overcrowded and needs a more detailed assessment determine the causes of overcrowding. A bus facility pick-up point is needed to prevent the long distance buses from using the Pick 'n Pay parking lot as a pick up point. A truck stop facility is needed. Previously, small islands were built in parking areas to prevent trucks from stopping in the parking areas. These trucks cause damage to roads, kerbs and parking. The trucks stop opposite the Ford garage on the way to Dysselsdorp and opposite the KFC.

#### Programme: Funding Strategy And Summary Of Proposals / Programmes

The District Municipality acts as an agent of the Western Cape Government to maintain its road network. Apart from this it has a limited, if not uncertain, mandate for transport planning. Revenue related to transport does not extend beyond the roads maintenance function. It is proposed that Eden District Municipality embark on the projects list over the five-year period of this plan. The projects proposed for Eden District Municipality were chosen to minimise capital and operational costs. The projects should enjoy equal priority in the short term, with subsequent priority increasing with the ability to move forward on particular projects.

#### Public Stakeholder Consultation

The Local Municipalities within the Eden District underwent a public participation process towards the end of 2015 to review their Integrated Development Plan (IDP). This process included an opportunity for the public to comment on transport related matters. Instead of repeating a public consultation process for transport alone, discussions were held between the drafting team and the officials in each municipality responsible for transport. These meetings provided an efficient and fruitful platform to discuss transport matters in the context of the then just-completed IDP process. The outcomes of these discussions are incorporated in the respective LITPs as well as in this document.

# **RAMMS Project**

#### Background

Aganang Consulting Engineers was appointed on 09 May 2016 over three financial years, meaning to come to conclusion not later than 30 June 2019 for the Development of a Rural Road Asset Management System (RRAMS) by the district for the locals guides the development of the road network maintenance strategies within the background of technically sound prioritization and optimization philosophy.

The project is funded by the National Treasury through the National Department of Transport (NDoT) and budgets for each financial year are gazetted on the Division of Revenue Act (DoRA).

### Project Team

For purposes of executing this project timeously and within budget with utmost efficacy, Aganang proposes a 10 member core team composed as depicted in Table 1-1 below:

PROJECT TEAM						
RESOURCE NAME	ROLE					
Mr A Modingwane	Project Leader					
Mr Jacques Kafuka	Project Manager					

PROJECT TEAM		
RESOURCE NAME	ROLE	
Mr Siphiwe Mathabela	Professional Engineer	
Ms Lebogang Setumo	Project Technician	
Mr Daniel Dikgale	GIS Practitioner	
Mr Raywin Jacobs	Civil Engineer Trainee	
Mr Dansi Shirelele		
Mr Thabo Raphuti	Technical Assistant	
Mr Elly Lapane	Project Administrator	

# Purpose Of The Project

To ensure efficient and effective investment in roads of municipalities through development of Road Management Systems (RAMS) through:

Collection of road inventory data including conditions assessment and traffic data; Setting pavement and bridge management system compatible with national standards. To assist district municipalities to set up RAMS, and collect road and traffic data in line with the Road Infrastructure Strategic Framework for South Africa (RISFSA):

- Outcome 6: An efficient, competitive and responsive economic infrastructure network
- Outcome 7: Vibrant, equitable and sustainable communities and food security for all
- Outcome 9: A responsive, accountable, effective and efficient local government system

# Project Schedule

Due to the nature of The project and based on the grant evaluation process, this 3 year project has been divided into 3 financial years schedule for purpose of project management as set by the project funder.

For each financial year a Business Plan is developed highlighting the activities to be undertake in that particular financial year. For the 2016/17 financial year the following activities were set:

- RISFSA Classification
- Assessment on Paved Road Network for all 7 Locals
- Production of Technical Reports

The below table depict the start and end dates per KPA and duration in days:

Table 5-1: Tabular Programme				
No	Project Summary Task	Duration	Scheduled	Scheduled
		in Days	Start Date	End Date
1	Project Management	222	01/08/2016	15/06/2017
2	Road Network Integration and RISFSA	85	15/08/2016	28/10/2016
	classification			
3	Data collection and Analysis	155	15/08/2016	12/04/2017
4	GIS model development and Mapping	110	17/10/2016	12/04/2017
5	Production of the RRAMS Technical	40	30/03/2017	05/06/2017
	Reports			
6	Financial Year Close-out	16	06/06/2017	28/06/2017

# Project Progress

The below table shows the progress per KPA for the 2016/17 financial year:

Tabu	Tabular Progress			
No	Project Summary Task	Previous (%)	Current (%)	
		Progress	Progress	
1	Project Management	39%	54%	
2	Road Network Integration and RISFSA Classification	100%	Complete	
3	Data Collection and Analysis	52%	63%	
4	GIS Model Development and Mapping	25%	38%	
5	Production of the RRAMS Technical Reports	0%	6%	
6	Financial Year Close-out	0%	0%	
Ove	rall Progress	55%	63%	

# • Community Involvement

In making sure that this project plays a role towards fulfilling the national drive of the EPWP programme in regards to job creation and skill transfer; over and above job opportunities created for university interns, unemployed matriculants from the local communities will be trained on conducting traffic counts and data capturing.

#### RAMMS Public Benefits

- RRAMS will improve decision-making based on costs and benefits of alternative.
- Clear justification for forward works programmes and funding requirements.
- Better understanding of Local Municipality assets and the backlog LM's face with maintenance and/or resurfacing.
- Quality trained Civil Engineering Technicians.
- Temporary employment opportunities for the young people in the municipalities.

# RAMMS Communication & information sharing

Aganang sees the need for effective and good communication amongst all stakeholders as fundamental to the undertaking. To this end, all efforts are made by the service provider that all relevant information is relayed to these parties and likewise, all necessary information are exchanged from time to time.

## RAMMS Funding

The National Department of Transport through the National Treasury is the project funder of the RRAMS project. To date 44 district municipalities has benefited from the grant. Each year the Division of Revenue is gazetted with alignment to the vision of the grant funding.

Budget Control

# The table below depicts the financial status:

Tabular Progress			
Currency in Rands	Service Provider Budget	Percentage Progress	
2016-17	1,937,616.96	59%	
2017-18	2,042,715.84	0%	
2018-19	1,995,063.84	0%	
Total	5,975,396.64	19%	

# 4.11 STRATEGIC GOAL 4: PROMOTING SUSTAINABLE ENVIRONMENTAL MANAGEMENT AND PUBLIC SAFETY

Eden district municipality implements the undermentioned services to promote a sustainable environmental management and guarantee public safety:

- Environmental Management Services
- > Fire-fighting Services
- Disaster Management Services as discussed in Chapter 8

# **Environmental Management Services**

#### Introduction

The Eden District Municipal area consists of pristine natural assets. Without a sustainable approach between development, economic and population growth, the pressures on its natural assets are likely to increase. Natural assets produce goods and services that have value for people living in and visiting the District. The degradation of its urban natural assets impedes on the ability of the municipality to deliver services in a cost-effective way. Arguments to preserve the environment have traditionally not focused on financial investment in the natural environment. Increased attention should therefore be placed on developing focused economic arguments for investing, maintaining and expanding Eden's natural assets.

#### **Environmental Services Problem Statement**

Without a sustainable approach between development, economic and population growth, the pressures on Eden's natural assets are likely to increase. It is therefore essential that Eden's Environmental Management Section provides dynamic, relevant and adaptive environmental management services in the face of complex, socio-economic challenges.

# **Environmental Management Programmes**

# Programme: Environmental Sustainability

Moving towards achieving sustainability is a highly complex and challenging task. This is a challenge due to the need for substantial economic growth within the district to create social upliftment, all within a unique natural environment of global importance. Sustainable environmental management need to consider the fine balance between environmental, social and economic concerns. A reduction in the ability of the natural environment to sustain itself,

and the ecosystem services it provides, will have a negative impact on society and, ultimately, the economy.

Long-term sustainability, including economic and social well-being and resilience in the face of environmental change, cannot be achieved without appropriate environmental governance and management. Sustainability is a dynamic process in which all stakeholders are enabled to meet their economic, social, and cultural needs, and improve their quality of life, while simultaneously protecting, enhancing and managing the natural environment. This must occur within a framework of good governance and considered decision-making that ensures that Eden's natural assets, their current functions and future potential are not undermined, and that a burden is not left for future generations.

The Eden District Environmental Section deals with a variety of professional issues, research, investigation, evaluation, recommending and decision-making to inform, direct and input into development applications and the District's strategic forward planning, policy and project initiatives, initiate and manage environmental improvement projects, monitor compliance with development control conditions and monitor and remedy illegal activities which are detrimental to the environment in order to ensure that relevant legislation, the District IDP, the Unit policy directives and service delivery requirements are met.

It is therefore essential that Eden's Environmental Management Section provides dynamic, relevant, sustainable and adaptive environmental management services in the face of complex, socio-economic challenges, and to contribute significantly towards the environmental component of sustainability by providing decision makers with an effective policy and governance framework for decision-making, management, and operational implementation where the environment is concerned.

# • Programme: Eden DM Environmental Section Long-Term Objectives

The Eden DM Environmental Section aims to achieve the following long-term objectives:

- Undertaking research to understand environmental and climate change impacts to facilitate risk reduction and response;
- Promoting and supporting new technology and innovation in order to ensure efficient and dynamic environmental services;

- ➤ Ensuring that Eden's rivers and wetlands are free from pollution and degradation, and are managed as cohesive corridors that provides ecological goods and services to society;
- Ensuring that biodiversity, sensitive and protected species are protected and/or utilised sustainably;
- > That Eden's coastline, estuaries and marine environment are kept in an excellent ecological state and that its natural character and functioning are maintained;
- Ensuring that all citizens have equitable and reasonable access to natural open spaces such as coastal access, nature reserves, national parks and recreational parks;
- > To prepare and plan for climate change by providing the public with the necessary steps and tools to identify risks and to explore adaptive opportunities in order to increase resilience:
- Ensuring environmental sustainability in the face of change and increasingly complex challenges;
- Promoting and supporting green economy that results in expanded economic opportunities by exploring alternative resources, improving resource efficiency and, enhancing environmental resilience;
- > Ensuring that Eden's cultural and built heritage environment is appropriately honoured, maintained and protected;
- Providing environmental education and awareness to all citizens in order for them to make responsible environmental and social decisions and to strive towards a more environmentally sustainable lifestyle;
- > Ensuring compliance with relevant legislation and statutory procedural requirements.

#### 2016/17

# **Environmental Management Services Projects**

Garden Route Biosphere Reserve with UNESCO projects

# Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

Establishment of an environmental management and health research unit – EPWP research assistant training

**Environmental Research Projects** 

Establishment of an internal environmental and environmental health information and data management system

Revision of Eden's Coastal Management Plan and District Environmental Framework

Capacitating B municipalities to understand the National Environmental Biodiversity Act (NEMA) requirements and application of the guidelines to develop Alien Invasive Plant (AIP) management plans.

The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

# **Operational Budget**

#### 2017/18

#### **Project**

Garden Route Biosphere Reserve with UNESCO projects

Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

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The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

#### 2018/19

#### Project

Garden Route Biosphere Reserve with UNESCO

# Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

Establishment of an environmental management and health research unit – EPWP research assistant training

**Environmental Research Projects** 

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Revision of Eden's Coastal Management Plan and District Environmental Framework

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The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

#### 2019/20

#### Project

Garden Route Biosphere Reserve with UNESCO

# Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

Establishment of an environmental management and health research unit – EPWP research assistant training

**Environmental Research Projects** 

Establishment of an internal environmental and environmental health information and data management system

Revision of Eden's Coastal Management Plan and District Environmental Framework

Capacitating B municipalities to understand the National Environmental Biodiversity Act (NEMA) requirements and application of the guidelines to develop Alien Invasive Plant (AIP) management plans.

The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

#### 2020/21

#### Project

Garden Route Biosphere Reserve with UNESCO

# Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

Establishment of an environmental management and health research unit – EPWP research assistant training

Environmental Research Projects

Establishment of an internal environmental and environmental health information and data management system

Revision of Eden's Coastal Management Plan and District Environmental Framework

Capacitating B municipalities to understand the National Environmental Biodiversity Act (NEMA) requirements and application of the guidelines to develop Alien Invasive Plant (AIP) management plans.

The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

#### 2021/22

#### **Project**

Garden Route Biosphere Reserve with UNESCO

# Climate Change:

- Mitigation and Adaption Projects
- Climate Change Research to inform Climate Change Response Plan

Alien Invasive Plant control internal research to establish best clearing methodology/strategies, re-growth occurrence and re-growth conditions to assist invasive clearing programme planning and strategy (also capacitating EPWP research assistant trainees).

Alien Vegetation Clearing and Burning Programme

Establishment of an environmental management and health research unit – EPWP research assistant training

Environmental Research Projects

Establishment of an internal environmental and environmental health information and data management system

Revision of Eden's Coastal Management Plan and District Environmental Framework

Capacitating B municipalities to understand the National Environmental Biodiversity Act (NEMA) requirements and application of the guidelines to develop Alien Invasive Plant (AIP) management plans.

The creation of a District support platform for B municipalities to discuss challenges/risks and possible co-ordination to mitigate these.

Eco schools registration and maintenance programme/projects

Blue flag beaches registration and maintenance programme/projects

**Environmental Projects** 

Environmental Education and Awareness programme

Unplanned emergency projects

#### Fire and Rescue Services

#### Introduction

The Fire and Rescue Service is provided by the Eden District Municipality (EDM) as a requirement of section 84 (j) of the Local Government: Municipal Structures Act 117 of 1998 which confers the following powers and functions:

Fire-fighting services serving the area of the district municipality as a whole, which includes-

- (i) planning, co-ordination and regulation of fire services;
- (ii) specialised fire-fighting services such as mountain, veld and chemical fire services;
- (iii) co-ordination of the standardisation of infrastructure, vehicles, equipment and procedures;
- (iv) (iv) training of fire officers.

The EDM has established and is maintaining the Fire and Rescue Services as required in terms of the Fire Brigade Services Act 99 of 1987. The area covered in providing the service includes the following local municipalities:

- George local municipality
- Mossel Bay local municipality
- Hessequa local municipality
- Kannaland local municipality
- Knysna local municipality
- Bitou local municipality
- Oudtshoorn local municipality

The EDM has 3 stations which comprises the Headquarters based in George and 2 satellite station based in Riverdale and Ladismith. The organogram of the service includes a Chief Fire Officer, a Deputy Chief Fire Officer, a Station commander, 3 Platoon Commanders at George, 1 Platoon Commander per station at Riversdale and Ladismith, 24 Firefighters at George and 6 Firefighters at Riversdale and Ladismith respectively.

The EDM Fire and Rescue Services (EDMFRS) aims to deliver an efficient and cost effective service as mandated by legislation and strives to ensure that the resources that are available

are used optimally.

# **Fire-fighting Problem Statement**

The funding mechanism of the district fire services is disproportionate to the expected services that are required to be provided. The cost of maintaining the service has increased but the equitable share received has not increased proportionally. The type of service that is expected to be provided requires the use of specialised equipment which is very costly and it is through the assistance of the Western Cape Provincial Government and partnership agreements that the high risk fire season is manageable.

The presence of separate local and district services within the district has created a problem with the definition of what constitutes the requirements for the response of a particular service. The dilemma that we are facing impacts in terms of the financial commitments of the separate entities and has created grey areas which is being addressed at provincial level.

The feedback that we have received from the provincial government at the established forums is that the minister responsible for the department has indicated that there has to be one service in a jurisdictional area responding to all emergencies within the area. The services are awaiting that ruling. Although that has been stated, the EDM still has a legal responsibility to perform the mandated service and is in a position to do as required.

## **Fire-fighting Challenges**

- The uncertainty of jurisdictional responsibility between district and local municipalities in providing a service in terms of what constitutes a response as mandated by the Local Government: Municipal Structures Act 117 of 1998.
- The procurement of essential services that does not meet the requirements of the Supply Chain Management Regulations.
- The inability to capacitate funded vacant positions has created a situation of using members of staff to act in the vacant positions.
- The memorandum of understanding between the local fire services and the district fire services is unfavourable to the district due to the district being the predominate provider of assistance as per the memorandum of understanding.

- The number and location of fire stations is not in accordance with the SANS 10090:
   Community Protection against Fire. The number of fire stations is not proportional to the large area being serviced and can cause delays in managing an incident.
- The absence of a fire station belonging to the EDM in George is not an economically viable situation in the long term with the associated rental costs and the lack of ownership of a fire station.

# **Fire-fighting Opportunities**

- The provision of a fire station serving as the headquarters and belonging to the EDM will alleviate costs for rental in the long term.
- The revision of the memorandum of understanding will provide for a generation of income on services rendered.
- The ruling on the status of the fire services in the Western Cape will provide clearer direction of the rendering of services
- The filling of the vacant positions on the microstructure will ensure that service delivery is optimized and the administration of the service is more efficient

# **Fire-fighting Response**

The service responded to all requests for assistance and is summarized in the table below:

Date	Fire Type	Area
01/07/2015	Veld Fire	2 Km outside Riversdale
06/07/2015	Veld Fire	Bottelierskop
07/07/2015	Veld Fire	Korenteriver
07/07/2015	Veld Fire - Assistance Rendered To	Pacaltsdorp
	George LM	
08/07/2015	Veld Fire	Ladismith
12/07/2015	Structural Fire	Gamka East, Calitzdorp
17/07/2015	Structural Fire	At Voorbad on the Laingsburg
		Road
18/07/2015	Structural Fire - Assistance Rendered To	Pacaltsdorp Oos Street
	George LM	

26/07/2015	Structural Fire - Assistance Rendered To George LM	Zone 9 Thabata Street
01/08/2015	Structural Fire - Assistance Rendered To George LM	763 Buitekant Street Uniondale
01/08/2015	Veld Fire	Ladismith
03/08/2015	Veld Fire	Delville Park
04/08/2015	Veld Fire	Brandwag Farm, Waterkloof, M/Bay
07/08/2015	Veld Fire - Assistance Rendered To  Mossel Bay LM	Dannabay
08/08/2015	Veld Fire	Haarlem
12/08/2015	Veld Fire	Uniondale, Du Toits Farm
12/08/2015	Veld Fire	Ruitersbos
12/08/2015	Veld Fire	Tradoehoek
12/08/2015	Veld Fire	Wolwedans Mossel Bay
14/08/2015	Veld Fire	Grootvadersbosch
16/08/2015	Veld Fire	Zoar
19/08/2015	Vehicle Fire ( 4 of the Go George Busses)	George
25/08/2015	Veld Fire	Waboomskraal
27/08/2015	Veld Fire	Kruisriver
28/08/2015	Structural Fire	Ladismith
14/09/2015 - 16/09/2015	Veld Fire	Gouritzmond
14/09/2015	Veld Fire	N2 near Albertinia
14/09/2015	Structural Fire	Ladismith - Alexander Street
15/09/2015	Veld Fire	Jonkersberg
15/09/2015	Veld Fire	Witsand
20/09/2015	Veld Fire	Riversdale
22/09/2015	Structural Fire	Uniondale
22/09/2015	Veld Fire	R62 Calitzdorp
24/09/2015	Veld Fire	Herbertzdale / Ruitersbos
24/09/2015	Structural Fire	Ladismith - Moses Street
16/10/2015	Veld Fire - Assistance Rendered To George LM	Back of Correctional Services - George

19/10/2015	Structural Fire	Hotel in Calitzdorp	
26/10/2015	Veld Fire	Garcia Pass	
27/10/2015	Veld Fire	N2 Pacaltsdorp Turnoff	
28/10/2015	Veld Fire	Garden Rout Dam	
29/10/2015	Veld Fire	Calitzdorp	
31/10/2015	Structural Fire	Near Malgate Bridge	
01/11/2015	Structural Fire - Assistance Rendered To George LM	Protea Park George	
02/11/2015	Structural Fire - Assistance Rendered To George LM	Zone 7 Thembalethu George	
03/11/2015	Veld Fire	Haelkraal	
09/11/2015	Veld Fire	Seekoeigat Riversdale	
10/11/2015	Structural Fire - Assistance Rendered To George LM	Newdawn Park George	
19/11/2015	Veld Fire	Dwarsfontein, Ladismith	
19/11/2015	Veld Fire	Albertinia	
20/11/2015	Veld Fire	Hoekwil	
23/11/2015	Veld Fire	Soutpan near Albertinia	
25/11/2015	Veld Fire	Heidelberg	
28/11/2015	Veld Fire	Riversdale	
03/12/2015	Veld Fire	Riversdale near PowerStation	
06/12/2015	Veld Fire	George at Syferfontein	
06/12/2015	Veld Fire	Ruitersbos	
07/12/2015	Veld Fire	Ladismith	
09/12/2015	Veld Fire	14km from Ladismith in the direction of Laingsburg	
09/12/2015	Veld Fire	Droëkloof Farm near Ladismith	
14/12/2015	Veld Fire	Stilbaai / Wolweklip	
15/12/2015	Veld Fire	Gouritsmond and Blombos	
18/12/2015	Veld Fire	Buisplaas	
18/12/2015	Veld Fire	Blombos Road	
18/12/2015	Veld Fire	Kerkplaas near Ladismith	
19/12/2015	Veld Fire	Blombos	
20/12/2015	Veld Fire	Pacaltsdorp assisted George  Municipality	

20/12/2015	Veld Fire	Near Ladismith High School
21/12/2015	Veld Fire	Herbertsdale Road
21/12/2015	Veld Fire	Malanstreet, Bergsig in
		Calitsdorp
21/12/2015	Veld Fire	Opsoek near Calitsdorp
21/12/2015	Veld Fire	Hectorskraal near Albertinia
23/12/2015	Veld Fire	Robertson Pass
24/12/2015	Veld Fire	Holgate
26/12/2015	Veld Fire - Assistance Rendered To	Heidedal Primary School
	George LM	
26/12/2015	Veld Fire - Assistance Rendered To	Hoogekraal Primary School
	George LM	
26/12/2015	House Fire - Assistance Rendered To	Smartie Town
	George LM	
30/12/2015	Veld Fire	Blombos
30/12/2015	Veld Fire	Olynberg / Rooiberg near Van
		Wyksdorp
30/12/2015-	Veld Fire	De Vlugt / Avontuur
07/01/2016		
30/12/2015-	Veld Fire	Herbertsdale
31/12/2015		
01/01/2016	Veld Fire	Witsand
02/01/2016	Veld Fire	Heidelberg
02/01/2016	Vehicle and Veld Fire	Ladismith
02/01/2016-	Veld Fire	Seweweekspoort near Zoar
09/01/2016		
05/01/2016	Veld Fire	Van Niekerkshek near
		Heidelberg
10/01/2016	Veld Fire	Albertinia near the Steg
10/01/2016	Veld Fire	Calitsdorp, Mnr van der Merwe's
		Farm
11/01/2016 -	Veld fire	Mosselbay, near N2
12/01/2016		
15/01/2016	Structure Fire	Ladismith
17/01/2016	Veld Fire	Zoar, Hoog str

18/01/2016 - 21/01/2016	Veld Fire	Bergoord near the Cango Caves	
19/01/2016	Veld Fire Calitsdorp		
21/01/2016	Structure Fire	Riversdale, BP Gerage	
27/01/2016	Veld Fire	Maalgate bridge near N2	
28/01/2016	Structure Fire	Ladismith, house fire	
30/01/2016	Veld Fire	Hoogekraal	
31/01/2016	Veld Fire	Knysna, Sparrabos	
01/02/2016	Vehicle Fire	Truck Tyre	
01/02/2016	Veld Fire - Assistance Rendered To George LM	Groeneweidepark	
04/02/2016	Rubble Fire	Ladismith	
06/02/2016	Veld Fire	Ladismith, Algerynskraal	
07/02/2016 - 08/02/2016	Veld Fire	Wittedrift Plettenberg Bay	
11/02/2016	Veld Fire	Kamanasie / Jonck Farm	
12/02/2016	Veld Fire	PW Botha Boulevard George	
13/02/2016	Veld Fire	Zebra	
13/02/2016	Veld Fire	Camphersdrift	
13/02/2016 - 15/02/2016	Veld Fire	Stollsvlakte Heimersrivier	
15/02/2016	Veld Fire	Ruitersbos	
16/02/2016	Veld Fire	Holgate	
17/02/2016	Structural Fire	Slangrivier	
17/02/2016	Veld Fire	Knysna	
18/02/2016	Veld Fire	Ruiterbos	
22/02/2016	Veld Fire	Jonkersrus, De Vlugt	
26/02/2016	Fire – Assistance Rendered To George LM	Charcoal Factory	
28/02/2016	Veld Fire	De Hoek Oudtshoorn	
29/02/2016	Veld Fire – Assistance Rendered To George LM	Industrial Area	
29/02/2016	Fire	George Cemetary	
02/03/2016	Veld Fire	De Hoek Oudtshoorn	
03/03/2016	Veld Fire	Suithoek Riversdale	

05/03/2016	Fire In Orchard	St Heleen Calitzdorp
05/03/2016	Mountain Fire	Rooihelsberg Riversdale
06/03/2016	Structural Fire	Zoar
09/03/2016	Veld Fire	Vermaaklikheid
14/03/2016	Veld Fire	Groenfontein Calitzdorp
15/03/2016	Veld Fire	Warmbad
16/03/2016	Veld Fire	Bergsig Calitzdorp
18/03/2016	Veld Fire	Industrial Area- George
19/03/2016	Veld Fire	Pacaltsdorp Sportgrounds
20/03/2016	Structural Fire	George
22/03/2016	Veld Fire	Pacaltsdorp (North And Church
		Str)
29/03/2016	Veld Fire	Ladismith
30/03/2016	Veld Fire- Assistance Rendered To	Fiskaalstr
	George LM	
01/04/2016	Veld Fire	Kleinbrak
02/04/2016	Veld Fire	Kykoe (Uniondalde) Gansekraal
04/04/2016	Veld Fire	Ballotsbaai
04/04/2016	Veld Fire	Avontuur
07/04/2016	Veld Fire- Assistance Rendered To George LM	Lughawe
08/04/2016	Veld Fire	Ladismith Hoerskool
10/04/2016	Veld Fire	Glentana
11/04/2016	Veld Fire	PACALSDORP- Solid Waste Site
		At SAPS
12/04/2016	Rubble Fire	Nissanville Ladismith
12/04/2016	Tyre Fire	Januariestr Ladismith
15/04/2016	Veld Fire- Assistance Rendered To	Syferfontein
	George LM	
16/04/2016	Truck Fire	Riversdale On Route To
		Heidelberg
22/04/2016	Veld Fire	Grootvadersbos
22/04/2016	Veld Fire	Herbertdale
23/04/2016	House Fire	Cradockstr George

23/04/2016	Veld Fire - Assistance Rendered To  George LM  Airport		
28/04/2016	Veld Fire – Assistance Rendered To George LM	Hoogekraal	
28/04/2016	Veld Fire – Assistance Rendered To George LM	Ballotsbaai	
03/05/2016	Veld Fire - Assistance Rendered To George LM	Olympic Drive	
15/05/2016	Veld Fire	Queenstr Calitzdorp	
17/05/2016	Structure Fire	Dankoord Calitzdorp	
18/05/2016	Veld Fire	Garcia Pass	
21/05/2016	Fire At Solid Waste Site	Knysna	
22/05/2016	Veld Fire	George Van Kervel Gardens	
24/05/2016	Structure Fire	Landros Kantoor George	
24/05/2016	Veld Fire	George	
30/05/2016	Veld Fire	George	
30/05/2016	Structure Fire	Parkdene George	
31/05/2016	Veld Fire	Ladismith	
31/05/2016	Veld Fire	Gelhoutboom	
31/05/2016	Veld Fire	Syferfontein George	
31/05/2016	Veld Fire	Brandwag Mossel Bay	
31/05/2016	Veld Fire	Kouma	
31/05/2016	Veld Fire	Syferfontein George	
01/06/2016	Veld Fire - Assistance Rendered To George LM	Plantasie Road George	
04/06/2016	Veld Fire	R62 Ladismith	
06/06/2016	Vehicle Fire	N2 Albertinia	
06/06/2016	Structure Fire	Groenfontein Calitzdorp	
09/06/2016	Veld Fire	Pacaltsdorp	
15/06/2016	Veld Fire	Karatara	
17/06/2016	Veld Fire	Ladismith	
23/06/2016	Veld Fire	Garcia Pass	
23/06/2016	Veld Fire	Maitlands George	
26/06/2016	Structure Fire - Assistance Rendered To George LM	Thembalethu George	

26/06/2016	Structure Fire - Assistance Rendered To	Borchards George
	George LM	
26/06/2016	Veld Fire	Glentana
26/06/2016	Veld Fire	Haarlem

## **Fire-Fighting Accomplishments**

#### Increased staffing per shift and all stations now open 24/7.

During this year special attention was given to the building of capacity by increasing the available staff per shift. Last year the limited staffing at stations extremely hampered rapid response to all incidents, but this has been addressed with the implementation of a three shift roster. From the 1st of July the main

fire station in George as well as the satellite stations in Ladismith and Riversdale is staffed 24/7. At the George station at least 8 fully qualified firefighters do duty per shift and at both the satellite stations in Ladismith as well as Riversdale at least 2 fully qualified firefighters.

## Airstrip and Fire Base- Denneoord

During the previous year the need for a centrally based airstrip in the Eden District, to be used by fixed wing aircraft, were identified by all the major role-players involved in bush and veldt fire management. Various locations were considered, but due to strict CAA restrictions the placement of the airstrip with an approach and departure over the Outeniqua dam proved to be the best location. The George Municipality approved the use of an area adjacent to the waterworks in Denneoord during October last year.

During this year Eden DM and all the major bush and veldt fire role-players i.e. Cape Nature, MTO, San Parks, WOF and the George LM mandated the SCFPA to act as the implementing agent in the development and establishment of the airstrip at Denneoord.

In addition the fire base will be used as an assembly point where WOF teams could be based during extended periods of activation.

During this year the process to obtain environmental approval begun, hopefully final approval will follow in the first quarter of next year.

#### Legislation

- Constitution of the Republic of South Africa Act 108 of 1996
- Local Government: Municipal Structures Act 117 of 1998
- Fire Brigade Services Act 99 of 1987
- Municipal Systems Act 32 of 2000
- National Veld and Forest Fire Act 101 of 1998
- Disaster Management Amendment Act 16 of 2015

The Eden DM has a fully functional District Disaster Management Advisory Forum (DMAF) as well as a Safety and Security Cluster Joints structure that meets on a quarterly basis, with B-Municipalities and other stakeholders. These meetings are followed up with quarterly attendance of both the heads of disaster center as well as the Provincial Advisory Forum meetings. At these meetings regional matters that could not be addressed at district level is escalated to Provincial- as well as National governmental level.

Frequent meetings is held with senior officials from the Departments of Social Development, Water Affairs, Environmental Affairs, Education and Training, Heath, Agriculture and Transport as well as NGO's including the Red Cross, Garden Route Initiative, South Cape Land Initiative (SCLI) etc.

In addition to this local engagements with major role players i.e. ACSA, Petro SA, Cape Nature, San Parks, the South Cape Fire Protection Association (SCFPA) the local industry i.e. Cape Pine, PG Bison etc. is held.

## **Roles and Responsibilities**

EDEN VISION	Eden, A Future Empowered Through Excellence
Fire and Rescue Services	The Fire and Rescue Services' core business is to save
Vision	life and property by pro-actively promoting capacity
	building to vulnerable communities and emergency
	responders to be able to cope with hazards and
	disasters within the Eden District.
Strategic objectives	<ul> <li>Planning and organising programs to implement</li> </ul>
	the Fire Brigade Services Act, the Municipal

	Structures Act and support related pieces of	
	legislation provincially.	
	Performing research, develop and plan processes	
	for the implementation of a strategic Fire Services	
	Framework.	
	Establishing mechanisms for the development,	
	implementation, monitoring and evaluation of	
	District and Local standards.	
	Rendering support, cooperation and	
	administrative guidance to other spheres of	
	government and Fire Services stakeholders.	
	Advising the national, provincial and municipal	
	structure on Fire Brigade Services issues.	
	<ul> <li>Performing Fire Services capacity building related</li> </ul>	
	processes and establish a Fire Services	
	Information Management System.	
INPUTS (WHAT WE USE	Firefighting infrastructure, specialised firefighting	
TO DO THE WORK)	equipment, specialised protective clothing trained	
	personnel, risk assessments, weather data.	
ACTIVITIES/MISSION	Respond to emergencies as mandated by legislation	
(WHAT WE DO)		
OUTPUT (WHAT WE	Return an emergency situation caused by fire or threat	
PRODUCE OR DELIVER)	life or property to normal	
PREDETERMINED	To render a service that responds to emergencies	
OUTCOMES (WHAT WE	E	
WISH TO ACHIEVE)		
IMPACT (WHAT WE AIM	To be able to save lives or property that is in danger from	
TO CHANGE)	fire or other emergencies	

## **Fire-fighting Operational Planning**

- Build capacity amongst the 3 spheres of government, communities and other stakeholders to lead, develop and sustain fire services as a dynamic service organisation.
- Reduce risk posed by fire and other related risks to life, property and the environment through the application of specific focused risk prevention, reduction and mitigation programs in partnership with the 3 spheres of government, communities and other stakeholders.

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- Elevate the professional status of fire services personnel by improving the efficiency of fire service training.
- Improve the efficiency of fire service delivery through focused support and compliance management programs.
- Foster the development and implementation of fire services' legislation through engagement and consultation.

#### STRATEGIC GOAL 5: PROMOTING GOOD GOVERNANCE

Eden District Municipality implements the undermentioned programmes in promoting good governance practice.

- ➤ Integrated Development Planning (IDP); Public Participation (PP) and Intergovernmental Relations (IGR)
- Financial Management Services
- > Internal audit
- Performance Management
- Risk Management
- > ICT Management Services
- Records and Archives Services
- > Human Resources Services

## Promoting good governance through IDP/ PP and IGR

#### Introduction

The fourth generation (2017/18 - 2021/22) Integrated Development Plan remains the principle strategic plan of Council. Through the initiation of an integrated management and partnership approach to government planning, budgeting and delivery, Council shall be in a position to maximize on the socio-economic impact despite the given limited resources. A united effort of seamless integration, citizen centric service delivery innovations and the whole-of government approach seeks to promote good cooperation, coordination and collaboration within government at all levels. In practice, this integrated management approach shall be demonstrated through Joint Planning Initiatives; Integrated Development Planning Summit; Strategic Municipal Stakeholder engagements; Common shared information data and intelligence; focused strategic discussions; developing intergovernmental collaborative platforms; sharing of resources and translating strategy into action, thereby promoting inclusive, sustainable and smart growth.

The undermentioned programmes are undertaken by Eden District Municipality in promoting good governance and providing for integrated strategic planning throughout the organization.

**Programme:** Development and drafting of the IFP **Programme:** Review and amendment of the IDP

**Programme:** Monitoring the implementation of the IDP through annual reviews

**Programme:** Development of the process plan and time schedule to drive the IDP

implementation

**Programme:** Developing and drafting the Section 27 District Framework in

collaboration with B-municipalities

**Programme:** Promoting Inter-governmental Relations and collaborative planning

partnerships

**Programme:** Creating a culture of public participation

## **Guiding IDP Legislation**

The 1996 Constitution RSA

The Municipal Systems Act 32 of 2000

The Municipal Structures Act 117 of 1998

The Municipal Demarcation Act 27 of 1998

The Municipal Finance Management Act 56 of 2000

#### IDP Challenges

Human resources capacity limits the ability to deliver a service of excellence.

No photocopy machine for high quality printing of documents

Disconnect with Communication Unit which resides in another section

## **IDP** Response

Additional staff be deployed to assist the unit fulfil a mandatory district function:

- Appointment of a Senior Officer: IDP/IGR and PP
- Appointment of an Assistant: IDP/IGR/PP
- Recruitment of two interns for the unit.

#### **Internal Audit**

Internal Audit is an independent, objective assurance and consulting activity designed to add value and improve Eden District Municipality's operations. It helps Eden District Municipality to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and report on the effectiveness of risk management, control and governance processes.

The controls subject to evaluation include the following:

- The information systems environment;
- The reliability and integrity of financial and non-financial information;
- The effectiveness of operations;
- Safeguarding of assets; and
- Compliance with applicable legislation (including the MFMA and the annual DORA).

The Internal Audit Charter of the Municipality stipulates the role and responsibilities of the Chief Audit Executive ("CAE") and the Internal Unit, which, amongst others, include:

- Develop a three year strategic and flexible annual audit plan using an appropriate riskbased methodology, including any risks or control concerns identified by management and submit that plan to the Audit and Performance Audit Committee ("APAC") for review and approval;
- Implement the annual internal audit plan, as approved covering Section 165(2) of the Municipal Finance Management Act (MFMA) and, as appropriate, any special tasks or projects requested by management and the APAC;
- Perform consulting services, beyond internal auditing assurance services, to assist
  management in meeting its objectives. Examples may include facilitation, training and
  advisory services; and
- Issue at least quarterly reports to the APAC Committee and management summarising results of audit activities.

The audit scope includes risk management, controls, governance, performance management, financial audits, operational audits, surprise audits, compliance audits and fraud/ad hoc investigations. The approved risk-based audit plan ("RBAP") includes areas such as Supply Chain Management, Human Resources, mSCOA, Grants and Enterprise Risk Management.

Internal Audit reports administratively to the Municipal Manager, but functionally to the APAC. The APAC's primary objective is oversight of the financial reporting process and effective internal control. The objectives, role and responsibilities of the APAC are detailed in the approved Audit and Performance Audit Committee Charter and includes, amongst others:

- To create a distinct and clear communication channel between the council, management, external auditors and the internal audit unit;
- To inform the council regarding material matters which need to be addressed, e.g. when considering the preparation and discussion of the financial statements; and
- To monitor the effectiveness of the internal audit function.

## **Promote Good Governance through ICT**

#### Introduction

The Eden ICT function is currently serving 340 users with computer and network services within the Eden District Municipal region, and we are also directly involved with the B Municipalities in our region with regards to Shared Services assistance and technical guidance relating to ICT governance.

The Council and Management of municipalities need to extend their governance functions to include the Corporate Governance of ICT. In the execution of the Corporate Governance of ICT, they should provide the necessary strategies, architectures, plans, frameworks, policies, structures, procedures, processes, mechanisms and controls, and culture which are in compliance with the best practice ICT Governance Frameworks.

#### ICT Governance

The Information Communication Technology (ICT) Governance has been described as the effective and efficient management of ICT resources and processes to facilitate the achievement of municipal goals and objectives. The ICT Governance Institute describes ICT Governance as, "...the responsibility of the board of directors and executive management."

ICT Governance has risen in importance because of the widening gap between what the organisation expects and what ICT delivers. ICT has grown to be seen as a cost centre with growing benefits to the organisation ICT serves. An ICT Governance framework is meant to

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align ICT functions to the organisational goals, thus minimising the risk ICT introduces and ensure that there is value in ICT investments.

To enable Eden DM to implement the approved Municipal Corporate Governance of ICT Policy, a three-phase approach will be followed:

## Phase 1

Enabling Environment (completion date June 2017): The Corporate Governance of ICT environments will be established in Eden DM through the adoption of the Municipal Corporate Governance of ICT Policy and its associated policies as per Council resolution;

#### Phase 2

Business and Strategic Alignment (completion date June 2019): Eden DM will plan and implement the alignment between the IDP, strategic goals, and ICT strategy.

#### Phase 3

Continuous Improvement: Eden DM will enter into an on-going process to achieve continuous improvement of all elements related the Governance of ICT.

#### **ICT Intergovernmental Relations**

The Eden DM ICT components are active members of the following forum:-

- Western Cape ICT forum
- Eden Regional ICT Forum
- Eden ICT Steering Committee
- Western Cape Spatial Information forum
- Eden Regional GISc forum

The main functions and responsibilities of the Eden DM ICT Section may be summarized as follows:

#### ICT Planning and Strategies

The primary function of this unit is to provide risk and logistics administration in terms of the ICT strategies and policies. These functions include:-

- Good Governance (ICT)
- Standards, Procedures and Policies
- Systems and Business Analysis
- Project Management
- Quality Assurance
- Performance Levels
- Research and Development
- E Governance
- Training Commissioning
- Coordinate and Monitor Regional ICT planning

The primary function of this unit is to provide hardware and software support services in the Eden DM region. These functions include:-

- User Interface
- Desktop Support
- Remote Support
- Problem Logging
- Resolution and Escalation
- Support Analysis
- Procurement and Asset Management (ICT Related)
- Infrastructure Software Maintenance
- Hardware Maintenance
- Network Maintenance
- Telecoms
- Internet
- E-Mail
- Website Maintenance and Management
- Coordinate and Monitor Regional ICT Planning
- Risk Management Lan/Wan/Internet Security
- Research and Development

## ICT Systems

The primary function of this unit is to provide system support services in the Eden DM region.

#### These functions are:

- Application Software Maintenance
- Application Development and Support
- Support Legacy Systems
- Dbase Administration
- Research and Development
- Coordinate and Monitor Regional ICT planning
- Information and Reporting
- Contract Management

#### • Geographical Information Science (Gisc)

GISc Strategies throughout the Republic of South Africa indicates that GISc data maintenance requires a continual and consistent data maintenance programme to be in place. This will ensure that data is available when needed, not only to support high-priority initiatives such as mSCOA but also to support routine municipal operational requirements.

The primary function of this unit is to establish and implement an integral spatial management information portal. This portal will strive to integrate different information systems into a single data warehouse, from where information and knowledge can be accumulated and distributed from. This will include:-

- Integration of billing systems to monitor investment properties and valuation inconsistencies
- Integrate with the asset management system
- Integration of the electronic scanning and verification devices used for asset management
- Integration of monitoring and inspection devices used for environmental health services
- Establishment of a data classification system for all municipal data

## **ICT Policies Approved**

- Information Security Policy
- Password Policy
- Helpdesk Policy
- ICT Disaster Recovery Action Plan informed by the Municipal Disaster Recovery Policy
- Data Backup and Recovery policy.
- ICT Security Controls policy
- Operating System Security Policy
- Municipal Corporate Governance of ICT Policy

## ICT Contingency Planning And The Introduction Of The Eden District Disaster Recovery Management (DRM) Policy

## INTRODUCTION

The latest auditor-general report (on National Audit Outcomes) cited the lack of adequate IT systems across government as a key obstacle to service delivery.

The undermentioned challenges were highlighted:

lack of IT service continuity planning
inadequate controls in terms of user-access management
insufficient security management systems
a general lack of IT governance compliance

The responsibility for ensuring ICT organizational disaster recovery resilience does not reside solely with executive or senior management. As recognized good management practice it becomes the responsibility of every member of staff. It is therefore essential that all members of staff familiarize themselves with this policy and any resultant accountabilities, responsibilities and authorities relevant to their role via the organization's ICT Disaster Recovery Management Strategy and their own individual Disaster Recovery Plan (DRP).

#### Records and Archive Services

#### Introduction

As legislation gives a municipality the right to do anything reasonable necessary to execute its powers and functions (Section 8 of the Municipal Systems Act, 2000), Auxiliary Services were established to fulfill the dream of Eden District Municipality of Eden, a future empowered through excellence.

Therefore, the main reason for the existence of Auxiliary Services is to provide support service to the various departments within the municipality with regards to those functions as stipulated below:

- Provide project management services and facilitate/coordinate regional projects
- Provide records and archives services to the municipality
- Provide cleaning, switchboard, reception and security/access control services

#### **Vision Statement**

Auxiliary Services strive to deliver and enhance those aspects contained in the vision of Eden District Municipality by rendering services that will enhance good governance and promote the Batho Pele Principles

#### **Problem Statement**

The role Auxiliary Services play within the bigger Eden context is perceived by some as not as important as other functions but merely a merger of functions not accommodated elsewhere.

#### **Risks**

- The alignment of the various functions of Auxiliary Services into one unit as the functions appears to be diffuse.
- Financial constraints have a direct influence on the execution of functions.
- A lack of total buy-in from the municipality on Auxiliary Services implementation strategies.
- Lack of vision by the municipality on electronic record management.
- · Capacity constraints due to staff shortages.
- · Lack of trust in record management procedures.
- Creation of sub-filing systems in the offices of staff members.
- Perception and attitude of staff members are negative towards the services rendered.
- Service agreements are outstanding.

#### Legislation

- National Archives and Records Services Act
- Law Enforcement Act
- Security Services Act

## **Programmes: Archives Management and Auxillary Services**

The purpose of the Access Control section is *to provide switchboard, reception and access control services*. This section is responsible for the following main functions:

- Perform access control services in the main building, George
- Perform security services in the main building, George
- Coordinate access control in the region
- Provide administrative support for access control in conjunction with ICT
- Provide time and attendance reports to management
- Provide switchboard services to the landline telephone users in the main building and Mission street, George
- Coordinate the landline telephone usage in the region
- Provide telephone reports to management
- Administer parking allocation to officials using the parking bays at the main building, George
- Coordinate the allocation of parking bays to officials at the various branch offices

The purpose of the Records and Archives Services section is *to provide records and archives* services to the municipality. This section is responsible for the following main functions:

- Manage archiving, registry, contracts and photocopy services
- Provide messenger services to the officials in the main building, George
- Coordinate the customer care processes relate to registry and archives
- Provide cleaning services to the main building, George
- Provide tea and coffee to official meetings of council
- Manage the garden at the main building
- Administer the daily newspapers

#### **RISKS IDENTIFIED**

- Possible legal implications as result of non-compliance to archiving requirements/legislation
- An increased/overstatement in the number of overdue tasks on Collaborator per user
- Unsure if the records are filed
- Information can get loss and access of confidential information
- Correspondence cannot be found due to incorrect filing
- Information can be destroyed during a fire
- Lack of security at main building lead to theft and vandalism

#### STRATEGIC GOAL 7: GROWING THE DISTRICT ECONOMY

#### **Tourism**

#### **Background**

The Tourism Marketing and Development Strategy for Garden Route & Klein Karoo for 2016-2021 is currently in draft format. The strategy still needs to go through the process of approval within the municipality. The work was commissioned in line with the implementation framework of the Western Cape Tourism Act 2001, the White Paper on Sustainable Tourism Development in the Western Cape, and Wesgro's 5-year Strategic Plan. This strategy is intended to clearly define the strategic priorities (vision, mission and objectives) for regional tourism development, and outline the key steps to be taken and allocate responsibility to implement the strategy. The intention is not for Eden District Municipality to be prescriptive but for Eden to collaborate with LTOs to maximise and leverage opportunities.

The Eden District's mandate as stipulated in the Structures Act of 1997 clearly refers to the functions and powers of the District Municipality and specifically section (m) mandates the DM to promote local tourism within the jurisdiction of the District Municipality. Our role is to create a conducive environment for tourism marketing and development to take place as well as to facilitate and coordinate these activities. The District municipality's role is further more to promote and market the region as preferred tourist destination and not individual towns.

The roles and functions of a regional tourism organisation:

- To establish clearly defined objectives and strategies to achieve increased visitation to our area
- To market the region as preferred destination domestically as well as Internationally
- To work in close co-operation with LTO's
- · To encourage and organise familiarization tours
- To develop regional marketing material

#### Key projects:

## **Local Tourism Organization forum**

Regional Tourism office is responsible for the coordination and facilitation of a quarterly tourism forum meeting which represents all the 7 local Tourism offices in the District. The objective of the forum is to strengthen relations and support, coordinate projects to avoid duplication and increase impact, as well as to share best practices.

## **Development of a Regional Marketing material**

Develop marketing material e.g. brochures, map. Provide effective updated tourism information and compile route information to ensure lesser known areas are marketed.

## **Regional Tourism Website/Social Media**

The Regional Tourism Office developed a website and face book page to market the region. All Local Tourism Office's websites are linked to the RTO website. The RTO also updates a regional events calendar on the website. (<a href="www.visitgardenrouteandkleinkaroo.com">www.visitgardenrouteandkleinkaroo.com</a>)

#### **Tourism App:**

The application is a critical social media tool that is becoming an integral part of our daily lives and will be referred to as marketing collateral in destination marketing terms. The Garden Route and Klein Karoo destination marketers requires marketing collateral that becomes central to their communication and assists the local tourism organizations by enhancing their ability to 'carry' information and have this information readily available to the general public and the industry. This means that information about accommodation available in the region, activities, places to eat, maps, videos, currency conversion, and lots of other useful information about this tourist destination, is at the fingertips of people all around the world.

Project is implemented in co-operation with ABC Marketing, as well as the Local Tourism Organization.

#### Benefits of the application:

- An income generator for towns and the region.
- Marketing collateral that is expensive to develop and this becomes an asset to our region and its towns.
- It's an electronic brochure that provides each town the opportunity to communicate and share information.
- Gives Eden DM a value proposition to the towns in the region.

#### 1. Cycling – route development

This project aims to profile the destination as a cycling hub. A dedicated cycle route has been developed in the Garden Route & Klein Karoo as a catalytic project that directly links to the Provincial Cross Cape Cycling Route.

#### Method

- Develop a GRKK route.
- Identify potential routes within the towns
- Develop marketing material specifically focusing on cycling/website
- Develop regional cycling events calendar
- Identify cycling routes to include on regional map

## 2. Marketing platforms

It is the district municipality's mandated responsibility to coordinate and facilitate regional tourism marketing in the most effective manner possible.

The main objective for attending a marketing platform is:

- To market the Garden Route & Klein Karoo as preferred tourism destination;
- In order to make contact with new markets that don't visit the area traditionally;
- To make contact with trade/markets that regularly visit the region in order to entice them for return visits with new exciting products/routes. Furthermore to ensure that the relationship between the regional office and the trade is maintained.
- To ensure that all towns in the region are marketed, especially towns that don't have the means to attend platforms.

The main marketing platforms are:

**World Travel Market Africa (WTM)** - is the leading B2B exhibition for the inbound and outbound African travel and tourism markets. It is a very important platform to reach the International Tour operators market.

**Beeld Expo** - has an average of 26 000 serious visitors attending the show annually. The exhibitors of this fair present the best of products and services and create an interactive forum by means of the fair. The fair is also widely acclaimed owing to the presence of shows, events and other forms of attractions. The domestic tourism market such as Gauteng is of utmost importance to the region.

Indaba (Durban) - INDABA brings together a showcase of Southern African tourism products and services for the international travel trade. Exhibitors include provincial authorities, provincial products and African Countries. In the ICC (International Convention Centre), exhibitor categories include accommodation, tour operators, game lodges, transport, online travel, media publications and industry associations. Outdoor exhibitors include transport, camping and safari companies

## 3. Cater Care Program

The Cater Care project aims to address the high rate of unemployment within the Eden District. In particular the program seeks to provide culinary skills training for unemployed people in the Eden region. Eden DM has decided to take the route of entering into Service Level Agreement (SLA) with the François Ferreira Academy in order to roll out the Cater Care training program in the region. The training is intended to equip people to access jobs in the local hospitality industry and tourism sector. The program has been very successful over the past 5 years and previous success of this project resulted in 90% of its pupils finding permanent employment within the hospitality sector. Eden District Municipality is responsible for the coordination and the mobilising of the trainees through a formal recruitment and selection process.

#### 4. Coordinate And Facilitate Itineraries For Media/Tour Operators Etc

The Regional Tourism office is responsible for coordinating tour operator, media and film educationals to the region. The regional office in collaboration with LTO's draws up tailor made itineraries to best showcase our offerings and attractions for these groups.

## 5. Coordination of funding through Wesgro for events

The Regional Tourism Office coordinates tourism funding for events through Wesgro. All LTO's are requested to send applications for funding to the Regional Tourism Office, the RTO in turn writes endorsement letters for these events and submits it to Wesgro for consideration.

#### **Local Economic Development**

Eden District Municipality comprises of a Local Economic Development unit which coordinates and promotes economic development within the district.

The Eden District, the Western Cape's largest and most significant rural district, covers one of the country's best-known scenic tourism areas and boasts a relatively broad-based, steadily expanding regional economy. Agriculture, tourism, wholesale and retail trade, business and financial services, construction and manufacturing are key sectors of the regional economy, in terms of value addition, opportunity creation (business development) and employment provision, with some of these sectors showing distinct potential/demand as well as need for expansion.

Eden's future economic growth will not be determined by any single, dominating sector, but its competitive advantage lies in the relative strength of several niches of the key growth sectors, in other words, the diversification of its economic base.

This remains a challenge and the driving force behind the regional economic development strategy which had been developed, and has shaped the strategy document.

In terms of the National Development Plan, the Eden region is defined as an area with the potential for rapid and exponential economic growth. The area has already experienced relatively rapid urbanization, land use change and economic growth over the last ten years, however, a lot of the existing potential within the key and primary sectors of the district economy, (agriculture and agri-processing, tourism, manufacturing and creative industries e.g. film, furniture design, crafts, etc), remains unexploited.

It has been found over the years that within the approach of local government towards economic development, one of the biggest challenges appeared to be the lack of strong and mutually beneficial partnerships to stimulate economic activity within identified growth sectors to ultimately result in business and employment opportunities for local people.

Since this realization, the aim was to develop a district-wide strategy and approach that harnesses the resources, expertise, skills and networks of all relevant stakeholders in a uniform and coherent manner in order to achieve agreed objectives per economic sector.

This resulted in the fostering of new, and the evolution of existing partnerships in the region, as one of the most advantageous realities of the regional economy is that it has an active business community showing a willingness to collaborate.

At various economic discussion platforms, it also became apparent that the cause for many or most of the economic planning mistakes made can be directly attributed to an atmosphere of competition amongst local authorities. This was followed by the realization of an increasing need for the utilization of a more coordinated approach to economic development.

A shift in focus took place towards this approach, which would mainly rely on the establishment of effective partnerships based on the agreement that it is necessary to adopt a regional lens to advance innovation and economic clusters that operate across municipal boundaries.

The Eden District Economic Development Strategy has been packaged as a strategic implementation framework in order to address the creation of employment opportunities, investment and business development and the resultant positive spin-off effects throughout these key sectors of the regional economy of the EDM.

The aim of the strategy is to implement a district-wide strategy that harnesses the resources and skills of all stakeholders, in a uniform and coherent manner, in order to achieve agreed aims and objectives. In other words, projects and initiatives are coordinated and facilitated by the District Municipality, but not owned by the District Municipality only. Cross municipal boundary catalytic economic development projects are coordinated and facilitated through the established South Cape Economic Development Partnership to ensure that a regional approach is taken when it comes to implementation.

Furthermore, it is also aimed at ensuring that the municipality can efficiently and effectively facilitate the creation of an appropriate enabling environment conducive to economic development and investment for the entire Eden region.

#### **Vision of the Eden Regional Economic Development Strategy**

To develop a diverse, sustainable and shared regional economy through innovation and partnerships, in order to stimulate employment and business development opportunities and increase the quality of life for all.

#### **Local Economic Development Aims**

The Eden Regional Economic Development aims to achieve the following objectives:

- Enabling an Environment for Economic growth through partnerships and collaboration
- To increase the regional competitive advantage through the potential development of key sectors
- Increase trade and investment through promotion

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- Coordinate and prioritize regional economic infrastructure
- Support local Small Medium and Micro Enterprises through procurement
- Regional business retention and expansion
- Increase skills and economic development through institutional support
- Support local municipalities to minimize Red Tape

#### **Growing the District Economy through Inter-Governmental Forums**

The Eden District LED forum engages quarterly and in partnership with all B-municipalities and remains committed to a shared vision of economic growth and opportunity through collaboration in effort, joint planning initiatives and through a shared strategic intent.

## **Growing the District Economy and Mobilising an Economic Agenda**

The LED unit drives and informs municipal processes which could potentially contribute to employment opportunities thereby aligning their economic vision by promoting a shared organisational objective. The undermentioned units and projects are in active support of the district LED agenda and include:

- Communication
- Social Media
- Supply Chain through the Western Cape Supply Chain Database
- Tourism
- Skills development
- EPWP
- Informal food traders
- Eden Land fill waste site development
- Agri-Parks Project

## **Growing the District Economy - The South Cape Economic Partnership (SCEP)**

The South Cape Business Partnership is key partner to local economic development and has been initiated and launched by the Eden DM's LED unit in partnership with the B-municipalities residing in the district. The South Cape Economic Partnership (SCEP) is not an independent legal entity or a decision-making body; it contributes towards an enabling and conducive environment for collaboration between government, business and other stakeholders within

the region. It does this by providing facilitation for a partners committee that is the focus for discussion about economic development collaboration; and for coordinated action through a programme of work for joint initiatives.

In 2015 the district municipality and five of the local municipalities jointly funded the appointment of a project manager as a part-time resource responsible for coordinating and implementing the priority activities of the SCEP. As part of the work during the year - through a series of stakeholder and member interactions including individual interviews, working group planning sessions, and thematic learning or consultation events - priorities were identified for collective and coordinated action.

These priorities have been compiled into this multi-year strategy and programme of work for a three-year period from 2016 to 2019. The South Cape region is a functional economic zone in the Western Cape Province that coincides largely with the administrative boundary of the Eden District Municipality. This enables a clearly defined place-based regional partnership approach. The South Cape Economic Partnership has emerged from a Business Partnership that was first established in 2013, and it is now at a point where ad hoc collaboration can now be presented as a medium-term programme that will frame multi-stakeholder cooperation for the next Mayoral term and work towards a collective vision for shared and sustainable economic growth in this region in the longer run.

# Setting Strategic Objectives to Grow the District Economy – South Cape Economic Partnership

Within this context the partners have agreed on a set of objectives for the SCEP through a revised Partnership Charter in 2015. The medium-term partnership objectives are to:

- Facilitate constructive interaction between Business Chambers from neighboring towns, local authorities and other key stakeholders influencing the business environment;
- Promote and support collaborative leadership and shared growth within the economic delivery system of the South Cape economic region;
- Be a channel for communication and managing conflict within the regional business environment;
- Serve as a vehicle towards developing strategic collaboration and partnerships with key stakeholders across the region, province and country; and

 Provide a platform for the formulation of solutions to pressing business related issues, problems and challenges.

## Priority Activities over the Medium Term 2016 - 2019

There are two distinct aspects to the medium-term programme of work for the SCEP. The first is a theme-based set of activities that support the priority economic sectors. The second is about the set of activities that enable economic growth and development. The following two tables provide a summary of the proposed work to be done over the next three years.

The SCEP is intended to be resourced by a part-time project manager who will convene all events; provide a secretariat service; administer all programme activities; coordinate partner activities; track and report on delivery against objectives; and undertake some of the implementation work including writing case studies and research reports where possible. Where additional resources are required, these will have to be provided by or funded by the SCEP partner organisations as agreed on a case-by-case basis.

Table 1: Thematic framework for the SCEP programme of work

	Priority ED sectors			
	Oil, gas and energy	Tourism	Agri-processing	Creative industries
Opportunities for collaboration	<ul> <li>Renewable energy (RE) supply</li> <li>RE value chain innovation</li> <li>Oil industry decline</li> <li>Gas industry optimisation</li> <li>Energy security</li> <li>Low Carbon Developments</li> <li>Waste-to-energy projects</li> </ul>	<ul> <li>Regional tourism route development (including CA-CX cycle trail and Rim of Africa walking trail)</li> <li>Coordinated tourism marketing</li> <li>Development of new tourism marketing tools</li> </ul>	<ul> <li>Agri-park development</li> <li>Honeybush tea industry support</li> <li>Eden honeybee project</li> <li>Forestry and furniture</li> <li>Food security and nutrition</li> </ul>	<ul> <li>Market-makers         capacity building</li> <li>Film industry support</li> <li>Exporter         Development</li> </ul>
Facilitation activities	Convening of energy working group	Support for regional tourism forum convened by EDM	Support for agri-park project steering committee as necessary	Funding for market- makers business development training

	Priority ED sectors			
	Oil, gas and energy	Tourism	Agri-processing	Creative industries
	Interaction with WCPG game changer and Green Cape     Interaction with USAID SA-LED     Tracking of energy projects		<ul> <li>Support for honeybush tea public sector community of practice as required</li> <li>Conceptualisation of forestry support project</li> </ul>	Distribution of film location catalogue to market the region as film destination     Convening of Exporters Club     Support for Eden Independent Film Festival as required
Information and learning needs	RE and EE     technology     briefings and     press releases     Shared info on     energy projects     and lessons learnt	Research on tourism publishers and how to get listed in recommendations     Research and conceptualisation of regional tourism quality awards	<ul> <li>Research on food security and the business of food; and conceptualisation of a local food business network for the region.</li> <li>Case study on honeybush tea industry; value chain development and regulation.</li> <li>Case study on sustainable dairy farming and artisanal cheese production</li> </ul>	Case study on KKNK
TA needs	Research on municipal or neighbourhood energy storage solutions     Report on smart meters and feed-in policies and procedures for all municipalities	<ul> <li>Concept proposal on site-specific art partnership with golf course operators across the region</li> <li>Concept proposal on a township tourism strategy for all municipalities</li> <li>Concept proposal on heritage tourism promotion in the GR and KK</li> </ul>	<ul> <li>Concept proposal on community of practice for regulating and monitoring health and safety in food businesses.</li> <li>Advisory support for business planning and operating of agripark</li> <li>Concept proposal on water-wise agriculture development</li> </ul>	Interaction with Cape Craft and Design Institute

	Priority ED sectors			
	Oil, gas and energy	Tourism	Agri-processing	Creative industries
Working group	Champion to be	Regional Tourism	District Agri-park	Champion to be
arrangements	identified to chair	Forum is the Tourism	project steering	identified to chair
	working group	working group	committee can continue	working group
			as Agri-processing	
			working group once the	
			construction phase is	
			complete	

The scheduling of this programme of work will have to evolve through more detailed annual work planning. For illustrative purposes the following schedule of outputs is proposed over the three-year period.

Area of work	Year 1: 2016/17	Year 2: 2017/18	Year 3: 2018/19
Oil, gas and energy	<ul> <li>At least 2 meetings of the Energy Working Group</li> <li>Renewable energy and energy efficiency technology briefing report</li> </ul>	<ul> <li>At least 2 meetings of the Energy Working Group</li> <li>Research on municipal or neighbourhood energy storage solutions</li> </ul>	<ul> <li>At least 2 meetings of the Energy Working Group</li> <li>Report on smart meters and feed-in policies and procedures for all municipalities</li> </ul>
Tourism	<ul> <li>At least 4 meetings of the Regional Tourism Forum</li> <li>Extensive utilization of social media</li> <li>Concept proposal on site- specific art partnership with golf course operators across the region</li> </ul>	<ul> <li>At least 4 meetings of the Regional Tourism Forum</li> <li>Research on tourism publishers and how to get listed in recommendations</li> <li>Concept proposal on a township tourism strategy for all municipalities</li> </ul>	<ul> <li>At least 4 meetings of the Regional Tourism</li> <li>Forum</li> <li>Concept proposal on heritage tourism promotion in the GR and KK</li> </ul>
Agri-processing	<ul> <li>At least 4 meetings of the agri-park steering committee (DAPOTT)</li> <li>Priority commodities innovation workshop</li> </ul>	<ul> <li>At least 4 meetings of the agri-park steering committee</li> <li>Research on food security and the business</li> </ul>	<ul> <li>At least 4 meetings of the agri-park steering committee</li> <li>Establishment of District Agri-hub through</li> </ul>

Area of work	Year 1: 2016/17	Year 2: 2017/18	Year 3: 2018/19
	<ul> <li>Advisory support for business planning and operating of agri-park</li> <li>Assess council land suitable for agricultural use</li> </ul>	of food; and conceptualisation of a local food business network for the region.  Case study on industry development and regulation.  Concept proposal on water-wise agriculture development for drought stricken areas in the district  Establishment of Farmer Production Support Units through collaborative efforts of stakeholders (DoA; DRDLR; Municipalities)	collaborative efforts of stakeholders ( DoA; DRDLR; Municipalities)  • Implementation of identified projects for emerging farmers in partnership with DoA
Creative industries	<ul> <li>At least 4 meetings of the creative industries working group</li> <li>Complete regional film strategy – proposing GRKK Film Office</li> <li>Creative Industry capacity building workshops</li> <li>Funding proposal for business development training/technical training</li> <li>Completion and distribution of film location catalogue</li> <li>Continuous Marketing of area as film and television production destination</li> </ul>	<ul> <li>At least 4 meetings of the creative industries working group</li> <li>Eden Independent Film Festival hosted annually</li> <li>Standardizing regulatory environment for filming</li> <li>Institutionalization of GRKK film office</li> </ul>	<ul> <li>At least 2 meetings of the creative industries working group</li> <li>At least 2 meetings of Exporters Club</li> <li>Eden Independent Film Festival hosted annually</li> <li>Operation of GRKK film office</li> <li>Export Development for craft businesses</li> </ul>

Area of work	Year 1: 2016/17	Year 2: 2017/18	Year 3: 2018/19
Enterprise and business development and integration	<ul> <li>At least 2 meeting of the enterprise development and transformation working group</li> <li>Regional business development training and transformation/ the capacitation of business chambers by George Business Chamber</li> <li>An assertive drive for the utilization of Supply Chain Management as an enabler for economic growth and development among small businesses</li> </ul>	At least 1 meeting of the enterprise development and transformation working group     Support to youth cafés to encourage entrepreneurship mindsets among youth     Incorporation of preferential procurement clause in SCM policies	<ul> <li>At least 1 meeting of the enterprise development and transformation working group</li> <li>Regional business development training and transformation/ the capacitation of business chambers by George Business Chamber</li> <li>Support to youth cafés to encourage entrepreneurship mindsets among youth</li> <li>Effective Implementation of the preferential procurement policies</li> </ul>
Investment promotion	<ul> <li>At least 1 meeting of the investment promotion working group</li> <li>Investment promotion workshop</li> <li>Investment promotion slide deck</li> </ul>	At least 1 meeting of the investment promotion working group	<ul> <li>At least 1 meeting of the investment promotion working group</li> <li>Capacity Building for development facilitation in local government</li> </ul>
Maintain and grow the SCEP	<ul> <li>At least 4 meetings of the partners</li> <li>At least 3 meetings of the programme steering committee</li> <li>Collaborative leadership training seminar</li> <li>Report on SCEP lessons learnt for partnership learning</li> </ul>	<ul> <li>At least 4 meetings of the partners</li> <li>At least 3 meetings of the programme steering committee</li> <li>Report on SCEP lessons learnt for partnership learning</li> </ul>	<ul> <li>At least 4 meetings of the partners</li> <li>At least 3 meetings of the programme steering committee</li> </ul>

**Note:** These outputs are reviewed as new opportunities arise, and the scope is refined through consultation with implementation partners on concept proposals.

#### **Budget and Funding Arrangements**

R 1 million is available in district budget - no breakdown available as allocations not made yet.

South Cape Partnership Budget jointly raise by municipalities and the Western Cape Economic Development Partnership. Projects as per approved 2017/18 budget.

## **Operational Planning**

Against the background of an exceptionally attractive development arena and distinct development opportunities, but at the same time serious development challenges, the economic development process tries to heighten private sector awareness about both, the strengths and the challenges, to guide the partnering and participation process into more functional and effective action in different sectors.

## **Growing the District Economy and the Expanded Public Works Programme (EPWP)**

The EPWP is a national government programme that aims to provide social protection through the creation of jobs. The programme's mandate is "to contribute to development by providing work opportunities to poor and unemployed people in the labour-intensive delivery of public and community assets and services".

The District has committed itself to the outcomes of the EPWP, and seeks to go beyond these outcomes to give effect to the Strategic Goal 7 of Growing the district economy. The target shall be reviewed in order to allow all directorates an opportunity to identify lucrative projects and programmes which could accommodate the EPWP programme. The undermentioned activities undertaken by the EPWP unit which resides in the Management services directorate once again displays an integration of joint planning towards the achievement of a common vision:

 The 2015/16 ECD Training Project forms part of the Social Sector Programme in which unemployed youth throughout the District have an opportunity to study, while working in their field of studies;

- Training and Skills Development directed at the Programmer's Exit Strategy, for unemployed youth remains top priority in EPWP Phase Three [2014-2019];
- During the financial year 2015/16 a total of 3 Infrastructure Sector Projects [Upgrading of gravel Roads, and Upgrading of Buildings] were approved on the 2015/16 Business Plan;
- The minimum salary for EPWP participants for the financial year 2015/16 stands at R
   78.86 as from 1<sup>st</sup> November 2015;
- Council's 2015/16 Business Plan duration target per project is a minimum of 100 days for all three Sectors [Infrastructure, Social & Environment];
- In terms of Council's EPWP Policy, each project participant is required to sign an Employment Contract, to ensure that their remuneration is paid directly into their Bank Accounts;
- The Contract also ensures contribution of UIF for unemployment purposes;
- The Contract also safeguards participants with COIDA contribution from Council for any injury on the job;

EPWP is entering the 2016/17 DORA EPWP Grants, meaning a new EPWP Business Plan shall be discussed and therefore input from all components with their different sections in terms of labour intensive projects in sectors such as Environmental, Social & Infrastructure Sectors are required in order to finalize the 2016/17 EPWP Business Plan. It should be noted that the EPWP unit has already committed themselves to completing the current Social Sector: ECD Project with the 27 participants / students.

The future employment opportunities created for EPWP participation shall be identified by the undermentioned directorates and associated projects as indicated hereunder:

No	Directorate	2016/17 EPWP Project/Programme	No of EPWP participants	Responsible Official
1.	Management Services: Bulk Infrastructure			Mr C Africa
2.	Management Services: Waste Management	Eden Regional Landfill site		Mr M Hubbe
3.	Management Services: Properties	Environment and Social Projects/Seasonal work:Swartvlei		Mr W Fourie

4.	Management	Life guard: Calitzdorp	Mr W Fourie
	Services:		
	Properties		

## Council 2015/16 EPWP current performance against national standards and targets are as follows:

- Council's target reached: % Youth Employed = 85.51% against the national standard of 55% Youth Employed per yearly Business Plan;
- Council's target reached: % Women Employed = 60.37% against the national standard of 55% Women Employed per yearly Business Plan;
- Council's target reached: % Disabled Employed = 4.90% against the national standard of 2% Disabled Employed per yearly Business Plan.

## **Growing the District Economy and Environmental Management**

Eden's coastline stretches from Bitou to Witsand in the south-east. The coast has multiple uses and provides a variety of goods and services to Eden. These goods and services are central to the economy of Eden and its well-being. The goods and services provided by the coastline include amongst others:

- Tourism and recreation
- Residential areas
- Discharge of storm water
- Economic and employment opportunities
- Events
- Industrial and commercial uses

The coastline of Eden is arguably one of its greatest tourism and economic assets and has the potential, if protected and harnessed, to play a significant role in the economic development and prosperity of Eden. However, the coastal resource of Eden is currently faced with many pressing issues including:

- Fragmentation and loss of natural areas
- Degradation of terrestrial ecosystems due to recreational activities and
- inappropriate development

- Loss of indigenous vegetation due to the spread of alien invasive vegetation Erosion and damage to sensitive coastal dune systems
- Areas of poor marine water quality as a result of domestic and industrial
- wastewater discharges, storm water discharges and malfunctioning sewerage
- systems
- Loss of marine resources due to poaching and other illegal activities
- Building and infrastructure maintenance problems related to erosion, windblown
- sand and wave action
- Interference of physical coastal processes caused by development
- Safety and security problems
- Inappropriate development
- Inappropriate recreational use
- Litter and waste
- Degrading beach infrastructure and facilities
- Vandalism of beach facilities
- Loss of recreational opportunities and scenic beauty due to sprawling urban development
- Inequalities in access to the coast and associated opportunities

The economic development and tourism agendas are thereby supported through the environmental coastal management strategy and the district remains focused on integrating its activities towards the achievement of one shared vision.

## Growing the district economy through inclusive small medium and micro enterprise development

The undermentioned programmes and directives shall enable the inclusion of SMME's in economic activities:

- The development and implementation of an SMME Policy
- Legislative Reform and the passing of Preferential Procurement enactments

The Eden District Municipality will whenever the procurement of goods and services arises apply the constitutional imperatives governing Supply Chain Management in terms of section 217 of the constitution in relation and alignment to section 152 and 153 of the constitution as well as the national development plan and its 2030 vision;

# Enabling The Municipality to give effect To Sections 152 and 153 of the Constitution and in doing so:

- The Eden District Municipality will explore all possible avenues of procurement strategies before any commitment for any procurement process will be authorized.
- The municipality will ensure that all envisaged expenditure after the budget has been approved will be populated in the various departments' procurement plans.
- The LED and SCM agree on the proposed procurement strategy after an in-depth analysis of the market forces was performed.
- No procurement process will be allowed outside of the authorized signed off procurement plans of the municipality, as this will ensure that all procurement expenditure are aligned to a procurement strategy.
- The LED and SCM will report quarterly to council on the LED outcome and all expenditure incurred via its procurement strategies and whether it was compliant in terms of the alignment of the procurement plans with the procurement strategies.
- The above must be consolidated in the performance contracts of Section 56/57 appointments
- The reporting in terms of the above will be in terms of the top layer performance indicators of all senior managers.
- In order for Eden District Municipality LED to meet the above-mention, the Council
  must enforce that LED must form part of the Supply Chain Management platform like;
  BEC or BAC

#### Growing the District Economy and the Agri-Park Master Plan: Executive Summary<sup>7</sup>

# **Report Purpose:**

This report has been commissioned by the Department of Rural Development and Land Reform to inform the way forward with the Eden District Agri Park initiative. This draft Eden District Agri Park Master Plan provides a broad framework to guide the way forward. However, this report must continue to evolve and be viewed as work in progress as additional information comes to light and as the stakeholder engagement process deepens moving forward.

The purpose of the report is to inform the Agri-Park Master Plan proposals regarding priority agri-park agriculture commodities and agri-processing initiatives, required facilities and services, high level financial costing, institutional options, and way forward issues regarding planning processes and detailed feasibility analysis.

#### **Western Cape Agriculture Sector:**

<sup>&</sup>lt;sup>7</sup> 1st Working Draft Agri-Park Master Plan, Camissa-ME, March 2016

The agricultural sector in the Western Cape employs about 160,000 people (2014) or 8.4% of all Provincial employment and its Gross Value Added grew at an annual average of 1.9% between 2003-2013 with future estimates and projections forecasting annual average growth of 2.3% between 2015-2020.

Although the region is regarded as climatically relatively stable, it has become increasingly prone to damaging climate extremes and disasters with direct damage costs associated with climate-related extreme events amounting to over R5 billion since 2003. The sector also faces significant non-climatic drivers and pressures including global market instability and rising input costs, competition against highly subsidised counterparts internationally, water and energy supply uncertainties, serious disease outbreaks, labour unrest, and land reform process uncertainties. All these factors are compounded by a growing urban population that is making demands on land, food and water.

According to the WWF-SA (2013), "South Africa has no surplus water and all future development will be constrained by this fact. Farmers will have to double their use of water by 2050 if they are to meet growing food demands using current farming practices. To avoid a crisis, water supply needs to be enhanced and water use efficiency increased."

#### **Eden District Situation Analysis:**

#### Background

The Eden District Municipality covers an area of 23,331km2 in the south eastern part of the Western Cape, covering the Garden Route and the Little Karoo regions. The district is divided into seven local municipalities, which include: Kannaland (Ladismith), Hessequa (Riversdale), Mossel Bay, George, Outshoorn, Bitou (Plettenberg Bay) and Knysna.

The District includes a wide range of climactic, soil and rainfall pattern areas due its combination of coastal and mountainous areas and Klein Karoo characteristics and which are suitable for various types of agriculture and aquaculture production:

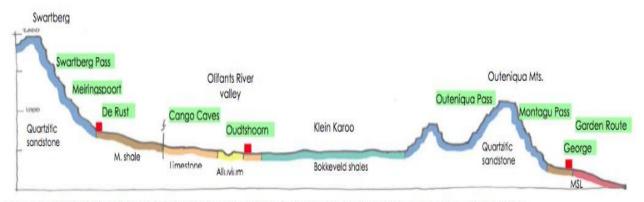


Figure 1: A regional section diagram of the Eden District, illustrating key natural features and the manifestation of settlement based on these natural determents (Oberholze & Winter, 2013)

There are approximately 2 000 to 3 000 farmers and smallholding operators in the Eden District, and 18024 farms.

#### **Eden Economic activities**

The District's agriculture sector comprises of mainly large commercial farming and has a diverse production capacity with at least 14 commodities contributing significantly to agricultural production. The main economic activities of the region are ostrich farming, deciduous fruit farming, forestry, and fishing. The region is also produces the following key export products, including Port wine, certified fine vegetable seed, Honey bush herbal tea and Aloe products. Eden's agricultural economy is well established with the coastal areas and coastal plateau being utilised intensively for crop production (vegetables), hops, as well as dairy production.

The District LED Strategy identifies agriculture opportunities such as floriculture, a few niche products, and expansion of existing production in essential oils, honey, and live-stock and poultry farming, and agua farming (fish) or aquaculture.

#### **Priority Eden District Agri Hub Commodities**

The Eden District priority Agri Park commodities have been identified using specific criteria and stakeholder inputs which include the potential for participation and growth for small and emerging farmers. The main commodities selected for inclusion into the Eden District Agri Park for immediate focus in years 1 onwards are fruit and vegetables as well as honeybush tea and lucerne. The following additional other commodities have also been identified for

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medium and long term (3-10 years) Agri Park linkages as the Agri Park evolves: essential oils, ostriches, olives, and aquaculture.

The full report contains a detailed discussion of the priority commodity value chains, and an industry and SWOT analysis. In addition, a profile of selected farms relevant to each of the priority commodities is provided together with an indication of potential empowerment opportunities. Finally, a set of key relevant stakeholders for each commodity is identified as a partnership approach will be required to build on existing initiatives and strengthen emerging farmer support and linkages to these initiatives.

Increasing the productivity of the producers in the smallholder sector should be a major industry objective. This objective should start with the improvement of infrastructure, education of extension officers and simplified and easier access to credit (Spies, 2011). Various initiatives exist to improve live-stock management and the Agri Hub will need to strengthen partnerships with these initiatives.

# Food processing opportunities in the Eden District

District food processing opportunities have been identified with potential in the short term (0-2 years), and medium to long term (2-10). While immediate the implementation focus of the Agri Park will be on the short-term opportunities, it is also important that planning and preparation to develop the medium and longer term processing opportunities also takes place in the short term. The medium and longer term opportunities will require production planning and emerging farmer capacity development in order to maximize emerging farmer participation in these opportunities.

#### Short Term: 0-2 years: focus: fruit, vegetables, honeybush and Lucerne

- 1. Expand fruit and vegetable drying facilities in Zoar and Dysselsdorp (including growing demand for sun dried tomatoes). Storage facilities for lucerne may also be required.
- 2. Expand access to sorting, packaging, storage facility in Haarlem (mainly serving Annhoud farm at the moment) to include cold storage.
- 3. Expand Honeybush processing Haarlem (incl. sorting, storage, packaging).
- 4. Lucerne: possible processing facility for pills in Eden District or Central Karoo/ Leeu Gamka needs investigation (or partner with existing facility to be investigated).

#### Medium to Longer Term: 2-10 years

- Essential oils: requires production revival and needs investment in 1-2 new processing facilities in the Groothoek production area. A facility for the extraction of oils from seeds could be located in a more central area (possibly at the Agri Hub in Oudsthoorn) and serving a wider production area.
- 2. Ostriches (longer term): initially rearing and eggs and then further processing in the medium to longer term by emerging farmers (the use of Waaikraal as incubation training facility is currently being explored)
- Aquaculture and Aquaponics: may be potential for combined facility (Tilapia 100-200 tonnes) which includes tomatoes, lettuce, and cucumbers, peppers and production of smoked fish products for export and using new water-efficient biofloc technology (currently being piloted in South Africa at the University of Stellenbosch).
- 4. Olives: Investigate partnering with and expand existing facility (e.g. De Rustica) to support emerging farmer participation.

#### Agri hub Strategy

The Eden District Agri Hub will contribute to the following outcome: Vibrant, equitable and sustainable rural communities.

#### The Agri-Park Vision is as follows:

The Eden DM Agri-Park will be a well-managed initiative that involves good coordination and involvement between emerging and commercial farmers (as well as the three spheres of government) in its governance and management (including effective monitoring and evaluation of operations and projects) and where emerging farmers are empowered with the necessary support, resources, knowledge, and skills to sustainably manage farm production, access processing opportunities and supply value chains and access markets without necessarily relying on ongoing government funding.

#### The Agri-Park Mission Statement is as follows:

The Eden Agri Park will assist to address the needs of emerging farmers to strengthen their ability to participate in both local and international (where relevant) value chains by coordinating and supporting improved access to capacity development (e.g. farm management) and other support services and facilities (e.g. access to equipment, water,

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transport, processing, cold and normal storage, packaging and distribution as well as market information and research) in order to meet the standards and other purchasing requirements of relevant supply chain buyers, thereby helping to retain and create jobs and improve the

incomes of emerging farmers and farm workers

**Proposed Goal Statement for Eden DM Agri-Park**:

By 2025 Eden DM's rural areas and towns would be transformed into thriving areas in terms

of jobs, food security and opportunities to prosper. To achieve the proposed Agri-Park Goal,

the following objectives aligned to the Agri-Park draft policy framework are proposed for the

implementation of Eden DM Agri-Park:

**Objective 1: Transformation and Modernization** 

**Objective 2: Agri-Park Infrastructure Development** 

**Objective 3: Agri-Park Governance and Management:** 

To enhance agricultural productivity, the Agri-Park is to enable producer ownership of 70% of the equity in Agri-Parks, with the state and commercial interests holding the remaining 30%

minority shares (see Figure below); and allowing smallholder producers to take full control of Agri-Parks by steadily decreasing state support over a period of ten years. As the Lead

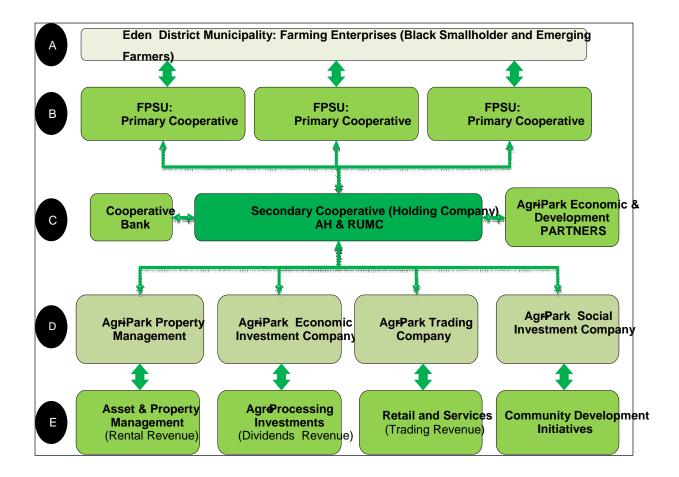
Sponsor, the DRDLR must appoint a suitably qualified and experienced Agri-Park Manager

who will facilitate the formal establishment of the Agri-Park and its constituent institutional

arrangements to ensure that the Agri-Park (at FPSUs and Agri-Hub levels) provides a

comprehensive range of Farmer Support Services for farming excellence.

Figure 1 Proposed Agri-Park Ownership, Governance and Management Model



**Objective 4: Agri-Park Funding:** To facilitate funding, and investment for the development of the **Agri-Park** over the next 5 years

**Objective 5: Agri-Park Farmers and Communities Development:** To provide technical support and extension services to **Agri-Park** beneficiaries over the next 10 years and beyond.

**Objective 6: Agri-Park Implementation Capacity:** To enhance the capacity and capability of officials responsible for the implementation of the Agri-Parks over the next 3 years.

#### Agri hub Infrastructure Plan

An Agri-Park is *not* only physical buildings located in single locations (like ordinary industrial parks) per district *but* it a **networked innovation system** of agro-production, processing, logistics, marketing, training and extension **services** located in District Municipalities. As a network it **enables** the **growth** of market-driven **commodity value chains** and contributes to the achievement of **rural economic transformation (RETM)**. An **AP** contains three **service collections**: Farmer Production Support Unit (**FPSU**), an Agri-Hub (**AH**); and The Rural Urban Market Centre (**RUMC**) which may service multiple districts.

Oudtshoorn has been identified as a AH due to its strategic central location as the district gateway and agro-processing potential due to the good road transport networks crossing the district as well as its access to George airport.

Primary production of livestock will take a place at the FSPUs level including communal and farmers and from government owned farms under the land reform programme. Some of the emerging farmers with small production may be arranged into cooperatives to reduce thier transaction costs. Produce from the FSPUs will be delivered either to the processing plants or to the Agri Park.

The **Agri-Hub** in Oudtshoorn should include a wide range of facilities and support services including: Training facilities; Intake, storage and dispatch facility of about 2000 m² for animals and Lucerne; Small packing and cooling facility for vegetables and/or fruit (medium term); Local market facility to sell local produce; Office space (open plan office with desks), boardroom (2) facilities, internet cafe and secretarial services for local emerging farmers; Main production input supply facility (most probably a cooperative) of about 2000 m² ( shop to purchase production inputs); Main mechanization centre and equipment servicing and repair centre; Extension services with shared offices at the training centre; Veterinary services through the local animal protection association; Market information centre with shared offices at the training centre. The possibility also exists of including wool processing equipment, an essential oils seed processing facility, and in the longer term olive oil processing facility (depending on feasibility)

#### Four priority Agri FPSUs have been identified:

- 1. FPSUs 1-2: Expand fruit and vegetable drying facilities in Zoar and Dysselsdorp
- 2. FPSU 3: Expand access to sorting, packaging, storage facility in Haarlem (mainly serving Annhoud farm at the moment) to include cold storage.
- 3. FPSU 4+: Lucerne: the location of FPSUs to support emerging farmers producing Lucerne requires further investigation as there are a wide range of production areas throughout the District. (including Ladismith, Mossel Bay, Oudtshoorn and Riversdale. The main need is for storage facilities as well as shared equipment. The FPSU 2 in Dysselsdorp should include support for Lucerne producers.

#### In the longer term, the following additional FPSUs should be planned for:

- 1. FPSU 5: Essential oils: Groothoek production area and linked to mechanisation centre.
- 2. FPSU 6: Olives: location to be determined (possibly linked to existing processing facility).
- 3. FPSU 7: Aquaculture: location to be determined.

Ideally the FPSUs should be located on municipal land wherever possible. Each Municipality needs to identify the detailed location and land for FPSUs in consultation with emerging farmers. Linkages with existing infrastructure and facilities should be maximised wherever possible. The **FPSUs** should include the following facilities and support services: Small Produce handling facility – receipt and dispatch of produce from the catchment areas; Mechanization and repair centre; Composting facility; Local market facility to sell produce locally; FPSU production input supply facility (a local branch of the main production input supply facility); Small meeting and internet facility.

The Rural Urban Market Centre Unit (RUMC) will link and contract producers and markets through contracts; acts as a holding-facility, releasing produce to urban markets based on seasonal trends and provides market intelligence and information feedback, to the AH and FPSU, using the latest information and communication technologies. The site for Central Karoo RUMC has not been confirmed. It is however proposed that the Central Karoo and Eden District should seriously consider a shared Rural Urban Market Centre either at Beaufort West or Oudtshoorn depending on a more detailed analysis of commodity linkages and logistical requirements including access to relevant local and regional markets.

#### Agri hub Implementation Plan

The Agri-Park implementation will continue to evolve as new developments unfold. It will be important for implementation to take place in as coordinated a manner as possible and therefore the pending appointment of a District Agri-Park Manager will assist in this regard and provide a key focal point for all stakeholders to interact with.

# This 10 year Agri-Park Master Plan implementation plan therefore contains the following:

- Agri-Park Success Factors based on international experience;
- Agri-Park Implementation monitoring plan to guide the monitoring of the Agri-Park (it
  will be critical for stakeholders to agree on key indicators to be monitored and for
  regular progress reports on these indicators to be presented and discuss at the AgriPark stakeholder meetings such as the DAPOTT and DAMC))
- Agri-Park Risk Management Plan: it will be critical for key risk managers to be identified
  and who are responsible to implementing actions to mitigate the key risks facing the
  successful implementation and operation of the Agri-Park.
- Agri-Park High Level 10 year implementation plan to provide an indication of the phased implementation approach; and
- Agri-Park Strategic Partnership Framework to provide an indication of the wide range
  of partnerships which will need to be explored, facilitated and defined to ensure the
  successful operation of the Agri Park.

#### Way Forward and Next Steps

This master plan will be taken forward by the District which will facilitate its ongoing evolution and implementation with a wide range of partners and support organisations. The following next steps can be identified:

#### Conduct Eden and Eden District Lucerne Pill processing feasibility study:

A joint feasibility into the above covering both Districts needs to be initiated and which links to emerging farmer Lucerne production areas in both Districts.

Conduct feasibility into establishing essential oils processing facility in Groothoek production area. In addition, investigate feasibility of essential oils processing facility from seeds and identify ideal location.

The District and Local Municipalities will need to identify specific sites for the Farmer Production Support Units. District and Local Municipalities to engage emerging farmers to refine facility and service requirements at FPSUs:

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- a) FPSUs 1-2: Expand fruit and vegetable drying facilities in Zoar and Dysselsdorp
- b) FPSU 3: Expand access to sorting, packaging, storage facility in Haarlem (mainly serving Anhalt farm at the moment) to include cold storage.
- c) FPSU 4+: Lucerne: the location of FPSUs to support emerging farmers producing Lucerne requires further investigation as there are a wide range of production areas throughout the District. (including Ladismith, Mossel Bay, Oudtshoorn and Riversdale. The main need is for storage facilities as well as shared equipment. The FPSU 2 in Dysselsdorp should include support for Lucerne producers.

In the longer term, the following additional FPSUs should be planned for:

- a) FPSU 5: Essential oils: Groothoek production area and linked to mechanisation centre.
- b) FPSU 6: Olives: location to be determined (possibly linked to existing processing facility).
- c) FPSU 7: Aquaculture: location to be determined.

DRDLR to facilitate a meeting with both Eden and Eden Districts to discuss (and agree on) the location of the Rural Urban Market Centre (Oudtshoorn or Beaufort-West).

Detailed design of Agri-Park and FPSU facilities should commence as informed by detailed user needs analysis. Existing facilities should be used wherever possible. Additional infrastructure support requirements (e.g. bulk infrastructure) to be identified as part of this process. Any land ownership and planning process implications (e.g. re-zonings, EIAs) to be identified and process initiated

Resource Mobilization, Collaboration and Partnerships including clarification of funding sources to be initiated by the District and DRDLR to clarify funding arrangements.

Detailing of Agri-Park desired institutional arrangements to be informed through detailed legal advice.

The Development of an emerging farmer farm management programme should proceed to clarify how all relevant role-players can strengthen emerging farmers in the District. Key industry associations, the Provincial Department of Agriculture, and private sector role-players

need to be engaged with. The possibility of organising a District Emerging Farmer Capacity Building consultative workshop to discuss this process should be considered.

#### SUMMATION: EDEN STRATEGIC GOALS DRIVING ECONOMIC TRANSFORMATION

The undermentioned table illustrates how the Eden Strategic goals through the development of operational strategies; project and programme description and implementation; performance monitoring and evaluation; project risk mitigation and appropriate budget allocations based on programme successes and accomplishments shall drive the economic transformation agenda. The budget and performance monitoring and evaluation of projects therefore becomes critical factors of success.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
SG 1 Creating healthy and socially stable communities	Community Services	Environmental Health	Water quality monitoring     Food control     Waste management     Health surveillance of premises     Surveillance and prevention of communicable diseases, excluding immunizations     Vector Control     Environmental pollution control     Disposal of the dead and     Chemical Safety	Conduct compliance inspection     Implement a water and food sampling programme     Municipal Health Law Enforcement     Awareness training session:         1. Hygiene control         2. Food control: Informal food handlers programme         3. Disease control     Implement Municipal Health application system     Develop the second generation Municipal Health By-laws for Eden
		Air Quality	Set Air Quality Goals     Set up AQ Management System     Carry out risk assessments     Assess and Select Control Measures     Assess and Select Control Measures     Implement of Intervention and Monitoring Effectiveness     Revise Air Quality Goals     Integrate the AQMP into the IDP	Implementing Eden Air Quality by- Laws.     Coordinate the Eden Air Quality     Officers Forum or liaise with Air Quality     officers at B-municipalities.     Quarterly Air Quality working group     meetings with Industry.     Compliance and enforcement     inspections as well as Blitz operations     through Intergovernmental Task     Teams.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			Compliance Monitoring,	5. Implementing the Eden Clean Fires
			Enforcement and Control	campaign.
			Review the Air Quality	6. Implementing the National Air Quality
			Management Plan	Emissions Inventory System (NAEIS).
				7. Atmospheric Emission Licencing
				through the online application process. (SAAELIP).
				8. Training and appointment of Air Quality staff.
				9. Administrative support to Air Quality
				and waste sections.
				10. Partake in the Provincial Risk
				assessment project.
				11. Air quality monitoring through passive
				sampling, in-stack emission monitoring
				and ambient sampling.
				12. Renewal of the AQMP every 5 years.
		Waste Management	Provide sustainable and innovative waste	Conduct Waste Characterisations
			management solutions through	studies in all of the municipal areas
			responsible solid waste practices in the	2. Develop and Manage the Eden
			Eden District	Integrated Waste Information System
			Gathering information on	3. Establish an Eden Recycling Action
			hazardous waste generation,	Group Finalise and implementation of
			management and disposal in the	the Eden Region Waste Minimisation
			Eden District for management,	Public Awareness Campaign.
			control and planning purposes.	4. Develop a Waste Management Web
				page.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			<ul> <li>Gathering information on recycled waste quantities for management, control and planning purposes.</li> <li>Educate, Strengthen capacity and raise awareness in Waste Minimisation Practises on Municipal and Private Sector level.</li> <li>Implement and promote sound, adequate and equitable waste management practices.</li> <li>Support municipalities with regional waste management infrastructure and services as per section 83 of the Municipal Structures Act 117 of 1998.</li> <li>Establish a platform in the Eden region for municipal Waste Management Officers to share information, plan together and promote the regional approach to manage waste.</li> </ul>	<ol> <li>Revive the Eden District municipal in house recycling program</li> <li>Construct and manage a regional landfill facility.</li> <li>Implementation of alternative waste management technologies</li> <li>Implementation of bulk waste transport services</li> <li>Compile and promulgate waste management by-laws.</li> <li>Continuation of the two monthly Eden Waste Management Officers forum meetings.</li> </ol>
SG 2 Build a capacitated workforce and communities	Corporate/Strategic Services	Skills development	Create an occupationally competent and engaged workforce which builds	1. Coordinate WSP; 2. Complete PDP's; 3. Coordinate WILL Programme; 4. Administer Bursaries: Internal & External;

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			organisational capability, providing employees with opportunities to develop new knowledge and skills	5. Road Construction NQF Level 2 6. MMC; 7. Compliance training: SHE Rep, Incident Investigation
		Employment Equity	Responsible for employment equity, related statistics and reports	Implement EE plan
		Recruitment and selection	Provide and coordinate recruitment and selection services  Administer vacancy adverts  Arrange short listing, selection interviews and relevant admin procedures  Administer recommendations for staff movements  Conduct and record exit interviews  Administer and maintain proper records system for recruitment and selection processes  Reporting on statistics and vacancy rates	Implement recruitment and selection in accordance with policy     Fill critical vacancies  1. Review of Induction Programme
		HR Support services	Provide and maintain induction	1. Review of Induction Programme
		(Induction)	program	2. Implement Induction programme

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
SG 3 Conducting Regional Bulk Infrastructure Planning and implement projects, roads maintenance and public transport.	Roads Agency (WC Provincial Roads Department)	Roads Agency	Execute maintenance, re-gravel, reseal and construction on Provincial Roads as per Provincial Annual Performance Plan	Routine maintenance on 6250km road network.     Construct section of DR1578     Friemersheim     Grade 10 000km of gravel roads     Regravel roads in accordance with regravel program     Reseal roads in accordance with reseal program
	Community Services	Bulk Services	<ul> <li>Prompt the integration of water and waste water development project in Eden as a region.</li> <li>Upgrading of Regional Bulk Water Master Plan for the region.</li> </ul>	Town Engineer: Bulk Infrastructur     Forum Meeting – quarterly. Establish a platform for stakeholders from the B-municipalities in Eden meet to discuss strategic and project to develop infrastructure.      Combining the water development plans of all B-municipalities into one Regional Bulk Water Master Plan for the region.
		Properties	Optimize contract management on leases     Ensure market related lease     Minimize fire risk through alien eradication and making of fire belts\     Ensure timeous and continued maintenance of council buildings	Scheduled contract management     EPWP linked job creation for alien eradication     Maintenance plan     Resort Turnaround Strategy     MEC/Political Decision

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
		Regional Spatial Planning	Optimize Resort Income     Finalize Property Ownership     District v Local Municipalities     Update SDF through Municipal     Infrastructure Support     Agent/MISA     Employ Town Planner     Optimize Inter Government     Relations on Spatial Planning	MISA Technical Support Plan     HR Process     MISA and Provincial Support
SG 4 Promoting Sustainable Environmental Management and Public Safety	Community Services	Environmental Management Environmental Management (continued)	Coastal and Estuary Management Climate Change Mitigation and Adaptation Biodiversity Conservation Rivers, Wetlands and Water Conservation Greening and Alien eradication Environmental Awareness Working for the Coast programme	Processing development applications War on Leaks Project Oudtshoorn Eco Bricks Project – Bitou Celebration of environmental calendar dates Compilation and submission of application to UNESCO for the proclamation of the Garden Route Biosphere Reserve Blue Flag status Wilderness An additional 2 new Green Flag ECO SCHOOLS ICLEI partnership programme for Eden Wetlands Gouritz Estuary management Sustain 7 Estuary Forums Land restoration project (Greening/alien eradication/rehabilitation and wetlands restoration) Renewable energy source study/transitions

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
				Durban adaptation charter
				Adapting to climate change (water saving/ food
				security and abstraction)
				Reserve determinations of estuaries/rivers
				Exploring new water saving (drip irrigation)
				techniques
				Crop variety research to withstand a warmer
				climate
				Signing of the International Compact of Mayors
				Agreements
		Disaster Management and	Promote an integrated and co-	Attend and provide district feedback at
		emergency call centre	coordinated approach to disaster	bi-monthly SAPS cluster Joints
		services	management;	meetings;
			To ensure timeous and effective	2. Attend and provide district feedback at
			response as well as mitigation to	quarterly Provincial Disaster
			eminent disastrous conditions;	Management Advisory Forum
			To oversee and coordinate the	meetings;
			implementation of disaster	Attend and provide district feedback at
			rehabilitations and recovery	quarterly Head of Disaster Centre
			projects at local municipal level;	meetings;
			To promote and execute public	4. To develop disaster risk reduction
			awareness campaigns as well as	strategies and policies in collaboration
			to build capacity by training at	with departments and other internal
			least 200 disaster management	units;
			volunteers to the level First Aid	5. To drive disaster risk adaptation
			level 3;	research and the formulation of
				disaster risk reduction plans;

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			<ul> <li>To enhance the current emergency radio communication platform as well as to link this platform to users in areas where traditional forms of communication i.e. landlines and cell phone is not effective;</li> <li>To move to an electronic occurrence book system in the CCC;</li> <li>To assist local municipalities with the execution of local ward based disaster risk assessments;</li> <li>To ensure timeous dissemination of severe weather alerts to all interested and affected parties;</li> <li>To operate the Eden Joint Operations Centre (JOC) as a central coordination platform before, during as well as after any major incident/disaster.</li> </ul>	<ol> <li>To act as a repository and conduit for information concerning disasters as well as early warnings and severe weather alerts;</li> <li>Extend the current digital repeater radio platform to include Rooielsberg as well as Baileys Peak, Blouberg and Mannetjiesberg.</li> <li>To complete both the Oudtshoorn- and Kannaland LM local ward based disaster risk assessments;</li> <li>To roll out an effective real time remotely operated early warning system;</li> <li>To replace pool vehicles that has done more than 250 000km;</li> <li>The purchase and installation of a major incident alarm system at the Eden CCC;</li> <li>To expand the current infrastructure of the Eden JOC;</li> <li>To provide for a disaster management internship program to be coordinated by the Eden DMC;</li> </ol>

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
		Firefighting Services	<ul> <li>Provide efficient and effective bush and veldt firefighting services for the entire district;</li> <li>Provide efficient and effective firefighting services on behalf of the Kannaland LM in the Kannaland Municipal area;</li> <li>To ensure correct billing for firefighting services rendered;</li> <li>To provide a transport service to other Departments</li> </ul>	<ol> <li>Extend the current service delivery contract with the SCFPA;</li> <li>Ensure rapid response to bush and veldt fires by means of aerial assistance by an external service provider;</li> <li>Expand the current WOF hand crew teams to address high risk fire areas;</li> <li>Reduction of fuel load by means of controlled burns and strategically placed firebreaks;</li> <li>To ensure that all the Eden DM property meet the statutory requirements in terms of fire and safety as well as firebreaks;</li> <li>Develop and implement a seamless electronic incident rapport and billing system to be used for all fire and rescue service delivery;</li> <li>The purchase or build of a building to be used as a fire station in George;</li> <li>To expand on the current aerial firefighting program by preparing airstrips at 50km² intervals in the entire district;</li> <li>In collaboration with strategic partners ensure that at least one helicopter is on</li> </ol>

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
SG 5 Promoting Good governance	Municipal Manager	Internal Audit	<ul> <li>Annually review, update and obtain Council approval of Internal Audit Charter and Audit and Performance Audit Committee ("APAC") Charter</li> <li>On annual basis, compile a three-year strategic risk-based audit plan ("RBAP"), taking into account updated risk registers, legislation and specific APAC/Management concerns</li> </ul>	standby for aerial firefighting for at least 11 months of each year;  10. To provide for sufficient funding to operate an aerial firefighting capability for the entire region;  • Areas and sub-areas to be audited are listed on approved RBAP, e.g. mSCOA, Grants, Performance Management (quarterly), Supply Chain Management, Human Resources and Enterprise Risk Management.  • Source funding to acquire software to assist with tracking and monitoring of management implementation of action plans flowing from internal and external audit findings.
		Performance Management	<ul> <li>Establish a performance management system</li> <li>Promote a culture of performance management</li> <li>Monitor and review performance management system'</li> </ul>	Set KPI's, assess impact and outcomes wrt development priorities and objectives asset out in IDP     Set measurable performance targets wrt development priorities and objectives     Monitor performance and measure and review performance at least once per year

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
				Take steps to improve performance where targets not met  Establish a process of regular reporting  Develop early warning indicator of under performance  Ensure community participation in setting of KPI's and performance targets
		Risk Management	<ul> <li>Annual review and approval from Council of Risk Management Policy, Strategy and Implementation plan</li> <li>Annual Risk Assessment</li> <li>Ongoing review of risk register per department</li> <li>Monthly completion of Compliance module</li> <li>Ongoing monitoring of disclosure of employees on the My Disclosure system</li> <li>Coordinating of engagement of mGAP and MGRO</li> </ul>	Awareness of risk management to employees     Quarterly district CAE/Risk Forum     Quarterly RMC meetings to review and monitor risk     Training for risk champions     Risk implementation plan with completion dates     Creating of top ten risk KPI's with PMS unit.     mSCOA risk register to be established     Sourcing of revenue for inclusion of more Acts to incorporate into the Compliance module
	Corporate/Strategic Services	Support Services	Render records and achieve services     Render reproduction services     Render access control services	Disposal of records     Back scanning of records     Installation of smoke detectors at strong room

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
		IDP/IGR/Public Participation	<ul> <li>Render switchboard services</li> <li>Render committee services</li> <li>Render translation services</li> <li>Develop the District's IDP in conjunction with B municipalities, internal and external role-players</li> <li>Conduct research on IDP related activities and government policies and programmes that must align with the District's IDP;</li> <li>Manage internal and external communication for the development of the District's IDP;</li> <li>Co-ordinate IGR in the district;</li> <li>Manage public participation process in the district</li> </ul>	1. Quarterly district and provincial IDP Managers Forum 2. Ward Committee re-establishment 3. IDP Process Plan/Time schedule 4. IDP/Budget/SDBIP alignment 5. Section 27 district Framework 6. IDP Indaba 2 7. Eden IDP Roadshows 8. IDP Reporting (SALGA, National, Provincial, District and Local) 9. Joint Planning Initiative 10. District and Provincial PPCOM Forum; 11. IGR Forums 12. NCOP Bringing Parliament to the People 13. Council IDP capacity building workshops 14. Council IDP Induction 15. 5-year and annual Draft and Final (Review/Amendment/Adoption) IDP submission to Council 16. Horizontal and vertical IDP alignment

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
		Communication	Inform and keep communities updated with	External Newsletter (1 per quarter)
			all municipal activities and legislative	
			matters.	
			Inform Eden DM Councillors and staff of	Internal (staff) Newsletter (1 per quarter)
			employee related municipal activities and	
			achievements, as well as internal	
			processes and legislative matters.	Annual Report
			Compliance with legislation.	Compliance Related Publishing
			Legislative compliance.	Graphic Design services
			To maintain a uniform corporate image of	Corporate Branding
			Eden DM and the Garden Route & Klein	Material
			Karoo Tourism brand.	Social media/Awareness campaigns
			To inform the online community about	
			municipal activities, opportunities and	
			achievements, as well as maintaining a	
			platform of two-way communication.	
			Promoting and showcasing the service	
			offering of all spheres of Government with	
			specific focus on Eden DM's area of	Marketing/ Awareness Campaigns
			jurisdiction. Raising awareness about	
			issues affecting our communities.	Event coverage
			To inform all stakeholders of Eden DM of	
			events taking place in the District.	District Public Participation and Communicators
			Strengthen relationships with	Forum
			Communication officials in B-	
			municipalities, as well as Province.	

Strategic Goals Eden Directorate Eden Municipal Classification Operational Strate	egy Project Identification
Platform where info	formation is shared and Media engagement sessions / Goodwill sessions
aligned.	(Tourism included).
Maintain and stren	ngthen relationship with
media partners.	
ICT (a) Pha	ase 1 – Enabling 1) Municipal Corporate Governance of ICT
Env	vironment : The Policy approved and implemented;
Cor	rporate Governance of 2) ICT Governance Charter approved and
ICT	Γ environments will be implemented;
esta	tablished in Eden District 3) The following capabilities created in the
Mur	inicipality through the municipality:
ado	option of the Municipal • Governance Champion designated and
Cor	rporate Governance of responsibilities allocated;
ICT	F Policy and its • A proficient ICT Manager or CIO
asso	sociated policies through appointed functioning at strategic level.
Cou	uncil resolution; • Approved and implemented Risk
(b) Pha	ase 2 – Business and Management Policy that includes the
Stra	rategic Alignment: management of Municipal-related ICT risks;
Mur	inicipalities will plan and • Approved and implemented Internal
imp	plement the alignment Audit Plan that includes ICT audits;
betv	tween IDP's, strategic • Approved and implemented ICT
goa	als and ICT strategy. Management Framework;
(c) Pha	ase 3 – Continuous • Approved and implemented municipal
Imp	provement: Municipalities   Portfolio Management Framework that includes
will	l enter into an on-going ICT portfolio/programme and project
proc	ocess to achieve management;
con	ntinuous improvement of

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			all elements related the Governance of ICT.	Approved ICT Disaster Recovery Plan informed by Municipal Continuity Plan and Strategy.  Approved Data Backup and Recovery policy.  Approved ICT Service Level Agreement Management policy.  Approved ICT User Access Management policy.  Approved ICT Security Controls policy.  Approved ICT Operating System Security Controls policy.
		Human Resources (Wellness; Occupational Health and safety; HR provisioning services)	Responsible for employee assistance programmes (EAP)     Arrange & coordinate counselling services  OCCUPATIONAL HEALTH & SAFETY     OHS Hazard identification, risk assessments and assist in identifying risk control measures     Compile & maintain OHS policies, procedures and programmes     Assist supervisors with safe work instructions	EAP Programmes  OCCUPATIONAL HEALTH AND SAEETY     OHS risk assessment     Revision and implementation of OHS legal register     Medical evaluations of staff -     Occupational Health services     Conduct OHS inspections     Quarterly OHS committee meetings

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			<ul> <li>Ensure and monitor OHS legal compliance</li> <li>Implement and coordinate OHS Services (medical surveillance)</li> <li>Conduct OHS audits, site inspections and accident investigations</li> <li>Coordinate OHS committees and perform secretariat function</li> <li>Coordinate and ensure OHS rep nominations and appointment process</li> <li>Coordinate training process of safety reps, first aiders, fire wardens and incident investigation teams and identify OHS training needs</li> <li>Emergency preparedness planning for fire, bomb and hostage situations</li> <li>Compile, monitor and maintain construction management safety specifications and plans</li> <li>Report and record injuries on duty claims and submit OHS return on earnings</li> </ul>	Facilitate OHS legal appointments and training     Emergency preparedness related projects (corrections measures on emergency preparedness project are implemented/ maintenance of fire equipment/drawing of emergency evacuation plans/fire drills)     Drafting of construction management policy for implementation     Administration of injuries on duty     Submission of annual return of earnings     OHS awareness programmes

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			Facilitate awareness sessions	
		Legal Services	Review contracts	1. Anti-Fraud Hotline
			Provide written and verbal legal	2. Digital Law Library
			advice to council	
			Draft, edit and peruse contracts	
			and other legal documents	
			Manage and facilitate the Service	
			Level Agreement and Contract	
			Management processes of	
			Council	
			Review the PAIA Manual	
			To facilitate and coordinate	
			functionality the anti –fraud	
			hotline	
			Scrutinize and distribute new and	
			amended legislation to Council	
			Implemented the digital law	
00.70	0	LED	library	
SG 7 Growing the	Corporate/Strategic	LED	To develop a diverse, sustainable	Branding/Investment Promotion     Western and advantage
district economy	Services		and shared regional economy	Workshopsto sensitize and educate
			through innovation and	stakeholders who promote the Eden
			partnerships, in order to	region as a destination as part of their daily functions, on how to
			stimulate employment and business development	communicate the same message about
			opportunities and increase the	the Eden District as a preferred
			quality of life for all.	investment/business destination.
			quality of file for all.	mvestinenybusiness destination.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			Enabling an Environment for Economic growth through partnerships and collaboration     To increase the regional competitive advantage through the potential development of key sectors     Increase trade and investment through promotion     Coordinate and prioritize regional economic infrastructure     Support local Small Medium and Micro Enterprises through procurement     Regional business retention and expansion     Increase skills and economic development through institutional support     Support local municipalities to minimize Red Tape	<ol> <li>Implementing the initiatives and projects as identified in of the Mid-Term District Economic Development         Strategy 2016 – 2019         <ol> <li>Film Industry Development - Initiatives to promote Eden District as a preferred film production destination.</li> <li>District LED forum (Four meetings per annum) - A platform where all district economic stakeholders meet and discuss strategic/catalytic initiatives and projects that stimulates the district economy.</li> <li>South Cape Economic Partnership - a collaborative programme to coordinate and catalyse economic growth and development in the South Cape Region.</li></ol></li></ol>
		Tourism	Marketing Platforms:     Facilitate/Coordinate GR & KK	World Travel Market Africa (WTM):     Cape Town

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			participation in the International and National Marketing Platforms.  Development of marketing material.	World Travel Market Africa is the leading B2B exhibition for the inbound and outbound African travel & tourism markets. Important platform to reach the International Tour operators market. RTO role:  Coordinate region; Branding of region; Set up appointments with tour operators and agents to sign agreements; Compile marketing material to ensure the lesser known areas are marketed.  • Beeld Expo: Gauteng Target the domestic traveller; Average of 26 000 serious visitors attend the show annually. Coordinate regional stand (LTO's plus private sector products & Eden Resorts); Compile low season packages; Arrange to meet with tour operators and agents to sign agreements; Arrange media coverage.  • Indaba (Durban): International Travel Trade: INDABA brings together a showcase of Southern African tourism products and services for the international travel trade.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
				RTO role:
				Identify and sign agreements with tour operators
				and travel agents;
				Market the Resorts;
				Compile new routes to ensure that lesser known products/towns are marketed.
				Marketing of film locations in the Garden Route
				and Klein Karoo;
				Skills development initiatives.
				Development of a 160 km off-road cycling track between Plettenberg Bay and George as a first phase.  Funding available from Wesgro/DEDAT.      Marketing of existing routes and linking it to the above project.
			Film Promotion	Tourism App:  A mobile app with information about accommodation available in the region, activities, places to eat, maps, videos, currency conversion, and lots of other useful information about this tourist destination, is at the fingertips of people all around the world.

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
			Cycling – route development     Mobile marketing	Cater Care project:  Training of unemployed young people in food assistant studies in collaboration with Francois Ferreira Academy. Regional office is responsible for the recruitment and selection of individuals to attend training programme.  Tourism Buddies:  Training for emerging entrepreneurs amongst youth in collaboration with the National Youth Development Agency and National Tourism Department. Regional office to serve on the Project Advisory Committee to ensure that the programme is successfully implemented in all towns.  N12 Treasure Route Project:  Route includes George and De Rust (Oudtshoorn) in the GR & KK.  Assist with stakeholder facilitation work sessions to obtain buy-in.  General tourism articles;  Low season joint venture promotions; Creating tourism awareness.

# EDEN DISTRICT MUNICIPALITY STRATEGIC GOALS, OPERATIONAL STRATEGY AND PROJECT IDENTIFICATION Strategic Goals **Eden Municipal Classification Operational Strategy Project Identification** Eden Directorate Skills Development projects **Participation in National Route Development programmes**

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
	Community Services	EPWP	Strengthen media relationship (In collaboration with Communication unit)  -For all the EPWP sectors, project based training aimed at capacitating EPWP participants remains an important part of EPWP.  - Improve the monitoring & evaluation of qualitative aspects  - All EPWP Projects should provide longer duration work opportunities  -Increased community participation for more visibility and ownership in poor communities enhancing social cohesion.  - Improve targeting of participants through community participation  - Improve the strategic and operational aspects of the EPWP, aiming to improve implementation  - Strengthen collaboration and synergies amongst lead departments and other stakeholders by sharing best practice and lessons	Accredited training provided by South Cape college for ECD Students     All EPWP sectors Participants, aimed at capacitating with Training (First aid level 3)     Review of EPWP Policy Document     Quarterly attend District and Provincial Steering meetings.     Implementation of 2016-2017 business plan

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
SG 6 Ensure	Financial Services	Financial Management	Compilation of Financial Statements for	Set of Financial Statements on or before
Financial viability of		(Financial Statements)	Eden and Roads	31August of each year signed by Municipal
the Eden District				Manager and send to applicable Departments
Municipality				
		Asset Management (Tebello)	Ensure safe keeping of council assets	Full annual Asset verification process with
			(existence)	monthly random spot checks.
			Ensure an accurate, complete asset	Record keeping of all acquisitions and disposal
I			register(completeness)	of council assets
			Ensure that council has adequate	Have an insurance contract In place for the next
			insurance within its risk appetite	3 years
			Ensure uninterrupted communication	Contract management of the mobile voice and
			service for mobile data and voice	data services
		Stores Management (Tebello)	Ensure safe keeping of council inventory	Manage the safety our stores and minimise risk
			(existence)	of theft and missing inventory
				Regular stock takes of all our stores, one annual
			Ensure an accurate, complete inventory	stock year end stock take
			register(completeness)	
				Managing stock accordingly and minimising
			Ensure value for money on council	stock loss or levels of obsolete stock
			inventory	
		Data Capturing (Tebello)	Ensure accurate record keeping of council	Accurate and complete capturing of financial
			financial data	data
			Safety of financial data	

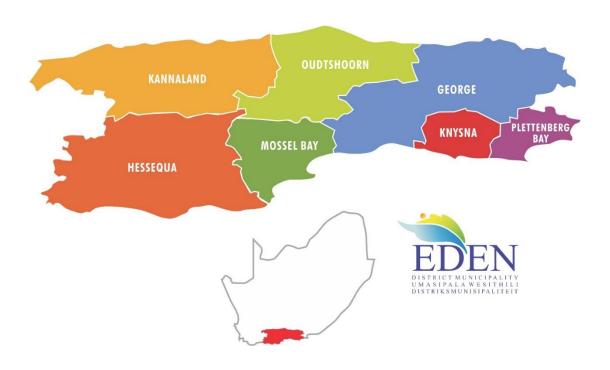
#### EDEN DISTRICT MUNICIPALITY STRATEGIC GOALS, OPERATIONAL STRATEGY AND PROJECT IDENTIFICATION

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
				Implement proper access control to financial
			Ensure constant updates of the Vendor	records
			Management Database	Continuous update of council's vendor
				management database
			Ensure safety over council's banking	
			process	Control measures put in place to minimise risk
				over council's banking process
		Supply Chain Management	Ensure that a sound Supply Chain	Review of Supply Chain Management Policy to
		(Tebello)	Management Policy is in place	be in line with all relevant statute
				Electronic procurement system is functional and
			Ensure a proper and functional Supply	in line with statutory requirements
			Chain Management System is in place	Monthly reports are submitted with the required
				time frames
			Ensure that all reporting as per statute is	
			complied with	Having a broad and inclusive approach that
				allows council to procure value for money
			Ensure value for money in procurement	Transparent procurement system with relevant
				controls and segregation of duties and isolation
				of activities
			Have controls in place to minimise against	
			the risk of fraud and corruption	Regional Supply Chain Management forums
			Facilitating regional oversight on Supply	
			chain management in partnership with	
			Western Cape Government treasury	

#### EDEN DISTRICT MUNICIPALITY STRATEGIC GOALS, OPERATIONAL STRATEGY AND PROJECT IDENTIFICATION

Strategic Goals	Eden Directorate	Eden Municipal Classification	Operational Strategy	Project Identification
		Revenue Raising (Income –	Billing and collection of revenue in	Yearly review of Council policies and age
		Florenza)	accordance to legislation and Council	analisis management on a monthly basis
			policies	
		Budget and Treasury	Compilation of budget and adjustment	Approved budget within pre determin time frame
			budget	Reporting within pre determined time frame
			Financial reporting to Council, Provincial	
			and National Treasury	
		Salaries	Monthly remuneration of personel	Remuneration of personnel as per
				legislation/policies and agreements
		Expenditure	Payment of creditors	Payment of creditors within the prescribed time
				frames and legislation/policies

# CHAPTER 5 MUNICIPAL SPATIAL DEVELOPMENT FRAMEWORK (SDF)



#### Background

The Eden District Municipality's District Spatial Development Framework (SDF) is outdated and is due to be upgraded in the 2016/17 financial year. The Department of Rural Development and Land Reform had approved funding in 2014, but subsequently withdrew the decision to provide funding owing to the non-appointment of a suitable service provider.

Contact has since been made with the Department of Rural Development and Land Reform in April 2015. From this, the decision was taken by the Department that no such funding would be made available for the updating of the SDF for the 2015/16 financial year; however, a pledge was taken to provide technical support necessary for Eden DM to independently update the District Spatial Development Framework.

#### Introduction

The South African intergovernmental system of spatial planning has been slow to develop and coordination has been poor. The complex division of powers and functions between local, provincial, and national governments has contributed to the problem. Provincial growth is curtailed and IDP implementation is weakened through slow land release supporting economic development initiatives and small town expansion.

The SDF is a master development plan that provides the overall long-term development vision of a municipality. Given that the SDF is a long-term plan, it should form the basis for developing a five-year IDP. It further provides strategic direction for developing all sector-specific plans that could contribute to the achievement of that vision - particularly with regard to spatial restructuring and integration of settlements to promote social cohesion and economic development. Given its importance, the SDF should, firstly, be directed towards achieving three broad outcomes: the creation of liveable and integrated cities, towns and rural areas (social cohesion); economic development and environmental sustainability. Secondly, on the basis of these outcomes, the long-term vision for socio- economic development and environmental sustainability of a municipality should be expressed in the SDF- in

addition to broad guidelines for the land use management system envisaged by Section 26(e) of the MSA.<sup>8</sup>

## Municipal Planning<sup>9</sup>

Municipal Planning consists of the following elements:

- The compilation, review and amendments of the Integrated Development Plan;
- The compilation, review and amendments of components of an Integrated Development Plan
  prescribed by legislation and falling within the competence of a municipality including a
  Spatial Development Framework and a Land use Scheme;
- The control and regulation of the use of land within the municipal area where the nature, scale and intensity of the land use do not affect the provincial planning mandate of provincial government or national interest;

#### **Capacity for Spatial Planning**

Sound spatial governance requires strong professionals and mobilised communities. Capacity for planning and development in Eden DM is lacking as a direct result of the resignation of the manager of planning and development.

The responsibilities of spatial planning remain institutionally fragmented across various departments and do not have significant institutional force within the governmental system.

A lack of an overarching strategic approach to spatial development is evident in lieu of individual local and district IDP's and a differentiation of functionality between category B and C Municipalities. The undermentioned actions have been identified to guide the updating of the District SDF.

- Description of the District Spatial Development (SDF) process to be followed in preparing a district SDF
- An assessment of the Eden District spatial development status and the key spatial challenges it faces

<sup>&</sup>lt;sup>8</sup> Revised IDP Framework for municipalities outside Metros and Secondary Cities 2012 (COGTA)

<sup>&</sup>lt;sup>9</sup> SPLUMA (2013) S5

District implications of relevant provincial development strategies

A District vision that articulates desired land use patterns

Co-ordinating and integrating the spatial reflection of district municipal departments and

plans

Co-ordinate and integrate spatial reflection of Local B municipalities departments and

plans

Ensure a co-ordinated framework for District and municipal SDF's

Communicate the District SDF with private sector and civil society through public

participation process

Overarching Principles for Spatial Development<sup>10</sup>

The Principle of Spatial justice

The Principle of Spatial sustainability

• The Principle of Efficiency

• The Principle of Spatial Resilience

• The Principle of Good Administration

Eden SDF: Looking Ahead<sup>11</sup>

Gap analysis in collaboration with the Department of Rural Development and Land Reform

Review of outdated 2010 to 2015 Eden SDF

GIS support from Department of Rural Development and Land Reform

Setting a spatial development vision (10-20 years)

• Eden Departmental Spatial Planning and setting of the context (Population growth estimates; economic activity, infrastructure and service provision, estimates of

environmental pressures and opportunities and future housing developments and the

development of an implementation plan for the next five years)

B Municipal long term planning and designation of areas for incremental upgrades to

development

<sup>10</sup> SPLUMA (2013) S7

<sup>11</sup> SPLUMA (2013) S21

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Alignment of Budget, IDP and SDBIP translated into an SDF (capital expenditure

framework for municipality's development programmes spatially depicted)

The development of a process plan for a district spatial development framework

Section 27 IDP framework guide and incorporate spatial governance, planning and IDP

spatial translation

IDP process plan and SDF process plan be tailored to run concurrently

Manager, Planning and Development be appointed for the district

Department of Rural Development and Land Reform provide technical GIS support

JPI's to be used to inform long term planning and the SDF

Neighbourhood planning and public participation to guide the SDF

District municipality to support, enable, and coordinate spatial planning in collaboration

with all B municipalities

The District SDF to inform the Provincial SDF

The Provincial SDF to inform the National SDF

The future Eden DM SDF to incorporate requirements of the MSA, SPLUMA, and LUPA

Eden DM SDF to include medium to long term development and infrastructure proposals

on how the district should grow and link to the IDP budget

**Progress: SDF** 

A consultant from GAPP has been appointed to drive the Eden SDF review. It is envisaged that the review of the Eden District SDF be guided by the technical support received from the WC Provincial Department of Environment and Development Planning through the Southern Cape SDF process. The Department of Rural Development and Land Reform has assisted the District in completing the gap analysis which shall guide the Eden SDF review. The IDP remains the principle strategic plan of the municipality and the SDF as core component in the IDP shall shape the future spatial developmental vision for Eden. The Eden draft SDF update shall be submitted

to Council by March 2017 with final adoption set for May 2017.

Progress has been made to date regarding the updating of the Eden District Spatial Development

Framework. This shall be further elaborated upon at the Council workshop.

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# **Way Forward**

The latter should be completed and adopted by May 2017 and effective in July 2017. The 2009 - 2015 SDF shall remain in force up to the adoption of the 2017 - 2032 SDF

# **CHAPTER 6**

# PUBLIC PARTICIPATION AND INTERGOVERNMENTAL RELATIONS









#### CHAPTER 3: PUBLIC PARTICIPATION: A CITIZEN'S VOICE APPROACH

#### Introduction

South Africa's democracy was built on the back of one of the most powerful examples of civic activism in modern history. The Constitution, which concretizes South Africa's democratic state, confirms citizenship as a status associated with holding rights. The National Development Plan echoes this notion and adds the notion of citizenship as an active process by including active citizenship as one of the three cogs in the wheel of development. The NDP clearly articulates that the failure of the public, civic and market sectors to work together towards long term development objectives will derail the implementation of the plan for South Africa. The absence of a vision and strong political will to engage citizens and civic actors in the development process will lead to counter-productive outcomes. The challenge facing government, political parties and civil society alike is to develop radical political vision and transformative methodologies to animate and sustain modes of active citizenship that are relevant to the developmental challenges facing our district. The state cannot act on behalf of the people, it has to act with the people.

#### **Promoting Active Citizenship**

It therefore becomes important for citizens to begin to understand municipal systems and processes as well as their role and function in promoting "a citizen's voice approach" in meeting complex socio-economic challenges, and citizen's unmet expectations through collaborative partnerships and active citizenship.

Active citizenship relates to rights, equalizing opportunities and enhancing capabilities with reference to a two way communication between government and citizens in their own spaces as well as the need to hold government to account and speak out when things go wrong (as a civic duty)

The 2017/18 – 2021/22 IDP seeks to empower communities to actively engage on developmental processes and to encourage citizen ownership of rights, obligations, equalizing opportunities as well as enhancing human capabilities. The undermentioned programmes shall be expanded upon over the next five years to nurture an enabling environment which allows for

- Strengthening ward committee participatory system functionality; (Establishment, Induction, Ward Committee Policy Framework
- Inclusivity in development planning processes; (decision-making and role clarification, operational plans)
- Enhanced ward committee capabilities (Political freedom, human rights and obligations; social opportunities social networks, , economic facilities and production),
- The role of CDW's
- Thusong Centre Migration Model
- "Forging sustainable partnerships for the acceleration of affordable housing opportunities, upgrading of informal settlements and prioritized allocation of human settlements opportunities"
- Social cohesion and community dialogues and sustained campaigns (We seek a united, prosperous, non-racial, non-sexist and democratic SA)
- Focusing on vulnerable inclusivity (ABET; Elderly; Disabled; Nutrition intervention for pregnant women and young children; Community safety centres, Rural women)
- Institutionalised and coordinated state supported civic education (Back-to –schools programme; clean hands and clean fires campaign; safety tips)
- Community Partnership networks and support Developmental role of intermediary organisations
- Institutionalisation of a citizenship academies
- Economic participation (CSDB; EPWP; Youth Cafes; Agri-parks; Tourism)
- Establishing communication platforms, and ICT broadband connectivity
- The conduct of a mid-term diagnostic assessment of functionality of participatory democracy and the ward committee system
- E-communication platforms and enhancing communication with public stakeholders

# **Back-To-Basics Programme for Change: Putting People First**

The undermentioned roles and responsibilities are assigned to National, Provincial and Local government in the B2B programme:

#### > National Government

- Conducting regular citizen satisfaction surveys
- Development of community engagement plans
- Support to Thusong Centres
- GCIS communication of best practice learning opportunities

#### Provincial Government

- Developing community engagement plans
- Targeting hotspots/potential hotspots
- Sector department support to Thusong Centres

#### > Local Government

- Implement community engagement plans
- Implement responsive and accountable processes for municipalities
- Functional ward committees
- Councillors report back quarterly to ward committees
- Utilise CDW's, Ward Committees and ward councillors to communicate projects earmarked for implementation
- PR Councillors to provide oversight and ensure leadership functions are performed.
- Communicate plans
- Act on petitions and complaints/feedback

#### **Strengthening Ward Committee Participatory System**

The Department of Local Government has been leading an initiative to develop and implement a user friendly Toolkit to assist municipalities in the Western Cape with the establishment of ward committees after the Local Government Elections on 3 August 2016. The purpose of this initiative is to enhance participatory democracy through functional and effective ward committees as well as active citizen participation in governance.

The Toolkit seeks to provide guidance and support to municipalities by creating a free and fair ward committee election process. It is suggested that ward committees should be established within 90 days after the inauguration of the Municipal Council.

#### **Objectives**

It is envisaged that the Toolkit will provide the necessary guidance in respect of the following undermentioned phases:

PRE-ESTABLISHMENT,	ESTABLISHMENT	POST ESTABLISHMENT
Community mobilization and awareness	Municipalities must develop a schedule,	1. Ward committees must operate under
and encouraging relevant stakeholders	with dates and the address of the	the municipal administration with the
to participate in the ward committee	venues for the establishment	Speaker only having an oversight role;
establishment, e.g.	(information must be published);	
sectors/organisations, NGO's and		
CBO's.		
The process of establishment must be	An independent body must be involved	2. Capacity building/training to be
driven administratively, in collaboration	in the establishment of ward committees,	conducted immediately after
with the office of the Speaker.	with the assistance of the municipal	establishment;
	public participation officials (e.g. IEC);	
The municipal guidelines must be	It is recommended that each block or	3. Ward Councilors must be compelled
developed	sector must nominate 2-3	to attend training with ward committees
	representatives; in order to expedite the	and it should be based on the following;
	filling of vacancies, in the event of	- Municipal processes
	possible vacancies;	- Roles and responsibilities of ward
		committees and meeting procedures
Develop process plan/time schedule (90	It is advised that a minimum of 10	4. Roll-out of community awareness
days)	members to serve in the ward	campaigns on the roles and
	committee;	responsibilities of ward committees.
Awareness programme	A proposed Code of Conduct must be	
Sectors/geographic/block mobilisation	signed by ward committee members	
Communication platforms (ward based	immediately after the their inaugurations	
and demographics)	and induction;	
Establish a communication plan	Municipalities to develop a Ward	
	Committee Database.	
Publicity and registration process and		
WC database		

#### **Current Status of Ward Committee Establishment: March 2017**

In accordance with the Municipal Systems Act 32 of 2000, Ward Committees are to be established within 90 days after the Local Government Elections. Hereunder is a depiction of the status of ward committee establishment as at March 2017.

MUNICIPALITY	NO OF	WARDS	NO OF WC	INDUCTION	OPERATIONAL PLANS
	WARDS	ESTABLISHED	MEMBERS	DATE	
KNYSNA	11	10	107		
MOSSEL BAY	14	14	139		
OUDTSHOORN	13	13	130		
BITOU	7	7			
GEORGE	27	22			
KANNALAND	4	4	40		
HESSEQUA	9	8	55		

# The IDP Process and Public Participation

An integrated development plan (IDP) is a 5 year strategic plan. It is required that every municipality has their own IDP – both at local and district level. In other words, each local municipality will have their own IDP, and the objectives thereof would be coordinated and aligned to each respective district municipality's IDP. These will in turn work towards Provincial and National directives. In brief, an IDP is a plan which prioritizes priorities – it provides comprehensive 5 year projections on infrastructure development, sustainable resource management, economic growth, budget analyses, and many other key factors affecting the development of the country.

Owing to our democratic status, public participation is a fundamental role-player in the construction and overall performance of an IDP. In the context of this explanation, public participation is defined as: 'the external participation of citizens' - reference is also made to participation by means of IDP Representative Forums and Ward Committees. Public participation is enabled by media and communication.

Although it is a 5 year plan, an IDP undergoes a mandatory annual review for the implementation of any necessary adjustments and the evaluation of certain key performance areas.

The following tables will illustrate (in blue) the timeframes open to public participation throughout the 6-9 month course of IDP planning. The first table illustrates the intervals throughout the IDP process; the second illustrates the intervals in the IDP annual review process:

#### **5 Phases of the IDP PROCESS**

3 phases include public participation:

- ANALYSIS
- STRATEGY
- APPROVAL

Phase 1: Analysis Phase (September-October)

This phase includes compiling all forms of information relating to the condition of areas within the municipality. The entire content of an IDP is based on this information. It focuses on the types of priority issues faced by people in the area, the perceptions surrounding them, the negative effects of them and most importantly, the possible root causes of these problems. At the end of this phase the municipality should be able to:

- 1) Situational assessment of the level of existing development in each area, 2) prioritize problems from most to least significant based on the views of the people and the best strategic direction,
- 3) Report on the availability/scarcity of resources

Methods for participation:	
Community Meetings facilitated by each ward councillor	SEPTEMBER
Stakeholder Meetings such as DCF, MMF, IDP Managers	
forums, PPCOMs and Council Meetings whereby ward	
councillors bring the voice of the people to council	
Surveys and opinion polls within the community (direct	
commentary)	
IDP Representative Forum	To be established by April
	2017
IDP Steering Committee	
	Existing IDP Task Team
Phase 2 : Strategy Phase (November – January)	1

The purpose of this phase is to develop solutions to the problems identifies in the Analysis phase. One <u>strategic</u> solution is able to combat numerous cross-cutting priority issues.

Develop a vision Objectives for each priority issue Development strategies based on objectives. Once a municipality has identified the best strategies, it is time to identify specific projects that will be implemented to activate the IDP.

Methods for public participation:

- IDP Representative Forum
- IDP Steering Committee
- Public debates to develop consensus between community perspective and strategic direction
- Public meetings with affected communities and stakeholders
- IDP Road Shows (District and Local municipalities)
- Ward Committee Meetings (Continuous)
- District and Provincial PPCOM Forum

**NOVEMBER - DECEMBER** 

#### Phase 3: Projects Phase (January - February)

The main task at hand during this phase is to design specific projects which produce the desired solutions realized in the strategy phase. Other tasks include, correct project planning, aligning projects to the budget, and analysing each departments contribution to each specific project. Furthermore, clear targets must be set and indicators worked out to measure performance as well as the impact of each project. This is called PMS – Performance Management Systems.

Methods for public participation:

• Representation of all stakeholders on project committees

**JANUARY - FEBRUARY** 

• IDP Representative Forum

#### Phase 4: Integration Phase (March - April )

Once all projects have been clearly identified, the municipality needs to re-check that they				
contribute to meeting the objectives outlined in the Strategies Ph	ase. These projects will provide			
an overall picture of the development plans to be integrated with	the overall IDP.			
Methods for public participation:  • IDP Representative Forum	MARCH - APRIL			
Phase 5 : Approval (April – May)				
The completed draft IDP document is presented to Council for a	pproval and adoption. The draft			
document is made available for public comments and feedback	k. District-level workshops are			
held for horizontal coordination between all B-municipality plans	and programmes. The IDP then			
includes all new inputs and addresses all comments before final	adoption.			
Methods for public participation:				
Broad public consultation with communities and stakeholders				
Public hearings / 21 day public comment period	APRIL - MAY			
The Service Delivery and Budget Implementation Plan				
(SDBIP) is available for public viewing on the website and				
open to public comments/input for a 14-day period beginning April				
Are IDP's and municipal budgets made available to the public?				
Yes. It was commonplace that IDP's budgets be placed in the municipal libraries within the district.				
The IDP and municipal budget is placed on the website as well as advertised in regional press.				
As per legislation, the IDP and budget is also available to any member of public at municipal headquarters.				
Via which mediums?				
The official website (www.edendm.co.za)				
Regional press				

George Herald, Hessequa Koerant, Oudtshoorn Koerant,
 Suid Kaap Forum, Knysna Herald, Plettenberg Bay Herald
 and Mossel Bay Advertiser

#### When does this occur?

- March yearly
- May yearly
- January yearly (Adjustment budget)

#### **District Public Participation and Communication Forum**

The Eden District Public Participation and Communication Forum is active and meets quarterly. The Provincial Public Participation and Communication Forum is also active and meets quarterly. Much support is harnessed from the WC Provincial PP&Com Forum. The National Department of Communication (GCIS) also provides much communication support to the District.

### **Developing a Culture of Public Participation in Municipal Affairs**

This is in accordance with Chapter 4 of the Municipal Systems Act achieved through adopting a developmental as well as ensuring a compliance approach to public engagement through inter alia:

- Capacity building workshops conducted with Council on IDP processes;
- Building capacity of the local community through quarterly IGR Newspaper and Quarterly IGR Staff Newsletter;
- Draft Social Media Policy using the municipal website, Fan-page, Facebook, LinkedIn, Twitter;
- Media Enquiries responded to promptly;
- Press Releases;
- Communication campaigns linked to a commemorative calendar of events;
- Local Media:

#### 6 Phases of the IDP ANNUAL REVIEW

3 phases include public participation:

- PREPARATION
- ANALYSIS
- ADOPTION

Phase 0: Preparation of IDP process (June - September)

During the inception phase, certain advances are made to simplify the IDP process.

- Draft IDP framework and Process Plan
  - IDP Task Team discussions
  - IDP Manager forum meetings
  - Budget process alignment
  - MANCOM inputs/comments
  - Mayoral Committee inputs/comments
  - -Adoption of framework by Council
- Approved framework and process plan to be published A municipality must give notice to the local community of particulars of the process it intends to follow, in adherence to Section 28 of the Municipal Systems Act.
  - Regional Press
  - Available to be accessed on the website (<u>www.edendm.co.za</u>)
  - Facebook page to redirect the public to the website

The act of making these documents matters of public knowledge is to create a platform for public intervention and comment. Although this platform is created, comments are seldom made.

IDP Indaba Working Group Discussion

Phase 1 : IDP Analysis phase (September – November)

The Analysis phase consists of compiling and reviewing of existing information such as service gaps and available resources, in-depth analyses of trends and other priority issues, a look at cross-cutting municipality-wide issues, socio economic observations, and community and stakeholder analyses.

 District IDP management, IDP Task Teams, Municipal management, Provincial IDP Management convene during this period to discuss developmental concerns and opportunities. Also to prepare for B-municipality public

SEPTEMBER – OCTOBER

Broadcasting Media;

JUNE - AUGUST

**SEPTEMBER** 

The Strategy phase deals with strategic discussion and decision-making processes on ways and means of dealing with priority issues  Municipality vision		
Internal analysis takes place to unpack all plans in relation to financial position and financial resources.  Commencement of B-Municipality public participation processes  Public consultations (discuss IDP agreements, feedback on IDP process, feedback on District)  Needs Analysis  Meeting/Forum Information available on website  Phase 2: IDP Strategy phase (November – January)  The Strategy phase deals with strategic discussion and decision-making processes on ways and means of dealing with priority issues  Municipality vision  Objectives for each priority issue  Development Strategies are reviewed The Council and senior management engage to discuss the new strategic direction  Departmental IDP priorities Each municipal department is consulted in order to determine priorities for the upcoming year  District IDP Managers Forum Meeting B-municipalities to put forward input on strategies – public participation findings (comments/input) are disclosed and form part of this input session.  Provincial IDP Managers Forum Meeting Feedback is given on the District IDP Process  Departmental project plans Based on all discussions and input from September-December, prioritized project proposals in line with the Council's strategic objectives as well as regional development concerns are submitted.  Phase 3: Integration Phase (January – March) Integration deals with project integration as well as screening/revision of projects in terms of		
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Phase 3 : Integration Phase (January – March) Integration deals with project integration as well as screening/revision of projects in terms of	Council's strategic objectives as well as regional	
Integration deals with project integration as well as screening/revision of projects in terms of	development concerns are submitted.	
	Phase 3 : Integration Phase (January – March)	
feasibility and compliance with priorities and objectives. It also deals with the compilation of	Integration deals with project integration as well as screening/rev	vision of projects in terms of
	feasibility and compliance with priorities and objectives. It also	deals with the compilation of
integrated plans such as:	integrated plans such as:	

Radio Coverage;

•	5 year Financial Plan					
	-municipal budgets, national/provincial budgets, land use	management decisions etc.				
•	Sector Plans and Programmes					
•	Integrated LED Programme					
•	Tourism Strategy					
•	Disaster Management Plan					
•	Water Services Sector Plans					
•	Air Quality Plans					
•	Environmental Management Framework					
•	Spatial Development Framework					
•	Budget is aligned to IDP identified plans and programmes					
•	District IDP Manager's Forum					
	- Alignment of the District's IDP initiatives with B-					
	municipalities					
	- Preparation for Indaba 2	JANUARY - MARCH				
	Public participation findings (comments/input) are					
	disclosed and form part of this input session.					
•	The municipality's annual report is uploaded on to the					
	website and an advertorial is placed in regional press.					
Dhasa	A. Adaption Phase (March March					
	4: Adoption Phase (March – May)  Ioption phase consists of Public commentary, IDP approva	l by Council District				
	nent, National/Provincial alignment, and final approval by C					
•	Final Draft IDP and Draft budget workshop	ounon.				
•	Tabling of Draft IDP/Budget	MARCH				
	LGMTEC 3 commentary on Draft IDP					
•	Public Participation (21 day commentary)					
•	Draft IDP/Budget advertised for public viewing and					
	scrutiny					
	- Website					
	- Regional Press	APRIL				
	- B- Municipalities commence with Budget/IDP road					
	shows					
•	IDP task team inputs on Draft IDP					
•	Final alignment of the strategies and budgets by the District					
	IDP Management forum					

Workshop finalization of IDP and Budget, as well as draft	
SDBIP with the Budget Steering Committee	MAY
Adoption of final IDP and Budget	
Submit final IDP to MEC for Department of local	
government	JUNE
Submit final budget to National and Provincial Treasury	

#### Phase 5: Implementation Phase (June)

The implementation phase involves the performance of implemented projects based on the Service Delivery and Budget Implementation Plan (SDBIP)

- Mayor approves the SDBIP
- Performance management contracts of executive managers are signed submitted and evaluated
- "IDP Planning Tools" capacity building and information sharing on website;
- "More Jobs" Website creating opportunities for public participation;
- Section 75 MFMA website compliance;
- Supporting and monitoring Ward Operational Plans of B-Municipalities;
- IDP Roadshows (Extended Management throughout the Eden district
- EEIT IDP Roadshow throughout the Eden District
- Public Documents displayed on the municipal website, libraries and notices are placed in local newspapers.
- Eden District Municipality in conjunction with the B-municipalities and the WC Provincial Government DLG: Public Participation hosts a Ward Committee/IDP Summit to ensure district and B-municipal planning alignment
- The WC DLG Public Participation in conjunction with all municipalities in the province hosts a Public Participation Conference

#### **Council Events**

The Eden District Communication and Public Participation Unit shall continue to provide communication coverage to the numerous planned Council events namely:

- Reconciliation Day
- Mayoral Welcome Campaign
- Back-To-School campaign
- House-To-Home Campaign
- Business Breakfast
- Waste Minimisation Campaign
- Clean Fires Campaign
- Open Day Supply Chain
- Culinary Skills Training Tourism Industry
- Skills Development, Learnerships and Bursaries
- Mandela Day
- Wellness Programmes
- Ward Committee re-establishment process
- Media stakeholders engagement
- Annual reporting and communication

# **Future Public Participation and Communication Imperatives**

- Engage the community in matters that are of interest to them through public participation activity plan (calendar)
- NCOP report back
- HIV'AIDS awareness and prevention
- Public safety and crime awareness
- Reporting on fraud and corruption
- Communication marketing of the district as an investment and tourist destination
- Communication campaign on the re-establishment of ward committees following the 2016 Local government elections
- ICT hotspots and broadband rollout
- Youth Café access
- IGR Newspaper and Internal Staff newsletter publications
- Tour experience writing competitions
- Location guide

• Social media publications and dialogue

A district public participation policy shall accompany the final 2017 – 2022 IDP during May 2017.

### Inter-Governmental Relations and Partnering With Communities: NCOP

#### Ncop Pays Eden a Visit

The week-long "Taking Parliament to the People" programme was just what the Eden communities needed to liaise with all spheres of government regarding service delivery issues on a single platform. The events took place from Monday, 13 April 2015 to Friday, 17 April 2015 at the Brighton Sport Grounds in Oudtshoorn and was attended by  $\pm$  3 000 community members /and government officials on a daily basis.

This platform was created by the National Council of Provinces (NCOP), in collaboration with the Eden District Municipality and local municipalities in the district. Its aim was to fulfil Government's role by creating opportunity for public participation to emerge in an active, coherent and transparent manner –ultimately giving effect to proper service delivery.

#### **Eden Community Raised Issues**

Many community members raised issues and reported complaints; hence, many achievements were also highlighted by Government representatives at the event. The following topics were discussed: services provided by local municipalities, human settlements, water and sanitation, basic- and higher education, health, social development and home affairs, as well as agricultural, labour and land reform. Economic development and youth, police services and justice, as well as energy were also discussed.

#### **WC Government Departments Respond**

Each panel were well-prepared to respond to the complaints and some of them went as far as to visit certain organisations/persons which were implicated in the reported cases. These were done to determine whether the situations indeed reflect the content of the complaints that were reported. The panel consisted of national ministers, national deputy ministers, provincial ministers, the Eden Executive Mayor, councillors and senior management.

#### The Deputy President Emphases Active Community Participation

On the last day of the programme, the Deputy President of South Africa, Mr Cyril Ramaphosa in his plenary said: "This is democracy in work. This is what we envisaged when we crafted the Constitution." He further emphasised: "Our democracy is anchored on the understanding that the state is an instrument through which the people of our country may pursue their shared vision. We want every South African to be an active participant in our democratic dispensation."

#### **NCOP** Responds to and Returns to Communities

In closing, Mr Ramaphosa said: "I hope that in a year from now, as a result of this week's activities, we will be able to see improvement in the lives of the people we have visited. We are here not just to meet and greet, but to achieve better communities and a better country."

#### **Community Concerns Raised and Addressed**

Communities in Eden raised following concerns:

- 2011 Stats SA provides an inaccurate demographic state of reality
- Population demographics of Oudtshoorn vis-a-vis Mosselbay is questionable
- The inadequate number of schools in the Eden District
- Transport of learners to schools
- The waiting time in public clinics
- Requests to do away with appointments in clinics
- The need for special needs housing
- The provision of wheelchairs to people with disabilities
- Dignity of disabled persons
- The Harlem patient bus system
- Awarding of contracts to local businesses/contractors
- Need for vocational and experiential/career training through internships by municipalities
- The call for closure of farm schools and the identification of alternative/better schooling
- The building of technical schools in Eden
- Corruption and nepotism with regard to SASSA

- Challenges facing St. Konrads Primary School
- Doctors not examining patients and diagnosing patients without examinations
- Racism in the Eden District
- The need for social cohesion through sports, arts and culture
- Street children in Oudtshoorn
- A lack of care facilities for the frail
- Funding for Early Childhood Development centres
- The identification of agricultural land for farming
- The need for agricultural technical support for farming entrepreneurs
- Need for suitable housing in farming areas/agricultural villages

All public comment, concerns and complaints received were captured and have received the necessary attention from the office of the Executive Mayor of Eden District Municipality.

#### **Inter-Governmental Platforms: Western Cape Government**

Eden District Municipality co-ordinates 21 IGR Forums. Terms of reference are drafted for each forum and tabled for approved by the MMF. The undermentioned IGR Forums inform the Integrated Development Plan.

- MMF and DCF
- Minmay/Minmay Tech
- District IDP Managers Forum
- WC District Integrated Forum
- Provincial IDP Managers Forum
- WC Integrated Working Group
- District PPCOM
- Provincial PPCOM
- MGRO
- IDP Indaba I (Joint Planning Initiatives)
- IDP Indaba II (Indaba Agreements)
- LGMTEC 3 Assessment

2017/18 -2021/22 PUBLIC PARTICIATIO	N CALNEDAF	R OF EVEN	тѕ	
Public Participation Activity	Advertisin	Month	Contact	IDP Calendar
	g medium			(Commemorative Days)
Waste management				
Waste Minimisation Roadshow 2016	PR	Sept	M. Hubbe	World Envir Health Day, 26 Sep '
E-waste containers - Mossel Bay and Knysna	PR	Sept	M. Hubbe	World Envir Health Day
Waste Minimisation Public Awareness and Education Campaign	PR	Ongoing	M. Hubbe	World Envir Health Day
Tourism				
Cycle Route Launch	PR	Oct '	A Koeberg	Tourism Month - Oct '
Human Resources				
Disability awareness – Casual day	PR	Dec	M. Appels	Human Resources
16 days of activism – disability, gender and activism against women and child abuse	PR	Dec	C. Spies	16 Days of Activism (1 - 16 Dec 2016)
Cancer awareness	PR	Oct	C. Spies	
International men's day	Newspaper PR	19 Nov '	C. Scheepers	19 Nov '
Municipal Health				
Ebola	PR (IGR, Staff News)	Aug '	J. Compion	In response to emergency situation
Social Development				
Eden Youth Council	Newspaper	Jun '	J. Jafta / M. Wilson	Youth Day – 16 June
Disaster Management				
Flood and fire awareness campaigns as schools in rural areas	PR	Feb- March '	G. Otto W. Jacobs	Floods/ disaster fires in the district
Public awareness campaign on water conservation	Pamphlets Banners Bill boards Printed media and radio	March- April '	Eden MDMC and Communicatio ns section	National Water Week -16-22 March
Call Centre Awareness	Advert	Oct '	T.Bouwer	

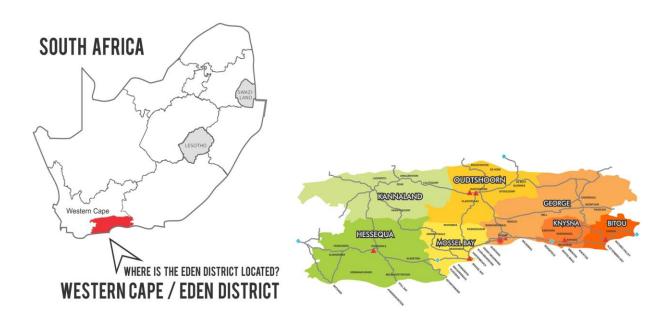
2017/18 -2021/22 PUBLIC PARTICIATIO	N CALNEDAF	R OF EVEN	тѕ	
Public Participation Activity	Advertisin g medium	Month	Contact	IDP Calendar (Commemorative Days)
Flood and fire awareness campaigns as schools in rural areas	PR	Feb- March '	G. Otto W. Jacobs	Floods/ disaster fires in the district
Tourism				
Eden School of Culinary Arts (ESCA)	PR	Aug - Nov ' & Jan - Mar	A Koeberg	Tourism Month - Sep'
Tourism Ambassador Buddy Programme	PR	Oct ' -	A Koeberg	Tourism Month - Sep '
Knysna Living Local Collective Craft Pop up Shop	PR	tbc	A Koeberg	
Human Resources		•		
Bursaries to students	Advt + PR	Oct/Nov '	C. Scheepers	Intl Teachers Day, 5 Oct '
Workplace experience for students	Advt + PR	Oct/Nov '	C. Scheepers	EDEN INTERN OPEN DAY
Workplace skills plan	PR	Oct/Nov '	C. Scheepers	EDEN INTERN OPEN DAY
Municipal Health				
Informal Food Trader Health Education Projects	PR	Sept/Oct	J. Compion	Envir Health Day, 26 Sept '
Pig Farming compliance	PR	Sept/Oct	J. Compion	
Food control	PR	Sept/Oct	J. Compion	Social Development Month, October
Ocean monitoring towards Blue Flag status	PR, Advt	Sept/Oct	N Viljoen	Marine month, Oct '
Community/Social Development				
Braille Bibles	PR	Oct '		
The plight of rural women	PR			
HIV & Substance abuse Peer Educator training	PR	Tbc		World AIDS Day, 1 Dec
Disability Forum	PR, Advt	Dec		

	1	1	1	LISS O. I.
Public Participation Activity	Advertisin	Month	Contact	IDP Calendar
	g medium			(Commemorative Days)
EPWP Employment of disabled	PR	Ongoing		
Disaster Management				
First Aid training	Advt + PR		W. Jacobz	
Flood awareness campaign	Advt + PR	As required	W. Jacobz	
Early Warning Display	Advt	Ongoing	G. Otto	
Festive Season preparedness	PR, Advt	Dec '16, Dec '	G. Otto	World Remembrance Day For Victims of Road Accidents – 17 November
Supply Chain Management				
Supplier open day	PR, Advt	Sept '	T. Mpuru	
Environmental Management				
ECO Schools	PR	Tbc	N Viljoen	
Human Resources				
Petro SA electrical engineering students	PR	Tbc	R.Salmons	Youth Day – 16 June
EPWP				
Job creation	PR	Ongoing		
Road infrastructure				
Bridges, roads, maintenance	PR	Ongoing	H.Ottervanger	World Remembrance Day For Victims of Road Accidents – 17 November
Public Integrated Transport Network	PR	As required	H.Ottervanger	
				Transport Month - October
Tourism				
Cycling routes 62km	Indwe Magazine	July '	A Koeberg	Tourism Month - September
Resorts				
Promoting of the resorts	PR, Radio	Ongoing	W. Fourie	Tourism Month - September
Municipal Health				
Vegetable gardens	PR	tbc	J. Compion	World Envir Day

2017/18 -2021/22 PUBLIC PARTICIATION CALNEDAR OF EVENTS					
Public Participation Activity	Advertisin g medium	Month	Contact	IDP Calendar (Commemorative Days)	
Coastal Management	PR	Ongoing	V. Gibbs-Halls	Marine month, Oct '	
Tourism					
Eco Tourism	PR	Ongoing	A Koeberg	Tourism Month - September	
Financial Services					
Budgeting processes, public awareness	PR	Ongoing	L. Hoek	April'	
Office of the Municipal Manager					
Reporting on Equity	PR	Mar '	C Scheepers	Human Rights Day 21 Mar '	
IDP	PR	May'	Launch of fourth generation IDP	Africa Day – 25 May	
Mandela Day	PR	Jul'	M Booysen (Executive Mayor)	Mandela Day, 18 Jul '	
Women's Day	PR	Aug '	M Booysen (Executive Mayor)	Women's Day, 8 Aug '	
Reconciliation Day	PR	Dec '	M Booysen (Executive Mayor)	Reconciliation Day, 16 Dec '	
Youth Day	PR	June'	M Booysen (Executive Mayor)	16 June	
Risk Mitigation Awareness	PR	Oct '	L James	Intl Day of Disaster Reduction, 13 Oct	
Anti Fraud and Corruption	PR	Ongoing, Nov '	N Davids	Intl Fraud Awareness, 1 - 8 Nov	
Anti Fraud and Corruption	PR	tbc	N Davids	Intl Anti-corruption Day – 9 December '	
Shared Services					
mSCOA integration	PR	Ongoing	L Hoek/C Domingo	1 July mSCOA Day	
Draft Budget Roadshows	PR	Ongoing	L Hoek/C Domingo	21 day comment (April)'; Final Budget (June')	

2017/18 -2021/22 PUBLIC PARTICIATION CALNEDAR OF EVENTS					
Public Participation Activity	Advertisin g medium	Month	Contact	IDP Calendar (Commemorative Days)	
NCOP Budget and IDP Report	PR	Ongoing	L Hoek/C Domingo	21 day comment (April)'; Final Budget (June')	
Tourism					
Utilize geographic position and natural endowments to enhance economy, destination marketing	PR	Ongoing	N Raubenheimer	Tourism/Heritage Month - September	
Tourism Indaba	PR	May '	A Koeberg	Tourism/Heritage Month	
Best Golf Destination Award 2014	PR	Ongoing	A Koeberg	Tourism/Heritage Month	
Joint Marketing Agreements	PR	Ongoing	A Koeberg	Tourism/Heritage Month	
Tourism month - September	PR	Sept '	A Koeberg	Tourism/Heritage Month	
Partnership with Cape Craft Design - SEED Funding	PR	July '	A Koeberg	Tourism/Heritage Month	
Agricultural / Food Expo	PR	tbc	M Wilson	World Food Day - 16-18 October	
Executive Mayoral Welcome	PR		M Wilson	18 & 21 December	
Local Economic Development		•	,		
Eden Entrepreneurs Week	Advt	Oct '	N. Raubenheimer	Youth Day - 16 June,	
Eden Economic Competitiveness Improvement Project	PR	tbc	N. Raubenheimer	Youth Day - 16 June,	
South Cape Business Partnership as sub- structure of Western Cape Economic Development Partnership	PR	tbc	N. Raubenheimer	Youth Day - 16 June,	

# CHAPTER 7 B – MUNICIPAL OVERVIEWS



#### Introduction

The Integrated Development Plan is the investment plan of the "whole of government". This section therefore indicates the planned financial investments of government departments in the district for the 2017/2018 – 2021/2022 financial years.

The information for this section was sourced from the IDP Indaba's 1 and 2 as well as the MINMAY engagement convened by the IDP Directorate in the Department of Local Government. The purpose of the Indaba's are stated below.

	IDP Indaba 1	MGRO 2 & IDP Indaba 2	MINMAY TECH
	(Circular 32 of 2016)	(Circular C2 of 2017)	(Circular 009 of 2017)
Aim	Integrated approach	Strategic Planning: Financial, Corporate,	Strategic intent of the 4 <sup>th</sup>
	towards sustainable local	Spatial and Environmental governance.	generation IDP. To share
	government.	Mid-year budget and performance	priorities and policy shifts
	WCG and municipalities to	assessment.	across the sectors. To share
	reflect on key issues	National, provincial and agency to share	progress on the drafting of the
	impacting on sustainable	their Joint Planning Initiatives and	4 <sup>th</sup> generation IDP's. To agree
	local government and to	progress made in relation to identified	on the way forward towards
	share strategic tools to	projects, programmes and budgets with	finalising the 4 <sup>th</sup> generation
	enhance the development	municipalities	IDP's.
	of sustainable 4 <sup>th</sup>	Municipalities to share their long term	
	generation IDP's. To have a	sustainable development priorities with	
	dialogue on provincial and	sector departments and agencies	
	local policy priorities and		
	changes that will guide		
	municipal planning		
Format	The need for economic	Municipalities sharing their development	Provincial and local government
	development partnerships.	priorities	engage on policy strategic shift
	Reflecting on opportunities	National, province and agencies sharing	from 3 <sup>rd</sup> generation to 4 <sup>th</sup>
	and development	projects and budgets per municipal	generation IDP. Municipal
	challenges. The MERO as		presentations and plenary
	a tool to shape future		discussion on strategic intent of
	development. Spatial		the 4 <sup>th</sup> generation IDP.
	governance as a lever to		Commission discussions
	improve LG sustainability.		focusing on district and sector
			issues. Provincial Sector
			Investment footprint. Funding of
			strategic priorities.
			Built Environment; Economic,
			Social Cluster approach.

Timing	July-August beginning of	February: towards the finalisation of	27 February 2017.
	municipal planning process	municipal IDP's and the finalisation of	
	and provincial APP process	APP's	
Outcome	Improved policy	IDP as a reflection of all-inclusive	Municipalities and Provincial
	harmonisation between	government actions and investment	Sector Departments identify
	province and municipal	decisions in a municipal area.	joint planning and partnership
	planning processes		approach.

In preparation for the drafting of the 4<sup>th</sup> generation IDP, Eden District Municipality has compiled a template indicating priorities which were identified at the above mentioned IDP Technical Engagements where support is required from the sector departments during the 2017/2018 – 2021/2022 financial years. The Eden DM WCG support template is attached below.

			INTERVENTION/ PROJECT/FUNDING	PRIORITY (High/		Timing/phas	ing of projec	t	
MUNICIPALITY	TOWN/AREA	WHAT	AN AMOUNT IF APPLICABLE)	medium/ low)					Sector departments
EDEN DISTRICT	REGIONAL WIDE	Shared Services: Create partnerships with external funders for resources (Financial; Human capital; Skills)	Partnerships needed; Development of partnership model to include ward committees	Н	2017/18	2018/19	2019/20	OUTER YEARS	Department of Local Government (DLG)
EDEN DISTRICT	REGIONAL WIDE	Collaborative communication platforms Partnerships (Regional, Local and Ward Committee	Funding: EZYED and BIZ Project Promoting Regional Economic Development through effective online collaboration	Н	R 84 500 + vat per annum				DLG/DOTP
EDEN DISTRICT	REGIONAL WIDE	Thusong Centre community collaborative centre upgrades	Computer equipment; Broadband connectivity	Н					DLG Public participation/Service Delivery/Communication
EDEN DISTRICT	REGIONAL WIDE	Functional IDP Management structure support and funding of IDP School interns	Funding of interns in Districts 4 interns@ R7000/month (R720 000)	Н	R336 000	R336 000	R336 000	R336 000	DLG
EDEN DISTRICT	REGIONAL WIDE	Performance Management Monitoring and evaluation framework	Funding: Cascading Performance Management throughout organisation	Н	R1 million	R1 million	R1 million	R1 million	PT

			(Development of						
			SOP's)/ Creating a						
			culture of performance						
			management						
		Functional	Funding: PMS Interns	Н	R168 000				
		Performance	2 interns @						
		Management	R7000/month						
		Structure	(IDP School)						
EDEN	REGIONAL	Shared Services a	Intervention: Dispute	Н					Department of Local
DISTRICT	WIDE	priority on	resolution; clarification						Government:
		provincial agenda	of roles and						DLG/IGR/Disaster
		and IGR platforms	responsibilities						Management
			(District/Local and						
			Provincial						
			Government)						
EDEN	REGIONAL	Disaster	Project: Disaster	Н					Department of Local
DISTRICT	WIDE	Management	Management						Government: DLG/
		Amendment Act	Workshop on role						Provincial Disaster
		(DMAA) 16 0f	clarification,						Management/
		2015 Implications	accountable reporting						National Disaster
		for local and	and fund						Management/
		district	disbursements and						Provincial Treasury/
		municipalities	classification of						National Treasury/
			disasters and						
			implications of the						
			DMAA on						
			local/provincial and						
			national government.						
EDEN	REGIONAL	Shared Services:	Project:	М					Department of the
DISTRICT	WIDE	Province to share	Intelligence/Knowledge						Premier/Department of Local
		best practice	Management/Research						Government
		across the	& development/						DLG/IDP/IGR/DEADP/

		province. (Study					
		tours)					
EDEN	REGIONAL	Funding	R 800 000	Н			COGTA/National and
DISTRICT	WIDE	mobilisation:					Provincial Treasury/
		Equitable share					
		calculation review:					
		District Mandate					
EDEN	REGIONAL	mSCOA ICT	R 900 000	Н			COGTA/National and
DISTRICT	WIDE	Integration):					Provincial Treasury/DLG
		Funding					
		mobilisation:					
		Budget					
		prioritisation					
		model mSCOA					
		Reform for local					
		government/					
		IDP/Budget					
		alignment					
EDEN	REGIONAL	Central supplier	Project: Registration	Н			PT/Economic Development
DISTRICT	WIDE	Database	Drive: SMME's onto				
		Migration	supplier database				
EDEN	REGIONAL	Funding	Intervention	Н			Provincial and National
DISTRICT	WIDE	mobilisation:					Treasury
		Compilation of					
		database of					
		funders for					
		municipalities					
EDEN	REGIONAL	Fund mobilisation	Technical expertise on				Provincial and National
DISTRICT	WIDE	to enhance	budget and adjustment				Treasury
		revenue	reporting				
		enhancement and					
		financial					
		management					

		accountability					
		reporting					
		(Provincial					
		Treasury)					
EDEN	REGIONAL	WESGRO	Project: Eden /Property	Н			WESGRO, Department of
DISTRICT	WIDE	AGENCY	Development and				Economic Development
		investment	Investment portfolio				&Tourism/DEADP
		attraction	·				
EDEN	REGIONAL	Informal business	Project: Informal	Н			Provincial Treasury/DEADT
DISTRICT	WIDE	development and	business Database				
		business	District and economic				
		processing and	participation in SCM				
		packaging	and CDB				
EDEN	REGIONAL	Business support	Project: Thusong	Н			DLG: service Delivery
DISTRICT	WIDE	facilities and	Migration basket of				
		advice centres	opportunities				
EDEN	REGIONAL	Rapid agricultural	Project: Community	Н			Dept of agriculture /Rural
DISTRICT	WIDE	land release	workshop on accessing				Development and Land
			land for agricultural				Reform
EDEN	REGIONAL	Marketing of	WESGRO	М			Department of Tourism
DISTRICT	WIDE	GR&KK as holiday					
		destination of					
		choice					
EDEN	REGIONAL	Cycling and	Technical: WESGRO				DEDAT
DISTRICT	WIDE	heritage route					
		development					
EDEN	REGIONAL	District Road	Release of Borrow Pits	Н			Department of Transport
DISTRICT	WIDE	Networks	for re-gravel and				and Public Works
			maintenance				
EDEN	REGIONAL	Provincial LED	Project: Development	Н			DLG/DEDAT
DISTRICT	WIDE	Forum to play a	of a system of				
		pivotal role in	partnering				

		terms of alignment						
		with strategic						
		partners						
EDEN	Oudtshoorn/	Explore Tourism	Technical	Н				DEDAT/Department of
DISTRICT	Ladismith	development						Tourism/WESGRO/DRD&LR
		initiatives along						
		Route R62. LED						
		Development						
		proposals.						
EDEN	REGIONAL	Development of a	Funding: R1,2 million	Н	R600 000	R600 000		Infrastructure
DISTRICT	WIDE	comprehensive						
		Bulk Infrastructure						
		Plan						
EDEN	REGIONAL	Clarity on National	Intervention	М				Department of Tourism
DISTRICT	WIDE	Marketing						
		Strategy (Role of						
		SA Tourism and						
		DMO)						
EDEN	REGIONAL	Sharing of	Development of	М				Provincial Department of
DISTRICT	WIDE	intelligence and	tourism surveys and					Tourism/SA
		ICT (SA Tourism	distribution to tourist					Tourism/Provincial ICT
		Surveys)	database					
EDEN	REGIONAL	Assistance to	Project: Tourism	М				Provincial Department of
DISTRICT	WIDE	create network of	destination marketing					Tourism /DEDAT/SA
		national tourism						Tourism/WESGRO
		bodies to cross						
		market tourism						
		offerings						
EDEN	REGIONAL	Establish aftercare	Project: Youth Cafes/	Н				Department of Social
DISTRICT	WIDE	homework facility	Satellite Libraries					Development/Department of
		centres to keep						Education/Department of
		youth safe and off						Arts and Culture
		the streets						

EDEN	REGIONAL	Establishment and	Intervention	М			Department of
DISTRICT	WIDE	funding of Social					Education/Health/Social
		Cluster Forum					Development/Arts and
							Culture/Human
							Settlements/DLG/
							Community Safety/
EDEN	REGIONAL	Development of a	Technical	Н			Department of Human
DISTRICT	WIDE	Human					Settlements
		Settlements					
		Development					
		Model					
EDEN	REGIONAL	Development of	Technical	Н			Department of Human
DISTRICT	WIDE	Human					Settlements
		Settlements					
		stakeholder					
		participatory					
		model					
EDEN	REGIONAL	Development and	Technical	Н			Department of Human
DISTRICT	WIDE	implementation of					Settlements
		special needs					
		human					
		settlements					
		(disabled/elderly)					
EDEN	REGIONAL	Development of	Technical	Н			Department of Human
DISTRICT	WIDE	Social housing					Settlements
		Typologies					
EDEN	REGIONAL	Human	Technical	Н			Department of Human
DISTRICT	WIDE	settlements					Settlements
		development					
		pipeline and					
		spatial depiction					

EDEN	REGIONAL	Focus on Thusong	Project: Launch	Н					DLG/Public
DISTRICT	WIDE	Centres as one-	Thusong Migration						Participation/Service
		stop service	Concept						Delivery
		centre for	Communication						
		communities -	campaign, sector						
		revisit because	involvement and public						
		not optimally	awareness						
		utilised.							
EDEN	REGIONAL	Development of	Intervention	Н					Department of Community
DISTRICT	WIDE	liquor license by							Safety
		law							
EDEN	REGIONAL	Implementation of	Project: Creating safer	Н					Department of Community
DISTRICT	WIDE	Da	communities						Safety
		Gammaskop/Eden							
		safety plans							
EDEN	REGIONAL	High School drop -	Initiate programmes to	Н					Department of
DISTRICT	WIDE	out rate and	address the problem						Education/Health/Social
		teenage							Development/Arts and
		pregnancy/							Culture/Human
		unhealthy/ infant							Settlements/DLG/
		malnutrition/							Community Safety/
		pregnancies and							
		increase in HIV							
		mother to child							
		transmission							
EDEN	REGIONAL	Development of	Funding and expertise	Н					Department of Social
DISTRICT	WIDE	District Disability	from Department of						Development
		Strategy	Social Development						
EDEN	REGIONAL	Elderly	Funding: R200 000 per	Н					Dept of Social Development
DISTRICT	WIDE	programme	annum						
		funding							
EDEN	REGIONAL	Poverty alleviation	Funding R4million	Н	R1 million	R1 million	R1 million	R1 million	Department of Social
DISTRICT	WIDE	initiatives							Development

EDEN	REGIONAL	Funding for youth	Funding: R8 million	Н	R2 million	R2 million	R2 million	R2 million	Department of Social
DISTRICT	WIDE	development and	Establishment of local						Development
		roll out of youth	and district youth						
EDEN	DECIONAL	cafes	councils	1	D4000				
EDEN	REGIONAL	Drafting and	Funding: R 1000 000	Н	R1000				
DISTRICT	WIDE	gazetting of			000				
		sustainable waste							
		management by							
		laws							
EDEN	REGIONAL	Fund regional	Funding: R200 million	Н	R20	R70	R60	R50	National Treasury
DISTRICT	WIDE	landfill site			million	million	million	million	
EDEN	REGIONAL	Alternative waste	Technical support for	Н					
DISTRICT	WIDE	management	implementation						
		technology							
		support for							
		implementation							
EDEN	REGIONAL	Implementation of	Funding: R600 000	Н	R250 000	R250 000	R250 000	R250 000	DEADP
DISTRICT	WIDE	Integrated Waste	(IWMP						
		Management Plan	Implementation) +						
		and	R400 000 (Education)						
		implementation of							
		waste							
		minimisation							
		education							
EDEN	REGIONAL	Investigate	Technical	M					DEADP and NMMU
DISTRICT	WIDE	opportunities for							
		organic waste to							
		energy							
		conversions							
EDEN	REGIONAL	Waste	Technical: Integration	M					DEADP
DISTRICT	WIDE	Management	and Incorporation with						
		Information	DEADP information						
		System support	systems						
		->	-,	1					

EDEN	REGIONAL	Capacity building	Funding: R100 000	М	R20 000	R20 000	R20 000	R20 000	DEADP
DISTRICT	WIDE	for waste							
		management staff							
EDEN	REGIONAL	Management of	Support: B's to assist	Н					DEADP
DISTRICT	WIDE	hazardous waste	with execution						
EDEN	REGIONAL	Co-ordinate road	Intervention: SLA with	М					Department of transport/
DISTRICT	WIDE	to rail transport of	Transnet						DEADP
		waste to new							
		landfill site							
EDEN	REGIONAL	Explore and	Funding: R500 000	Н	R100 000	R150 000	R150 000	R100 000	DEADP
DISTRICT	WIDE	implement climate							
		change and							
		alternative energy							
		sources							
EDEN	REGIONAL	Develop	Technical assistance	Н					DEADP
DISTRICT	WIDE	Environmental							
		Management							
		Framework and							
		spatial depiction of							
		environmental							
		protected areas							
EDEN	REGIONAL	Implementation of	Funding: R800 000	М	R200 000	R200 000	R200 000	R200 000	DEADP
DISTRICT	WIDE	coastal							
		management and							
		estuaries plan							
EDEN	REGIONAL	Explore innovative	Funding R200 000	М	R100 000	R100 000			DEADP
DISTRICT	WIDE	ways to protect							
		biodiversity and							
		landscape							
		initiatives (Gouritz							
		cluster biosphere							
		reserve and							

		Garden Route							
		initiative)							
EDEN	REGIONAL	Eradication of	Funding: R200 000	М	%0 000	%0 000	%0 000	%0 000	DEADP
DISTRICT	WIDE	alien river							
		corridors							
EDEN	REGIONAL	Garden Route							DEADP
DISTRICT	WIDE	Biosphere							
		Reserve with							
		UNESCO							
		projects							
EDEN	REGIONAL	Climate Change:	Project: Technical	Н					DEADP
DISTRICT	WIDE	Disaster	assistance. Climate						
		contingency plans:	Change Research to						
		Mitigation and	inform Climate Change						
		Adaption Projects	Response Plan						
EDEN	REGIONAL	Garden Route	Technical assistance	Н					DEADP
DISTRICT	WIDE	Biosphere							
		Reserve with							
		UNESCO							
		projects							
EDEN	REGIONAL	Alien Vegetation	Funding: R9 529 520	Н	R	R	R	R	DEADP
DISTRICT	WIDE	Clearing and	(EPWP Community		2 053 333	2 258 667	2 484 533	2 732 987	
		Burning	employment						
		Programme	opportunity)						
EDEN	REGIONAL	Conservation of	Funding: R200 000	Н	R50 000	R50 000	R50 000	R50 000	DEADP
DISTRICT	WIDE	wetlands							
EDEN	REGIONAL	Funding for	R24 million	Н	R6 million	R6 million	R6 million	R6 million	Infrastructure
DISTRICT	WIDE	implementation of							
		Bulk Infrastructure							
		projects							
EDEN	REGIONAL	Development of	Funding: R2million	Н	R2million				Provincial Disaster
DISTRICT	WIDE	Integrated							Management

		Contingency							
		plans/ Veld and							
		Bush Fire Breaks							
EDEN	REGIONAL	Disaster Risk			R 250	R 100	R 120	R 135	Disaster Management and
DISTRICT	WIDE	vulnerability			000	000	000	000	Public Participation
		assessments							
		(Ward Based							
		Plans							
EDEN	REGIONAL	ICT Intergation	Funding	Н	R2 million	R2 million	R2 million	R2 million	Provincial and National
DISTRICT	WIDE	and mSCOA							Treasury
		Reform							
EDEN	REGIONAL	Ward Committee	Funding:	Н	R2 million	R2 million	R2 million	R2 million	Department of the Premier
DISTRICT	WIDE	Broadband rollout							
EDEN	REGIONAL	Implementation of	Funding: Pavement	Н	R5 million	R5 million	R5 million	R5 million	Department of Transport
DISTRICT	WIDE	IPTS Mobility	upgrades management						and Public works
		strategy	system						
			R20 million						
EDEN	MOSSEL	Unlocking Mossel	Funding: R3million	Н	R3 million				Human Settlemtns
DISTRICT	BAY	Bay toilet priject							
EDEN	KANNALAND	Human	Technical	Н					Human Settlements/ PT
DISTRICT		Settlements and							
		financial							
		sustainability							
		model							

## **CHAPTER 8**

## **EDEN DISASTER MANAGEMENT PLAN**











#### **EDEN DISASTER MANAEMENT PLAN (2017/2018 – 2021/2022)**

## IN.

#### INTRODUCTION

The Eden DM has a fully functional Disaster Management Centre (DMC). The centre is equipped with a joint operational command and tactical decision areas. In order to stay abreast with regional emergency related activities a 24/7 call centre has been established adjacent to the DMC. The 24/7 call centre is operated in conjunction with provincial Emergency and Medical Services (EMS) and renders an emergency call taking and dispatch platform servicing the district as a whole. During this year the Eden Call Centre updated the newly acquired Care Monix software system, this system is similar to the system used by the Provincial Emergency Medical Services (EMS).

### 8.1.1 EDEN DMC SERVICES RENDERED

The Eden DMC strive to deliver cost effective and efficient services to ensure that the Eden district remains a safe and secure destination, not only to its inhabitants, but all those visiting the area. Due to financial constraints the DMC management has been forced to "plan out of the box" the past year, this includes the partnering with existing programs and organisations in order to achieve economies of scale.

Once again the mitigation and risk avoidance measures started in the former two years led to a remarkable decrease in significant structural or environmental damages. Although the region had to endure no less than 22 (twenty two) severe related weather episodes, no significant structural or environmental damages were reported. This could partially be contributed to the lesser severity of the cut-off low systems, but it also reflects on the successes of early warning dissemination, the implementation of contingency plans and mitigation work done over the last 6 years.

### 8.1.2 EDEN DMC SUCCESS STORIES

#### DMISA Conference 2015

On the 9<sup>th</sup> and 10<sup>th</sup> of September the Eden DMC and the Disaster Management Institute of South Africa (DMISA) co-hosted the annual Disaster Risk Reduction Conference. This conference was attended by more than 300 delegates from various institutions from the

African continent including delegates from outside the African borders, as far as Slovenia and Romania.

The theme of this year's Conference was: "The 2030 Resilience: Sustainability and Adaptation Mandate: A New Action for Disaster Risk Reduction" and the focus of the conference were to share ideas and best practices in the profession of Disaster Management.

Eden's Acting Executive Mayor, Cllr Lionel Esau, delivered the key note address at the opening function with an overview of the district and the Western Cape MEC for Local Government, Environmental Affairs and Development Planning, Mr Anton Bredell, highlighted that to date through the Western Cape's proactive awareness campaigns, more than 70 000 learners at 85 schools have been reached in the province.

Professionalizing the field of Disaster Management was also under discussion during the conference when Dr. Mal Reddy, Immediate Past President of DMISA, announced that the job description Disaster Management Professional was recently approved by SAQA and that DMISA has been approved as the official body to oversee the formal registration process.

#### "Best Team" Award: Success of The 2015 DMISA Conference

Eden District Municipality's DMC team was announced as the "Best Team" that helped to prepare and execute this year's successful DMISA Conference. This prestigious award was presented to the Eden team by the President of DMISA, Dr. Johan Minnie.

Logistical arrangements such as: the coordination of security services, fire safety, coordination of the media, registration of delegates at the event, etc. were amongst the many tasks the team had to oversee and execute.

#### Penny Pinchers Lions Karoo to Coast Mountain Bike Challenge

Once again the Eden Fire and Rescue service provided a rescue and safety service to the Penny pinchers Lions Karoo to Coast Mountain Bike Challenge that was hosted between Uniondale and Knysna on the 20<sup>th</sup> of September 2015.

#### De Vught Avontuur Prins Albert and Swartberg Fires

This said the Eden Disaster Centre still had to deal with devastating bush and veld fires in the De Vught and Avontuur areas as well as to provide assistance to the Central Karoo DM after fires in the Prins Albert and Swartberg mountain areas proved to be a challenge.

#### GO George Unrest

In the first quarter of the year the DMC had to act as the coordination platform after major disruption occurred in the George Municipal area, following incidents of civil unrest due to the implementation of the Go George bus service.

#### SANTAM BAAM Initiative

With the help of the SANTAM BAAM initiative the services of the SANTAM technical flood risk specialist, with specific expertise in flooding and engineering, could be obtained to review the current hydrological data of the vlei, the size of the catchment as well as the run-off values and the drainage possibilities and the mouth of the system. At the workshop various possibilities to better address the current flood risk were discussed but it was clear that more data and modelling would have to be done before a way forward could be decided. SANTAM and San Parks committed to work together to assist the Eden DMC to find an amicable solution for the future.

#### Kaaimans River Vibrio Vulnificus

Following the summer holiday season saw the first death of an elderly man after being infected with the Vibrio Vulnificus virus after swimming in the Kaaimans River. This placed emphasis on the statement that in future the role of any DMC would be "business unusual" as the effects of climate change is presenting itself in different forms thorough the district.

#### Oudtshoorn and Kannaland Water Crises

The Eden DMC assisted both the Oudtshoorn as well as Kannaland local authorities during the below normal rainfall period in the second and third quarter of this book year. Fortunately with the assistance from all spheres of government mitigation and risk reduction measures could be implemented to limit the impact on communities in these areas.

#### Oudtshoorn and Kannaland Disaster Risk Assessments and Contingency Plans

On the pro-active side the EDMC in collaboration with the Provincial Disaster Management Centre, PDMC, managed to update the Oudtshoorn as well as Kannaland local municipal disaster risk assessments. The EDMC further assisted regional local authorities with the compilation and update of their contingency plans.

### Shared Risk Management Collaboration in the Eden District

During July 2015 in collaboration with WWF and SANTAM a workshop with the following role-players viz: The George Municipality; Provincial Disaster Management; Cape Pine; San Parks; Cape Nature; DAFF; The George business chamber; The Oudtshoorn business chamber, NMMU the CSIR and various independent scientist were held at the George Lodge with the intention to compare notes on current as well as planned risk reduction initiatives.

The meeting resolved that the need exist for a platform to be able to sensitize decision makers of the current as well as foreseen risks as well ways and means where the environment could act as a barrier against possible disaster risks.

In order to address this gap a work group reporting to the Eden Disaster Management Advisory Forum (EDMAF) under the leadership of Mr. Vernon Gibbs-Halls was established with the mandate to report to the EDMAF at quarterly meetings.

#### Emergency Breaching of the Swartvlei Estuary

In July 2015 the Eden Disaster Centre convened a workshop with all the stakeholders involved in the emergency breaching of the Swartvlei estuary. Over the last couple of years a protocol with regards to the premature breaching of the Swartvlei estuary has been established but in order to ensure that the actions are implemented well in advance and with enough fore warning the trigger levels had to be re-assessed.

#### To Support the Oudtshoorn and Kannaland Community/ Ward Based Disaster Risk Assessments

Oudtshoorn Local Municipality (OLM) and Kannaland Local Municipality (KLM) in completing a Disaster Risk Assessment, the Western Cape Disaster Management (PDMC) in collaboration with Eden District Municipality Disaster Management Centre (Eden DMC) facilitated community based disaster risk assessments in accordance with the Western Cape standardized risk assessment methodology. The draft disaster risk assessments for both OLM as well as KLM have been completed and distributed for comment.

# Eden DMC Interventions to the Reduction of Disaster Risk identified during the 2014/2015 Disaster Risk Assessment

During this year attempts to address the risks identified during last year's macro risk assessment mostly centred on the identification of the risk owners as well as to sensitise the risk owners to ensure that disaster risk reduction planning and risk reduction actions should be aligned to address the newly identified risks.

#### **Acsa Joint Emergency Exercise**

On the 20th of October 2015 a joint emergency exercise were executed in collaboration with all the emergency response agencies and ACSA George. The exercise managed to highlight various areas of concern, this have been tabled in a report to be addressed by the role-players.

#### **DRR Actions Addressed to Date**

The update of the regional preparedness plans to address communicable diseases as well as capacity building amongst first responders with specific reference to addressing any foreseen communicable disease outbreak. The compilation of a guideline to be used for the emergency breaching of estuaries to prevent flooding of previously identified high risk, mainly in areas around estuaries, during extreme weather events. The enhancement of water resources for both the towns Ladismith, Zoar and Oudtshoorn (Dysselsdorp as well as De Rust) to augment current domestic water supply during extended periods of below normal rainfall. The alignment of current programmes aimed at the reduction of alien invasive plants.

As part of Eden's commitment to ensure a safe and healthy environment for all its inhabitants as well as the visitors to the area a comprehensive capacity building program to train First Aiders were launched a couple of years ago. This program is continued every year, training on average more than 200 disaster management volunteers per year. The focus of the training is on building local capacity in terms of first aid but basic disaster risk avoidance as well as how to develop a disaster contingency plan for each household is also addressed.

#### **Incident Command Training (Ics)**

The training of all senior staff (Shift Leader and higher) in the basic principles of incident command in order to be able to implement the internationally recognised incident command system (ICS) for all incidents type 3 and bigger.

#### **Updating of Water Management Plans**

Since 2009 local municipalities adapted their water management plans to include early warnings to pre-empt possible problems before they become a crises. For instance when a dam level reaches a certain percentage, water restrictions will be implemented much earlier than used to be the case before 2010. Stream flow in rivers, water run-offs and the salt levels in estuaries are also monitored more consistently since 2009 as a decrease in river flow or an abnormal rise in estuarine salinity (indicating that less water in coming into the estuaries) would immediately trigger alarm bells. The reuse of water is gaining momentum with George Municipality taking the lead with its advanced ultra-filtration plant through which they can treat waste water for indirect use. The municipality also upgraded its water laboratory to monitor water quality. Mossel Bay is following suit by purifying waste water by way of a reverse osmosis process.

### Maintenance and Upgrades of Water Supply Infrastructure

In Knysna much needed maintenance has been done to the Akkerkloof Dam pipeline, large-scale upgrades to the Sedgefield Water Treatment Works are underway and all the coastal municipalities (with the exception of Hessequa), are maintaining their desalination plants, although these are not currently operational and kept as 'insurance' in times of need .One area of concern was the Kannaland LM area, where sufficient water supply was often a challenge. This has been addressed through several interventions in collaboration with the Eden DMC. Ladismith's limited water supply from the Jan F le Grange dam (which has a

seepage problem) can be augmented with groundwater from additional boreholes in the drier months. By working collaboratively with the Cape Agency for Sustainable Integrated Development in Rural Areas (CASIDRA) Zoar's water supply problem has been addressed and a project to link the existing Blossoms boreholes to the Klein Karoo Rural Water Supply Scheme is also underway. Although much work still needs to be done, these wells can be accessed to supplement supply to the Oudtshoorn and Calitzdorp areas is necessary.

#### **Fire and Flood Awareness Campaigns**

Fire, Flood and Drought Awareness Campaigns were held in collaboration with the Western Cape Disaster Management Centre and SANTAM. The project was funded by SANTAM under the BAAM (Business-Adopt-a-Municipality) initiative. Seventeen schools in the Northern parts of the Eden District Municipal area were identified. With the help of a theatre group called the Kambro Diggers more than 4400 scholars were reached and awareness regarding fire, flood and drought were raised on a practical and implementable manner.

#### **N2 Incident Management Exercises**

In preparation for the December 2016 holidays the Eden DMC in collaboration with the South African National Roads Agency Ltd (SANRAL) SOC (the company mandated by the Department of Transport to ensure that Incident Management is implemented on all national roads across the country) executed two accident simulations on the N2.

The first simulation was held near Sedgefield on the 17th of November 2015 and the second simulation was held near the Gouritz Bridge on the 24 of November 2015. The aim of this exercises were to assess how services respond to emergency incidents and how the scene is managed according to RIMS procedures and protocols. The scenario involved a hazardous material and various vehicles with entrapped passengers and drivers. A short wrap-up was done on scene after each exercise.

#### **Power Outage Contingency Plans**

In the latter part of the year the relevant officials form local authorities have been working with the Eden DMC to develop contingency plans to address extended periods of power outages. To date two separate workshops have been hosted by the Eden DMC with all the relevant emergency- and technical staff from local authorities in the Eden District to exchange ideas as well as to highlight specific areas of concern to the PDMC. Should the district be faced with an extended power outage of 10 to 14 days it will be a challenge to say the least, but at

least detailed contingency planning have been done and plans to ensure the delivery of essential services has been addressed.

#### **Malawi Peer Review**

From 1-10 December 2015 the Eden Manager for Emergency Services formed part of the South African team to perform a peer review to determine the status with regards to disaster risk reduction (DRR) in Malawi. The process was led and organized by hosts from Malawi and included three peers each from Mozambique, South Africa and Zimbabwe, two from SADC, as well as one external consultant serving as secretariat and editor of the mission's report.

Key interviewees were drawn from various ministries, departments and organizations (international and NGO"S) throughout Malawi

#### 8.2 GUIDING LEGISLATION AND POLICY FRAMEWORK

- The 1996 Constitution RSA
- Disaster Management Amendment Act, 16 of 2015
- Disaster Management Amendment Act, 57 of 2002
- National Disaster Management Framework, GN 654 OF 2005
- The Municipal Systems Act 32 of 2000
- The Municipal Structures Act 117 of 1998

#### GUIDING POLICIES/PROCEDURES/STRATEGIES/FRAMEWORKS

No	Policy	Review Status	Workshop Date	Date Approved by	Council Resolution Number
1	National Disaster	To be	n/a	n/a	-
	Management Framework	reviewed			
2	Provincial Management	To be	n/a	n/a	-
	Framework	reviewed			
3	District Management	Draft	To be set after	To be submitted	-
	Framework		National and		
			Provincial		
			frameworks have		
			been revised to		
			be in line with the		
			amended DM Act.		
4	Eden Corporate Disaster	current	n/a	Adopted by council	
	management plan			March 2015	
5	Standard operating	Draft	February 2017	To be discussed by	-
	procedures for call centre			LLF	
	staff				

#### 8.3 EDEN DISASTER SITUATION SYNOPSIS

#### **Economic perspective**

Eden is an important economic growth area for the Western Cape. It has an expanding population on account of immigration from other parts of the country, bringing a dynamic mix of skills and cultures to the district. The relatively high percentages of households with no income in areas with higher population density, creates several social challenges.

#### Basic services and infrastructure

Problems on basic services infrastructure are experienced in the municipalities that have seen rapid population growth. The natural environment and its resources of the EDM are sensitive and susceptible to over-exploitation or inappropriate use.

#### Condition of natural "disaster barriers"

The Garden Route has largely intact wetlands which attenuate water; prevent erosion and flooding and which naturally purify the water. However, many wetlands are being slowly degraded through illegal channelling, the removal of reeds, peat and other water flora by transgressors who abstract water, mostly for agricultural purposes.

#### Seasonal climatic outlook for 2016

In its Seasonal Climate Watch Report for the period October 2015 to February 2016, the South African Weather Service (SAWS), along with other international forecasting systems, predict "the strengthening of an El-Niño episode towards the summer season with the expectation to continue throughout the autumn season".

This indicates that South Africa and the Eden District may continue to experience extremely warm and dry conditions towards the end of 2015 and continuing into 2016.

The SAWS also foresee high probabilities of below-normal rainfall from mid-summer, which is expected to continue into autumn with small chances of localized above-normal rainfall and they warn that "the condition could promote a regional or localized drought".

#### **Eden DM council commitment**

Eden District Municipality Council recognises that if the objective of achieving sustainable development in the area of Eden is to be realised, a concerted effort is required to reduce recurrent disaster risks in its area.

This can only be achieved by:

- creating resilience amongst its people and its infrastructure;
- > strengthening capacity to anticipate significant events and disasters; and
- improving the management of such events in order to limit the effects wherever possible

It also requires the development and implementation of appropriate disaster risk reduction (DRR) methodologies and the integration of such methodologies into development plans, programmes and initiatives as well as the management of high risk developments. These DRR plans should be included into the IDP and SDF of each local authority with sustainable implementable projects and plans aligned to the budget.

# During the 2014 macro disaster risk assessment the following new risks have been identified for the region:

- Alien Plant Invasion Entire District;
- 2. Coastal Erosion (Sea Level Rise) Bitou, Knysna, George, Mossel Bay and Hessequa LM's:
- 3. Petro-Chemical Fire Hazards- Mossel Bay LM;
- 4. Predator Animals- Kannaland and Oudtshoorn LM;
- 5. Seismic hazards Entire District;
- 6. Service Disruptions- Entire District;
- 7. Social Disruptions Entire District;
- 8. Storm Surges Bitou, Knysna, George, Mossel Bay and Hessequa LM's;
- 9. Structural Integrity Old Gouritz Bridge Mossel Bay LM;

During this year attempts to address these newly identified risks mostly centred around the identification of the risk owner as well as to sensitise the risk owners to ensure that DRR planning and DRR actions should be aligned to address the newly identified risks, in line with the following guidelines:

**Extremely High Risks:** Should the relative risk priority of a particular hazard event impacting on a community be rated as extremely high, that community faces a potentially destructive risk with a high probability of occurrence, for which they are unprepared. This combination equates to an extremely high risk and is a disaster in the making. For these extremely high risks you must prepare urgent risk reduction interventions.

**High Risks:** If the relative risk priority of a particular hazard event impacting on a community is rated as high, the risks to which these communities are exposed are potentially destructive, but the community is modestly prepared for the hazard event occurrence. This combination equates to a high risk and you must prepare a combination of risk reduction interventions and preparedness plans for these risks.

**Tolerable Risks:** if the relative risk priorities of a particular hazard event impacting on a community is rated as tolerable, it translates into an acceptable risk for a largely prepared community. This combination equates to a tolerable risk and you must prepare preparedness plans for these risks.

**Low Risks:** Relative risk priorities of a particular hazard event impacting on a community is rated as low risk, it translates into a very small risk for a largely prepared community. This combination equates to a low risk and any hazard preparedness plans are sufficient for these risks.

#### 8.3.1 PROBLEM STATEMENT, CHALLENGES AND OPPORTUNITIES

#### **Problem Statement**

#### Disaster Management Plans

Although the Disaster Management Act, promulgated in 2002 but enforceable since 2004, has called for local authorities to have level 1 disaster management plans by 2006, level 2 plans by 2007 and level 3 plans by 2008 none of the local authorities in the Eden District have been able to meet these legislative requirements. This was mainly due to a lack of capacity at local authority level.

#### Local Capabilities

Over the last 5 years the Eden DMC has been assisting in the building of local capacity at local authority level, facilitating formal as well as informal training sessions as well as the development of concept plans and guidelines to be used by local authorities.

In the absence of National guidelines the Eden DMC did a macro disaster risk assessment (inclusive of a hazard-, vulnerability as well as capacity assessment) in 2004 as well as in 2015 and then provided all the local authorities with the five highest risks that they would have to prioritize in their local planning.

#### Ward Based Disaster Risk Assessments

The Eden DMC then requested assistance from the Provincial Disaster Management Centre (PDMC) to assist local municipalities with the compilation of local ward based disaster risk assessments. To date local risk assessments have been completed for all the local authorities with the assessment for Hessequa LM to be completed in March 2017. Then next step would be to link disaster risk reduction plans (DRR) and actions to address the risks identified in the previous two exercises.

#### Challenges

- The lack of dedicated disaster management officials at local authority level to ensure
  effective implementation of all the sectors of the disaster management continuum i.e.
  preparedness, mitigation, prevention, development recovery and response;
- The willingness of local authorities in the district to establish a multi-disciplinary one stop emergency call centre;
- The absence at National, Provincial and Local level of a fund aimed specifically at reducing disaster risk;
- The lack of disaster risk reduction projects listed as part of the local authority level IDP and included into multi –year budgets;
- In order to place emphasis on prevention and mitigation a dedicated section involved
  with disaster risk research needs to be established to advise the Head of Centre at the
  DMC on issues like loss of biodiversity (natural disaster barriers), climate change trends
  as well as Heath issues;

#### **OPPORTUNITIES**

 The DMC include a 24/7 emergency call centre that could be used as a one stop emergency call taking and dispatch facility for the entire District;

- The DMC is in direct communication with not only the South African Weather Service but also other early warning institutions to ensure 24/7 response to and coordination of any major hazards;
- The DMC is equipped with a Joint Operational Command platform (JOC) that provides a platform from where regional emergency situations could be coordinated;
- The DMC has well established lines of communication to both Provincial (PDMC) as well as National (NDMC) counterparts that can be used to disseminate information to the highest level of decision making;
- The Disaster Management legislation, as amended, gives the DMC the legislative mandate to cut across departments involved with disaster risk management as well as to report failures to address disaster risk issues to the highest level of decision making;
- The DMC has the potential to render shared disaster management services to all the Local Authorities in the district;

#### 8.3.2 ORGANISATIONAL STRUCTURE AND ACCOUNTABILITY

The Executive Manager: Community Services is directly accountable to the Municipal Manager and the Manager: Disaster Management reports directly to the Executive Manager.

DEPARTMENT:	Community Services				
DIVISION:	Disaster Management				
MUNICIPAL OFFICIAL	DESIGNATION				
Gerhard Otto	Manager Disaster Management				
Wouter Jacobs	Disaster Management Coordinator				
Stella Bouwer	Call Centre Supervisor				
Gail Bekeer	Administrative Assistant				
Stenden University final year students	Disaster Management interns focusing on disaster related research				
The following people will be activated to re	ender assistance to the DMC when the Eden Joint Operational Centre is				
activated in terms of the district disaster re	activated in terms of the district disaster response plan				
Section : Systems Support					
I T section	Koos Nieuwoudt				
Section : Spatial Information					
GIS section	Salman Damons				
Section : Finance					
CFO	Louise Hoek				
Section : Corporate services					
Executive Manager Corporate services	Trix Holtzhausen				
Section : Roads					
Executive Manager Roads	Hans Ottervanger				
Section: Risk & Logistics					
DMC building	Mario Appels				
Call Centre	Tippie Bouwer				

JOC	Wouter Jacobs

#### Strategy

EDEN VISION	Eden, A united Future Empowered Through Excellence
DMC DEPARTMENTAL	Building towards a district of resilient communities where vulnerable people are able to
VISION	prepare for, mitigate against, recover from and adapt to hazards and a changing climate.
STRATEGIC OBJECTIVES	The Eden DMC believe in the 'added value' and complementarity of working together to
	achieve shared objectives and goals by undertaking joint actions and mutual support.
	The interaction between district role-players is guided by shared values of trust, mutual
	accountability; gender equity; a respect for diverse identities, perspectives and beliefs;
	a commitment to inclusion and participation; and openness to sharing and learning to
	build consensus and mutual understanding.
INPUTS (WHAT WE USE	Disaster risk assessments, research, GIS mapping, provincial decision support tool,
TO DO THE WORK)	weather data, RADAR data, early warnings
ACTIVITIES/MISSION	Building resilience against disaster risk
(WHAT WE DO)	
OUTPUT (WHAT WE	Disaster risk assessments, disaster response and mitigation plans, disaster risk
PRODUCE OR DELIVER)	reduction plans. Rehabilitation and reconstruction after disasters to "build back better"
PREDETERMINED	Developing a disaster resilient district.
OUTCOMES (WHAT WE	
WISH TO ACHIEVE)	
IMPACT (WHAT WE AIM	To build the capacity at local authority level to pro-actively plan and implement
TO CHANGE)	mitigation as well as adaptation strategies and disaster risk reduction actions to limit
	the exposure to as well as the possible impact of future disastrous events.

## 8

### 8.4.1 ROLES AND RESPONSIBILITES

Render disaster management and emergency call taking and dispatch services by ensuring legal compliance with regards to the roles and responsibilities allocated to be done by the district disaster management centre (DMC).

CLARIFICATION OF LOCAL DISTRICT AND PROVINCIAL RESPONSIBILITIES TO BE WORKSHOPPED DURING APRIL 2017

#### 8.4.2 OPERATIONAL PLANNING

- To empower newly elected political stakeholders in terms of the concept of disaster risk reduction (DRR) as well as the implementation of the amended disaster management act on both local as well as district level;
- 2) To work towards the closing the implementation gap that exists between national policies what is intended, and local practices what actually happens;
- 3) To align the Eden DMC action planning to the goals set by the Sendai framework as these goals have been endorsed by government in March 2015 which would include:

- > To develop an understanding of the context of DRR and resilience at each local
- authority as well as an understanding of the organisational and institutional roles relating to DRR and resilience,
- > To ensure a much broader engagement of stakeholders, especially the most vulnerable groups are empowered and capacitated at a local level;
- ➤ To assist local authorities to convene local platforms to address DRR;
- ➤ To focus on the concept of "Build Back Better", which enables synergy with the ecosystem and community based adaptation;
- > To involve more strategic partners in order to spread the current risk i.e. insurance industries;
- 4) Since the opening of the Eden DMC a range of collaborative platforms have been established to influence policies and practices at national, provincial and local levels. The intention would be not only to build on the existing but also to establish more platforms to critically evaluate and to develop new policies to disaster proof the district as well as the institutional strengthening of existing networks and facilitating formation of new networks at regional, provincial and national levels for enhanced collaboration;
- 5) By sharing experiences and knowledge gained during these collaborative actions, as well as to identify key challenges still to be addressed;
- 6) To build on the engagement with risk owners to ensure that risk avoidance strategies take into account local realities, such as complexity and vulnerability;
- 7) The focus in the next 5 years would be to be instrumental in the roll-out of the amended Disaster Management Act and to build partnerships with local authorities;
- 8) Another focus area would be the strengthening of public education campaigns and awareness raising at all levels of society;

# 8.4.3 MTEF DISASTER RECOVERY AND REHABILITATION FUNDING (2011/2012)

After the flooding event that took place in 2011 and 2012 the DORA (Division of Revenue Act, Act 2 of 2013) allocated an amount of R 54 864 772.00 to be paid over a tree year period to the six affected Local Municipalities within the Eden District.

In the first year (2013/2014) an amount of R 6 584 000.00 was transferred to the six LM's after which according to a signed MOU by all the relevant Local Municipalities they had to present monthly expenditure reports on their listed projects.

Expenditure reports and verification thereof was completed and the second year (2014/2015) to the amount of R 27 433 000.00 was transferred to the six LM's.

None of the six LM' has to date provided full expenditure reports on the year 2 allocation therefor the amount of R 20 847 776.00 included as part of their year 3 allocation could not be transferred yet.

Meetings were scheduled from 15/02/2016 to 19/02/2016 with all the relevant LM's in order to fast track the submission of their required expenditure reports to finalise payment of the LM's.

TOTAL	R 20 847 706
Kannaland Municipality	R 1 532 037
Hessequa Municipality	R 9 325 044
Mossel Bay	R 1 545 922
George Municipality	R 4 342 167
Knysna Municipality	R 2 887 243
Bitou Municipality	R 1 215 293

A memorandum of Understanding (MOU) were signed with all the local authorities. As part of this MOU the six Local municipalities that submitted projects to be funded form the R&R fund had to submit monthly expenditure reports. To date R 47 635 366,00 has been paid to the various municipalities with only George (R4 342 167,00) as well as Knysna (R2 887 243,00) left to submit their proof of expenditure reports before the final amounts, indicated in brackets next to these authorities, will be transferred as well.

#### 8.4.4 DRR ACTIONS ADDRESSED (2015/16 - 2016/17)

# DRR ACTIONS ADDRESSED IN THE CURRENT YEAR (2015/16) INCLUDE THE FOLLOWING:

- The update of the regional preparedness plans to address communicable diseases
  as well as capacity building amongst first responders with specific reference to
  addressing any foreseen communicable disease outbreak.
- The compilation of a guideline to be used for the emergency breaching of estuaries to prevent flooding of previously identified high risk, mainly in areas around estuaries, during extreme weather events.
- The enhancement of water resources for both the towns Ladismith Zoar and Oudtshoorn (Dysselsdorp as well as De Rust) to augment current domestic water supply during extended periods of below normal rainfall.
- The alignment of current programs aimed at the reduction of alien invasive plants.
- The building of bush and veldt fire response capability:
- A additional 4x4 bush and veldt fire response tanker was purchased;
- The SLA with the SCFPA were strengthened, this lead to the addition of three additional WOF teams;
- The inclusion of an additional landing strip in Denneoord (George) to be used for fixed wing aerial firefighting in order to ensure one landing strip per 50 km² in the entire Eden DM district;
- The erection of a centrally located WOF base camp at Denneoord (George) to be used for WOF teams from outside the Eden DM boundaries;
- The addition of two firefighters per shift at the George fire station, this brings the total staff component at the 24/7 George fire base to 6 trained professional firefighters per shift;
- The training of all senior staff (Shift Leader and higher) in the basic principles of incident command in order to be able to implement the internationally recognised incident command system (ICS) for all incidents type 3 and bigger;
- Since 2009 local municipalities adapted their water management plans to include early warnings to pre-empt possible problems before they become a crises. For instance when a dam level reaches a certain percentage, water restrictions will be implemented much earlier than used to be the case before 2010. Stream flow in rivers, water run-offs and the salt levels in estuaries are also monitored more consistently since 2009 as a decrease in river flow or an abnormal rise in estuarine salinity

(indicating that less water in coming into the estuaries) would immediately trigger alarm bells. The reuse of water is gaining momentum with George Municipality taking the lead with its advanced ultra-filtration plant through which they can treat waste water for indirect use. The municipality also upgraded its water laboratory to monitor water quality. Mossel Bay is following suit by purifying waste water by way of a reverse osmosis process.

- Maintenance and upgrades of water supply infrastructure is also receiving more attention. In Knysna much needed maintenance has been done to the Akkerkloof Dam pipeline, large-scale upgrades to the Sedgefield Water Treatment Works are underway and all the coastal municipalities (with the exception of Hessequa), are maintaining their desalination plants, although these are not currently operational and kept as 'insurance' in times of need .One area of concern was the Kannaland LM area, where sufficient water supply was often a challenge. This has been addressed through several interventions in collaboration with the Eden DMC. Ladismith's limited water supply from the Jan F le Grange dam (which has a seepage problem) can be augmented with ground water from additional boreholes in the drier months. By working collaboratively with the Cape Agency for Sustainable Integrated Development in Rural Areas (CASIDRA) Zoar's water supply problem has been addressed and a project to link the existing Blossoms boreholes to the Klein Karoo Rural Water Supply Scheme is also underway. Although much work still needs to be done, these wells can be accessed to supplement supply to the Oudtshoorn and Calitzdorp areas is necessary.
- As part of Eden's commitment to ensure a safe and healthy environment for all its inhabitants as well as the visitors to the area a comprehensive capacity building program to train First Aiders were launched a couple of years ago.
- During this year a total of 220 first aiders were once again successfully trained
  to the skill level of First Aid level 3. This group includes temporary staff employed as
  part of the Eden extended public works program as well as all the newly recruited
  lifesavers working on the beaches of the George LM.

8.6.5 DRR ACTIONS ADDRESSED IN THE CURRENT YEAR (2016/17)

#### 8.6.6 DISASTER RESPONSE

In comparison to the previous years the following emergency calls were dealt with by the Eden DM emergency call centre

DETAILS	2014/15	2015/16	2016/2017
Flooding	None	None	
Structure / Hazmat calls	8	20	
Fires calls	719	684	
Motor Vehicle Accidents calls	530	450	
Special services calls	417	420	
Rescue calls	48	24	
Medical calls	20	22	
Water related calls	1 161	1300	
Sewerage related calls	1 465	1490	
Electricity related calls	2 262	2180	

#### 8.7 DISASTER MANAGEMENT INTERGOVERNMENTAL RELATIONS

The section consults regularly at various platforms with other Government Departments. The Eden DM has a fully functional District Disaster Management Advisory Forum (DMAF) as well as a Safety and Security Cluster Joints structure that meets on a quarterly basis, with B-Municipalities and other stakeholders. These meetings are followed up with quarterly attendance of both the heads of disaster centre as well as the Provincial Advisory Forum meetings. At these meetings regional matters that could not be addressed at district level is escalated to Provincial- as well as National governmental level. Frequent meetings is held with senior officials from the Departments of Social Development, Water Affairs, Environmental Affairs, Education and Training, Heath, Agriculture and Transport as well as NGO's including the Red Cross, Garden Route Initiative, South Cape Land Initiative (SCLI) etc. In addition to this local engagements with major role players i.e. ACSA, Petro SA, Cape Nature, San Parks, the South Cape Fire Protection Association (SCFPA) the local industry i.e. Cape Pine, PG Bison etc. is held.

Forum	TOR?	Is forum	Frequency of	Forum purpose	Forum	Forum
name		active?	meetings		composition	chairperson
DMAF	YES	YES	Bi -annually	Discuss regional disaster management	Regional	Eden Portfolio
				issues		Chairperson
PDMAF	YES	YES	Quarterly	Discuss provincial disaster	Provincial	Head Of Centre
				management issues		
SAPS	YES	YES	Bi-Monthly	Discuss district safety and security	Regional	Maj. Gen. Reddy
Cluster joints				concerns		

Climate	YES	YES	Bi -annually	Discuss district climate change	Regional	Head of Eden
Change				adaptation matters		DMC
Adaptation						
SCLI	YES	YES	Bi -annually	Discuss invasive alien plant eradication	Regional	Kobus Meiring
SCFPA	YES	YES	Quarterly	Discuss the roll out of fire protection associations, integrated fire management and pro-active fire response.	Regional	Paul Gerber

### 8.8 LATEST DEVELOPMENTS: DM AMENDMENT ACT (DMAA), 16 OF 2015

The Disaster Management Act, Act 57 of 2002, is internationally reputed for its emphasis on prevention and its relative comprehensive approach to Disaster Risk Reduction (DRR). However the implementation has posed significant challenges, particularly at the level of local municipalities. The purpose for the review of the Disaster Management Act was to tackle the challenges by maximising the effect of DM legislation to communities, especially those most at risk.

Views on amending the principal Act were expressed by the political leadership, the South African Local Government Association (SALGA), the Disaster Management Institute of Southern Africa (DMISA), the National Disaster Management Advisory Forum (NDMAF), practitioners, academics and others in the disaster management fraternity.

Key issues highlighted by these stakeholders have also been emphasised in a number of research reports and submissions, including those from the SALGA, the International Federation of the Red Cross and Red Crescent Societies (IFRC) and the Financial and Fiscal Commission (FFC).

Considering the views, reports and implementation challenges, the need was established to call for a review of the principal Act to make it

- simpler to implement,
- strengthen certain regulatory provisions,
- avoid ambiguity, and
- provide greater legal certainty

In reviewing the disaster management legislation, due consideration was given to, among other things, the Government's Programme of Action and the 18 key targets of the National Development Plan.

The amended disaster management approach pays specific attention to the pressing needs of poor communities in relation to both natural and human induced disasters in the context of a developmental and capable state.

The principal Act was amended in order to address the need for better coordination, more involvement of sectors, improved disaster management planning capacity of local municipalities, better integration of disaster risk reduction in development policies, plans and programmes, and more emphasis on preventive measures.

# 8.8.1 KEY ISSUES ADDRESSED IN THE DISASTER MANAGEMENT AMENDMENT ACT

#### **Definitions:**

The use of terminology which was addressed by providing for definitions such as adaptation, climate change, disaster risk reduction, ecosystem, risk assessment; and substituting the definitions of emergency preparedness, mitigation, organ of state, vulnerability, etc. (See section 1 of the Amendment Act);

#### **Role of Traditional Leaders:**

Strengthening the representation of traditional leaders in disaster management structures. The Amendment Act provides for traditional leaders to serve in disaster management advisory forums across the spheres of government. (See sections 2, 12 and 16 of the Amendment Act);

# Inclusion of The Hyogo Framework For Action (Hfa) and Sendai Framework Obligations:

The need to incorporate the obligations set out in the HFA adopted by UN in 2005 as well as the recent Sendai Framework into the National Platform for Disaster Risk Reduction. The Amendment Act provides for the National Disaster Management Advisory Forum to serve as the South African National Platform for Disaster Risk Reduction to coordinate and give policy guidance on disaster risk reduction. (See section 2(b) of the Amendment Act);

#### Clarity on the Roles And Responsibilities of Organs Of State:

Clarity on the roles and responsibilities of organs of state in terms of disaster management and emphasising the need for organs of state to assist the disaster management structures in the event of a disaster or a potential disaster. (See sections 7, 11 and 15 of the Amendment Act):

#### **Reporting Requirements:**

Clarity on specific information and reporting requirements to municipal and provincial intergovernmental forums, the National Disaster Management Centre (NDMC) and the National Treasury. (See sections 9 and 10 of the Amendment Act);

Reporting requirements on the implementation of policy and legislation relating to disaster risk reduction as well as the management of funding allocated for post disaster rehabilitation and reconstruction measures to municipal and provincial governments. (See section 10 of the Amendment Act);

#### **Disaster Management Plans:**

The contents of disaster management plans by organs of state and making relevant information available to disaster management centres. The Amendment Act was enhanced to provide for the logical sequencing of events, i.e. conducting a risk assessment prior to planning and to ensure that disaster management plans of organs of state indicate the way in which the concept and principles of disaster management are to be applied in its functional area, including expected climate change impacts and risks for the organ of state. Organs of state should also identify and map risks, areas, ecosystems, communities and households that are exposed and vulnerable to physical and human-induced threats. (See sections 11, 13, 17 and 18);

#### THE ROLE OF MUNICIPALITIES:

Re-affirming the role of municipalities to establish capacity for the development and coordination of a multi-sector disaster management plan and the implementation of a disaster management function for the municipality. (See section 14 of the Amendment Act);

#### **Establishment of Disaster Management Centres on LM Level:**

The need in some areas to establish a disaster management centre in a Local Municipality (LM). The Amendment Act subsequently provides for the establishment of a disaster management centre for a LM in terms of a service level agreement with the relevant district municipality. (See section 14 of the Amendment Act); and

#### **Uncertainty: Declaration & Classification and Professionalization - Regulations:**

The Amendment Act amends section 59 of the principal Act to provide authority to the Minister to regulate on disaster management education, training and research matters as well as the declaration and classification of disasters. (See section 19 of the Amendment Act)

#### **Salient Points Emanating From the DMAA**

The following amendments were effected:

Various definitions such as -			
Amendment	Possible impact of this amendment		
The insertion of 'climate change'	Climate change impacts and adaptation thereto is a		
to the definitions.	new consideration included within the ambit of		
	Disaster Management by all spheres of government.		
	Climate change impacts and adaption thereto must		
	also now be considered when compiling Disaster		
	Management Plans and considering risk reduction		
	measures.		
The addition of the word	This affects the threshold for disaster classifications;		
'significant' to the definition of	The word 'significant' is defined as being serious or		
"disruption of life of a community"	'sufficiently great or important to be worthy of		
as an element of a disaster.	attention'. Meaning that a higher standard of		
	disruption is required prior to a situation being able to		
	be classified as a disaster and not just any disruption		
	would qualify.		
A definition of 'disaster risk	This affects the reporting responsibilities of		
reduction' has been inserted to	functionaries. The amendments require all spheres of		
the definitions.	government to become proactive in Risk reduction		

Various definitions such as -			
Amendment	Possible impact of this amendment		
	through means of management of plans, preventative		
	policies and early alert mechanisms.		
The definitions of 'emergency	Emergency preparedness: The focus is moved from		
preparedness' and 'mitigation'	only being able to mobilise, organise, and provide to		
have been vastly expanded and	now also anticipate, respond to and recover from a		
by implication responsibilities to	disaster.		
ensure the reduction of sources	Individuals', professionals' and spheres of		
driving climate change.	government's knowledge and capacity itself is now		
	valued under the concept of being 'prepared', again		
	emphasizing proactivity in assessing and being		
	prepared for a disaster.		
	Meaning that having certain persons constantly		
	involved in either early detection mechanisms or		
	other proactive mechanism is now a requirement		
	to qualify as being emergency prepared instead of		
	trying to procure such services after an emergency is		
	declared.		
	The mitigation of a disaster is expanded to include		
	human-induced. The effect of a disaster is expanded		
	to included hazard, exposure and vulnerability to a		
	community.		
	And mitigation of climate change is specified as a		
	factor to consider whenever any sphere of		
	government is required to plan in such a way to		
	mitigate any disaster.		
	Any reference to climate change will have the most		
	far reaching effect as this includes a duty to		
	address a reduction of sources driving climate		
	change through means of planning.		
The definition of 'post-disaster	The normality in conditions caused by a disaster is		
recovery and restoration' has	restored by the restoration, and improvement, where		
has a sum and add to set suit in	appropriate, of facilities, livelihoods and living		
been expanded to set out in	appropriate, or recinious, in control and in ing		
greater detail what is expected	conditions of disaster-affected communities, including		

Various definitions such as -			
Amendment Possible impact of this amendment			
attending to disaster recovery and	This means that efforts should be employed to not		
restoration.	only restore facilities, livelihoods and living conditions		
	to pre-disaster conditions, but further to try to improve		
	such to a better and more resilient situation.		
	Efforts regarding the built environment and		
	reconstruction of damaged infrastructure also		
	endeavour to <b>build-back-better</b> . This means that the		
	materials and technologies utilised should be of a		
	higher quality than those that were damaged.		
	The same goes for livelihoods that speaks to softer		
	issues and living conditions.		
A definition <b>risk assessment</b> has	The risk assessment should be of a scientific		
been inserted to the definitions.	calculation and analysis by determining the nature		
	and extend of the risk and vulnerability of the targeted		
	community in order to move towards conditions of		
	strength and resilience.		
Section 5 and 37-			
Section 5 has been amended to	The selection of traditional leaders were not		
now also require the presence of	prescribed meaning that essentially any person		
representatives from umbrella	classified as a traditional leader present, will qualify.		
organisations for women,	Now the selection process is clearly established.		
children, the elderly and people	Representivity of associations on a national level		
with disabilities on the National	representing women, children, the elderly and		
Disaster Management Advisory	persons with disabilities are required, which assist as		
Forum.	the Act now requires organs of state to make special		
In terms of Section 37 similar	arrangements in disaster plans for these groups.		
changes have been made in			
respect of Provincial disaster			
management advisory forums.			
This forum will also now serve as			
the South African National			
Platform for Disaster Risk			
Reduction.			

Various definitions such as -			
Amendment	Possible impact of this amendment		
Sections 10 and 22 -			
Section 10 has been amended to	The amendment stating that the Minister, and no		
state that the Head of the NDMC	longer the DG, must approve the National Centre's		
now reports to the Minister, and no	conduct when giving advice and guidance. By		
longer necessarily holds office in	removing the reference to the NDMC being part of a		
the Department.	department and now stating that the Head will report		
Section 22 adds to the	directly to the Minister, provides interdepartmental		
confirmation that the Minister now	independence and implies that the Minister will be		
enjoys oversight of the National	directly involved in the decision making process		
Centre.	especially having regard to section 22.		
	This opens the possibility of establishing the NDMC as		
	an independent government institution should the		
	need so require. (Like FEMA in the USA)		
Section 15 -			
Section 15 has been amended to	Prior to the amendment the NDMC had some		
give the National Centre the	challenges in order to obtain the assistance of the		
authority to call upon the SANDF,	South African Defence Force or the South African		
SAPS or any other organ of state	Police Service. The procedure could cause a delay in		
to assist disaster management	the immediate action required in certain		
structures.	circumstances.		
	The NDMC in practice already request the assistance		

of any organ of state as the circumstances dictates directly, however by providing a legislative duty on the

Various definitions such as -				
Amendment	Possible impact of this amendment			
	SANDF and SAPS allows for streamlining the			
	procedure from that institutions side. Meaning they			
	may deviate from their normal authorising procedures.			
	By implication the Eden DMC can now activat			
	these National resources via the NDMC.			
Section 23.24 and 25 as w	vell as 38, 39 and 52 53			

Section 23(1) has been amended to include an obligation on the National Centre to inform the provincial centre of its classification decisions, once it has classified a disaster.

Section 23(5) relating to Provincial Disaster classifications, has been amended to remove 23(5)(a)(iii) - meaning that crossboundary municipalities have been removed from the classification triggers.

Section 24 now includes greater reporting obligations on affected organs of state such as:

- quarterly reporting to the National Centre,
- quarterly progress reports on policy implementation,
- financial progress reports where funding is involved,
- expenditure and performance reports relating to funds, received to be delivered to National Treasury,

The new paragraph places a duty on any organ of state to report on a quarterly basis to the NDMC on any occurrence leading to a declaration of a disaster.

This shifts the duty away from the NDMC to request the information from relevant organs of state in order to ensure that the NDMC report to the Minister is up to date relating any potential disaster.

Effectively this means that the NDMC will be provided with the information from the affected organ of state, alerting the NDMC to potential disasters instead of the NDMC having to request information unnecessarily.

Provinces and municipalities must now also prepare and submit progress reports relating to disaster risk reduction policies and legislation ensuring effective information sharing.

These reporting obligations triples the current administrative burden on District Disaster Centres

Organs of state now has a duty to develop reduction mechanisms and must report on how such mechanisms will be implemented,

The measures must have special focus on:

- Risk reduction, and
- Climate change adaptation.

Once such risks are identified organs of state must also develop early warning mechanisms and procedures.

Various definitions such as -	
Amendment	Possible impact of this amendment
copies of all these reports	This is to ensure that all organs of state are not
is to be delivered to	only reactive to a disaster, proactive in risk-
National Treasury and	avoidance but also in a position to react quickly
affected disaster centres.	and effectively.
Section 25(1) has been replaced	
with a more comprehensive list of	
obligations on national organs of	
state. Similar changes have been	
made in respect of Provincial	
organs of state and provinces	
(sections 38 and 39) as well as	
Municipal organs of state and	
municipalities (sections 52 and	
53);	

Various definitions such as -			
Amendment	Possible impact of this amendment		
Section 25(3) has been amended	The National Centre will now also have to make		
to include obligations on Major	available applicable disaster management plans of		
Public Entities to submit disaster	organs of state to provincial and municipals centres;		
management plans.	Each national organ of state must first procure and		
	conduct a proper risk assessment prior to preparing		
By implication ESKOM,	or implementing a disaster management plan.		
TRANSNET, PETRO SA etc.	Such an assessment would ensure that real and		
would also have to submit their	potential risks are properly identified and addressed		
comprehensive disaster	in any draft plan.		
management plans to the NDMC.	The assessment is not only to relate to risks to the		
	functional area in general but must relate to:		
	Ecosystems – meaning an environmental		
	component		
	Communities as a collective		
	Households in specific		
	Further the assessment must also include physical or		
	human-induced threats of any kind.		
	The NDMC must not only report on the failure of a		
	national organ of state to adhere to this clause		
	but also should a major public entity fail to do so.		
Section 31A has been added and	The Head of the centre appears to have the authority		
sets out the staffing of provincial	to appoint staff in the centre.		
disaster centres.			
Section 43 has been amended to	Previously it was the duty of Municipal Entities		
include distinct obligations on local	indicated in the national, provincial or municipal		
municipalities to establish capacity	disaster management framework to prepare disaster		
to:	management plans (section 52 pre-amendment).		
develop and co-ordinate	Municipalities are required to incorporate Disaster		
disaster management	Management Plans within their Integrated		
plans and	Development Plans (section 26 (g) of the Municipal		
the implementation of a	Systems Act 32 of 2000.		
disaster management	Now each local municipality must establish		
function within the	capacity for:		
municipality	- the development and co-ordination of a plan,		

Various definitions such as -			
Amendment	Possible impact of this amendment		
	and		
Section 43(3) now calls for a	- implementation of a disaster management		
local municipality to establish	function		
capacity for the development	In the original act each District Municipality was		
and coordination of a disaster	required to establish Disaster Management Centres		
management plan and the	which would service the Local Municipalities within its		
implementation of a disaster	district.		
management function for the	The amendment however does provide a Local		
municipality which forms part of	Municipality with the discretion to establish a centre		
the disaster management plan as	depending on the requirements, capacity and strategic		
approved by the relevant	objectives of each municipality.		
municipal disaster management	Such a centre must be established in accordance with		
centre.	a SLA concluded between the District and Local		
Section 43 (4) A local	Municipality to clearly define which centre will be		
municipality <b>may</b> establish a	responsible for what duties and address allocation of		
disaster management centre in	funds.		
consultation with the relevant	The establishment and staff of MDMC is now brought		
district municipality in accordance	in line with the NDMC and PDMCs.		
with the terms set out in a service			
level agreement between the two	The PDMC guideline in terms of the minimum		
parties, in alignment with national	staffing level for a district municipal disaster		
norms and standards.	centre is as follow:		
Section 45(a) Staff of municipal	Head of Centre and one person per section of the		
disaster management centre.	disaster management continuum i.e.		
The staff of a municipal disaster	Prevention, Mitigation, Preparedness, Response,		
management centre consists of:	Recovery and Development.		
(a) the head of the municipal			
disaster management			
centre; and			
(b) suitably qualified persons			
appointed in the	Total of 7 people		
administration of the			
municipality.			

Various definitions such as -		
Amendment	Possible impact of this amendment	
Section 59 now empowers the	The Minister may now make regulations concerning	
Minister to make regulations	the declaration and classification of disasters.	
concerning the focus areas of		
national disaster management,		
meaning:		
<ul> <li>disaster management</li> </ul>		
education,		
disaster management		
training, and		
disaster management		
research frameworks		

These amendments to the DM Act should be noted, effected and the implications discussed with various Local Municipalities at the next DCF and DFC Tech with the view on entering into shared services agreements between the Eden DM and Local Municipalities in terms of disaster management activities and role clarification.

#### 8.9.2 MAJOR INCIDENTS: SEVERE WEATHER AND FIRE ALERTS

#### SUMMARY OF MAJOR INCIDENTS: SEVERE WEATHER ALERTS FOR THE PERIOD 1/07/2014 TO 30/06/2015

Date (2014-2015)	Incident	Estimate damages	Comment
04/07/2014 to	Heavy rainfall warning	No major damages reported to the	Contingency plans implemented i.e.
06/07/2014		Eden DMC	pro-active emergency breaching of
			estuaries.
July 2014	Ebola outbreak – West	No cases in Eden DM area	Contingency planning updated
	Africa		
17/07/2014 to	Heavy rainfall warning	No major damages reported to the	Contingency plans implemented i.e.
19/07/2014		Eden DMC	pro-active emergency breaching of
			estuaries.
24/07/2014 to	Heavy rainfall warning	No damages	Pro-active opening of river mouths
26/07/2014			
17/08/2014 to	Gysmanshoek pass fire	19100 Ha and fire lines of	
26/08/2014		approximately 18 kilometres.	
18/08/2014 to	Civil Unrest	Several small fires made by	Situation was controlled by Mossel Bay
19/08/2014	Mossel Bay	protesters No people evacuated	SAPS
27/08/2014 to	Heavy rainfall warning	No major damages reported to the	Contingency plans implemented i.e.
28/08/2014		Eden DMC.	pro-active emergency breaching of
			estuaries.

Date (2014-2015)	Incident	Estimate damages	Comment
17/09/2014 to	Gale Force winds warning	No damages	Pro-active warning disseminated to roll
18/09/2014	received		players
	High Seas warning received		
29/09/2014	Heavy rainfall warning	No major damages reported to the	Contingency plans implemented i.e.
		Eden DMC.	pro-active emergency breaching of
			estuaries.
30/09/2014	Hail storm- Kannaland	56 informal settlements 118 adults	Eden MDMC provided 200 blankets and
	(Ladismith)	and 66 children affected.	60 food parcels
6/10/2014 to	Fire at Gouritzmond	15 000 Ha	
11/10/2014			
01/11/2014 to	Heavy rainfall warning	No major damages reported to the	Contingency plans implemented i.e.
04/11/2014		Eden DMC.	pro-active emergency breaching of
			estuaries.
26/11/2014 to	KKRWS water crisis	Water demand exceeds the supply	Eden water tankers used to transport
1/12/2014		of rural scheme boreholes and	water to areas in Dysselsdorp
		although the areas to the West of	
		Oudtshoorn (Volmoed, Calitzdorp	
		etc.) is covered the areas to the East	
		(Vlakteplaas, Le Roux Station and	
		Dysselsdorp) do experience very low	
		water pressures and the peak water	
		demand cannot be supplied	
14/01/2015	Kammanassie fire		Eden DM fire and rescue teams
			responded
30/01/2015	Kannaland request disaster		Situation mitigated
	declaration		
08/02/2015 to	Paardebond fire	230 000 hectares	Eden DM fire and rescue teams
13/02/2015			responded
11/02/2015 to	Gamkaskloof fire	80 000 ha	Eden DM fire and rescue teams
13/02/2015			responded
11/02/2015 to	Waboomskraal Fire	70 ha	Eden DM fire and rescue teams
13/02/2015			responded
03/03/2015 to	Blombos Fire	30 000 ha	Eden DM fire and rescue teams
06/03/2015			responded
13/03/2015	Ladismith Cheese Factory	R20 mil	First teams on scene within 10 minutes
	fire		
23/03/2015	Heavy rainfall warning :	Bus and vehicles entrapped , one	Eden DMC informed all stakeholders to
	Flood in Meiringspoort	fatality	be on high alert;
			Eden DM fire and rescue teams assist
			with rescue actions
	Heavy rainfall warning :	No major damages reported to the	Contingency plans implemented i.e.
04/04/2015 to	3		
04/04/2015 to 05/04/2015		Eden DMC.	pro-active emergency breaching of

#### SUMMARY OF MAJOR INCIDENTS: SEVERE WEATHER ALERTS FOR THE PERIOD 1/07/2015 TO 30/06/2016

Date (2015 -2016)	Incident	Estimate damages	Comment
17/07/2015 - 18/07/2015	Flooding Watch	No major damages	Contingency plans implemented i.e. pro-
	Heavy rainfall Watch	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
20/07/2015	Heavy rainfall Warning	Although tree ARS	Contingency plans implemented i.e. pro-
		measured more	active emergency breaching of estuaries.
		than 50mm of rain	
		no major damages	
		were reported to	
		the Eden DMC	
23/07/2015 - 24/07/2015	Heavy rainfall Warning	No major damages	Contingency plans implemented i.e. pro-
	Flooding Watch	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
24/07/2015	High Seas Warning	No major damages	Contingency plans implemented i.e. pro-
		were reported to	active emergency breaching of estuaries.
		the Eden DMC	
27/07/2015 -	Minibus Taxi Protest	No major damages	JOC activated and contingency plans
28/07/2015		were reported to	implemented.
		the Eden DMC	
29/07/2015 - 30/07/2015	Heavy rainfall Warning	No major damages	Contingency plans implemented i.e. pro-
	Flooding Warning	were reported to	active emergency breaching of estuaries.
	Damaging Winds	the Eden DMC	
	Watch		
03/08/2015 - 04/08/2015	Damaging Winds	No major damages	Contingency plans implemented i.e. pro-
	Warning	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
19/08/2015 - 21/08/2015	Civil Unrest - Go	Four Go George	Eden DM JOC activated
	George Busses	busses were	
		destroyed by fire	
31/08/2015 - 01/09/2015	Flooding Warning	No major damages	Contingency plans implemented i.e. pro-
	Heavy Rain Warning	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
		Several roads were	
		closed due to	
		flooding	
30/09/2015	Heavy rainfall Warning	No major damages	Contingency plans implemented i.e. pro-
	Flooding Warning	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
10/10/2015	Veld Fire Conditions	No major damages	Contingency plans implemented. Early
	Warning Damaging	were reported to	warning disseminated
	Winds Watch	the Eden DMC	

Date (2015 -2016)	Incident	Estimate damages	Comment
01/11/2015	Flooding Warning	No major damages	Contingency plans implemented i.e. pro-
	Heavy Rains Warning	were reported to	active emergency breaching of estuaries.
		the Eden DMC	
		Several roads were	
		closed due to	
		flooding	
31/12/2015 - 07/01/2016	Avontuur / De Vlught	Approximately.	This fire started as result of lightning
	Fire	70 000 ha	
25/01/2016	Heavy Rain Watch	No major damages	Contingency plans implemented i.e. pro-
		were reported to	active emergency breaching of estuaries
		the Eden DMC	
03/02/2016	Heavy Rain Warning	No major damages	Contingency plans implemented i.e. pro-
		were reported to	active emergency breaching of estuaries
		the Eden DMC	
10/02/2016	Vibrio Vulnificus	Elderly man died	Contingency planning updated
	Kaaimans River	due to Vibrio	
		Vulnificus infection.	
12/02/2016 - 16/02/2016	Heimersrivier Fire	Approximately 5	All resources including Aerial support was
		000 ha	used to contain this fire
16/02/2016 -	Louterwater Fire	Approximately 1	Fire was contained by natural elements
19/02/2016	2001011101011110	000 ha	The final communication for the final communication for the first section for the first
29/02/2016 -	Blouberg Fire	Approximately	Across border fire between Eden DM and
07/03/2016	Blouberg Tille	100 000 ha	SKDM
03/03/2016 -	Uncomfortable	No major damages	Contingency plans implemented. Early
06/03/2016		were reported to	
00/03/2010	Conditions Hot and Dry	· '	warning disseminated
04/00/0040 05/00/0040	Advisory  Veld Fire Conditions	the Eden DMC	Continuo vario di contante di Forte
04/03/2016 - 05/03/2016		No major damages	Contingency plans implemented. Early
	Warning	were reported to	warning disseminated
05/00/0040		the Eden DMC	
25/03/2016	Flash Flooding	No major damages	Contingency plans implemented. Early
	Oudtshoorn	were reported to	warning disseminated
		the Eden DMC	
02/04/2016	Ganzekraal / Louvain	Approximately 200	
	Fire	ha	
05/04/2016 - 06/04/2016	Damaging Winds	No major damages	Contingency plans implemented. Early
	Warning	were reported to	warning disseminated
		the Eden DMC	
22/04/2016 - 23/04/2016	Heavy Rain Warning	No major damages	Contingency plans implemented. Early
	Strong Winds Warning	were reported to	warning disseminated
	Gale Force Winds	the Eden DMC	
	Watch		
	High Seas Warning		
	Storm Surges Watch		
	Veld Fire Conditions		
	Warning		
25/04/2016 - 26/04/2016	High Seas Warning	No major damages	Contingency plans implemented. Early
		l	l
		were reported to	warning disseminated
	Strong Winds Warning Gale Force Winds Watch High Seas Warning Storm Surges Watch Veld Fire Conditions Warning	were reported to the Eden DMC	warning disseminated  Contingency plans implemented. Early

High Seas Warning	No major damages	Contingency plans implemented. Early
Heavy Rain Watch	were reported to	warning disseminated
Flooding Watch	the Eden DMC	
Intense Cold Front		
Advisory		
Strong Winds Warning		
-		
Warning		
Damaging Winds	No major damages	Contingency plans implemented. Early
Warning	were reported to	warning disseminated
	the Eden DMC	
Veld Fire Conditions	No major damages	Contingency plans implemented. Early
Warning	were reported to	warning disseminated
Damaging Winds	the Eden DMC	
Advisory		
Heavy Rain Watch	No major damages	Contingency plans implemented. Early
	were reported to	warning disseminated
	the Eden DMC	
Heavy Rain Watch	No major damages	Contingency plans implemented. Early
Veld Fire Conditions	were reported to	warning disseminated
Warning	the Eden DMC	
Heavy Rain Warning	No major damages	Contingency plans implemented. Early
Flooding Watch	were reported to	warning disseminated
	the Eden DMC	
Damaging Winds	No major damages	Contingency plans implemented. Early
Advisory	were reported to	warning disseminated
	the Eden DMC	
Veld Fire Conditions	No major damages	Contingency plans implemented. Early
Warning	were reported to	warning disseminated
	the Eden DMC	
Damaging Winds	No major damages	Contingency plans implemented. Early
Advisory	were reported to	warning disseminated
Very Cold Conditions	the Eden DMC	
Advisory		
Heavy Rain Advisory		
Localised Flooding		
Advisory		
	Heavy Rain Watch Flooding Watch Intense Cold Front Advisory Strong Winds Warning High Fire Danger Warning Damaging Winds Warning Veld Fire Conditions Warning Damaging Winds Advisory Heavy Rain Watch Veld Fire Conditions Warning Damaging Winds Advisory Heavy Rain Warning Flooding Watch  Damaging Winds Advisory Veld Fire Conditions Warning Damaging Winds Advisory Veld Fire Conditions Warning Damaging Winds Advisory Veld Conditions Advisory Heavy Rain Advisory Localised Flooding	Heavy Rain Watch Flooding Watch Intense Cold Front Advisory Strong Winds Warning High Fire Danger Warning Damaging Winds Warning  No major damages Warning Warning Warning Warning  No major damages Were reported to the Eden DMC  Veld Fire Conditions Warning No major damages were reported to the Eden DMC  Warning Warning No major damages were reported to the Eden DMC  Veld Fire Conditions Warning

#### SUMMARY OF MAJOR INCIDENTS: FIRES FOR THE PERIOD (01/12/2015 – 12/02/2016)

Date	Туре	Area	ESTIMATED DAMAGE
03/12/2015	Veld Fire	Riversdale near PowerStation	
06/12/2015	Veld Fire	George at Syferfontein	
06/12/2015	Veld Fire	Ruitersbos	
09/12/2015	Veld Fire	14km from Ladismith in the direction of Laingsburg	
09/12/2015	Veld Fire	Droëkloof Farm near Ladismith	
14/12/2015	Veld Fire	Stilbaai / Wolweklip	
15/12/2015	Veld Fire	Gouritsmond and Blombos	

Date	Туре	Area	ESTIMATED DAMAGE
18/12/2015	Veld Fire	Buisplaas	
18/12/2015	Veld Fire	Blombos Road	
18/12/2015	Veld Fire	Kerkplaas near Ladismith	
19/12/2015	Veld Fire	Blombos	
20/12/2015	Veld Fire	Pacaltsdorp assisted George Municipality	
21/12/2015	Veld Fire	Herbertsdale Road	
21/12/2015	Veld Fire	Malanstreet, Bergsig in Calitsdorp	
21/12/2015	Veld Fire	Opsoek near Calitsdorp	
21/12/2015	Veld Fire	Hectorskraal near Albertinia	
23/12/2015	Veld Fire	Robertson Pass	
24/12/2015	Veld Fire	Holgate	
26/12/2015	Veld Fire	Assisted George Municipality with fire at	
		Heidedal Primary School	
26/12/2015	Veld Fire	Assisted George Municipality with fire at	
		Hoogekraal Primary School	
26/12/2015	House Fire	Assisted George Municipality with fire in Smartie	
		Town	
30/12/2015	Veld Fire	Blombos	
30/12/2015	Veld Fire	Olynberg / Rooiberg near Van Wyksdorp	
30/12/2015 –	Veld Fire	De Vlugt / Avontuur	
07/01/2016	V 115		
30/12/2015 –	Veld Fire	Herbertsdale	
31/12/2015	Veld Fire	Witsand	
01/01/2016 02/01/2016	Veld Fire		
02/01/2016	Vehicle and	Heidelberg  Ladismith	
02/01/2016	Vehicle and Veld Fire	Lausmin	
02/01/2016 –	Veld Fire	Seweweekspoort near Zoar	
09/01/2016	Volume	deweweekspoort near Zoar	
05/01/2016	Veld Fire	Van Niekerkshek near Heidelberg	
10/01/2016	Veld Fire	Albertinia near the Steg	
10/01/2016	Veld Fire	Calitsdorp, Mnr van der Merwe's Farm	
11/01/2016-	Veld fire	Mosselbay, near N2	
12/01/2016			
15/01/2016	Structure Fire	Ladismith	
17/01/2016	Veld Fire	Zoar, Hoog str	
18/01/2016-	Veld Fire	Bergoord near the Cango Caves	
21/01/2016			
19/01/2016	Veld Fire	Calitsdorp	
21/01/2016	Structure Fire	Riversdale, BP Gerage	
27/01/2016	Veld Fire	Maalgate bridge near N2	
28/01/2016	Structure Fire	Ladismith, house fire	
30/01/2016	Veld Fire	Hoogekraal	
31/01/2016	Veld Fire	Knysna, Sparrabos	
06/02/2016	Veld Fire	Ladismith,Algerynskraal	

Date	Туре	Area	ESTIMATED DAMAGE
07/02/2016 -	Veldfire	Wittedrift Plettenberg Bay	
08/02/2016			
11/02/2016	Veldfire	Kamanasie / Jonck Farm	

#### **Challenges**

Due to limited staff per shift the Eden fire and rescue response is limited to one fire per station at any point in time. It must be noted that during day shifts only two trained firefighters in on duty at the Riversdale fire station, 4 firefighters at Ladismith and 6 at George. This limits the response to fires to one fire per region.

At this point in time after-hour response in Ladismith as well as Riverdale is done with staff on standby; this is also the position for the activation of any Incident Command structure required in terms of Eden's MOU with the Provincial Government.

#### 8.9.3 EDEN DM CORPORATE DISASTER MANAGEMENT PLAN

In May 2015 the Eden Council approved the Eden DM Corporate Disaster Management Plan. This plan provides a framework for the institutionalisation of DRR at all Departments of the district authority.

The aim for the coming year would be for each Department to develop their own line function specific DRR plans to be collated into one Eden Disaster Management Plan.

To date the DRR plan the IT section has been received.

#### 8.9.4 SOUTH AFRICAN LESSONS LEARNED

The Peer Review to the Republic of Malawi has been a valuable tool to consider the progress achieved by the country in terms of disaster risk management. At the same time the Peer Review provided experience to the participants from the region in terms of the peer review process, in addition to allowing for the sharing of expertise and best practices within the region. The Peer Review has explicitly demonstrated the comprehensive policies and strategies on disaster risk management that Malawi has in place including Monitoring and Evaluation Frameworks and a Communication

Strategy. This is an area in which South Africa can build on its own existing policies and strategies.

- The Department of Disaster Management Affairs in Malawi is located in the Office of the Vice President. This has been a demonstration of the commitment to disaster management at the highest level of the executive, in addition to enabling effective cross-sectoral coordination. South Africa has located matters of disaster management within the Department of Cooperative Governance and Traditional Affairs and could benefit from elevating disaster management to the Office of the Deputy President, as this will create high level interaction on disaster strategies and challenges.
- The Peer Review demonstrated that there are areas for greater cooperation between countries within the SADC region on matters relating to disaster management. The current debate within SADC on the inclusion of a standing Sub-Committee on Disaster Management under the Ministerial Committee of the Organ is thus timely.
- Malawi as the first African country that volunteered to be peer reviewed for
  effective implementation of national disaster risk reduction actions have paved the way
  for other African countries. South Africa too will take under consideration the possibility
  of volunteering to be peer reviewed on its disaster risk management systems.
- Mozambique has an excellent early warning system in communities. They have a
  flag system and once the red flag is hoisted it becomes mandatory for the community
  to evacuate.
- Zimbabwe annually ring fence 1% of their total budget for disaster management;
- Malawi has indicated that they would be interested in twinning arrangements or assistance relevant to curriculum expansion as well as offering formal qualifications in disaster management. In addition they have also requested peers to host study tours in relation to agriculture, economic development and environmental affairs.
- Water for the future symposium-department of environmental affairs and development planning

From 4 to 5 February the Department of Environmental Affairs and Development Planning hosted a symposium with the theme "Water for the Future" The Eden DMC was invited to share their lessons learned after the 2009/2010 drought.

At this symposium the key note speaker, Dr. Jakkie Cilliers, from the Institute for Security Studies, emphasized the emerging water crisis in the RSA. He indicated that the RSA have reached a point where the current dams are being used at their exploitable limit and our water demand per capita is far above the world average. He further indicated that nearly 25% of municipal water is lost due to leaks. By 2035 more than 80% of the RSA population will be urbanized with a predicted increase of 22% in water demand. Our current withdrawal exceeds supply and our current planning is not sufficient to cater for the foreseen demand.

Various new water conservation technologies were showcased and the Eden DMC received a commitment from the National Cleaner Production Centre (NCPC) that their focus for the 2016/2017 financial year would be to assist high end water consumer industries in the Eden District with water conservation devices.

Professor Niel Armitage from UCT called for a move to a systems approach to replace the current silo approach in terms of roads, storm water and domestic water sections at Municipalities. He reflected on the lessons learned in Singapore to include storm water harvesting as part of the water bouquet to augment surface water, groundwater, re-use of effluent as well as desalination resources.

It was also noted that the CSIR has been instructed to **revise the current storm water design parameters**, **also referred to as the red book**. The revision should consider the impact of climate change and increased storm water run-off.

Extension of the current call center service delivery agreement (sla) between the
 Eden DM and the Mossel Bay local municipality

Since 1/07/2010 the Eden DM have been delivering a call taking and dispatch service of both life threatening as well as municipal calls on behalf of the Mossel Bay Municipality. The current service delivery agreement (SLA) will terminate on the 30<sup>th</sup> of June 2016.

Due to changes in the Labour Law with regards to the contractual employment of staff, the terms of the current SLA had to be re-negotiated with the Mossel Bay Municipality. In principal the Mossel Bay Municipality agreed that should the Mossel Bay Municipality cancel the SLA with the Eden DM before the proposed new expiry date of 30 June 2019, or decide not to renew the agreement for any reason after the actual expiry date, the **Mossel Bay Municipality will take over all the appointed staff on** 

**total costs to company,** which includes transfer cost and/or severance packages, or any other benefits as applicable and prescribed by Labour Law at that point in time.

#### **BUDGET REQUIREMENTS (2017 – 20122)**

IDP prioritization for budgetary inclusion shall be objectively determined through Risk Assessment processes.

VOTE	DESCRIPTION	ADJUST.	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
NO		BUD.	2017/	2018/	2019/	2020/	2021
		FEB 2017	2018	2019	2020	2021	2022
	Disaster Management						
	Mini JOC FPC Vehicle		R500 000				
	MIA Major incident alert		160 000	160 000	160 000	160 000	160 000
	SMS System		100 000	100 000	100 000	100 000	100 000
	Establishment of an	-	R 55 000	R 60 500	R 66 550	R 73 205	R 80 526
	disaster information and						
	data management						
	system						
	Establishment of a	R 108 000	R 216 000	R 231 120	R 247 298	R 264 690	R 283 131
	disaster management						
	research unit						
	Upgrade of the digital	R 400 000	R 450 000	R 500 000	R 550 000	R 600 000	R 650 000
	two way radio platform						
	to include real time						
	tracking and data						
	portals						
	Severe weather early	-	R 450 000	R 500 000	R 550 000	R 600 000	R 650 000
	warning detection and						
	dissemination systems						_
	Upgrade to the Eden	-	R800 000	R450 000	R350 000	R 250 000	R200 000
	DMC infrastructure						
	Capacitating B	-	R 75 000	R 80 000	R 85 000	R 90 000	R 95 000
	municipalities to						
	understand and						
	implement the amended						
	DM Act		D 050 000	D 400 000	D 400 000	D 405 000	D 455 000
	District disaster risk and	-	R 250 000	R 100 000	R 120 000	R 135 000	R 155 000
	vulnerability						
	assessments		D 450 000	D 500 000	D 550 000	D 000 000	D 050 000
	Implementation of	-	R 450 000	R 500 000	R 550 000	R 600 000	R 650 000
	Disaster risk reduction						
	projects	D 40 000	D 44 000	D 40 400	D 50 040	D 50 504	D 04 400
	Regional disaster risk	R 40 000	R 44 000	R 48 400	R 53 240	R 58 564	R 64 420
	awareness program		R 25 000	D 25 000	D 40 000	D 45 000	D F0 000
	Disaster scenario	-	K ∠5 000	R 35 000	R 40 000	R 45 000	R 50 000
	emergency exercise						

Capacity building	R 40 000	R 45 000	R 50 000	R 55 000	R 60 000	R 65 000
programs, i.e. first aid						
training						

# CHAPTER 9 MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK



## CHAPTER NINE: MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK

#### 9.1 INTRODUCTION

The application of sound financial management principles for the compilation of the Municipality's financial plan is essential and critical to ensure that the Municipality remains financially sustainable and that municipal services are provide sustainably, economically and equitably to all communities.

The Municipality's business and service delivery priorities were reviewed as part of this year's planning and budget process.

#### HIGH LEVEL SUMMARY OPERATING AND CAPITAL BUDGET

	January Adjustment	Proposed		
DESCRIPTION	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
Total revenue	-333 736 441.05	-341 028 670.84	-423 630 447.15	-431 479 732.92
Total expenditure	347 021 163.10	338 570 071.25	421 915 672.66	429 826 692.69
Surplus (-)/ Deficit	13 284 722.05	-2 458 599.59	-1 714 774.49	-1 653 040.24
Capital	6 713 294.71	2 458 500.00	1 640 500.00	1 635 000.00
Nett Surplus(-)/ Deficit	19 998 016.76	- 99.59	- 74 274.49	- 18 040.24

#### **OPERATING BUDGET - REVENUE**

The Eden District Municipality is reliant on Grant funding as its main source of revenue. This is as a result of the abolishment of the RSC Levies in 2006. National Treasury increased the RSC replacement grant with only 3% per annum. The following table reflects the revenue sources for the 2017/2018 to 2019/2020 financial years:

#### **OPERATING REVENUE:**

	January Adjustment	Proposed		
DESCRIPTION	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
Total operating revenue - Eden	-189 736 441.05	-196 028 670.84	-275 630 447.15	-279 479 732.92
Roads Agency Function	-144 000 000.00	-145 000 000.00	-148 000 000.00	-152 000 000.00
Total revenue	-333 736 441.05	-341 028 670.84	-423 630 447.15	-431 479 732.92

Included under operating revenue, are the following items:

DESCRIPTION	January Adjustment Budget 2016/17	Proposed Budget 2017/18	Budget 2018/19	Budget 2019/20	Note
EQS - RSC Levies grant	-142 094 000.00	-146 055 000.00	-151 130 000.00	-155 816 000.00	1
Rental of Facilities and Equipment	-1 424 332.26	-1 506 943.53	-1 594 346.26	-1 686 818.34	2
Interest earned external investments	-10 773 700.00	-11 123 700.00	-10 773 700.00	-10 773 700.00	3
Interest earned outstanding debtors	-799 483.83	-845 853.89	-894 913.42	-946 818.40	4
Government Grant and subsidies	-5 118 914.00	-6 890 000.00	-8 047 000.00	-5 194 000.00	5
Income Agency services	-15 000 000.00	-16 100 000.00	-16 300 000.00	-17 000 000.00	6
Contributions municipalities	-626 614.05	-662 957.66	-701 409.21	-742 090.94	7
Contributions municipalities & products	-279 617.40	-1 825 835.21	-58 926 370.65	-62 461 327.28	8
Sundry income	-10 305 149.05	-10 863 575.19	-27 098 923.55	-24 685 694.42	9
Public contribution and donated PPE	-3 314 630.46	-154 805.35	-163 784.06	-173 283.54	10
Total operating revenue	-189 736 441.05	-196 028 670.84	-275 630 447.15	-279 479 732.92	

#### Comments on the above items:

- 1. Budgeted as per DoRA.
- 2. A turn-around strategy for properties is currently being developed to maximise potential for properties.
- 3. Better performance should be realised and there are more surplus funds available that is not needed immediately for the daily operations.
- 4. There still remains a challenge with the recovery of outstanding debts especially with the firefighting fees and long outstanding councillors debt, so a substantial provision for interest on outstanding debtors was still budgeted for.
- 5. Budgeted as per DoRA.
- 6. Expects additional funding to be received for the roads agency function.
- 7. Contributions made for full time Shop Steward and TASK services.
- 8. Contributions from B-municipalities to finalize the briefing/tender process for the regional landfill site. In year 2018/19 there will be a significant increase in contributions as it is expected that the regional landfill site will be in operation at that time.
- 9. Additional admin fees are expected from 2018/19 onwards for catalytic projects
- 10. This includes donations and the greenest municipality award.

#### **OPERATING BUDGET - EXPENDITURE**

The table below illustrates the operating Expenditure for 2017/2018 to 2019/2020 financial years:

#### **SUMMARY: TOTAL EXPENDITURE**

DESCRIPTION	January Adjustment Budget 2016/17	Proposed Budget 2017/18	Budget 2018/19	Budget 2019/20
Employee related costs	106 093 782.42	117 383 928.91	123 433 138.21	131 971 549.57
Councillors remuneration	7 844 207.00	8 393 301.49	8 980 832.59	9 609 490.90
Bad Debts	1 060 000.00	1 121 480.00	1 186 525.84	1 255 344.34
Depreciation	3 669 970.13	3 669 970.13	3 669 970.13	3 669 970.13
Repairs and maintenance	5 620 376.66	4 935 420.66	5 267 664.86	5 573 354.22
Contracted services	17 697 904.53	15 426 130.81	79 257 275.44	80 268 858.14
Own fund projects	5 582 600.68	6 320 055.11	4 291 683.05	4 334 725.37
General expenses	44 799 476.68	25 523 506.99	27 067 105.17	28 442 645.47
Provison: Alien Vegetation	424 000.00	448 592.00	474 610.34	502 137.74
Provision: Post Employees	5 497 244.00	5 616 084.15	5 783 117.03	6 118 537.82
Provision: Rehabilitation of Landfill Site	-	-	1 272 149.00	1 348 478.00
Actuarial Loss	4 731 601.00	4 731 601.00	4 731 601.00	4 731 601.00
Contribution to Capital Assets	-	-	8 500 000.00	-
Roads Agency function	144 000 000.00	145 000 000.00	148 000 000.00	152 000 000.00
Total operating expenditure	347 021 163.10	338 570 071.25	421 915 672.66	429 826 692.69

#### Employee related cost:

The Salary and Wage Collective Agreement was used, to determine the employee related costs which is based on the average CPI plus 1 per cent

- o 2017/18-2019/2020 Financial Year 7.2 per cent (6.2 per cent plus 1 per cent)
- o Plus, an additional 1 per cent for notch increases
- Medical Aid increased with 10%
- Vacancies budgeted for 12 months

#### • Councillor Remuneration:

Councillor remuneration was budgeted on a grade 4 and adjusted with the ordinary annual increase.

#### Bad Debts

Mainly due to firefighting accounts not being paid and outstanding councillor accounts with regards to travel claims.

#### Depreciation, contribution and actuarial losses

These are GRAP related expenditure which must be provided annually for in the financial statements as per the relevant GRAP accounting standards.

#### Repairs and Maintenance

Maintenance for assets are been budgeted for to ensure that repairs and maintenance can be done timeously so that the useful life of the assets can be lengthened. The maintenance of council equipment should be done regularly because replacing of the current assets with new purchases will be very costly for the municipality on the long term.

Aurecon was appointed to compile a maintenance plan for the buildings. A fleet maintenance plan was compiled by the firefighting section. These plans prioritize how the funding for repairs and maintenance should be spent and during which financial period.

R 850 000 was allocated on the capital budget for upgrading of buildings- GRAP requirements if maintenance will increase the value of an asset and lengthen the useful life, the expenditure must be classified as capital.

#### Interest paid

It is not envisioned that any new loans will be taken up.

#### Contracted Services

Included under contracted services are the payments towards the PPP and the unbundled grant amounts. Grant allocations must be included under the type of expenditure (e.g. employee related costs, contracted services) and not as a one-line item grant.

#### Other Operating Projects funded from own funds:

These projects are funded from own funds:

#### **CAPITAL BUDGET**

The annual capital budget for the financial year 2017/18 MTREF period is as follow:

DESCRIPTION	January Adjustment Budget 2016/17	Proposed Budget 2017/18	Budget 2018/19	Budget 2019/20
DTP COMPUTER EQUIPMENT	824 000.00	250 000.00	250 000.00	250 000.00
SWARTVLEI SEPTIC TANK - PROJECT	54 000.00	250 000.00	-	-
FIRE FIGHTING - VARIOUS EQUIPMENT ITEMS	200 000.00	150 000.00	100 000.00	100 000.00
FINGER SCANNER	50 000.00		-	
SMOKE DETECTOR	40 000.00	50 000.00	50 000.00	50 000.00
STEEL SHELVES	65 000.00	50 000.00	50 000.00	50 000.00
POOL VEHICLE	155 000.00	165 000.00	175 000.00	175 000.00
RADIO TRANSMITTER	400 000.00	ı	-	-
ELECTRICITY DEMAND SIDE MANAGEMENT	3 100 000.00			
MIA (MAJOR INCIDENT ALERT) SMS SYSTEM	-	160 000.00	160 000.00	160 000.00
MINNIE JOC / FCP VEHICLE		ı	-	
AEROQUILLE MOBILE ANALYZER	430 000.00	50 000.00	-	
WEATHER STATION	50 000.00		-	
LABOROTORY INSTRUMENTS - MOSSEL BAY	-	58 500.00	-	
COUNCIL CHAMBERS	200 000.00	350 000.00	-	
UPGRADING OF BUILDINGS / RESORTS	185 000.00	850 000.00	850 000.00	850 000.00
Upgrading of Security System(HO)	150 000.00	-	-	-
Other Capital Items	810 294.71	75 000.00	5 500.00	-
Total Capital Budget	6 713 294.71	2 458 500.00	1 640 500.00	1 635 000.00

In terms of the MFMA, the Mayor must at least 90 days before commencement of the new financial year, table a draft budget for consideration.

There must be a clear link between the Budget, IDP and Performance Targets. Municipalities are required to seriously assess their revenue situation and financial health for purposes of determining whether or not they have sufficient revenue and adequate financial stability to fund and deliver on their proposed budget.

The Eden District Municipality will implement a five-year Medium Term Revenue and Expenditure Framework, aligned to the five-year Integrated Development Plan for the 2017/18 -2021/22 cycle.

#### 9.2 TOTAL ACTUAL BUDGET

	January Adjustment	Proposed		
DESCRIPTION	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
Total revenue	-333 736 441.05	-341 028 670.84	-423 630 447.15	-431 479 732.92
Total expenditure	347 021 163.10	338 570 071.25	421 915 672.66	429 826 692.69
Surplus (-)/ Deficit	13 284 722.05	-2 458 599.59	-1 714 774.49	-1 653 040.24
Capital	6 713 294.71	2 458 500.00	1 640 500.00	1 635 000.00
Nett Surplus(-)/ Deficit	19 998 016.76	- 99.59	- 74 274.49	- 18 040.24

#### 9.3 FUNDING OF THE BUDGET

#### **Definition of a Reserve:**

A reserve is part of retained earnings set aside for a specified purpose, and hence, unavailable for disbursements

The only reserve disclosed in Council's financial statements are the following:

• Capital Replacement Reserve – to finance Property Plant and Equipment (the above reserve are non-distributable reserves)

The main source of funding is grant funding for district municipalities, with a limited annual growth (3%) versus increase in expenditure of around 7 - 10%.

Eden district municipality is investigating revenue enhancement initiatives and is currently busy compiling turnaround strategies for the resort and properties to maximise revenue.

#### **OPERATING REVENUE BUDGET**

	January Adjustment	Proposed		
DESCRIPTION	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
Total operating revenue - Eden	-189 736 441.05	-196 028 670.84	-275 630 447.15	-279 479 732.92
Roads Agency Function	-144 000 000.00	-145 000 000.00	-148 000 000.00	-152 000 000.00
Total revenue	-333 736 441.05	-341 028 670.84	-423 630 447.15	-431 479 732.92

Included under operating revenue, are the following items:

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Government Grant and subsidies	-5 118 914.00	-6 890 000.00	-8 047 000.00	-5 194 000.00	5
Income Agency services	-15 000 000.00	-16 100 000.00	-16 300 000.00	-17 000 000.00	6
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Public contribution and donated PPE	-3 314 630.46	-154 805.35	-163 784.06	-173 283.54	10
Total operating revenue	-189 736 441.05	-196 028 670.84	-275 630 447.15	-279 479 732.92	

#### 9.4 FINANCIAL POSITION

DESCRIPTION	January Adjustment Budget 2016/17	Proposed Budget 2017/18	Budget 2018/19	Budget 2019/20
Total revenue	-333 736 441.05	-341 028 670.84	-423 630 447.15	-431 479 732.92
Total expenditure	347 021 163.10	338 570 071.25	421 915 672.66	429 826 692.69
Surplus (-)/ Deficit	13 284 722.05	-2 458 599.59	-1 714 774.49	-1 653 040.24
Capital	6 713 294.71	2 458 500.00	1 640 500.00	1 635 000.00
Nett Surplus(-)/ Deficit	19 998 016.76	- 99.59	- 74 274.49	- 18 040.24

The above table indicates that the total surplus over the 3-year MTREF period.

#### 9.5 LIQUIDITY AND DEBT- EQUITY RATIO'S

Current ratio: Current Ass	ets / Current	t Liabilities (Norm 2:	1)	
		30 June 2016	30 June 2015	
Current Assets	R	167 447 551,00	R 138 248 355,00	
Current Liabilities	R	57 264 049,00	R 61 258 545,00	
Current Ratio		2,92	2,26	(times)
		,	,	

**Comment:** The purpose of the current ratio is to determine whether the entity has the ability to pay it's short term liabilities. The norm for the current ratio is 2:1; however in 2016 the current ratio improved to over 3:1, the main reasons for this was matured short term deposits/investments deposited into the current account and the decrease in trade payables

<u>Cash/ Cost Coverage Ratio:</u> ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, Provision for Bad Debts, Acturial Loss, Impairment Loss and Loss

-		30 June 2016	30 June 2015
Cash and cash equivalents	R	155 333 873,00	R 111 082 727,00
Unspent Conditional Grants	R	17 537 796,00	R 11 458 072,00
Bank Overdraft	R	-	R -
Short term investment	R	26 027,00	R 26 027,00
Monthly fixed operational exp.	R	13 620 503,92	R 14 497 277,42
Depreciation	R	2 798 706,00	R 2 723 575,00
Amortisation	R	479 510,00	R 596 904,00
Provision for bad debts	R	7 817 253,00	R -
Actuarial Loss	R	119 120,00	R 5 157 541,00
Impairment Loss	R	-	R 244 290 042,00
Loss on disposal of assets	R	163 113,00	R 355 484,00
Employee related cost - Roads	R	60 440 070,00	R 57 433 427,00
Operating expenditure - Roads	R	84 758 842,00	R 64 197 097,00
Cash/ Cost Coverage Ratio		10,12	<b>6,87</b> (month:
		•	,

**Comment:** The purpose of the cash/ cost coverage ratio is to determine the amount of cash available to pay monthly operating expenditure, which includes interest, without receiving any additional income. Ideally the municipality should be able to pay it's operating expenditure for 3 months without receiving any additional income to proof sustainability. The municipality is able to cover all operating expenditure on a monthly basis. The reason why the ratio improved from the 30 June 2015 audited figures is due to a increase in cash on hand and a decrease in general expenditure.

#### 9.6 CAPITAL REPLACEMENT RESERVE: 2017/2018-2019/2020 MTREF

Capital Replacement Reserve	Adjust. Budget Feb 2017	2017/2018	2018/2019	2019/2020
Opening Balance	24 675 638	28 345 608	32 015 578	35 685 548
Contributions to Reserve	3 669 970	3 669 970	3 669 970	3 669 970
Closing Balance	28 345 608	32 015 578	35 685 548	39 355 518

#### 9.7 MSCOA READINESS REPORT

#### 9.7.1 PURPOSE OF THE MSCOA REPORT

To supply relevant information and additional recommendations as per MFMA Circular No. 80 (8 March 2016) and mSCOA Circular No.4 (3 March 2016) to keep the IDP section informed.

#### 9.7.2 MSCOA LEGAL CONTEXT

## 9.7.3 MFMA CIRCULAR NO 80 AND MUNICIPAL BUDGET CIRCULAR FOR THE 2017/18 MTREF (09 DECEMBER 2016)

#### Introduction

An extract of the MFMA Circular No. 80 (8 March 2016) reads as follows:

Circular No. 80 is a follow-up to MFMA Circular No. 57 and therefore replaces it and updates municipalities on the review of local government financial systems and business processes subsequent to the 'piloting' of the *m*SCOA classification framework. The Primary objectives of the piloting phase included:

• Determining minimum **system and business process requirements** to effectively operate the multi-dimensional structure of *m*SCOA.

An extract of the Municipal Budget Circular for the 2017/18 MTREF reads as follows: National Treasury has released Version 6.1 of Schedule A1 (the Excel Formats) which is aligned to version 6.1 of the *m*SCOA classification framework which must be used when compiling the 2017/18 MTREF budget. This version incorporates major changes. Therefore, **ALL** municipalities **MUST** use this version for the preparation of their 2017/18 MTREF budget.

#### **Inclusive Approach**

The municipality remains ultimately responsible and accountable to implement *mSCOA* across its organisation.

While it is acknowledged that financial management and systems of internal control is a key consideration with the implementation of the *m*SCOA, it is only one aspect. *m*SCOA implementation cannot be considered solely an ICT or finance reform; on the contrary it is a

complete organisation reform and must be approached as such for it to be successfully implemented at a municipal level. Par 2.2 indicates clearly the involvement of all.

#### **Evaluation of Current Financial Management and Internal Control Systems**

Importantly, municipalities need to evaluate the functionality of their current financial management and internal control systems against a comprehensive list of business processes. (Refer to par. 2.2, below).

If the outcome of the assessment is favourable, then municipalities would not necessarily need to replace their current financial management and internal control system. The service provider would however have to provide the municipality with guarantees to this effect.

#### Minimum Compliance: Mscoa Business Processes and System Functionality

Municipalities must ensure when examining the functionality of their current systems of financial management and internal control that it meets the minimum business processes and system requirements as stated in the objective of the *m*SCOA Regulation, namely; a system of financial management and internal control capable of providing for the uniform recording and classification of both **municipal budget and financial information at a transaction level** in the prescribed municipal standard chart of accounts, for both municipalities and municipal entities and:

- must provide for the hosting of the mSCOA structure and associated detail as contained in the seven defined Segments;
- **be able to** accommodate and operate the classification framework across all seven segments at a transactional level as defined in the associated detail to the Segments;
- must provide for the data extraction functionality as per the segmented transactional string and seamless upload to the Local Government Database as hosted by the National Treasury;
- may not apply methodologies of data mapping or data extrapolation (Manual intervention or interpretation of data.) to provide for the segmented transactional data string at a transactional level above as explained in the bullet above;
- must provide for full seamless integration between the core financial system representing the general ledger, and any third party system with a direct impact on the general ledger i.e. human resource and payroll third party systems, billing etc.; and
- must have access to hardware that is sufficient to run the required software Solution.

Municipalities need to understand the important linkage between *business processes* and systems of financial management and internal control i.e. financial applications. There are fundamental business processes which cannot be compromised. The business processes active within an organisation play a critical role in supporting management in generating information for management decision making and accountability for service delivery outcomes. Increasingly, entities are using technology to automate, simplify and streamline particular tasks and functions.

#### **Detail Business Process Requirements and Associated System Functionality**

Any system of financial management and internal control, as a minimum, must comply with the seven **main** business and process components. The seven components **must integrate seamlessly** with the *m*SCOA general ledger and comply at a posting level to the *m*SCOA Regulations and GRAP. The seven **main** components are defined as follows:

Directly aligned to the defined components as listed above, fifteen major business processes have been defined within Local Government. These fifteen business processes are as follows:

#### Corporate Governance

- Internal audit; external audit; audit committee; system configurations; performance
- management system; municipal web site; document management; reporting mechanisms

#### Municipal Budgeting, Planning and Modelling

 Main budget; revenue; human resources (HR) /payroll; assets; budget management

#### > Financial Accounting

General ledger (core financials); accounts receivable; accounts payable

#### Costing and reporting

Cost planning

#### Project Accounting;

Project creation & planning; project management

#### > Treasury and Cash Management;

Cash management

#### > Procurement Cycle:

- Supply Chain Management, Expenditure Management,
- Contract Management and Accounts Payable;

#### > Supply chain management (SCM); inventory

Grant Management;

#### Subsidies

- o Full Asset Life Cycle Management including Maintenance Management;
- Asset management

#### > Real Estate and Resources Management;

Rental; general processes

#### Human Resource and Payroll Management;

- Human resources (hr.); time management; payroll
- > Customer care, credit control and debt collection;
  - Credit control: customers
- Valuation roll management;
- Land use building control;

Land use; special; building control Revenue Cycle Billing Billing

These fifteen high level business processes have been further defined into sub-processes as contained in *Annexure B of MFMA Circular No. 80*. These sub-processes represent the business and technical requirements to ensure not only *m*SCOA compliancy, but also address the broader requirements of a system of financial management and internal control within a South African local government context.

#### **Local Systems**

The *m*SCOA pilot process confirmed that traditional locally designed systems and solutions can, similar to COTS (Commercial off the Shelf), also provide the functionality in dealing with the business and technical requirements associated with *m*SCOA; in some cases, these locally designed systems also represent what has commonly been referred to as an

integrated financial management system and incorporate best-of-breed and internationally accepted standards as it relates to financial management and internal control systems.

In addition, some municipalities are operating on a core financial system supported by integrated third party solutions which also achieved the objectives and definition of an integrated financial management system.

However, irrespective of the municipality's preferred option (COTS/ or locally designed/ and including integrated third party solutions) it is crucial to maximise the cost savings and associated *m*SCOA implementation benefits offered to the municipality or municipal entity when making a decision in this regard. All municipalities are therefore advised to consider and compare the various service offerings in the transversal *Local Government Integrated Financial Management and Internal Control* tender.

### Legislative Framework: Procurement of Systems of Financial Management and Internal Control

A municipality considering using a contract secured by another organ of the State for the procurement of a financial management and internal control system at this point in time would in all probability not meet the criteria as listed above.

To support municipalities in this regard, a transversal contract for the supply of *an integrated financial management and internal control system for local government* was issued and is discussed below in paragraph Municipalities may use this transversal contract freely in terms of SCM Regulation 32 since it already meets all the criteria as discussed above.

## Transversal Contract: Supply of an Integrated Financial Management and Internal Control System for LG

One of the pressing concerns consistently raised by municipalities with the implementation of the *m*SCOA has been the functionality of current financial management and internal control systems to effectively operate on the multidimensional classification framework as represented by the seven segments and associated detail. Concerns raised have included:

- Limited technical skills within municipalities
- It is difficult to determine actual requirements versus nice to haves;

Considering the challenges experienced by municipalities, the National Treasury, through the Office of the Chief Procurement Officer, advertised a Request for Proposal (RFP) on 4 March 2016 for the appointment of service providers for *an integrated financial management* 

and internal control system for local government (RT25-2016 on page 115 of Tender Bulletin No.2906).

The National Treasury has concluded the process of establishing a panel of service providers for provision of an Integrated Financial Management and Internal Control System for local government. This transversal contract (RT25-2016 for the period 1 June 2016 to 31 May 2019), is for municipalities to potentially procure financial management and internal control systems as they implement the Regulation of a Standard Chart of Accounts, commonly referred to as the "*mSCOA*".

#### **RECOMMENDED:**

It is strongly recommended that municipalities consider using the service providers on the panel. MFMA Circular No. 80, issued on 8 March 2016, and *m*SCOA Circular No.6 issued, outlines the process and associated requirements for use of the panel of service providers established in terms of RT25-2016.

Municipalities will have to reprioritise existing budget allocations to provide funding for the implementation of this strategic and necessary financial management reform. Municipalities are reminded that the Financial Management Grant (FMG) can also be used over the MTREF to support *m*SCOA implementation.

#### 9.7.4 MSCOA CIRCULAR NO.4 - IMPLEMENTATION (3 MARCH 2016)

An extract of the mSCOA Circular No.4 - Implementation (3 March 2016) is as follows:

 Posting levels (currently not defined owing to limited detail): Transfers and Subsidies – from district municipalities to other municipalities.

To ensure completeness of the *m*SCOA classification framework district municipalities must provide the required detail relating to transfers and subsidies to the National Treasury, which will then be included annually or in the next *m*SCOA release (whichever is earlier). **District** municipalities are therefore requested to urgently provide their specific allocations (detailed specifications) to the National Treasury by no later than Thursday, 31 March 2016 to <u>Igdocuments@treasury.gov.za</u>, which will be included in the next *m*SCOA release.

Change Management and mSCOA

This section of the circular discusses how a municipality can go about change management by themselves.

People are complex individual beings, operating simultaneously from at least three levels namely;

- (i) understands the change (thinking/ mental/ reasoning);
- (ii) feels that the change is achievable. In other words, the person feels that he/ she is able to make the change and actually wants to achieve the change (feelings/ emotions); and
- (iii) actually change. Act or do something to change (physical body).

In the *m*SCOA change management process we refer to these matters as the **Head**, **Heart** and **Hands** of every individual in the *m*SCOA implementation. The *m*SCOA project team of the municipality is encouraged to keep on with the *m*SCOA awareness sessions across the organisation. The "**Demystifying** *m***SCOA**" presentations used by the National Treasury in the one (1) day training sessions can be used 'as is' or aligned to the municipality's specific needs for this purpose

#### ■ mSCOA - Project Risk Management

Risk management in the context of the *m*SCOA project, involves:

- Access to reliable and up-to-date information related to project risk;
- That management make decisions informed by and considering the regular risk analysis and evaluation;
- Risk ownership. This involves assigning risks to a specific individual(s) to manage;
- Processes to contain and monitor risk; and
- A balance between mitigation measures, cost and benefits.

Once in place, the risk registers should:

Regularly be reviewed by the municipality's mSCOA project steering committee; on/before Thursday, 31 March 2016 (and thereafter every six (6) weeks) be submitted to provincial treasury for review; and for uploading on the local government (LG) database and mSCOA risk matrix.

#### mSCOA Project Issue Log

Every project, including the municipality's *m*SCOA project should have an issue log. Key decisions made during the execution of the project should be captured in the project issue log. The issue log forms part of the 'project knowledge' which is captured and documented for future use and understanding of the project implementation rationale. Internal- and external auditors use the issue logs during their audit.

Issues differ from risks in their very nature. A **risk** refers to a **future uncertain outcome**, which is mitigated and managed to reduce the possible negative impact it could have. An **issue** refers to **something that is happening at the present time**, and needs key decisions in terms of approach and resolution, for example:

RISK: WILL THE MUNICIPALITY'S GENERAL LEDGER BE CAPABLE OF ACCOMMODATING ALL SEVEN OF THE MSCOA SEGMENTS?

**ISSUE**: The municipality's existing general ledger can only accommodate four (4) of the mSCOA segments. How will we change our general ledger?

#### mSCOA - Data Purification

Data purification is an ongoing process of updating and/ or maintaining information and removing redundant, aged and inaccurate information.

• mSCOA does not fix poor quality 'input information'. All of the pilot municipalities indicated that the quality of their information was a key challenge in converting to mSCOA aligned system(s). Where pilot municipalities transferred poor quality information to their (new) mSCOA aligned systems, the testing of the system(s) proved that: "garbage in – garbage out" was true.

All non-pilot municipalities are urged to **start with** a process of **data purification** as soon as possible.

#### What information needs to be purified?

The municipality should identify all information (balance sheet account balances) related to its:

- core financial system(s);
- all sub systems which are to be integrated with the core system(s); and
- all other data affecting any of these systems.

Essentially, all of these data sets have a direct bearing on the audit outcome of the municipality (before and after implementing *m*SCOA).

#### **EXAMPLES OF INFORMATION THAT SHOULD BE 'PURIFIED':**

#### **Human Resources (HR):**

Information such as the data of employees and individual/ personal contractors. The exercise should include:

- Checking every position on the organisational structure and comparing it with the function performed; and
- The municipality must conduct a head count that (a) requires every employee to bring a bank account verification letter from their bank; and (b) confirming the level of the person, for example section 57 management or ordinary permanent employee?
- Verifying the nature of contractual arrangements for every contracted employee/service provider.

#### Asset data (e.g. the GRAP 17 asset register)

For this exercise it would be useful to divide the municipality's assets into different classes of assets and then tackle the 'classes of assets' one at a time. The exercise should include (a) the physical verification of assets, (b) checking the correct asset class on the asset register for every asset and assignment aligned to the *m*SCOA chart, and (c) integration of this information into the financial system if the "asset system" is not on the same core system.

#### Vendor register/ supplier database

This would include checking tax certificates, insurance policy details and expiry date, comparing the vendor register/ supplier database

with the National Treasury black list and remove vendors/ suppliers from the list if required, CIPC (old CIPRO) comparison, ID and bank

account comparison with employees, check whether any vendor/ supplier has outstanding municipal accounts.

### **Creditors' data records**

Conduct a similar exercise as what was done for the vendor/ supplier database. Additionally, assess (a) the top creditors in terms of money - who are they, what are we paying for and is there a contract and service level agreement in place? (b) the top creditors in terms of number of payments - who are they, what are we paying for and is there a contract and service level agreement in place?

### **Debtors' data records**

Check service delivered, contact details, tariff type or class, who are the top debtors and what do their accounts look like? Who is managing the relationship with these debtors?

### Reconciliation of vote/ account numbers (balance sheet items)

Conduct all reconciliations.

### Clearing of all suspense/ clearing accounts

Resolve any remaining items before take on of balances. No suspense account can be migrated, for example all control accounts should reconcile before being migrated.

### What should be done:

- The municipality should review each of these data sets individually. The review must include, scrutinising the information to ensure that it is complete, correct and securely stored;
- Keep and maintain a document trail of the 'data purification process';
- Keep and maintain a record of all amendments and updates made to information.
- These records have to be signed by a person authorised to do so in terms of the municipality's formal delegations; and
- The closing balances of the municipality's system(s) before converting to mSCOA, together with a detailed reconciliation with the take on balances of

the mSCOA aligned system, duly reviewed and authorised, also needs to be kept.

### <u>Provincial Treasury Support – mSCOA implementation</u>

The provincial treasuries are responsible to support the remaining 261 delegated municipalities.

### At this stage in *m*SCOA implementation, the provincial treasury should have:

- an established mSCOA Provincial Steering Committee;
- appointed an mSCOA project sponsor (ideally the HOD or PAG) and project
- manager for the province;
- established an mSCOA Integrated Consultative Forum (ICF) for the province or
- identified an existing communication structure/ or forum and amended its Terms of
- Reference (ToR) to use it as an mSCOA communication forum;
- hosted the launch meeting for its mSCOA ICF/ or related forum; and
- planned and communicated its second provincial mSCOA ICF to take place within
- March/ April 2016 and thereafter quarterly.

### Provincial Treasury mSCOA Advisors

National Treasury procured the services of technical advisors to support provincial *m*SCOA teams with change - and transition management, oversight and capacity building in the provincial treasury and municipalities.

### **Self-Assessment Tool: Municipalities and Provincial Treasuries**

National Treasury developed two (2) self-assessment tools to assist provincial treasuries and municipalities to evaluate their progress in terms of their role and responsibilities with *m*SCOA implementation.

The provincial treasury must review every municipality's completed municipal readiness assessment, together with the municipal *m*SCOA project plan and *m*SCOA project risk register. Once the municipality has aligned the documents with the provincial treasury input, the municipality must submit its municipal readiness assessment, together with the municipal *m*SCOA project plan and

### risk register, on/ before Friday, 15 April 2016 to the National Treasury,

### Igdocument@treasury.gov.za

The following recommendations were made and approved by the mSCOA Steering Committee on 7 April 2016:

- mSCOA implementation cannot be considered solely an ICT or finance reform; on the contrary it is a complete organisation reform and must be approached as such for it to be successfully implemented at a municipal level. Par 2.2 indicates clearly the involvement of all;
- the mSCOA project team should continue with the mSCOA awareness sessions and training/support across the municipality and include change management.
- the municipal assessment tool should be used to identify gaps, possible challenges and document progress;
- visit a municipality that is in an advanced stage of mSCOA implementation;
- all departments to exam the functionality of the current business processes/systems
  to ensure a common understanding of what is needed to meet the minimum business
  processes as stated in *Annexure B of MFMA Circular No. 80* Business Processes
  and System specifications;
- Departmental/section work stream leads (typically have over 5 years' experience) need to be identified to prepare detailed implementation plans with milestones for their area of responsibility dealing with applicable business processes. Given the fact that one of the mSCOA project risks is: 'Organisation not adequately understand mSCOA classification and therefore data integrity and classification compromised, there will be a need to make use of capable service providers to support the work stream leads.
- data purification managed, by all work stream leads, as an ongoing process of updating and/ or maintaining information and removing redundant, aged and inaccurate information. Refer par 3.5;
- review the transversal contract for the supply of an integrated financial management and internal control system for local government that was issued by National Treasure and discussed above in paragraph 2.5. Review all the
  - tender documentation to familiarise ourselves with the content and structure of the RFP. The documentation can be accessed at:
  - <a href="http://www.etenders.gov.za/content/rt25-2016-appointment-service-providers-integratedfinancial-">http://www.etenders.gov.za/content/rt25-2016-appointment-service-providers-integratedfinancial-</a> management-and-internal-control;
- ensure a system of financial management and internal control, capable of providing for the uniform recording and classification of both municipal budget and financial information at a transaction level in the prescribed municipal standard chart of accounts, for the municipality;

- risk management, as per work stream leads, in the context of the mSCOA project, regularly be reviewed by the municipality's mSCOA project steering committee and on/before Thursday, 31 March 2016 (and thereafter every six (6) weeks) be submitted to provincial treasury for review; and for uploading on the local government (LG) database and mSCOA risk matrix;
- to ensure completeness of the mSCOA classification framework, provide the required detail relating to transfers and subsidies to other municipalities (specific allocations and detailed specifications) to National Treasury by no later than Thursday, 31 March 2016 to lgdocuments@treasury.gov.za.
- submit municipal readiness assessment, together with the municipal mSCOA project plan and risk register, on/ before Friday, 15 April 2016 to the National Treasury, lgdocument@treasury.gov.za;
- make use of the Provincial Treasury mSCOA Advisors;
- attend second provincial mSCOA ICF, to take place in March/ April 2016 and thereafter quarterly;
- key decisions made during the execution of the mSCOA project should be captured in the project issue log;

### 9.7.5 MSCOA CIRCULAR NO.6 - IMPLEMENTATION (2 AUGUST 2016) - ANNEXURE B

This Annexure B provides the step-by-step process every municipality must follow when remaining with its existing package of systems or upgrading its existing package of systems or procuring components of additional functionality for its existing package of systems or procuring a new system.

# STEP 1 - ICT DUE DILIGENCE OF A MUNICIPALITY'S EXISTING PACKAGE OF SYSTEM(S)

This step included inviting the successful companies listed on the RT25-2016 transversal tender to do presentations on their respective solutions.

The companies invited were

Altron TMT (Pty) Ltd T/A Bytes

- OS Holdings (Pty) Ltd.
- Sebata Municipal Solutions
- Vesta Technical Services (Pty) Ltd. A delegation also did a on-site evaluation at Tlokwe Municipality on this system.

The current service provider was also included in this step and a workshop was conducted between the municipalities and the provider, Fujitsu on 20/21 October 2016. This workshop was facilitated by Provincial Treasury.

## STEP 2 – THE MUNICIPALITY'S MSCOA PROJECT STEERING COMMITTEE'S DECISION AND RECOMMENDATION

The mSCOA Steering Committee meeting dated 25 November 2016 took a decision "that approval be granted to contract with Fujitsu (Abakus) Version 8, with the view to have a fully mSCOA compliant ICT system on 01 July 2017,

that Provincial and National Treasuries be informed of council's position in this regard."

# STEP 3 – SOLICITING THE COMMENTS OF THE NATIONAL TREASURY AND/ OR PROVINCIAL TREASURY

Provincial Treasury commented favorably on the decision and recommendation per letter dated 12 January 2017.

### STEP 4 - MUNICIPAL COUNCIL APPROVAL FOR THE MUNICIPALITY'S KEY DECISION

At the Council meeting dated 30 January 2017 the "REPORT REGARDING THE IMPLEMENTATION OF THE MUNICIPAL STANDARD CHART OF ACCOUNTS" was tabled under item 87/01/17.

Council resolved "That the content of the report be noted"

### STEP 5: IMPLEMENTING THE MUNICIPAL COUNCIL'S DECISION

A Formal "Due Diligence and Requirement Assessment" process was conducted from 20 to 23 February 2017. The process was conducted through interactions between the Fujitsu consultants and the Eden District Municipal officials. Fujitsu will prepare the report after which a formal Service Level Agreement and complete Project Plan will follow.

### RECOMMODATIONS TO THE MSCOA STEERING COMMITTEE

To follow the completion of STEP 5.

### 9.8 OPERATING PROJECTS 2017/2018 - 2019/2020

The following operating projects are included in the budget and is funded from own resources:

		February Adjustment Budget	Concept Budget		
SECTION	DESCRIPTION	2016/17	2017/18	Budget 2018/19	Budget 2019/20
Office of the municipal	PROJECT MANAGEMENT UNIT (catalytic projects				
Manager	flowing from the SDF)	-	618 579,45	600 000,00	620 000,00
		1			
Council General	HOUSE TO HOME	40 000,00	-	-	-
Council General	COMMUNITY DEVELOPMENT	150 000,00	500 000,00	500 000,00	500 000,00
Council General	SPECIAL NEEDS-SPEAKER	40 000,00	-		
Council General	SDF	930 520,00	182 000,00		
<b>F</b> :	MCCOA	1 000 000 00	750,000,00		
Finance	MSCOA	1 000 000,00	750 000,00		
Human Resources	EXTERNAL BURSARIES	105 000,00	200 000,00	200 000,00	200 000,00
Human Resources	OHS:STATUTORY REQUIREMENTS PROJECTS	92 000,00	97 336,00	102 981,49	108 954,41
Human Resources	EDUCATION FORUM	10 500,00	11 109,00	11 753,32	12 435,01
Human Resources	EMPLOYEE WELLNESS	10 000,00	112 580,66	11 733,52	11 842,87
Truman nesources	ENT LOTEL WELLINESS	10 000,00	112 300,00	11 155,04	11042,07
ICT Section	SCOA implementation	1 430 000,00	1 000 000,00	500 000,00	500 000,00
Archives and Records	RECORDS CLEAN-UP PROJECT	80 000,00	100 000,00	80 000,00	80 000,00
C	EVERNIAL NEWCLETTED	00,000,00	00 000 00	115 000 00	115 000 00
Communication Section	EXTERNAL NEWSLETTER	90 000,00	90 000,00	115 000,00	115 000,00
Communication Section	INTERNAL NEWSLETTER	27 000,00	25 000,00	40 000,00	40 000,00
Communication Section Communication Section	MEDIA ENGAGEMENT / GOODWILL SESSION ANNUAL REPORT	15 000,00	4 000,00	22 000,00	22 000,00
Communication Section	RE-BRANDING CAMPAIGN / MATERIAL	48 500,00	48 500,00	-	-
Communication Section	EVENTS COVERAGE	10 000,00	48 500,00	12,000,00	12 000,00
Communication Section	SOCIAL MEDIA AWARENESS CAMPAIGN	5 000,00	-	12 000,00 9 000,00	9 000,00
Communication Section	MARKETING / AWARENESS CAMPAIGNS	5 000,00	50 000,00	7 000,00	7 000,00
Communication Section	DISTRICT COMMUNICATORS FORUM		4 000,00	7 000,00	7 000,00
Communication Section	WEBSITE DEVELOPMENT	_	80 000,00	_	_
	WEDSTIE DEVELOTIMENT		00 000,00		
LED Section	BRANDING/INVESTMENT PROMOTION WORKSHOPS	40 000,00	-	30 000,00	30 000,00
LED Section	LED FORUM	12 000,00	12 000,00	18 000,00	18 000,00
LED Section	FILM SKILLS TRAINING	25 000,00	-	25 000,00	25 000,00
LED Section	SOUTH CAPE BUSINESS PARTNERSHIP	50 000,00	50 000,00	50 000,00	50 000,00
LED Section	LED STRATEGY - WASTE MANAGEMENT PROJECT	25 000,00	1	25 000,00	25 000,00
LED Section	LED STRATEGY REVIEW / PROJECTS	-	1 000 000,00	1 000 000,00	1 000 000,00
LED Section	AGRI PARK	-	100 000,00		
IDP section	IDP DOCUMENTS	15 250,00	16 250,00	17 250,00	18 250,00
IDP section	IGR FORUMS	9 000,00	30 000,00	30 000,00	30 000,00
IDP section	IDP INDABA AND STAKEHOLDER ENGAGEMENT	10 000,00			
IDP section	IDP STRATEGIC WORKSHOP	-			
	WORLD TRAVEL MARKET AFRICA 2016(WWT &				
Tourism Section	BEELD EXPO)	100 000,00	50 000,00	120 000,00	120 000,00
Tourism Section	Tourism development-Eden School of Culinary Arts	100 000,00	150 000,00	100 000,00	100 000,00
Tourism Section	TOURISM AND MARKETING MATERIAL	89 000,00	150 000,00	55 000,00	55 000,00
Tourism Section	TOURISM APP	2 000,00	-	3 800,00	3 800,00
Tourism Section	CORPORATE GIFTS	20 000,00			
Tourism Section	WELCOME CAMPAIGN	5 000,00	30 000,00	10 000,00	10 000,00
Tourism Section	TRAVEL FESTIVAL	45 000,00	-	55 000,00	55 000,00
Tourism Section	TOURISM INDABA	45 000,00	60 000,00	65 000,00	65 000,00
Tourism Section	DISTRICT INDABA	-	100 000,00	-	-
Tourism Section	GARDEN ROUTE & KLEIN KAROO TOURISM APP	2 000,00	-	3 800,00	3 800,00
		1		l	

150 000,00

Performance unit

Individual Performance Management

158 700,00

167 904,60

177 643,07

### 9.9 AREAS OF POTENTIAL SAVING

There is a strong strategic understanding that Eden District Municipality must exercise its functions as a Planning and Co-ordinating authority and not as an Executing authority. Therefore, these areas of potential savings must be contextualized accordingly:

### Council should concentrate on:

- Review all contractual appointments
- Replacement of old office furniture still in good condition.
- Stop funding the functions of other state departments;
- Don't spend funds on unnecessary items such as:
  - ✓ Save on Salary Bill;
  - ✓ Co-operational agreements between councils;
  - ✓ Excessive use of stationary, travel and catering of events;
  - ✓ Decrease the use of consultants, job evaluations and up skilling existing human capital
  - ✓ Attend only necessary congresses; and
  - ✓ Alienate under-utilized buildings.
  - ✓ Succession planning
  - ✓ Develop a streamlined five year organisational structure and allocate human capacity to support strategic goal implementation
  - ✓ Avoiding deficits
  - ✓ Avoiding legal losses

### 9.10 ADDITIONAL REVENUE

The equitable share over the MTREF period grows very slowly. The RSC levy replacement grant only increases with about 3% per year which is not enough to ensure the financial sustainability of this municipality. Our limited resources have compelled the municipality to pursue additional income sources in order to deliver the services in the region and this remains a challenge as we have limited own income sources.

The municipality is embarking on a process of revenue enhancement strategies. The first three main priorities for additional revenue is:

- Turnaround strategy resorts, to eliminate the deficit on resorts
- Turnaround strategy for properties to maximise rental income
- Administration fee on the roll out of catalytic projects outflowing from the SDF.

ID	IDP OBJECTIVES & BUDGET LINKAGE			
	Strategic Objective	Municipal function	2017/18 ANNUAL Budget	
1)	Healthy and socially		31 308 540.67	
	stable communities			
		HEALTH		
		- Executive Manager: Community Services	2 346 323.72	
		- MHS Admin	2 469 403.26	
		- MHS George	6 273 054.34	
		- MHS Klein Karoo	5 353 811.07	
		- MHS Langeberg	5 886 025.27	
		- MHS Lakes Area	5 139 745.02	
	Total:		27 468 362.68	
		ENVIRONMENTAL PROTECTION		
		- Air Quality Management	1 595 252.05	
	Total:		1 595 252.05	
		WASTE MANAGEMENT		
		- Waste Management	1 823 752.94	
		- Regional Landfill Site	421 173.00	

	Total:		2 244 925.94
2)	Build a capacitated workforce and communities		9 543 156.08
		CORPORATE SERVICES	
		- Human Resources Unit	9 543 156.08
	Total:		9 543 156.08
3)	Conduct regional bulk infrastructure planning and implement projects, roads		165 291 791.75
		SPORT AND RECREATION	
		- Swartvlei Camping Area	1 014 403.31
		- Vicbay Camping Area	1 286 029.16
		- Calitzdorp Spa kiosk	5 981.45
		- Calitzdorp Spa Resort	5 208 052.22
		- De Hoek Mountain Resort	4 620 015.02
		- De Hoek: Shop	5 981.45
		- Kleinkrantz	419 497.00

	Total:		12 559 959.61
		CORPORATE SERVICES	
		- Council Buildings	
	Total:		-
		PLANNING AND DEVELOPMENT	
		- Regional Planning Unit	4 393 989.39
	Total:		4 393 989.39
		PUBLIC TRANSPORT	
		- Roads Transport	3 320 000.00
		- Roads Agency Function	145 000 000.00
	Total:		148 320 000.00
		WATER	
		- Bulk Infrastructure Water	17 842.75
	Total:		17 842.75
	Promote sustainable		
4)	environmental environmental		32 284 369.32
	management and public		
	safety		
		PUBLIC SAFETY	
		- Fire service: George	21 840 734.75

		- Disaster Management Unit	5 455 582.65
		- Fire Services: Riversdale	1 564 122.12
		- Fire Services: Uniondale	-
		- Fire Services: Kannaland	2 501 779.06
	Total:		31 362 218.58
		ENVIRONMENTAL PROTECTION	
		- Environmental Management	922 150.74
	Total:		922 150.74
5)	Promote good governance		72 480 763.11
		EXECUTIVE AND COUNCIL	
		- Office: The Municipal Manager	3 385 247.43
		- Office: Executive Mayor	2 655 204 40
		- Office. Executive iviayor	2 655 304.40
		- Office: Executive Nayor  - Office: Executive Deputy Major	829 125.48
		·	
		- Office: Executive Deputy Major	829 125.48
		- Office: Executive Deputy Major - Office: The Speaker	829 125.48 872 790.85
		- Office: Executive Deputy Major - Office: The Speaker - Portfolio Committees	829 125.48 872 790.85 144 912.94
	Total:	- Office: Executive Deputy Major - Office: The Speaker - Portfolio Committees - Risk Management Unit	829 125.48 872 790.85 144 912.94 619 130.67
	Total:	- Office: Executive Deputy Major - Office: The Speaker - Portfolio Committees - Risk Management Unit	829 125.48 872 790.85 144 912.94 619 130.67 33 069 007.30

Total:		2 251 780.62
	PLANNING AND DEVELOPMENT	
	- Performance Management	1 115 818.90
Total:		1 115 818.90
	CORPORATE SERVICES	
	- Executive Manager: Support Services	3 284 091.79
	- Support Services: Committee	2 020 331.56
	- Support Services: Registry	7 105 266.18
	- ICT	8 631 601.02
	- Legal Services	1 642 199.21
	- TASK	364 091.60
	- Communication	1 818 497.57
Total:		24 866 078.93
	PLANNING AND DEVELOPMENT	
	- Manager: Support Services	1 234 137.07
	- IDP/Public Participation/IGR Unit	1 437 428.52
Total:		2 671 565.59
of the Eden District  Municipality		20 599 583.47
	Total:  Total:  Total:  Ensure financial viabi	PLANNING AND DEVELOPMENT  - Performance Management  CORPORATE SERVICES  - Executive Manager: Support Services  - Support Services: Committee  - Support Services: Registry  - ICT  - Legal Services  - TASK  - Communication  Total:  PLANNING AND DEVELOPMENT  - Manager: Support Services  - IDP/Public Participation/IGR Unit  Total:  Ensure financial viability  of the Eden District

		BUDGET AND TREASURY OFFICE	
		- Manager: Financial Services	4 661 314.51
		- Finance: SCM/ Data/ Assets/ Stores	5 253 063.48
		- Finance: Expenditure/ Income/ BTO	6 861 792.58
		- Finance: Financial Statements	2 573 412.90
		- Finance: Finance Interns	1 250 000.00
	Total:		20 599 583.47
7)			7,054,055,05
7)	Grow the district		7 061 866.85
		PLANNING AND DEVELOPMENT	
		- LED	2 895 284.06
		- Tourism	2 537 970.28
		- Man Services Project: EPWP	348 316.63
		- Man Services Project: EPWP	1 280 295.88
-			

TOTAL BUDGET:	338 570 071.25

### **CHAPTER 10**

# INSTITUTIONAL DELIVERY CAPACITY AND

### **ORGANISATIONAL PERFORMANCE**



### 10. INTRODUCTION

In terms of Regulation 2 as contained in the Municipal Systems Regulations 32 of 2000, the under-mentioned institutional framework is prepared in order to guide future institutional arrangements relating to adequate staff resources for effective, efficient and economical IDP implementation.

Organisational Performance Management shall be cascaded to all departmental line managers during 2017/18 – 2021/22 IDP implementation. Key performance indicators shall accurately align to strategic goals through effective operational planning and the development of accurate standard operational procedures. A Service Delivery and Budget Implementation Plan (SDBIP) shall accompany the Final IDP for submission to council for consideration during May 2017.

The institutional framework developed is in accordance with Regulation 2 as contained in the Municipal Systems Act 32 of 2000. This human capital framework ensures:

- (i) Objective staff placement
- (ii) Internal organisational transformation
- (iii) Improved performance management
- (iv) Accurate budget descriptions
- (v) Efficient and effective human resource allocation
- (vi) Integration of operations
- (vii) Alignment of microstructure to meet strategic goals
- (viii) Enabling developmental local government and staff accountability
- (ix) Impact driven development making sure that strategy translates into operational opportunity.
- (x) Budget is informed by and responds to IDP prioritisation
- (xi) Vision realisation

The revised institutional framework should inform micro-structure review thereby enabling an efficient, economical and strategically aligned, goal driven workforce implementation and realisation of Eden's united vision of excellence.

### 10.1 POLITICAL ANALYSIS

### **POLITICAL STRUCTURE**

The Eden District Municipal Council is a Category C municipality with an Executive Mayoral System.

Council consists of thirty five (35) councillors that are structured in the following manner and depicted hereunder:

Proportional representation: 14 Councillors

Direct representation: 21 Councillors

TOTAL: 35 Councillors

### **Proportional representation: 14**

Proportio	onal representation	14
Party	Name(s)	Number of
		Councillors
	Clodia Ntabiseng Lichaba	
	Doris Xego	
	Stephen De Vries	
	Nontsikelo Frieda Kamte	5
ANC	Mputumi Patco Mapitiza	
	Tertuis Alfred Simmers	
	Daniel Saayman	
	Bernardus Nicholson Van Wyk	
DA	Rowan Emerson Spies	
	Thersia Van Rensburg	8
	Nompumelelo Ndayi	
	Albertus Johannes Rossouw	
	Khayalethu Sabelo Lose	
ICOSA	Theresa Fortuin	1

### Direct representation from seven (7) local municipalities: 21

DIRECT REPR	DIRECT REPRESENTATION FROM 21				
SEVEN (7) LO	SEVEN (7) LOCAL MUNICIPALITIES				
Local		Name(s)	Party	Number of	
Municipality				Councillors	
Kannaland	1	Joslyn Patricia Johnson.	DA	1	
Hessequa	1	Ivan Trevor Mangaliso	ANC		
	2	Simon Marthinus Odendaal	DA	2	
Mossel Bay	1	Sebenzile Stanford Mbandezi	ANC		
	2	Barend Hendrik Jacobus Groenewald	DA		
	3	Erica Meyer	DA	4	
	4	Rosina Henrietta Ruiters	DA		
George	1	Isaya Stemela	DA		
	2	Elizabeth Hendrika Stroebel	DA		
	3	Pieter Jacobus van der Hoven	ANC		
	4	Raybin-Gibb Sylvester Figland	DA	6	
	5	Tobeka Teyisi	ANC		
	6	Vergill Gericke	PBI		
Oudtshoorn	1	Klaas Windvogel	ANC		
	2	Jerome Ceaser Lambaatjeen	DA	3	
	3	Ryk Raymond Wildschut	DA		
Bitou	1	Nomhiki Cynthia Jacob	ANC		
	2	Memory Booysen	DA	2	
Knysna	1	Mzukisi Victor Molosi	ANC		
	2	Mark Sydney Willemse	DA	3	
	3	Luzuko Tyokolo	DA		

### **Governing Party**

Council is currently governed by the DA. (21)

The ANC, ICOSA and PBI form the opposition in Council. (12); (1); (1) respectively.

### **Political Parties represented in Council**

The following Political Parties represented in Council:

- Democratic Alliance (21)
- African National Congress (12)
- ICOSA (1)
- **PBI** (1)

### **EXECUTIVE MAYORAL COMMITTEE**

The Eden District Municipal Executive Mayoral Committee consists of the Executive Mayor, Deputy Executive Mayor, Speaker and seven (7) Councillors who are the chairpersons of the portfolio committees.

### **POLITICAL STRUCTURE**



Executive Mayor Cllr Memory Booysen



Executive Deputy Mayor Cllr Rosina Ruiters



Speaker Cllr Mark Willemse

### PORTFOLIO CHAIRPERSONS



Cllr Memory Booysen Chairperson



Cllr Rosina Ruiters Portfolio Chairperson: LED



Cllr Isaya Stemela Portfolio Chairperson: Corporate Services



Cllr Jerome Lambaatjeen Portfolio Chairperson: Financial Services



Cllr Joslyn Johnson Portfolio Chairperson: Rural Development



Cllr Khayalethu Lose Portfolio Chairperson: Community Services



Cllr Tertuis Simmers Portfolio Chairperson: Roads Services



Cllr Erica Meyer Portfolio Chairperson: Strategic Services

### COUNCIL 2016/17 - 2021/22



Cllr Memory Booysen DA



Cllr Rosina Ruiters DA



Cllr Mark Willemse



Cllr Albertus Rossouw



Cllr Barend Groenewald DA



Cllr Bernardus van Wyk



Cllr Doris Xego ANC



Cllr Clodia Lichaba ANC



Cllr Daniel Saayman



Cllr Liza Stroebel DA



Cllr Erica Meyer DA



Cllr Isaya Stemela DA



Cllr Ivan Mangaliso ANC



Cllr Jerome Lambaatjeen DA



Cllr Joslyn Johnson DA



Cllr Khayalethu Lose DA

### COUNCIL 2016/17 - 2021/22



Cllr Klaas Windvogel ANC



Cllr Luzuko Tyokolo



Cllr Mputumi Mapitiza ANC



Cllr Mzukisi Molosi ANC



Cllr Nomhiki Jacob ANC



Cllr Nompumelelo Ndayi DA



Cllr Nontsilelo Kamte ANC



Cllr Piet van der Hoven ANC



Cllr Raybin-Gibb Figland DA



Cllr Rowan Spies



Cllr Ryk Wildschut DA



Cllr Sebenzile Mbandezi ANC



Cllr Simon Odendaal



Cllr Steven de Vries ANC



Cllr Tertuis Simmers DA



Cllr Theresa Fortuin ICOSA

### COUNCIL 2016/17 - 2021/22



Cllr Thersia Van Rensburg



Cllr Tobeka Teyisi ANC



Cllr Virgil Gericke PBI

### **CHIEF WHIPS**



CHIEF WHIP: DA Cllr Rowan Spies



CHIEF WHIP: ANC Cllr Piet van der Hoven



CHIEF WHIP: PBI Cllr Virgil Gericke



CHIEF WHIP: ICOSA Cllr Theresa Fortuin

### INSTITUTIONAL ANALYSIS: EDEN ADMINISTRATION

### **MACRO STRUCTURE**

The Macro organisational structure consists of a Municipal Manager, who is also the Accounting Officer, and reporting to this position are three Executive Managers (Executive Manager: Corporate Strategic Services, Executive Manager: Community Services, Senior Manager: Roads Agency Services and Manager: Financial Services.

### TOP ADMINISTRATIVE STRUCTURE



MUNICIPAL MANAGER Mr Monde Stratu



EXECUTIVE MANAGER CORPORATE/STRATEGIC SERVICES Ms Trix Holtzhausen



EXECUTIVE MANAGER COMMUNITY SERVICES Mr Clive Africa



MANAGER FINANCIAL SERVICES Ms Louise Hoek



EXECUTIVE MANAGER ROADS ANDTRANSPORT PLANNING Mr Hans Ottervanger

# 10.3.2 FINAL REVIEW (2012/13 – 2016/17) ORGANISATIONAL STRUCTURE

The outgoing Council has conducted the final review of the 2012/13 – 2016/17 review of the micro structure of the district due to the financial difficulties experienced. The revised structures aimed to streamline the organisation and contribute towards making the organisation financially viable. The 2016/17 final review of the organogram is depicted hereunder, and was adopted by Council during June 2016.

### Macro-structure: Office of the Municipal Manager

#### **PURPOSE:**

To ensure that municipal administration is conducted in accordance with the constitution & relevant legislation

### **FUNCTIONS:**

- Manage corporate/strategic services to the municipality in support of the efficient execution of its functions and obligations in accordance with the IDP
- Manage independent appraisal of the adequacy and effectiveness of the organisation
- Manage the financial services department to ensure financial viability, compliance and reporting of the municipality and to coordinate, facilitate and provide capacity building in the district as a whole
- Building in the district as a whole as contained in the IDP
- Manage community services in accordance with legislation, policies and the IDP
- Manage roads services as agent of provincial government in accordance with roads agency function agreement
- Manage internal audit services
- Manage risk in the municipality
- Manage the development and maintenance of organisational and individual performance management systems for the municipality
- Manage the implementation of work force planning

#### **HUMAN CAPITAL:**

- 1 X MUNICIPAL MANAGER (DC4MMMM001)
- 1 X EXECUTIVE PA TO MM (DC4MMMM002)
- 1 X ADMINISTRATIVE OFFICER (DC4MMMM003)

1 X PROJECT MANAGEMENT UNIT: CATALYTIC PROJECTS, BULK INFRASTRUCTURE, SDF (CONTRACTUAL)

Micro-structure: Office of the Municipal Manager			
Section:	Section:	Section:	
Internal Audit	Performance Management	Risk Management	
1 X CHIEF AUDIT EXECUTIVE	1 X PERFORMANCE MANAGEMENT OFFICER	1 X RISK OFFICER	

### **Macro-structure: Financial Services**

**Purpose**: To manage the financial department to ensure financial viability, compliance and reporting of the municipality and to coordinate, facilitate and provide capacity building in the region as a whole as contained in the IDP.

### Functions:

- To manage the budgets, treasury, income and expenditure
- As well as investments, cash-flow and external loans
- To manage supply chain management to ensure proper systems, procedures and control for demand, acquisition, logistics, assets and disposal management
- Operational management of financial statements
- Manage departmental risk

### **HUMAN CAPITAL:**

1 X EXECUTIVE MANAGER: FINANCIAL SERVICES (CHIEF FINANCIAL OFFICER)
1X PERSONAL ASSISTANT TO EXECUTIVE MANAGER

Micro-structure: F	Financial Services
Section: BTO, Financial Statements, income, bank Reconciliations, Expenditure & Remuneration	Section: Assets, Stores, Data & Supply Chain Management
1 X DEPUTY MANAGER: (BTO, AFS, INCOME, BANK RECONCILIATIONS, EXPENDITURE & REMUNERATION)	1 X DEPUTY MANAGER: (ASSETS, STORES, DATA & SUPPLY CHAIN MANAGEMENT

### Macro- Structure: Corporate-/Strategic Services

**Purpose**: to provide support services to the municipality for the efficient execution of its functions and obligations in accordance with the IDP.

#### **Functions:**

- Manage human resources management services to the municipality and region that will sustain the optimal utilisation of the Municipality's human capital
- Manage legal services to the municipality and region on a shared services basis
- Manage support services to the municipality
- Manage strategic services ensuring developmentally orientated planning
- Manage ICT services to the municipality and district on a shared services basis
- Manage communication services for the municipality
- Manage administrative support services to the department
- Manage departmental risk
- Manage shared services initiatives
- Manage the political staff
- Manage secretariat and translation services to the council, executive mayoral committee, Portfolio and other specific committees and departments of the municipality

#### **HUMAN CAPITAL:**

1 X EXECUTIVE MANAGER: CORPORATE/STRATEGIC SERVICES

1X PERSONAL ASSISTANT TO EXECUTIVE MANAGER: CORPORATE/STRATEGIC SERVICES

### Micro-structure: Corporate-/Strategic Services SECTION: SECTION: SECTION: IDP **LEGAL SERVICES ICT SERVICES** 1 X District IDP Manager 1 X Manager: Legal Services 1 X Manager: ICT SECTION: SUPPORT SERVICES (AUXILIARY SERVICES/HR/COMMITTEE SECTION: SECTION: SERVICES/RECORDS AND ARCHIVE **COMMITTEE SERVICES** STRATEGIC SERVICES (LED/ SERVICES/ACCESS COMMUNICATION/TOURISM) **CONTROL/ADMINISTRATION AND TYPING SERVICES/ MANAGEMENT** SERVICES) 1 X Manager: Support Services 1 X Chief Administrative Officer: 1 X Manager: Strategic Services (Vacant) Committee Services

POLITICAL ADMINISTRATION:	POLITICAL ADMINISTRATION:	POLITICAL ADMINISTRATION:
OFFICE OF THE EXECUTIVE MAYOR	OFFICE OF THE	OFFICE OF THE SPEAKER
	DEPUTY EXECUTIVE MAYOR	
1 x Personal Assistant – Executive	1 x Personal Assistant - Deputy Mayor	1 x Personal Assistant - Speaker
Mayor	& Admin Support to Mayoral	
1 x Project Administrator	Committee	
1 x Chauffer		

### **Macro-Structure: Community Services**

Purpose: To manage community services in accordance with legislation, policies and the IDP

### Functions:

- Manage comprehensive, proactive and needs related municipal health and environmental services to ensure a safe, healthy and clean environment and to prevent and eliminate sources of disease
- Manage disaster management services
- Manage fire-fighting, rescue and fleet services in the entire Eden region
- Manage bulk infrastructure services for Eden DM
- Manage district property and resort management and maintenance
- Manage departmental risk
- Manage the extended public works initiatives and programmes

### **HUMAN CAPITAL**

EXECUTIVE MANAGER: COMMUNITY SERVICES
PA: EXECUTIVE MANAGER: COMMUNITY SERVICES

WORKER: CLEANING SERVICES

Micro-Structure: Community Services			
SECTION:  MUNICIPAL HEALTH AND  ENVIRONMENTAL SERVICES	SECTION: DISASTER MANAGEMENT SERVICES	SECTION: BULK INFRASTRUCTURE	
Manager: Municipal Health and Environmental services	Manager: Disaster Management	Manager: Bulk Infrastructure (vacant)	
SECTION: PROPERTY MANAGEMENT, MAINTENANCE & RESORTS	SECTION: FIRE, RESCUE AND FLEET SERVICES	PUBLIC WORKS INITIATIVES AND PROGRAMMES	
Manager: Property Management, Maintenance & Resorts	Fire Chief	EPWP Co ordinator (vacant and subject to funding)	

### **Macro structure: Roads Agency Services**

**Purpose:** To manage technical services in accordance with legislation, policies and the IDP in order to provide roads and services

#### **Functions:**

- Manage infrastructure (capital) and maintenance projects and environmental impact in order to ensure proper project planning
- Manage the execution of projects, mechanical services and occupational health and safety
- In order to provide roads and services in the most cost effective manner
- Coordinate integrated transport planning
- Manage departmental risk
- Manage financial and administrative

### **HUMAN CAPITAL**

EXECUTIVE MANAGER: ROADS
PA: EXECUTIVE MANAGER: ROADS

SENIOR TYPIST

Micro-Structure: Roads Agency Services				
SECTION:	SECTION: SECTION: ADMINISTRATIVE SECTION FINANCIAL SUPPOR			
TECHNICAL SERVICES	SUPPORT SERVICES	SERVICES		
1 x Chief: Engineering Technician	1 x Administrative Officer	1 x Manager: Financial Support Services		
SECTION:  MAINTENANCE, CONSTRUCTION  AND MECHANICAL SERVICES				
1 x Manager: Maintenance, Constructions & Mechanical Services				

The total number of funded posts amounts to (574). The total no of filled funded posts amounts to (517). The total no of vacancies amounts to (57). The Percentage vacancy rate currently (March 2017) stands at 9.93%. Hereunder a tabular depiction of departmental vacancy in tabular notation.

COPPORATE   ADMINISTRATION   3	DEPARTMENT FINAL	SECTION	NO OF	TOTAL	VACANCIES
OFFICE OF THE MUNICIPAL MANAGER         ADMINISTRATION         3           PERFORMANCE MANAGEMENT         1           RISK MANAGEMENT         1           INTERNAL AUDIT         3           Subtotal: Office of the MM         6         1           OFFICE OF THE EXECUTIVE MANAGER: CORPORATE/STRATEGIC SERVICES         CORPORATE MANAGEMENT         2           EXECUTIVE MANAGER: CORPORATE/STRATEGIC SERVICES         IDP/IGR/PUBLIC PARTICIPATION         2           STRATEGIC MANAGEMENT         2         2           LED         3         3           > LED         3         3           COMMUNICATION         3         3           COMMINITEE SERVICES         4         4           HUMAN RESOURCES         11         1           ICT         9         1         2           LEGAL SERVICES         3         RECORDS AND ARCHIVES         12           SUbtotal: Corporate/Strategic Service         52         5           FINANCIAL SERVICES         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1         3           SUPPLY CHAIN         4         4           PROCUREMENT         2         2           BUDGET AND TREASURY			EMPLOYEES	EMPLOYEES	
MUNICIPAL MANAGER			(MARCH 2017)		
PERFORMANCE MANAGEMENT	OFFICE OF THE	ADMINISTRATION	3		
RISK MANAGEMENT	MUNICIPAL MANAGER				
INTERNAL AUDIT   3   8   1		PERFORMANCE MANAGEMENT	1		
Subtotal: Office of the MM		RISK MANAGEMENT	1		
OFFICE OF THE EXECUTIVE MANAGER: CORPORATE/STRATEGIC SERVICES         CORPORATE MANAGEMENT         2           STRATEGIC MANAGEMENT         2           STRATEGIC MANAGEMENT         2           LED         3           TOURISM         1           COMMUNICATION         3           COMMITTE SERVICES         4           HUMAN RESOURCES         11           ICT         9           LEGAL SERVICES         3           RECORDS AND ARCHIVES         12           Subtotal:         52           Corporate/Strategic Service         FINANCIAL MANAGEMENT         2           EFINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4           PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDTIORS         4           REMUNERATION         3           SUBDRY DEBTORS         3		INTERNAL AUDIT	3		
EXECUTIVE MANAGER:   CORPORATE/STRATEGIC	Subtotal: Office of the MM			8	1
CORPORATE/STRATEGIC   SERVICES   IDP/IGR/PUBLIC PARTICIPATION   2	OFFICE OF THE	CORPORATE MANAGEMENT	2		
SERVICES   IDP/IGR/PUBLIC PARTICIPATION   2	EXECUTIVE MANAGER:				
IDP//IGR/PUBLIC PARTICIPATION   2	CORPORATE/STRATEGIC				
STRATEGIC MANAGEMENT   2	SERVICES				
➤ LED         3           ➤ TOURISM         1           ➤ COMMUNICATION         3           COMMITTEE SERVICES         4           HUMAN RESOURCES         11           ICT         9           LEGAL SERVICES         3           RECORDS AND ARCHIVES         12           Subtotal:         52           Corporate/Strategic Service         FINANCIAL MANAGEMENT         2           EINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         1         ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4         PROCUREMENT         2           STORES         8         DATA         2           ASSETS         2         BUDGET AND TREASURY         2           CREDITORS         4         REMUNERATION         3           SUBDRY DEBTORS         3         SUBDRY DEBTORS         3			2		
➤ TOURISM         1           ➤ COMMUNICATION         3           COMMITTEE SERVICES         4           HUMAN RESOURCES         11           ICT         9           LEGAL SERVICES         3           RECORDS AND ARCHIVES         12           Subtotal:         52         5           Corporate/Strategic Service         FINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         1         4         4           MASETTS STORES DATA SCM         1         5           SUPPLY CHAIN         4         4         4           PROCUREMENT         2         2         5           STORES         8         5         6           DATA         2         4         4           ASSETS         2         5         6           BUDGET AND TREASURY         2         2         6           CREDITORS         4         4         6           REMUNERATION         3         3         5		STRATEGIC MANAGEMENT	2		
▶ COMMUNICATION         3           COMMITTEE SERVICES         4           HUMAN RESOURCES         11           ICT         9           LEGAL SERVICES         3           RECORDS AND ARCHIVES         12           Subtotal:         52         5           Corporate/Strategic Service         FINANCIAL MANAGEMENT         2           FINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         1         4           SUPPLY CHAIN         4         4           PROCUREMENT         2         5           STORES         8         5           DATA         2         4           ASSETS         2         5           BUDGET AND TREASURY         2         6           CREDITORS         4         6           REMUNERATION         3         8           SUBDRY DEBTORS         3         3		> LED	3		
COMMITTEE SERVICES		> TOURISM	1		
HUMAN RESOURCES		> COMMUNICATION	3		
ICT		COMMITTEE SERVICES	4		
LEGAL SERVICES   3		HUMAN RESOURCES	11		
RECORDS AND ARCHIVES   12   52   5		ICT	9		
Subtotal:         52         5           Corporate/Strategic Service         FINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4           PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3		LEGAL SERVICES	3		
Corporate/Strategic Service         FINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4           PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3		RECORDS AND ARCHIVES	12		
FINANCIAL SERVICES         FINANCIAL MANAGEMENT         2           DEPARTMENT         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4           PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3	Subtotal:			52	5
DEPARTMENT         FINANCIAL STATEMENTS         1           ASETTS STORES DATA SCM         1           SUPPLY CHAIN         4           PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3	Corporate/Strategic Service				
FINANCIAL STATEMENTS   1	FINANCIAL SERVICES	FINANCIAL MANAGEMENT	2		
ASETTS STORES DATA SCM 1  SUPPLY CHAIN 4  PROCUREMENT 2  STORES 8  DATA 2  ASSETS 2  BUDGET AND TREASURY 2  CREDITORS 4  REMUNERATION 3  SUBDRY DEBTORS 3	DEPARTMENT				
SUPPLY CHAIN   4		FINANCIAL STATEMENTS	1		
PROCUREMENT         2           STORES         8           DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3		ASETTS STORES DATA SCM	1		
STORES   8		SUPPLY CHAIN	4		
DATA         2           ASSETS         2           BUDGET AND TREASURY         2           CREDITORS         4           REMUNERATION         3           SUBDRY DEBTORS         3			2		
ASSETS 2  BUDGET AND TREASURY 2  CREDITORS 4  REMUNERATION 3  SUBDRY DEBTORS 3		STORES	8		
BUDGET AND TREASURY 2  CREDITORS 4  REMUNERATION 3  SUBDRY DEBTORS 3		DATA	2		
CREDITORS 4  REMUNERATION 3  SUBDRY DEBTORS 3		ASSETS	2		
REMUNERATION 3 SUBDRY DEBTORS 3		BUDGET AND TREASURY	2		
SUBDRY DEBTORS 3		CREDITORS	4		
		REMUNERATION	3		
Subtotal: Financial Services 34 5		SUBDRY DEBTORS	3		
	Subtotal: Financial Services			34	5

DEPARTMENT:	COMMUNITY MANAGEMENT	3		
COMMUNITY SERVICES				
	MUNICIPAL HEALTH (49)AND	50		
	ENVIRONMENT (1)			
	EMERGENCY SERVICES	9		
	FIRE AND FLEET	42		
	DEVELOPMENT AND PLANNING	4		
	RESORTS	37		
Subtotal: Community			145	11
Services				
ROADS AGENCY	ROADS MANAGEMENT	2		
DEPARTMENT				
	ADMIN SUPPORT	1		
	CONSTRUCTION	33		
	FINANCIAL SUPPORT	6		
	GRADER TEAM	45		
	MAINTENANCE, CONSTRUCTION	5		
	AND MECHANICS			
	MAINTENANCE	128		
	MECHANICAL	19		
	REGRAVEL	36		
	TECHNICAL SERVICES	3		
Subtotal: Roads			278	35
TOTAL EMPLOYEES	FUNDED POSTS		517	
(March 2017)				
VACANCIES (Funded)			57	
TOTAL FUNDED POSTS			574	
VACANCY RATE (%)			9,93%	

### 10.4 EDEN DISTRICT RISK MANAGEMENT SYSTEM

### 10.4.1 Introduction

To maintain an overall positive perception of the municipality and confidence in the municipality from the public and other stakeholders, well planned goals and objectives should be coordinated and achieved within the district. Eden DM has instituted Risk Management as a systematic and formalised process in order to identify, assess, manage and monitor risks which effectively ensures achievement of those planned goals and objectives. Thus, Risk management is essentially a good governance measure instituted to ensure the municipality accomplishes its vision, mission and strategic plans.

Risk refers to a beneficial or unwanted outcome, actual or potential, to the organisation's service delivery and other performance objectives, caused by the presence of risk factors. A risk factor is seen as any threat or event which creates, or has the potential to create risk, i.e. it is the root cause of the risk. The occurrence of these risks would be an example of a factor that could hamper service delivery. Some risk factors also present upside potential, which management must be aware of and be prepared to exploit. Such opportunities are encompassed in this definition of risk.

### 10.4.2 Benefits of Risk Management

Risk management is a valuable management tool which increases an institution's prospects of success through minimising negative outcomes and optimising opportunities.

Instituting a system of risk management may have the following beneficial outcomes for Eden DM:

- More sustainable and reliable delivery of services;
- Informed decisions underpinned by appropriate rigour and analysis;
- Achievement of strategic goals as set out in the Integrated Development Plan;
- Reduced waste;
- Prevention of fraud and corruption;
- Better value for money through more efficient use of resources; and
- Better outputs and outcomes through improved project and program management.

### 10.4.3 Legislative Requirements

Sections 62(1)(c)(i) and 95(c)(i) of the MFMA specifically require Accounting Officers to ensure that their municipalities and municipal entities have and maintain effective, efficient and transparent systems of financial and risk management, and internal control. 12 To maintain an overall positive perception of the municipality and confidence in the municipality from the public and other stakeholders, well planned goals and objectives should be coordinated and achieved within the district. Eden DM has instituted Risk Management as a systematic and formalised process in order to identify, assess, manage and monitor risks which effectively ensures achievement of those planned goals and objectives. Thus, Risk management is essentially a good governance measure instituted to ensure the municipality accomplishes its vision, mission and strategic plans through minimising negative outcomes and optimising opportunities.

It should be noted that the municipality is currently in the process of doing the annual risk assessment and the top strategic and operational risk are sure to change. At present, the top strategic risks to the municipality, in no particular order, are:

	EDEN TOP RISKS		
Risk Group	Risk	Cause of risk (root cause)	
Financial Viability /	No long term financial	Not managing demands of infrastructure, staff, public and financial	
Sustainability	sustainability of Eden DM	constraints. Silo management. Uncertainty about the ownership of	
		land and buildings. Inconsistency between categorization for	
		councilors, senior managers and staff.	
Build a capacitated	Failure of administration	Appointment of new council after the August 2016 elections and the	
workforce and		appointment of a new municipal manager can result in the	
communities		administration not being able to deliver services.	
Financial Viability /	Not all opportunities to	Absence of council resolutions to enable the exploring of	
Sustainability	generate income are explored	opportunities	
Weaknesses in	Ineffective and inefficient	Absence of individual performance. Continuous involvement and	
Governance and	performance throughout the	support from labor relations and unions.	
Accountability	organization		
Financial Viability /	Failure to implement	Reluctance to adapt to change. Limited understanding of staff.	
Sustainability	mSCOA(AFS)	Negatively affecting business processes. Significant costs of	
		system implementation. Insufficient support by service provider.	
		Loss of clean audit report, work load impair mSCOA	
		implementation due to capacity constraints	

The top operational risks to the municipality, in no particular order, are:

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<sup>&</sup>lt;sup>12</sup> The Risk Management Policy is up for review in May 2017.

Risk Group	Risk	Cause of risk (root cause)
Reputational Damage /	Legal claims against Eden	Over-dependency on manual reporting tools and mechanisms.
Litigation	DM and public liability	Lack of funds to implement electronic tools (e.g. GoPro cameras).
Inadequate Standards	Do not have the resources	Delay in the process of approving and implementation of borrow
of Service Delivery	(borrow pits) to effectively	pits due to legislative requirements (mineral and petroleum act,
	implement projects	NEMA regulation, Heritage foundation, LUPO)
Financial Viability /	Budget is not credible and	Lack of multi-year planning by departments. Unrealistic projections
Sustainability	cash funded	for departmental budgets. Limited own revenue sources. Growth in
		income lower than growth in expenditure. 85% reliant on grant
		funding.
Financial Viability /	Loss of possible income	Unrealistic expectations of revenue generation. No documented
Sustainability	(asset management)	process in place for the lease of rental properties. Lack of
		communication between legal department and finance. Property
		rental charges not paid in due time. Outdated lease agreement
		claims not processed immediately.

Please note that the above risks are amended continuously as they are mitigated and controls improved.

mSCOA is an emerging risk that has to be implemented by municipalities with this comes new challenges.

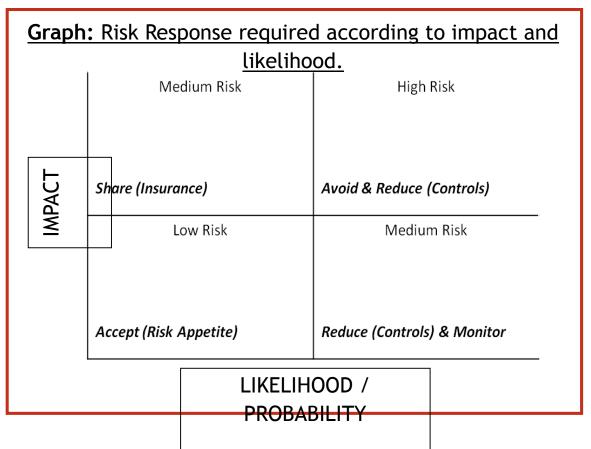
### 10.4.4 Risk Management Process

The risk management process is the basic skeleton structure that guides the entire risk management unit and consists of 8 vital steps:

- **Step 1: Internal Environment –** the municipality's internal environment is the foundation of all other components of risk management and needs to be thoroughly assessed.
- **Step 2: Objective Setting –** this is a precondition to event identification, risk assessment and risk response. There must first be objectives before management can identify risks to their achievement and take necessary actions to manage the risks.
- **Step 3:** Event identification as part of event identification management recognises that uncertainties exist, but does not know when an event may occur, or when its outcome should occur.
- **Step 4:** Risk Assessment management considers the mix of potential future events relevant to the municipality and its activities. This entails examining factors including the municipality's size, complexity of operations and degree of

regulation over its activities that shape the municipality's risk profile and influence the methodology it uses to assess risks. Individual risks are assessed on inherent and residual levels, and on impact and likelihood of occurrence.

**Step 5:** Risk Response – this involves identifying and evaluating possible responses to the risks identified. Evaluation of likelihood and impact of risks is done then plotted on the following graph (which is used to categorise risks as low, medium or high) in order to gauge the type of response needed.



Step 6: Control Activities – three types of control activities are recognised in risk management. These are preventative controls (striving to eliminate the occurrence of certain risks), detective controls (striving to identify and bring attention to risks that have already occurred or materialised), and corrective controls (striving to counteract the effects of risks that have already occurred or materialised). In order for activities and operations to run effectively and efficiently Eden DM must optimally distribute its resources according to significance of those activities and operations. The following graphs are examples of four scenarios comparing the relationship between levels of risks

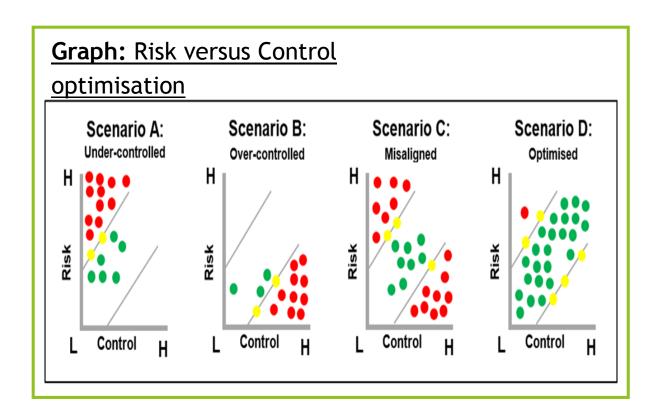
(or importance/significance of activities) versus levels of control (or amount of resources/effort dedicated) over those risks.

**Scenario A** depicts a situation where the organisation's high level risks receive low levels of control, i.e. very significant activities receive little attention and resources. The situation is thus under-controlled.

**Scenario B** is the opposite of Scenario A where low level risks are covered by high level controls. The situation is over-controlled.

**Scenario C** depicts a situation where the organisation has no clear or unified direction with regard to operations and allocation of resources. Risk and control levels are totally misaligned with high level risks receiving low level controls and vice versa. This scenario is the most common among organisations in the beginning stages of institutionalising risk management practices. Eden DM currently finds itself in this scenario.

**Scenario D** is the ideal situation to operate in. This is where risk and control levels are aligned and optimised correctly. This scenario is characteristic of an organisation which has a strongly interlinked and effective organisational climate and culture with personnel who have stable emotional maturity. This is what Eden DM Risk management is striving toward.



**Step 7: Information and Communication –** information should be delivered to personnel in a form and timeframe that enables them to carry out their risk management and other responsibilities.

**Step 8: Monitoring –** risk management operates in an ever-changing and dynamic environment. Management needs to regularly determine whether the functioning of each risk management component continues to be effective.

Risk management constantly develops in Eden DM. Also, best practices are continuously being formulated and evaluated within the field of risk management on a provincial level. Within Eden DM many officials are starting to understand the whole purpose and relevance of risk management. The way forward for Risk Management is to ensure communication and integration of risk management procedures and practices at all levels of Eden DM. Each official should involve a measure of risk management in their day-to-day activities in order for full integration to continue.

#### 10.4.5 Eden District Municipality 2016/17 Top Risk Register

#### **Risk Assessment Key**

The Risk Assessment Key hereunder ascertains a risk rating with red indicating a high rated risk, amber a medium rated risk and green a low rated risk.

Risk Rating	Escalation
High/Red	High rated risks fall between 70 and 100. This means the probability of the risk eventuating is high and likely to happen. The risk needs to be
	monitored and managed accordingly. (Minimum monitoring: monthly/weekly review depending on the severity)
Medium/Amber	Medium risks are rated between 40 and 69. Although a risk could materialize the impact is low and effort and resources invested should be
	managed accordingly. (Minimum monitoring: quarterly review)
Low/Green	These risks have low impact and low likeliness i.e. both rated below 40 out of 100. It is a low risk that requires little if any attention, effort or
	resource investment. (Minimum monitoring: annual review)

	FINANCIAL SERVICES							
0	Risk Name	Cause of Risk	Current controls	Control Effecti	veness	Residual risk		
1	Ineffective budget provision	Absence of multi-year planning by departments. Unrealistic projections for departmental budgets. Limited own revenue sources. Growth in income lower than growth in expenditure. 85% reliant on grant funding.	Review of budget by MANCOM to ensure it is cash funded	none	1,00	Amber	48	

### **FINANCIAL SERVICES**

0	Risk Name	Cause of Risk	Current controls	Control Effecti	veness	Residual risk	
2	Failure to implement mSCOA	Reluctance to adapt to change_Limited understanding of staff_Negatively affecting business processess_Significant costs of system implementation_Insufficient support by service provider_Loss of clean audit report	mSCOA steering committee established to assist with implementation process and training	Average	0,60	Amber	43,2
4	Failure to meet grant conditions	Grant conditions not met. Absence of review by the user department to ensure grant conditions are met/ planning for implementation.	none	none	1,00	Amber	64
5	Failure to properly administrate payments	No creditor reconciliations. Invoices not processed in a timely manner. Inadequate creditor system. Inadequate contract management. Creditors section not primary station for receipt of invoices. Insufficient built-in validity checks in creditor system. Monthly recurring payments do not follow normal review process (e.g. telephone, municipal accounts). Duplication of claims (S&T, overtime etc.).	none	none	1,00	Amber	64

### **FINANCIAL SERVICES**

0	Risk Name	Cause of Risk	Current controls	Control Effecti	veness	Residual risk	
7	Lost opportunity to gain financial support	Absence of capacity and knowledge. Lacking dedicated person to manage grant application process. Not exploiting all possible grant funding opportunities	none	none	1,00	Amber	64
8	Ineffective internal controls wrt SCM processes	Collusion between suppliers or between suppliers and EDM employees. Fraud and Corruption in the supply chain management process. Non Adherence to policies and procedures in place. Ineffective management and implementation of policies and procedures.	Internal: Segregation of duties_External: SCM review process, Review by management	Average	0,60	Amber	43,2
9	Lack of / no service delivery with regard to key areas within the finance department	Lack of personnel capacity. No succession planning Inadequate tools of trade Limited financial resources.  Personnel in comfort zone because there is expectation that consultant will assist with especially year-end procedures.	none	none	1,00	Amber	56

	FINANCIAL SERVICES								
0	Risk Name	Cause of Risk	Current controls	Control Effecti	veness	Residual risk			
22	Lack of implementation of changes to Basic Conditions of Service Act/ Collective Agreement/ Labour Relations Act/ any other relevant agreement/legislation	Commication gap and interdepartmental coorperation.  Vague descriptions of basis of calculation. Lack of SOP's.	None	none	1,00	Red	72		

Risk Name	Cause of Risk							
	Cause of Kisk	Current controls	Control Effective	ness	Residual risk			
neffective access control procedures	Entrance to municipal premises not adequately controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George	Security gates_Security guard at the front entrance_cameras at 3 entrances of the building_Access control system	Below Average	0,70	Amber	50,4		
Poor quality of reports	Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports	Spell checks of reports, agendas and minutes Proof reading of reports, agendas and minutes by EMCSS, CAO, Committee Officers and Manager Support Services	none	1,00	Red	90		
		controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George  Poor quality of reports  Quality checks of reports before submission on the Collaborator System not done by Head of	controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George   Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports  The front entrance_cameras at 3 entrances of the building_Access control system  Spell checks of reports, agendas and minutes  Proof reading of reports, agendas and minutes by EMCSS, CAO, Committee Officers and Manager	controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George   Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports  The front entrance_cameras at 3 entrances of the building_Access control system  Spell checks of reports, agendas and minutes  Proof reading of reports, agendas and minutes by EMCSS, CAO, Committee Officers and Manager	controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George   Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports  Coor quality of reports, agendas and minutes by EMCSS, CAO, Committee Officers and Manager  Control system  Average  the front entrance_cameras at 3 entrances of the building_Access control system  Average  Proof reading of reports, agendas and minutes by EMCSS, CAO, Committee Officers and Manager	controlled_Minimal access control measures installed_Lack of uniform access control measures (security)_Limited staff capacity Theft and vandalism of municipal assets and information at 54 York Street, George  Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports  Quality checks of reports before submission on the Collaborator System not done by Head of department and/or the writer of reports  The front entrance_cameras at 3 entrances of the building_Access control system  Average  Average  Average  The front entrance_cameras at 3 entrances of the building_Access control system  Average  Average		

(	0	Risk Name	Cause of Risk	Current controls	Control Effectiveness		Residual risk	
		Inadequate segregation of duties and internal	Possible occurrence of fraudulent and unethical	Internal audit	Below	0,70	Amber	44,8
		controls.	behaviour (e.g. wrongful allocation of benefits,	inspectionsSupervisory control	Average			
			creation of ghost employees =, increases salary	and segregation of dutiesPayDay				
			payments, etc.)	and ESS systems.				
	26							

0	Risk Name	Cause of Risk	Current controls	Control Effective	eness	Residual risk	
27	Non complaince to OHS and related laws	OHS risk not adequately identification / Lack of knowledge and awareness on OHS laws, regulations and safety standards/ Inadequate OHS register / Lack of clarity regarding OHS responsibility (position) at Head-Office	OHS legal register draft document/ PPE provision and SOPs/Appointment and training of safety staff/ competent employees are appointed/Medical evalautions/emergency plan and procedure in place/OHS committee facilitated on a quaterly basis/monthly safety inspection reports submitted on monthly basis / recording and investigating of incidents	Below Average	0,70	Amber	56,7
	Non-alignmnet of WSP with IDP	WSP not implemented, Employee PDP's not up to date	none	Below Average	0,70	Amber	70
28							

0	Risk Name	Cause of Risk	Current controls	Control Effectiveness		Residual risk	
	Loss of information	Occurrence of a disaster, natural or unnatural, damaging EDM's server system. Information systems being sabotaged. Users failing to comply with Security Policies.	Approved Disaster Recovery Policy. Disaster Recovery Action Plan, Aware making of policies.	Below Average	0,70	Amber	44,8
36	Failure of financial controls and non-adherence to control systems.	Insufficient management of the user account management system. Cyber fraud.	Intrusion detection and firewall procedures in place. Monitoring User access and rights. User management Standard operating Procedures signed off.	Below Average	0,70	Amber	56,7
46	Lack of clear legal requirements in Employment contracts	inadequate training /awareness sessions from Salga on interpretations changes in legislation/lack of consensus/	collective agreement/ LRA/contract policy/and relevant legislation	Below Average	0,70	Amber	50,4
47	Failure to comply to procedures and policies wrt appointments	No standardized policy in place Unfair labour practice	collective agreement/ LRA/contract policy/and relevant legislation / recruitment and selection policy	Below Average	0,70	Amber	42

	CORPORATE STRATEGIC SERVICES							
0	Risk Name	Cause of Risk	Current controls	Control Effectiveness	Residual risk			

	OFFICE OF THE MUNICIPAL MANAGER							
0	Risk Name	Cause of Risk	Current controls	Control Effectivene	ess	Residual risk		
1	Failure of administration	Lack of continuity planning	The MM will advise the new Council to appoint a service provider to start the Recruitment and Selection process as soon as possible	Effective	0,30	Green	18	

### OFFICE OF THE MUNICIPAL MANAGER

		1						
	Risk Name	Cause of Risk	Current controls	Control Effectiven	ess	Residual risk		
0								
3	Failure to execute RBAP completely and with the best standard	- Capacity Constraints  - Loss of position on organogram  - Lack of continuous development training in the dynamics of Local Government  - Lack of Quality Assurance Improvement  Programs	- Attendance of District and Provincial     CAE forums     - Requesting funding from Provincial     Treasury	Good	0,40	Green	19,6	
4	Failure to properly execute the Individual Performance	Shortage of staff in the Unit	Position added on the approved organogram     To source funding for the position in the PMS office	Average	0,60	Amber	54	
5	Insufficient oversight role	<ul> <li>Risk Officer does not have high level expertise.</li> <li>Lack of training.</li> <li>Little access to research resources such as professional organisations</li> </ul>	- PT bidded training for Risk Champions on the identification of risks - Attendance of District and Provincial CRO forums	Good	0,40	Green	14	

### OFFICE OF THE MUNICIPAL MANAGER

0	Risk Name	Cause of Risk	Current controls	Control Effectivene	ess	Residual risk	
6	Non compliance to Legislative requirements and action plans not properly monitored to mitigate risks	- Action plans developed but not adhered to Deadlines not being met Actions to risk reactive and not pro active Officials not committed to the success of risk management, - Narrow focus, primarily on finance risks	- Reporting to the Risk Management Committee and the APAC on a quarterly basis	Average	0,60	Green	33,6
8	Lack of succession planning not in place	Inadequate capacity through which to conduct a full ERM plan as only one official in Risk Management.  (in case of illness, leave)	None	none	1,00	Amber	42

### **COMMUNITY SERVICES**

0	Risk Name	Cause of Risk	Current controls	Control Effectiveness		Residual risk	
14	Lack of a proper Landfill site	By in from B Municipalities, Decision making taking too long Termination of the Waste PPP(Landfill Site)	none	none	1,00	Amber	64
15	Lack of safety measures at resorts	No fencing around swimming pools, no lifeguards on duty Insufficient CPR training	none	none	1,00	Amber	64
16	Failure to secure grant funding	Shortage of Funds, expected target in Protocol agreement is not reachable due to subject to funding	none	none	1,00	Amber	64
23	Failure of historical infrasturcture	Structural integrity of Old Gouritz Bridge. Supporting slope failures. financial loss due to damages	Risk transferred to DRE for comment and action.	Ineffective	0,90	Amber	50,4

# **COMMUNITY SERVICES**

0	Risk Name	Cause of Risk	Current controls	Control Effectiveness		Residual risk	
	Lack of safety and security measures at	No security cameras in office areas and at	Cameras at	Weak	0,80	Amber	57,6
	Community meetings and Project sites	property being leased. Safety of officials in	headoffice				
		offices and theft of property Possible theft of					
		newly installed electricity panels at head					
		office					
27							
	Environmental Health Practitioners not	Negligence / Ignorance	Identification Cards	none	1,00	Amber	56
	presenting identification during	Lost identification cards	issued to all EHP's				
	inspections/investigations		Public awareness				
			Information session				
			to EHP's -Use of				
			Identification cards				
36							

# **COMMUNITY SERVICES**

0	Risk Name	Cause of Risk	Current controls	Control Effectiveness		Residual risk	
	Lack of prioritising the Council resources for EPWP	EPWP principles are not incorporated within Municipal Department EPWP targets might not be meet, as agrred within Municipal Implementation Protocol that was sign in 2014-2019 The lack of enforcement, lack of understanding with regards EPWP and also lack of Innovation	Internal Steering Committee	none	1,00	Amber	64
37	Ineffective safety measure at fire stations	Ineffective safety and security at fire stations. No security cameras in office areas and at property being leased.		none	1,00	Amber	63
38							

#### **10.5 PERFORMANCE MANAGEMENT**

#### 10.5.1 TOP LAYER DRAFT SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

									Tar	get	Ta	arget
Ref	Directorate	Strategic Objective	KPI	Unit of Measurement	KPI Owner	Annual Target	Revised Target	KPI Calculation Type	17-	17-	18-	
									Sep	Dec	Mar	18-Jun
TL1	OFFICE OF THE MM	Promote good governance	Compile the Risk based audit plan (RBAP) for 2018/19 and submit to the Audit Committee for consideration by 30	RBAP for 2018/19 compiled and submitted to the Audit Committee by 30 June 2018	Municipal Manager	1	1	Carry Over				1
TL2	OFFICE OF THE MM	Promote good governance	June 2018  Submit the updated risk register to the risk management committee by 31  March 2018	Updated risk register submitted to the risk management committee by 31 March 2018	Risk Officer	1	1	Carry Over			1	
TL3	OFFICE OF THE MM	Promote good governance	Review the risk management policy that includes the strategy and implementation plan and submit to risk management committee by 31 May 2018	Reviewed risk management policy that includes the strategy and implementation plan submitted to risk management committee by 31 May 2018	Risk Officer	1	1	Carry Over				1
TL4	OFFICE OF THE MM	Promote good governance	Submit the Top layer SDBIP for the	Top Layer SDBIP for the 2018/19	PMS manager	1	1	Carry Over				1

			2018/19 budget for	budget submitted to								
			approval by the	the Mayor within 14								
			Mayor within 14	days after the								
			days after the	budget has been								
			budget has been	approved								
			approved									
TL5	OFFICE OF	Promote good	Draft the annual	Annual	PMS manager	1	1	Carry Over				
	THE MM	governance	performance report	performance report								
			for 2016/17 and	for 2016/17 drafted								
			submit to the	and submitted to					1			
			Auditor General by	the Auditor General								
			31 August 2017	by 31 August 2017								
TL6	OFFICE OF	Promote good	Facilitate the	Number of	Municipal	2	2	Accumulative				
	THE MM	governance	meetings of the	Municipal Public	Manager							
			Municipal Public	Account Committee						1	1	
			Account Committee	(MPAC) meetings								
			(MPAC)	held								
TL7	COMMUNITY	Grow the	Submit the EPWP	EPWP business	Executive	1	1	Carry Over				
	SERVICES	district	business plan to the	plan submitted to	Manager:							
		economy	National Minister of	the National	Community							
			Public Works for all	Minister of Public	Service							1
			internal projects by	Works by 30 June								'
			30 June 2018	2018								
TL8	COMMUNITY	Promote	Record and refer	% of calls recorded	Executive	85%	85%	Stand-Alone				
	SERVICES	sustainable	85% of all calls	and referred in	Manager:							
		environmental	received in 2017/18	2017/18	Community				85%	85%	85%	85%
		management	in the Call Centre		Service				0070	0070	0070	0070
		and public	(% calculated by									
		safety	the system)									

TL9	COMMUNITY	Promote	Hold quarterly	Number of quarterly	Executive	4	4	Accumulative				
	SERVICES	sustainable	meetings with	meetings held	Manager:							
		environmental	disaster		Community							
		management	management role		Service							
		and public	players as listed in									
		safety	section 51(1)(d) of									
			the Disaster						1	1	1	1
			Management Act,									
			Act 57 of 2002, as									
			amended, to									
			discuss regional									
			disaster									
			management issues									
TL10	COMMUNITY	Promote	Hold quarterly	Number of quarterly	Executive	4	4	Accumulative				
	SERVICES	sustainable	meetings with the	meetings held	Manager:							
		environmental	Chief Fire Officers		Community				1	1	1	1
		management	in the district		Service				!	'		'
		and public										
		safety										
TL11	COMMUNITY	Promote	Execute 2	Number of	Executive	2	2	Accumulative				
	SERVICES	sustainable	emergency	emergency	Manager:							
		environmental	preparedness	preparedness	Community					1		1
		management	exercises by 30	exercises executed	Service					'		'
		and public	June 2018	by 30 June 2018								
		safety										
TL12	COMMUNITY	Promote	Implement 4	Number of emission	Executive	4	4	Accumulative				
	SERVICES	sustainable	emission testing (air	testing (air quality)	Manager:							
		environmental	quality) initiatives by	initiatives	Community				1	1	1	1
		management	30 June 2018	implemented by 30	Service				'	'	'	'
		and public		June 2018								
		safety										

TL13	COMMUNITY	Healthy and	Hold quarterly	Number of quarterly	Executive	4	4	Accumulative				
	SERVICES	socially stable	meetings with the	meetings held	Manager:							
		communities	Eden Air Quality		Community				1	1	1	1
			stakeholders forum		Service							
TL14	COMMUNITY	Promote	Raise	Number of sessions	Executive	4	4	Accumulative				
	SERVICES	sustainable	environmental	held by 30 June	Manager:							
		environmental	awareness through	2018	Community							
		management	4 awareness		Service				1	1	1	1
		and public	sessions with the									
		safety	community by 30									
			June 2018									
TL15	COMMUNITY	Healthy and	Raise Public Health	Number of session	Executive	8	8	Accumulative				
	SERVICES	socially stable	awareness through	held by 30 June	Manager:							
		communities	8 sessions with the	2018	Community				2	2	2	2
			community by 30		Service							
			June 2018									
TL16	COMMUNITY	Healthy and	Publish 4 articles on	Number of articles	Executive	4	4	Accumulative				
	SERVICES	socially stable	community services	published in the	Manager:							
		communities	focus areas	media by 30 June	Community							
			(municipal health,	2018	Service							
			disaster						1	1	1	1
			management,						'	'	'	'
			environmental									
			services, etc) in the									
			media by 30 June									
			2018									
TL17	COMMUNITY	Promote	Provide 8 first aid	Number of first aid	Executive	8	8	Accumulative				
	SERVICES	sustainable	training sessions by	training sessions	Manager:							
		environmental	30 June 2018	provided by 30	Community				3	1	1	3
		management		June 2018	Service					'		3
		and public										
		safety										

TL18	COMMUNITY	Healthy and	Provide 8 food	Number of food	Executive	8	8	Accumulative				
	SERVICES	socially stable	safety training to	safety training	Manager:							0
		communities	the community by	sessions provided	Community				2	2	2	2
			30 June 2018	by 30 June 2018	Service							
TL19	COMMUNITY	Grow the	Create job	Number of Job	Executive	50	50	Accumulative				
	SERVICES	district	opportunities	opportunities	Manager:							
		economy	through the	created through the	Community							
			Expanded Public	Expanded Public	Service							50
			Works Programme	Works Programme								
			(EPWP) by 30 June	(EPWP) by 30 June								
			2018	2018								
TL20	COMMUNITY	Promote	Hold quarterly	Number of quarterly	Executive	4	4	Accumulative				
	SERVICES	sustainable	Internal Climate	meetings held	Manager:							
		environmental	Change Task Team		Community							1
		management	meetings		Service				1	1	1	1
		and public										
		safety										
TL21	COMMUNITY	Promote	Hold quarterly	Number of quarterly	Executive	4	4	Accumulative				
	SERVICES	sustainable	District Waste	meetings held	Manager:							
		environmental	Management		Community				1	1	1	1
		management	Forum meetings		Service				'	'	'	'
		and public										
		safety										
TL22	ROADS	Conduct	Spent 95% of the	% of the roads	Senior	95%	95%	Carry Over				
		regional bulk	roads maintenance	maintenance spent	Manager:							
		infrastructure	budget allocation by	by 30 June 2018	Roads							
		planning and	30 June 2018									
		implement	(Actual expenditure									95%
		projects, roads	divided by approved									
		maintenance	allocation received)									
		and public										
		transport;										

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		manage and									
		develop council									
		fixed assets									
TL23	FINANCE	Conduct	The percentage of	% of capital budget	CFO	90%	90%	Last Value			
		regional bulk	the municipal	spent by 30 June							
		infrastructure	capital budget spent	2018							
		planning and	on capital projects								
		implement	by 30 June 2018								
		projects, roads	(Actual amount								90%
		maintenance	spent on capital								90 /6
		and public	projects /Total								
		transport;	amount budgeted								
		manage and	for capital projects)								
		develop council									
		fixed assets									
TL24	FINANCE	Ensure	Financial viability	% of debt coverage	CFO	30%	30%	Reverse Last			
		financial	measured in terms					Value			
		viability of the	of the municipality's								
		Eden District	ability to meet it's								
		Municipality	service debt								
			obligations by 30								
			June 2017 ((Short								
			Term Borrowing +								30%
			Bank Overdraft +								30%
			Short Term Lease +								
			Long Term								
			Borrowing + Long								
			Term Lease) / Total								
			Operating Revenue								
			- Operating								
			Conditional Grant)								
	1	1	1	l .	1	l .	1	1	1		

TL25	FINANCE	Ensure	Financial viability	Number of months	CFO	5.2	5.2	Last Value			
		financial	measured in terms	that available cash							
		viability of the	of the available	is sufficient to cover							
		Eden District	cash to cover fixed	the monthly							
		Municipality	operating	operating							
			expenditure by 30	expenditure							
			June 2018 ((Cash								
			and Cash								
			Equivalents -								
			Unspent								
			Conditional Grants -								
			Overdraft) + Short								5.2
			Term Investment) /								
			Monthly Fixed								
			Operational								
			Expenditure								
			excluding								
			(Depreciation,								
			Amortisation, and								
			Provision for Bad								
			Debts, Impairment								
			and Loss on								
			Disposal of Assets))								
TL26	FINANCE	Ensure	Submit the annual	Annual financial	CFO	1	1	Carry Over			
		financial	financial statement	statements of							
		viability of the	of 2016/17 to the	2016/17 submitted					1		
		Eden District	auditor-General by	by 31 August 2017							
		Municipality	31 August 2017								
TL27	FINANCE	Ensure	Achieve a current	Number of times	CFO	1	1	Carry Over			
		financial	ratio of 1 (Current	the municipality can							1
		viability of the	assets : Current	pay back its short							'
			liabilities)	term-liabilities with							

		Eden District		its short-term								
		Municipality		assets								
TL28	SUPPORT	Build a	Number of people	Number of people	Executive	0	0	Accumulative				
		capacitated	from employment	that will be	Manager:							
		workforce and	equity target groups	appointed in the	Support							
		communities	that will be	three highest levels	Services							
			appointed in the	of management in								
			three highest levels	compliance with a								
			of management	municipality's					0	0	0	0
			during the 2017/18	approved								U
			financial year in	employment equity								
			compliance with the	plan								
			municipality's									
			approved									
			employment equity									
			plan									
TL29	SUPPORT	Build a	Spent 0.5% of	% of the personnel	Executive	0.50%	0.50%	Carry Over				
		capacitated	personnel budget	budget spent on	Manager:							
		workforce and	on training by 30	training	Support							
		communities	June 2018 (Actual		Services							0.5%
			total training									0.570
			expenditure divided									
			by total personnel									
			budget)									
TL30	SUPPORT	Build a	Limit vacancy rate	% vacancy rate	Executive	10%	10%	Reverse Last				
		capacitated	to 10% of budgeted		Manager:			Value				
		workforce and	post by 30 June		Support							
		communities	2018 (Number of		Services							10.00%
			funded posts vacant									10.0070
			divided by number									
			of budgeted funded									
			posts)									

TL31	SUPPORT	Build a	Review the	Organisational	Executive	1	1	Carry Over			
		capacitated	organisational	structure reviewed	Manager:						
		workforce and	structure and	and submitted to	Support						1
		communities	submit to Council	Council by 30 June	Services						
			by 30 June 2018	2018							
TL32	SUPPORT	Build a	Award 2 external	Number of external	Executive	2	2	Carry Over			
		capacitated	bursaries to	bursaries awarded	Manager:						
		workforce and	qualifying		Support					2	
		communities	candidates by 31		Services						
			March 2018								
TL33	SUPPORT	Promote good	Compile and submit	Final annual report	Executive	1	1	Carry Over			
		governance	the final annual	and oversight report	Manager:						
			report and oversight	for 2016/17	Support					4	
			report for 2016/17	submitted to	Services					'	
			to Council by 31	Council							
			March 2018								

#### CONCLUSION

The 2017/18 – 2021/22 IDP focuses on the assurance of measurable impact on community livelihood. The Mero Report serves as a baseline measure and directs all efforts towards active community participation in economic opportunities created through capacity building, employment creation programmes, infrastructural development and support thereby building on entrepreneurial inclusivity. Integrated thinking shall lead to innovative collaboration between public and private involvement thereby insuring SMME development and promotion of the informal economy. All this shall be achieved only through a joint collaboration of intergovernmental planning and partnering with our citizens.

Despite the deteriorating economic environment, the economic outlook presents opportunities for the Eden district in the tourism sector due to the weaker rand and exchange rate. The policy implications of the economic outlook emphasises the imperative of economic innovation, sustainable and inclusive growth, competitive advantage and collaborative effort. Targeted efforts to reduce inefficiencies in the system, especially non-core spending without compromising service delivery and the conservative management of personnel budgets will assist the district in overcoming the anticipated deterioration of the economic climate and its impact on the fiscal envelope. Overall, personnel numbers will have to be tailored to policy shifts and new strategic goals. Departments are further encouraged to continue and enhance current efforts which focus on improving efficiency initiatives, joint planning and budgeting as well as becoming resource efficient.

A responsive, dedicated, willing organisational human capital alongside clearly defined operational and performance management systems, and extraordinary leadership innovation and partnering establishes objective fiscal relation towards investing in our development vision of excellence and determination in giving effect to Integrated Development Planning.

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Compiled by the District IDP Manager, Ms Celeste Domingo and IDP Officer, Mr Ricardo Davids